



## Declaration of Candidacy

Candidates for election as Second Vice President or Director Elected Nationally must complete this form and submit it to the Executive Director at the principal headquarters of DRI by 5:00 PM (CDT) on July 1<sup>st</sup> of the year in which the election is held.

**National Director Requirements** - Directors Elected Nationally or by Region must be Individual Members of the Corporation admitted to the practice of law. Each such director must meet the following qualifications at the time of election: (a) The candidate shall have been a DRI member for a total of at least five (5) years, and (b) The candidate shall have been a member of at least one DRI substantive law committee for at least three (3) years, and (c) The candidate must have registered for and attended at least one (1) DRI Annual Meeting within the previous three (3) years, and, within the three (3) years prior to the final day of the Annual Meeting, the candidate must have 1) registered for and attended at least two (2) DRI seminars, or 2) registered for and attended one (1) DRI seminar and one (1) DRI Regional Meeting.

Position sought

☒ Second Vice President\*    ☐ Secretary- Treasurer    ☐ National Director

\*If you have declared your candidacy for Second Vice President and are not the successful candidate, will you consider the Secretary - Treasurer Officer position?

☒ Yes    ☐ No

Name: Matthew E. Yde

Firm/Company: Yde Law Firm, S.C.

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Born: Freeport, IL

Education: IADC Trial Academy 1993, Boulder, CO

Legal: Marquette University

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Graduated 1989  
Thomas More Scholar  
Crowley Scholar  
Zilber Scholar  
American Jurisprudence Award

Undergraduate: Central College, Pella, Iowa  
Graduated 1986  
Grace Boat Scholar  
Political Science Major  
Spanish Minor  
Soviet Studies, Leningrad, USSR 1984  
Trinity College, Carmarthen, Wales 1984  
Varsity letter winner in football and wrestling.

Awards and achievements:

2018 Wisconsin Defense Counsel Distinguished Professional Service Award; 2013 DRI State Leadership Award; Boys and Girls Club of the Wausau Area, Inc. Recognition Awards as a Founding Board Member, Program Committee Chair 1996-1998, Building Committee Chair 1998-2000 and President 2003-2005; Founding Board Member and Officer of the Wausau Area Pop Warner Football League from 1991-2001; Founding Board Member, Vice President, President and Past President of Idea Public Charter School from 2009-2017.

Areas of practice:

Commercial litigation; employment litigation; workers compensation; municipal law; product liability; real estate litigation; insurance defense (commercial, professional and personal lines); insurance coverage; construction law; contract disputes, fair dealership/franchise law. I have been mediating disputes since I became certified as a mediator by United States Arbitration & Mediation in 1995.

Years as a defense attorney: 29 years

Employment history: Yde Law Firm, S.C. (f.k.a. Strasser & Yde, S.C.) Offices in Wausau and Manitowish Waters, Wisconsin (Shareholder and President, July 1997-present)

Ruder Ware, L.L.S.C., Wausau, Wisconsin (Litigation Team 1989 - July 1997)

Noteworthy defense work:

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I have defended clients in litigation throughout Wisconsin in state, federal and tribal courts, and administrative proceedings. I have tried numerous cases to verdict with juries in Marathon, Iron, Wood, Langlade, Oneida, Vilas, Waupaca, Taylor, Chippewa Falls and Barron Counties. I have had numerous court trials, arbitrations and administrative hearings (discrimination, disciplinary, licensing and workers compensation). I manage out-of-state litigation for a corporate client. I have briefed and argued cases before the Wisconsin Court of Appeals and Wisconsin Supreme Court.

A sample of my defense work:

Defended a petting zoo owner in a personal injury action brought by a patron who was bitten by a muskie. The muskie bite severed tendons in the patron's hand requiring surgery. Plaintiff presented expert testimony from a DNR Fish Biologist who testified that the petting zoo had too many muskies for the size of the pond making them more aggressive. He claimed that the petting zoo was negligent for not warning the patrons about the potential for a muskie bite and for failing to erect a structure to separate the patrons from interacting with the muskie. An Oneida County jury returned a defense verdict. Plaintiff appealed claiming that the trial court should have found the petting zoo liable for the bite of a captive animal under strict liability. The WI Court of Appeals affirmed in a published case holding that the legislature has adopted strict liability for specific animals, but not the feared muskie. The WI Court of Appeals also affirmed the trial court's exercise of discretion to exclude evidence of warning signs placed by owner after the incident even though subsequent remedial measures are normally admissible in a business premises liability case.

Defended State Farm and its insured who lost control of his vehicle on a snow covered road, crossed the center line and struck the plaintiff's vehicle causing it to rollover in the ditch. Plaintiff claimed permanent neck injuries that prevented him from driving semi for Tombstone Pizza. Pretrial demand was \$750,000. A Taylor County Jury found that insured driver was not negligent. In Wisconsin, the jury is required to answer the damages questions even if they find no negligence. The jury awarded a total of \$18,500 in damages, which was less than the claimed past medical expenses. On Motions After Verdict, the trial court changed the "no" negligence answer to "yes", but preserved the damage award. Since the award was less than State Farm's Offer of Judgment, the award was reduced by State Farm's taxable costs.

Defended Cincinnati Insurance and HVAC contractor in a house explosion case. HVAC contractor was hired to install a new furnace in an old farmhouse that was being remodeled by the owner. The LP converter kit was back ordered so it was not available to install. The piping was incomplete leaving an open T. The HVAC

contractor told owner that he would return when he received the kit to finish the job. Two months later the temperature dropped and owner turned on furnace for heat but it blew cold air. Owner called LP Gas Co. and they instructed her to walk outside to the LP gas tank to turn on the gas and then inside the basement to turn a valve on the furnace. A few hours later her home exploded while she was upstairs giving her dog a tomato juice bath in a cast iron bath tub to rid it of skunk smell. The bath tub saved the lives of the plaintiff and dog, but plaintiff sustained several orthopedic injuries and her two story home was completely leveled. Deputy who arrived on the scene after the explosion testified about debris still falling from the sky one hour after his arrival. A Wood County jury returned a verdict finding plaintiff, LP Gas Co. and HVAC Contractor all causally negligent and adopting defendants' damages arguments.

Defended logging company and its insurer in a personal injury action brought by a lumber yard employee whose foot and ankle were crushed when the tire of a fully loaded logging truck stopped on the back of his ankle. Plaintiff was exiting cab of semi with his back to logging truck as insured pulled up to park next to semi. An Iron County jury found plaintiff 50% at fault and adopted defendant's damages arguments.

Defended Badger Mutual and its insured in suit brought by guest who tripped over large extension cord in bathroom. Extension cord was plugged into outlet in the bathroom and was fed down the laundry chute. The owner used the extension cord to power tools in the basement. Plaintiff claimed knee and back injuries that required surgery. Pretrial demand was \$500,000. A Vilas County jury returned a no negligence defense verdict.

Defended General Casualty and professional builder who agreed to help his friend build an addition to his home in the country. Builder gave bid for project, but friend couldn't afford it. Builder agreed to help friend if friend agreed to be the general contractor. A large ditch was dug next to sidewalk leading up to the front door. No barricade was placed around the ditch. Friend and his wife hire nearby teenage babysitter and went out for the evening. Friend transported babysitter to his home and intended to transport babysitter back home. Mother of babysitter called babysitter and there was no answer. Mother of babysitter decided to check on her daughter. She drove to friend's home. She could not see because it was pitch black out and no exterior lights were on. She exited her car and walked toward the front door. She fell in the ditch next to the sidewalk sustaining very serious injuries. Friend had insufficient liability limits and builder had large liability policy with umbrella. Plaintiff and insurer for friend worked together against builder at trial, but tactics backfired. A Langlade County jury apportioned 50% negligence on the friend, 35% on the plaintiff and 15% on the builder. Since

plaintiff was more negligent than the builder, plaintiff was barred from recovery against General Casualty.

Defended at fault driver in clear liability crash with six figure whiplash and post-concussive syndrome claim. Stipulated to liability for the crash but vigorously defended against the brain injury claim. A Marathon County jury concluded no brain injury from crash and awarded some of the past medical expense (\$9,700), past wage loss of \$700, \$0 for future loss of earning capacity, \$0 for pain and suffering and \$0 for husband's loss of consortium claim. The award was less than defendant's offer of judgment, so \$10,400 verdict was reduced by defendant's taxable costs.

Defended a corporate client in an adverse possession claim involving lake front property. Plaintiff claimed he owned almost half of client's lake front property through adverse possession. Plaintiff also claimed he adversely possessed the platted but unbuilt road that, when built, would provide client his only access to the property by land. Judge granted client's SJ Motion that platted but unbuilt roads cannot be adversely possessed. Plaintiff filed an interlocutory appeal. The WI Court of Appeals affirmed, in a published decision, finding that platted but unbuilt roads are held in the public trust and cannot be adversely possessed. Following a trial on the remaining issues, the Vilas County Judge determined that the plaintiff did not establish the elements of adverse possession and dismissed all claims. Plaintiff appealed and the WI Court of Appeals affirmed the judge's dismissal.

Pursued a seven figure breach of contract claim for municipality against another municipality. The other municipality annexed portions of client's property when client was a town. Client filed suit challenging annexation and a settlement was eventually negotiated. Part of the consideration of the settlement was that client would receive a percentage of power plant revenue payments from the power plant for a certain number of years. Many years later, the power plant expanded. However, the other municipality did not include any revenue from the expansion in its payment to client. When client confronted the other municipality about the payment discrepancy, the other municipality advised client that it was not entitled to any revenue from the expansion because it did not exist at the time of the settlement. The trial court granted Summary Judgment on client's breach of contract claim. Other municipality appealed. WI Court of Appeals affirmed.

Defended General Casualty and its insured in car accident where insured lost control on multiple lane highway and sideswiped vehicle in which plaintiff was a passenger. Plaintiff claimed permanent soft tissue whiplash injuries to her neck and upper back with \$20,000 in past medical expenses. Dr. testified that plaintiff would need physical therapy 30-40 times per year for the next 48 years at \$134

per session. Plaintiff demanded \$160,000 at mediation and left after General Casualty offered \$20,000. Plaintiff filed an Offer of Settlement prior to trial at \$80,000. General Casualty filed an Offer of Judgment at \$40,000. A Vilas County jury found General Casualty insured 65% negligent and plaintiff's husband (other driver) 35% negligent and awarded plaintiff \$4,000 for past medical expense, \$4,000 for past pain and suffering, \$0 for future medical expense and \$0 for future pain and suffering. General Casualty's share of the verdict was \$5,200, which was further reduced by its taxable costs.

Defended national home manufacturer in lawsuits filed by consumers in Green County and Douglas County for damages caused by national home manufacturer's dealers. Lawsuits were dismissed on Summary Judgment because consumer had no contract with manufacturer and the economic loss doctrine precluded any tort recovery.

Defended General Casualty and its insured, a snowmobile club, in a wrongful death claim. Plaintiff died when a falling tree struck him in the head while he was snowmobiling on a trail maintained by the snowmobile club. Plaintiff argued that snowmobile club had a duty to warn users of the logging activity on the adjoining property. The trial court granted Summary Judgment dismissing claim based on Wisconsin's Recreational Immunity Statute. Plaintiff appealed. WI Court of Appeals affirmed, in a published decision, holding that a snowmobile club that leases property for a snowmobile trail is an "owner" of recreational property and entitled to immunity.

Defended Aetna and its 85 year old driver who rear-ended plaintiff three times. After the first hit, the driver mistakenly hit the accelerator instead of the brake two more times. Aetna conceded liability. Plaintiff claimed a permanent neck injury with \$5,500 in past medical and chiropractic expense, future chiropractic expense for the rest of her life and \$33,000 for pain and suffering. Aetna offered \$10,000 to settle the case. A Wood County Jury awarded the Plaintiff \$4,000 for past medical and chiropractic expense and \$5,000 for pain and suffering. The \$9,000 award was reduced by Aetna's taxable costs.

Defended Sentry and its insured in a rear-end accident involving mother and daughter plaintiffs who both claimed permanent neck injuries. Sentry conceded liability for the accident and defended the inflated damage claims. A Barron County jury cut the past medical expense claims in half and awarded \$3,000 to the mother for pain and suffering (plf. counsel suggested \$36,000) and \$2,000 to the daughter (plf. counsel suggested \$64,000). The awards were reduced by Sentry's taxable costs.

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Defended package delivery company in a sexual discrimination case filed in federal court. Plaintiff's counsel initially filed the claim with the Wisconsin Equal Rights Division, but after receiving a probable cause determination, opted to pursue bigger damages in federal court. Judge Barbara Crabb granted defendant's Summary Judgment Motion dismissing the sexual discrimination claim.

Represented crane company in lawsuit against railroad over six figure damages to client's crane from train/semi accident. The crane was being transported on an open semi-trailer. The truck transporting the crane stopped at the railroad crossing. The train was stopped as well. The truck driver, who also happened to be the crane operator, claimed that the railroad employee waived him to cross. The railroad employees all denied giving him any hand signals and claimed they had the right of way. As the truck started to cross the tracks, the train started moving again and knocked the crane off the trailer. Railroad's counsel offered \$5,000 to settle the six figure damages case at mediation. A Marathon County jury found the railroad 100% negligent for the collision and the crane company received full reimbursement for the damages to its crane, interest and taxable costs.

Defended package delivery company in a class action lawsuit over alleged violations of overtime law. Reached favorable settlement quickly to avoid exposure to significant attorney fees claims.

Filed suit on behalf of local manufacturer against former employee and former employee's new employer for violations of a non-compete agreement, sabotage, trade secret violations and tortious interference. After extensive discovery and involvement by the FBI because of dual technology issues, a very favorable settlement was achieved.

Defended American Family and its insured in a rear end crash. Plaintiff claimed permanent injuries to her neck and shoulder. Chiropractor testified that plaintiff would require periodic adjustments for the rest of her life. A Marathon County Jury cut the past medical and chiropractic expenses from \$14,602.25 to \$8,850, awarded \$0 for future medical/chiropractic expense, \$2,500 for past wage loss and \$2,500 for past and future pain, suffering and disability. Verdict amount was less than American Family's Offer of Judgment so it was reduced by American Family's taxable costs.

Submitted Position Statement on behalf of client in OSHA whistleblower complaint. OSHA dismissed the complaint determining that the whistleblower's protected activity was not the motivation in client's decision to terminate whistleblower.

Defended Wisconsin product manufacturer in lawsuit filed by Texas customer for breach of contract, breach of express warranty, breach of implied warranty of merchantability, fraudulent inducement, etc. Filed counterclaim for breach of contract and successfully moved to change venue from the Eastern District of Texas to the Western District of Wisconsin. Dispute settled shortly thereafter.

Defended escrow agent for condominium construction project in lawsuit filed by some owners against builder, subcontractors, other owners, bank issuing the construction loan and escrow agent. Case settled at mediation for \$160,000. Escrow agent paid \$5,000 as cost of defense contribution toward settlement package.

Defended family farm in second generation lawsuit filed by 50% owner (son) seeking judicial dissolution due to deadlock with other 50% owner (his brother) and the appointment of a receiver to operate and sell business. Dad and mom still lived on the farm and relied on income from the farm to cover their living expenses. Second generation did not pay parents for the farm. Defeated attempts to appoint a receiver and dissolve the corporation. Kept family farm intact for now by having sister purchase 50% interest from feuding brother.

Defended financial planners with overly broad noncompetition agreements who left employer to start their own business. Former employer sued for breach of covenant not to compete, misappropriation of trade secrets, intentional interference with contract, conversion and violation of computer crimes statute. The trial court granted Summary Judgment dismissal of all claims.

Represented real estate professional whose license was limited by the Real Estate Examining Board based on a disorderly conduct criminal conviction. Pursued discrimination claim against State of Wisconsin Department of Safety and Professional Services (DPS). Prior to the hearing, DPS agreed to remove the limitations on client's license and pay for half of client's attorney fees.

Represented California corporation in a federal lawsuit filed by a Wisconsin corporation involving a dispute over a Motor Carriage Brokerage Agreement. Chief Judge William C. Griesbach granted client's motion to dismiss based on a venue-selection provision.

Draft memoranda proposing state legislative changes on behalf of municipality that is distributed to state legislators.

Professional affiliations:

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Wisconsin Defense Counsel (Member since 1989; Director, 2006-10; DRI State Representative, 2010-13); ADTA Member since 2018; Marathon County Bar Association Member since 1989; Wisconsin Bar Association Member since 1989; Wisconsin Association of Worker's Compensation Attorneys Member since 2001.

DRI member since: 1989

Please describe your previous involvement in DRI, including but not limited to, leadership positions held. Projects contributed to, Committee memberships, presentations given, and written materials authored. Special accomplishments should also be noted.

DRI State Representative, 2010-13 -- Attended every WDC Board Meeting, DRI Leadership Conference, North Central Regional Meeting and DRI Annual Meeting during my three year term and exceeded my recruitment goals each year.

DRI Regional Director, 2015-18 -- Elected North Central Regional Director in contested election. Region consists of six states -- North Dakota, South Dakota, Minnesota, Wisconsin, Illinois and Indiana. Attended every DRI Board Meeting, DRI Leadership Conference, and North Central Regional Meeting during my term. Represented DRI at all 18 SLDO Annual Meetings held by the six states in my region during my term. Worked with Cheryl Palombizio, Ed Perdue and Susan Gunter to organize and moderate a 2016 Super Regional Meetings in Austin, Texas, involving the North Central, Central and Canada Regions. Worked with Cheryl Palombizio, Ed Perdue and Bryan Garcia to organize and moderate a 2017 Super Regional Meeting in San Antonio, Texas, involving the North Central, Central and Southwest Regions. Worked with Cheryl Palombizio and my State Reps to organize and moderate the 2018 North Central Regional Meeting in Scottsdale, Arizona.

2016—Board Liaison to the Workers Compensation Committee—Attended steering committee calls and seminar and committee meeting during DRI Annual Meeting in Boston.

2017-2018—Board Liaison to the Government Liability Committee—Attended steering committee and seminar planning calls, fly-in meetings in Chicago, seminar and committee meeting during DRI Annual Meeting in Chicago, and Government Liability Seminar in January 2018 in New Orleans.

2017-2018 – Board Liaison Training Committee – 2017 Vice Chair and 2018 Chair.

2017-2018—Annual Meeting Steering Committee—2017 Vice Chair of Panel Counsel Meetings (promoted to Chair when Chair resigned). 2018 Chair of Panel

Counsel Meeting. Attended fly-in meetings in Chicago and San Francisco. Eight Panel Counsel Meetings in 2017. Six meetings confirmed as of June 1 for 2018 with goal of at least ten.

2017-2018—Philanthropic Committee—2017 Awards Subcommittee Chair—substantially increased award nomination numbers over previous years to approximately 80. Developed Best Practices memo outlining strategy and timeline for seeking nominations. 2018 Member of the Public Service Subcommittee—Promote public service events/projects during DRI and SLDO meetings and seminars.

2013-2018—Law Practice Management Steering Committee.

Presentations:

“The Disappearing Defense Lawyer,” DRI Northcentral Regional Meeting, Austin, Texas, January 18, 2013.

“Workers Compensation Basics,” Wisconsin Association of Legal Professionals Annual Meeting, Wausau, Wisconsin, April 26, 2013.

“Preparing for Trial: Huntin’ Fishin’ and Lovin’ Every Day,” North Dakota Defense Lawyers Association, Bismarck, North Dakota, September 20, 2016, South Dakota Defense Lawyers Association, Sioux Falls, South Dakota, November 4, 2016.

“How to be an Ambassador,” DRI Leadership Conference, Chicago, Illinois, January 13, 2017.

“Primer on Hearsay,” North Dakota Defense Lawyers Association, Bismarck, North Dakota, September 29, 2017.

“Homeowners Bill of Rights,” Village of Weston Planning Commission, December 11, 2017.

“First Amendment for Government Employees,” Village of Weston Employees, September 2, 2015 and December 13, 2017.

“Sexual Harassment Training,” Village of Weston Employees, January 10, 2018.

List any leadership roles in other defense organizations.

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Wisconsin Defense Counsel Board Member from 2006-10 and Wisconsin's DRI State Representative from 2010-13.

Describe your goals if you are elected to the above position.

I will be an Ambassador for DRI wherever I go. I am proud to be a DRI Member. DRI has enhanced my leadership skills and made me a better attorney and employer. The DRI relationships that I have developed have enriched my life and my family's life. I will be a walking example of why others should join DRI. I will maintain a professional and positive attitude at all times.

Second, even though I think I am knowledgeable about the inner workings of DRI from my prior experiences while serving on the Board, I recognize that my knowledge is limited compared to the other Executive Committee members, who have participated in monthly Executive Committee meetings and strategic planning sessions. As a result, my goal is to speak up when I have something worthwhile to say, but more importantly, I will watch, listen and learn.

Third, we need to continue to strengthen our relationships with the SLDOs and Sister Organizations and ensure that our Seminars are always the gold standard in the industry.

Fourth, we need to continue exploring ways to broaden our membership. I like the Native Nation's Project as a way to increase and enhance our membership. I like the Discount Loan Program. I like the ideas coming from the Small Firm Task Force about finding ways to give our small firm members more bargaining power by creating a larger pool through DRI. I would like to see if DRI can negotiate a subscription rate with Westlaw or Lexis that is more competitive for DRI members than their law firm rate. That kind of savings is value that can be easily measured by small law firms. I like the Governmental Liability Committee's strategy to increase its membership base by expanding its breadth to school law and land use issues. We need to continue to recruit the engaged and those who have no interest in attending meetings or seminars but recognize the value of Legal Point and the Expert Witness Database.

Fifth, we need to attract younger and more diverse members and we need to get them engaged from the start. We should continue to help SLDOs attract younger and more diverse members as well. During our last Regional Meeting, this was the biggest challenge and highest priority of the six SLDOs in the North Central Region.

Sixth, we should explore holding larger seminars involving multiple committees at the same hotel to decrease the cost and wear and tear on DRI staff while

allowing members the opportunity to attend sessions at more than one committee program. We could pair committees that have some overlap. We could pair stronger committees with committees that have insufficient numbers to hold their own seminar. We could rotate between larger multi-committee meetings one year followed by standalone seminars the next year. This concept was successful in the regional meeting format with the super-regional meetings.

Seventh, we need to create more overlap between SLDO leadership and the SLCs. SLDO leaders come and go. We need to get them engaged before their SLDO leadership term expires. We can keep them engaged by recruiting them for a DRI leadership position or getting them engaged in a SLC. I think we should spend more time during the Annual Meeting and Leadership Conference recruiting SLDO leaders into DRI leadership roles and connecting them with SLCs.

Eighth, I am excited about the DRI public service projects. In addition to the ongoing important projects, we should explore developing a more permanent relationship with a national or international nonprofit organization, like the Boys and Girls Club. This would allow DRI's brand to be connected to another very worthwhile brand with locations in cities across the United States. DRI members could volunteer at club sites where seminars are held. The volunteer work could inspire young Boys and Girls Club members to become attorneys and potential DRI members.

Ninth, we should consider developing a marketing slogan or jingle meant for our clients to hear that identifies DRI members and their values. We want our clients to believe that DRI membership is essential to demonstrating a commitment to excellence and the highest professional standards.

What do you believe is the most important issue confronting the defense bar?

Reshaping and rebranding the image of the insurance defense attorney. We should be proud of what we do. Too many of us look beaten down and worn out. Some can't wear a proper tie because they can't button the top button of their dress shirt. Others show up to depositions or mediation in a golf shirt complaining that if they are going to be treated by their clients like a Walmart discount attorney, they might as well dress like one.

It is not surprising that some defense bar members have reacted this way. The traditional insurance defense attorneys often battle arrogant and well-financed plaintiff's attorneys and then fight third party auditors to get paid. They celebrate when the third party auditor only reduces the already heavily discounted bill by 5% instead of the usual 10% or more.

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We need to help these DRI members rebrand themselves. DRI has helped me do that. During a Regional Meeting I attended in approximately 2010, the discussion shifted to complaining about the unfairness of insurance defense rates. A Past DRI President who attended the meeting in his role on the Executive Committee at that time, said you simply cannot build a profitable business model doing hourly insurance defense work. That was the first time that I realized that the insurance companies are probably not going to change, I need to change. After that meeting, I focused my client development efforts on expanding my civil litigation practice in the more profitable areas, like commercial, construction, real estate, probate, municipal, and employment areas. DRI can and should help other defense attorneys by helping them retool and use their transferrable skills to broaden their practice to more profitable areas.

The only way the insurance rates are going to equal or exceed other areas of the law again is if the attorneys who do the work for discounted rates refuse the work because they have other work that is more profitable.

Define the appropriate role for DRI as the national defense bar organization.

DRI is "The Voice of the Defense Bar." Its role is to advocate for civil defense attorneys, provide gold standard training to defense attorneys, and support the defense practice in every way possible.

Hobbies and/or interests:

Spending time with family and my DRI friends; cheering on my kids; volunteering; weight training/fitness, YMCA noon basketball, muskie fishing, curling, golfing, coaching mock trial, teaching CCD.

Family:

I am married to Darcy Yde. Darcy is a Registered Nurse. We have been married for 26 years and have four children. Lauren will be a third year law student this fall at St. Thomas in Minneapolis. Alex just graduated from UW-Eau Claire and plans to attend law school this fall at Michigan State, Nebraska or Marquette. Ryan will be a senior this fall at the University of Miami in Coral Gables. Ryan will be taking the LSAT in July and plans to attend law school in the fall of 2019. Sophie will be a junior in high school this fall and she is interested in teaching or health care.