



2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Baker, Donelson, Bearman,

Address: 201 St. Charles Avenue, Suite 3600

City, State, Zip: New Orleans, LA 70130

Phone: 504.335.7753

Fax: 504.636.4000

Email: kbdavis@bakerdonelson.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

At Baker Donelson, we strive to create a welcoming and inclusive environment for all our employees. We welcome people of all races, genders, ages, languages, ethnicities, cultural backgrounds, disabilities, sexual orientations and religious beliefs to assist our clients in achieving their legal goals.

We understand and salute the unique perspectives and approaches that are provided by differences in educational background, socio-economic background, personality profile, geographic location, job duties, marital and family status.

Our goal is to create an atmosphere at our Firm that honors the diverse quality in each of our employees. Meeting once a month, the Committee is charged with overseeing and implementing the Firm's diversity initiatives.

At the beginning of the Firm's diversity initiative, in 2002, we had seven minority attorneys. We outlined a goal of increasing our minority attorney population by 100 percent in two years, and we met it. Today, we have nearly 50 minority attorneys and more than 250 women attorneys, and continue to strive to attract and retain diverse talent. Baker Donelson's COO and president is a woman, and female attorneys currently serve as chair of eight of our 17 practice groups, and serve as four of our 17 managing shareholders. Four female and one minority shareholder serve on the board of directors, and numerous committees are chaired by minority and female lawyers.

OTHER FIRM LOCATIONS

, GA , FL , AL
, TN , DC , MD
, TX , MS , NC

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

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Firm Name: Baker, Donelson, Bearman,

REPRESENTATIVE CLIENTS

_____	_____	_____
_____	_____	_____
_____	_____	_____

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Kennard Davis

Email kbdavis@bakerdonelson.com

Curriculum Vitae (100 Words or Less)

Kennard Davis is an associate in Baker Donelson’s New Orleans office and assists clients in a wide variety of litigation matters, including commercial litigation, environmental and energy law, and arbitration. Prior to joining Baker Donelson, Kennard served as a law clerk for Judge Kern Reese in Division “L” of the Orleans Parish Civil District Court and as an extern for Senior Judge Ivan L. R. Lemelle of the United States District Court for the Eastern District of Louisiana.

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

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Firm Name: Baker, Donelson, Bearman,

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Bradley Arant Boult Cummings LLP

Address: 1819 5th Avenue South One Federal Place

City, State, Zip: Birmingham, AL 35203

Phone: 2055218595 Fax: 2054886595 Email: ghoward@bradley.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Diversity & Inclusion are part of Bradley's Core Values identified in our Strategic Plan. To further our goals, our Board appointed a Diversity Task Force to examine ways Bradley could become more inclusive. As a result of the work of the Task Force and our Inclusion & Diversity Committee, we have implemented actions to further promote inclusiveness. We hired our first full-time Director of Inclusion and Diversity. In addition to maintaining our robust WINN initiative for women attorneys, we also launched Employee Resource Groups/Affinity Groups for Attorneys of Color, LGBTQ+ Attorneys, and Veterans. We continue to expand our recruiting of marginalized communities by recruiting at HBCUs and career fairs for law students from traditionally underrepresented groups, such as LGBTQ+ Bar's Career Fair. We requested ranking in the Human Rights Campaign's Corporate Equality Index and are actively working toward Mansfield Certification. These are a few of the steps Bradley is taking to promote inclusion and diversity in all of our offices. We continue to evolve and to strive to make our Firm a place for all people to know that they belong and that they can bring their whole authentic selves to work.

OTHER FIRM LOCATIONS

<u>Charlotte, NC</u>	<u>Nashville, TN</u>	<u>Washington, DC</u>
<u>Atlanta, GA</u>	<u>Houston, TX</u>	<u>Jackson, MS</u>
<u>Tampa, FL</u>	<u>Dallas, TX</u>	<u>Huntsville, AL</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Financial Servs; Class Actions; Appeals; Life Sciences; Bankruptcy; Securities; Economic Devpt; Insurance Litigation; Energy; Food/Beverage/Hospitality; Gvt Contracts; IP

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REPRESENTATIVE CLIENTS

<u>Bayer Corporation</u>	<u>Pfizer</u>	<u>Cooper Tire & Rubber</u>
<u>CVS Pharmacy</u>	<u>3M</u>	<u>Lowe's Home Centers</u>
<u>Coca Cola Bottling Company</u>	<u></u>	<u>Priceline.com</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Gary Howard

Email: ghoward@bradley.com

Curriculum Vitae (100 Words or Less)

Gary has served as national and regional counsel and is licensed in 9 states and the District of Columbia. He has litigated matters ranging from class actions and MDLs to interpleaders, across the country. He has worked on a wide range of cases, including products liability, life sciences, policyholder coverage, business lost profits, breach of contract/fiduciary duty, patent, ERISA, and LHD insurance. He also provides regulatory advice. Gary is the founding and current Chair of Bradley's LGBTQ+ Resource Group. He is Vice-Chair of DRI's Diversity & Inclusion Committee, a member of Bradley's Inclusion & Diversity Committee, and a member of the LGBTQ+ National Bar Association.

Attorney #2

Name: Dana Lumsden

Email: dlumsden@bradley.com

Curriculum Vitae (100 Words or Less)

Dana's practice focuses on business litigation in manufacturing, financial services, healthcare, and complex commercial matters. He handles cases with a high probability of going to trial and his trials encompass product liability, contract, corporate governance/shareholder rights, federal securities, unfair trade practice/trade secret, IP, restrictive covenants, and antitrust. He has tried cases in jurisdictions throughout the country and is admitted to the NY, NC, and MA state courts, the 4th Circuit Court of Appeals, and various U.S. District Courts. Dana devotes his time to the advancement of the legal profession and to improving the community, including leadership on committees of various organizations.

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Firm Name: Bradley Arant Boult Cummings LLP

Attorney #3

Name: Rachel LaBruyere

Email rlabruyere@bradley.com

Curriculum Vitae *(100 Words or Less)*

Rachel represents clients in litigation matters, including contract disputes, trade secrets, defamation, and franchises. She assists mortgage lenders/servicers against consumer claims and disputes. She is a Certified Privacy Professional, working on digital advertising, e-commerce, SaaS products, and mobile applications. She drafts privacy policies, terms of service, data license agreements, consumer-facing privacy notices, vendor contracts for SaaS products, software subscriptions, applications, and professional services with a particular eye toward data privacy. She works to promote DEI and is dedicated to pro bono work. She is a member of the Mecklenburg County Bar Association's DEI Committee; NC Bar Association's Data Privacy Division; and Bradley's LGBTQ+ Resource Group.



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FIRM INFORMATION

Firm Name: Butler Snow LLP

Address: 1020 Highland Colony Parkway, Suite 1400

City, State, Zip: Ridgeland, MS 39157

Phone: 6019854539

Fax: 6019854500

Email: beau.cole@butlersnow.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Diversity, Equity and Inclusivity is the "fabric" from which we are woven. We recognize the legal profession's shortcomings in this area and strive to make our firm more like the clients and communities we serve. Our commitment to these concepts is not driven by external pressures- we are committed because it is the right thing to do.

OTHER FIRM LOCATIONS

Charleston, SC

Austin, TX

Denver, CO

New Orleans, LA

Memphis, TN

Atlanta, GA

Dallas, TX

Montgomery, AL

Albuquerque, NM

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law
and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation
Litigation

Other: Business Services, Advisory Services, Arbitration

REPRESENTATIVE CLIENTS

International Paper

3M Company

Husqvarna Professional Products,
Inc.

Johnson & Johnson

Roche

Trinity Industries, Inc.

BASF

State Farm Mutual Automobile
Insurance Company

FMC

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Firm Name: Butler Snow LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Beau Cole

Email beau.cole@butlersnow.com

Curriculum Vitae (100 Words or Less)

Beau Cole is an experienced attorney representing manufacturers, small businesses and Fortune 100 companies in Mississippi, Tennessee and Texas. His background includes all types of litigation, including product liability, first-party contract and “bad faith” claims, government-led public interest claims, environmental disputes, mass actions and toxic tort claims. Recognizing that early resolution is often the best outcome, Beau frequently secures near nuisance value settlements in the most challenging claims, brought in some of the most challenging jurisdictions. Beau is AV® Preeminent™ Rated, recognized in Best Lawyers in America®, 2020 Distinguished Service Award recipient and Fellow of the Mississippi Bar Association.

Attorney #2

Name: Denver Smith

Email Denver.Smith@butlersnow.com

Curriculum Vitae (100 Words or Less)

Denver Smith is a Charleston, SC native who practices primarily with Butler Snow’s Tort, Transportation, and Commercial Litigation practice groups. Given his unique upbringing as an adopted child, Denver fosters a desire to help others at a professional and personal level. He has trial and oral argument experience in South Carolina state courts, and has also successfully defended clients in South Carolina’s federal courts. Denver is a member of the South Carolina Bar’s professional development committee, serves as a vice-chair on DRI’s Young Lawyers’ steering committee, and was invited to participate in DRI’s inaugural diverse mentorship program.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP

Address: 215 Don Knotts Blvd., Suite 310

City, State, Zip: Morgantown, WV, WV 26501

Phone: (304) 225-1430

Fax: 304-296-6116

Email: jill.rice@dinsmore.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partnerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

OTHER FIRM LOCATIONS

Cincinnati

Bloomington

Tampa, FL

Lexington

Chicago, IL

Los Angeles

Huntington

Boston, MA

Washington, D.C., DC

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Firm Name: Dinsmore & Shohl LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Tax
State and Local Tax
Labor Law
Commercial Finance & Banking
Bankruptcy & Restructuring
Compensation & Benefits
Fiber Security & Data Privacy
Real Estate

REPRESENTATIVE CLIENTS

<u>P&G</u>	<u>Lockheed Martin</u>	<u>YUM! Brands</u>
<u>Fifth Third Bank</u>	<u>Microsoft</u>	<u>Toyota</u>
<u>UPS</u>	<u>First Financial Bank</u>	<u>JPMorgan Chase</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Jill Cranston Rice

Email: Jill.rice@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Jill Rice: Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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Firm Name: Dinsmore & Shohl LLP

Attorney #2

Name: Michelle Duncan

Email Michelle.duncan@dinsmore.com

Curriculum Vitae (100 Words or Less)

•Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.

Attorney #3

Name: Govinda Davis

Email Govinda.davis@dinsmore.com

Curriculum Vitae (100 Words or Less)

•Govinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark proceedings, domain disputes, trademark and copyright prosecution and licensing. Her clients range from small businesses to large, international clients with intellectual property matters in the U.S. She also regularly works with foreign associates and international clients to address their trademark needs in the U.S. and clients in the U.S. who seek trademark protection abroad. She counsels clients on a variety of topics including prosecution, trademark oppositions, enforcement and take downs and litigation.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Ellis & Winters LLP

Address: 4131 Parklake Avenue Suite 400

City, State, Zip: Raleigh, NC 27612

Phone: 919-865-7000 Fax: 919-865-7010 Email: alex.hagan@elliswinters.com;

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

The firm's number one goal in its strategic plan is to build a more diverse and inclusive law firm. Ellis & Winters currently has a 20% racially diverse attorney population, and 37% of the firm's attorneys are women. Additionally, the firm's managing partner, Leslie Packer is a woman.

OTHER FIRM LOCATIONS

300 North Greene Street, Suite 800, _____

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Commercial Real Estate

REPRESENTATIVE CLIENTS

<u>U-Haul</u>	<u>Siemens</u>	<u>Spectrum Brands</u>
<u>Duke University</u>	<u>University of North Carolina</u>	<u>Blue Cross Blue Shield of North Carolina</u>
<u>Mag Mutual Insurance Company</u>	<u>Toll Brothers, Inc</u>	<u>Church Mutual Insurance</u>

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Firm Name: Ellis & Winters LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Derrick Foard

Email derrick.foard@elliswinters.com

Curriculum Vitae (100 Words or Less)

Derrick Foard is a native North Carolinian and is a member of the firm's Litigation Group. He is an experienced litigator who focuses his practice on complex commercial litigation with an emphasis on products and general liability. Before joining Ellis & Winters, Derrick worked for a national law firm as a litigator concentrating his practice on defending employers and insurance carriers in workers' compensation claims in both North and South Carolina. He has also practiced with a mid-sized law firm.

Attorney #2

Name: Andrew Parks Carter

Email andrew.carter@elliswinters.com

Curriculum Vitae (100 Words or Less)

Andrew Carter is a member of the firm's Litigation Group and focuses his practice on complex commercial litigation and tort matters. Prior to joining Ellis & Winters in 2022, he worked as a summer associate for the firm for two consecutive years.

A standout on the University of Louisville's Division 1 tennis team, Andrew travelled to fifteen countries during his professional tennis career. In addition to his legal career, Andrew also operates his own business, "On the Rise," through which he coaches and mentors aspiring elite athletes nationwide. He has coached five of his students through to the University level.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Goldberg Segalla

Address: 665 Main Street, Buffalo, NY 14203 N/A

City, State, Zip: Buffalo, NY 14203

Phone: 716-566-5400

Fax: 716-566-5401

Email: jhanna@goldbergsegalla.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Both within our own firm and across the wider business and legal communities, Goldberg Segalla’s commitment to diversity is a critical component of our firm’s mission and culture.

To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm’s strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds.

Joe Hanna is the Chair of our Diversity Task Force and a member of the firm’s management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA’s Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI).

Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI’s Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel’s Diversity Committee.

Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women’s Initiative — designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts.

OTHER FIRM LOCATIONS

Hartford, CT

St. Louis, MO

San Francisco, CA

Baltimore, MD

Los Angeles, CA

Miami, FL

Princeton, NJ

Chicago, IL

Raleigh, NC

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Firm Name: Goldberg Segalla

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |

- Other: Appellate
Asbestos
Civil Litigation & Trial
Cyber Security & Data Privacy
Long-Term Care
Maritime
Municipal & Government Law
OSHA
Opioid
Real Estate & Land Use
Workers' Compensation

REPRESENTATIVE CLIENTS

<u>Lowe's</u>	<u>Starbucks</u>	<u>Burlington Coat Factory</u>
<u>U-Haul</u>	<u>Staples</u>	<u>Jones Lang LaSalle (JLL)</u>
<u>BJ's</u>	<u>Kohl's</u>	<u>IKEA</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Imoh E. Akpan

Email: iakpan@goldbergsegalla.com

Curriculum Vitae (100 Words or Less)

Imoh is an accomplished litigator with over 15 years of experience representing corporations and insurers in a variety of matters involving catastrophic injury, wrongful death, general negligence, negligent security, civil rights, product liability and other types of claims in the state and federal courts in Maryland and Washington, D.C. He has taken over 15 jury trials and 200 bench trials to verdict.

Imoh is also managing attorney for Goldberg Segalla's Baltimore Office and is member of the firm's Diversity Task Force. He was the Program Chair for last year's (2022) Diversity for Success Seminar.

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Diversity Expo Law Firm Interview Application

Firm Name: Goldberg Segalla

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Gordon & Rees Scully Mansukhani

Address: 5 Park Plaza, Unit 1100

City, State, Zip: Irvine, CA 92614

Phone: (949) 255-6950 Fax: (949) 474-2060 Email: acarino@grsm.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Gordon & Rees prides itself on its ongoing commitment to diversity throughout its offices in all 50 states. As a part of the firm’s ongoing commitment to recruit, retain, and promote female and diverse attorneys to the highest positions of management and ownership at the firm, the firm implemented a Leadership Equality and Diversity (“LEAD”) Program. This initiative, which works in tandem with the ongoing programs undertaken by the firm’s Diversity Committee, Women’s Initiative, and Affinity Groups, has been specifically tailored to achieve Gordon & Rees’ core objectives in the areas of diversity and inclusion. Through these groups, the firm ensures that its attorneys receive opportunities for development, mentorship and dialogue during meetings to further promote connection and engagement.

Our recent awards for diversity include: Ranked No. 13 for female attorneys on the Law360 Glass Ceiling Report; Ranked No. 24 on the National Law Journal’s Women in Law Scorecard; Ranked No. 24 on The American Lawyer’s Diversity Scorecard; Ranked No. 36 for Diverse Attorneys on the Law360 Diversity Snapshot; a perfect score of 100 on the 2016-2022 LGBTQ+ Corporate Equality Index.

According to recent reports, Gordon & Rees exceeds the average ranking among U.S. law firms including: 19% diverse attorneys compared to 16% diverse attorneys average among U.S. law firms; 13% in diverse partners compared to 9% diverse partners average among U.S. law firm; 42% female attorneys compared to 37% average among U.S. law firms and 34% female partners compared to 25% average among U.S. law firms. The firm was recently recognized among the top 25 firms for promoting the most females to partner.

OTHER FIRM LOCATIONS

<u>Southern California</u>	<u>One Battery Park Plaza, 28th Floor</u>	<u>One North Franklin, Suite 800</u>
<u>275 Battery Street, Suite 2000</u>	<u>55 Ivan Allen Jr., Blvd. NW, Suite 750</u>	<u>40 Calhoun Street, Suite 350</u>
<u>15 W. South Temple, Suite 1600</u>	<u>Three Logan Square</u>	<u>All 50 states</u>

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Diversity Expo Law Firm Interview Application

Firm Name: Gordon & Rees Scully Mansukhani

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Cyber Security; Energy Law; Hospitality Law</u> | | | |

REPRESENTATIVE CLIENTS

<u>Fortune 500 companies</u>	<u>Privately held companies</u>	<u>International, National, and Regional insurance companies</u>
<u>Privately held companies</u>	<u>For profit and nonprofit corporations</u>	<u>Financial Institutions</u>
<u>Private Individuals</u>		

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Catherine Delorey

Email: cdelorey@grsm.com

Curriculum Vitae (100 Words or Less)

Catherine Delorey is Senior Counsel in the San Francisco office of Gordon & Rees. Ms. Delorey has over two decades of experience aggressively resolving disputes through negotiation, arbitration, and litigation. She represents contractors on a number of legal issues facing the construction industry, including: differing site conditions, nondisclosure, delays and acceleration, liquidated damages, termination, extra work, payment and retention withholdings, and bid protests. She also represents owners, architects, and consultants in resolving disputes on public and private projects. Ms. Delorey is active with the American Bar Association Forum on Construction Law and a frequent speaker on legal issues.

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Firm Name: Gordon & Rees Scully Mansukhani

Attorney #2

Name: Joseph Rivera

Email jrivera@grsm.com

Curriculum Vitae (100 Words or Less)

Joseph Rivera, Jr. is Partner in the New York office of Gordon & Rees with extensive experience handling complex tort and product liability matters. He represents foreign and domestic manufacturers, distributors, retailers, including various Fortune 500 companies, their insurers, and also serves as an Adjunct Professor of Trial Advocacy at Fordham University Law School. As a litigator, Mr. Rivera has aggressively negotiated favorable outcomes for his clients via negotiation, mediation and arbitration. He has also received favorable verdicts through bench and jury trials. He serves as a board member and co-chair for various bar associations and legal affinity groups.

Attorney #3

Name: Alleli Carino

Email acarino@grsm.com

Curriculum Vitae (100 Words or Less)

Alleli Carino is an associate attorney in the Professional Liability Defense and Environmental/Toxic Tort practice groups. Ms. Carino has represented clients in the litigation of environmental/toxic tort cases, personal injury cases involving auto, premises and government liability, as well as litigation of cases under the Song-Beverly Consumer Warranty Act. Ms. Carino is experienced in all phases of litigation, including discovery, law and motion, taking and defending depositions, trial preparation, and has participated in trial as second chair trial attorney. Ms. Carino also serves in the DRI D&I membership subcommittee.



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FIRM INFORMATION

Firm Name: Harris Beach PLLC

Address: 100 Wall Street

City, State, Zip: New York, NY 10005

Phone: 2123135442 Fax: 212.687.0659 Email: onasar@harrisbeach.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Harris Beach strives to cultivate an inclusive workplace respecting the contributions of diverse individuals which empowers everyone and fosters innovative approaches that enhance the services we provide.(Website link)<https://www.harrisbeach.com/inclusion-diversity/inclusion-and-diversity/>

OTHER FIRM LOCATIONS

Rochester, NY Washington, DC White Plains, NY

Uniondale, NY New Haven, CT Syracuse, NY

Albany, NY Newark, NJ Ithaca, NY

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

Safety-Kleen Momentive Performance Materials Hallen Construction

The City of New York Health and Hospital Corporation of NYC Walmart

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Diversity Expo Law Firm Interview Application

Firm Name: Harris Beach PLLC

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Omar Nasar

Email onasar@harrisbeach.com

Curriculum Vitae (100 Words or Less)

Omar Nasar is a lead trial attorney at Harris Beach PLLC with extensive national experience in defending clients against high-exposure tort litigation matters, including serious accidents involving catastrophic injuries and toxic chemical exposure. He has served as lead trial attorney and litigation strategist in hundreds of cases brought to a conclusion by jury verdicts, summary judgment motions, or settlements in both the private and public sectors. Omar has a particular focus on the defense of construction site accidents, representing construction companies and property owners in litigation filed under New York Labor Law §§ 200, 240(1), 241(6). He also has trial experience in matters stemming from fires, collapsed ceilings, roadway design defects, major traffic accidents, onsite chemical exposures, negligent inspections, and other severe accidents.

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Hedrick Gardner Kincheloe & Garofalo LLP

Address: 4201 Congress Street, Suite 300

City, State, Zip: Charlotte, NC 28209

Phone: 704-366-1101 Fax: 704-366-6181 Email: nmcluney@hedrickgardner.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Very committed to diversity and making the firm a more diverse and inclusive environment.

OTHER FIRM LOCATIONS

Raleigh, NC _____ Greenville, SC _____

Wilmington, NC _____

Asheville, NC _____

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation Employment Law Insurance Law Product Liability
- Construction Law Environmental Law and Toxic Torts Intellectual Property Professional Liability
- Drug and Medical Device Health Care Premises Liability Transportation Litigation
- Other: Workers Compensation

REPRESENTATIVE CLIENTS

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Diversity Expo Law Firm Interview Application

Firm Name: Hedrick Gardner Kincheloe & Garofalo LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Nicole M. McCluney

Email nmcluney@hedrickgardner.com

Curriculum Vitae (100 Words or Less)

Attorney #2

Name: Lindsay N. Wikle

Email lwikle@hedrickgardner.com

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: Brooks P. Miller

Email BMiller@hedrickgardner.com

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Stoel Rives LLP

Address: 500 Capitol Mall Suite 1600

City, State, Zip: Sacramento, CA 95814

Phone: 9163194645

Fax: _____

Email: heraclio.pimentel@stoel.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Diversity is one of Stoel Rives' values and a key element of our Firm's strategic vision. In today's increasingly mobile, multicultural world, many of our clients recognize that diversity and inclusion are not only beneficial social values, but also vital ingredients in business innovation and success.

Diverse viewpoints and creative thinking are essential in developing innovative, workable solutions in every aspect of life. For a multifaceted law firm such as Stoel Rives, diversity within our Firm is critical to the quality of our legal work, our client service, and the professional development of our attorneys and staff.

Our diversity plan is driven by two goals: (1) to successfully recruit, develop, and retain attorneys and staff of diverse backgrounds and characteristics and (2) to foster an inclusive professional environment that respects and values differences among our attorneys and staff and supports professional development and advancement for all. Additionally, as part of our participation in Diversity Lab's Move the Needle Fund (MTN), we have committed to improving the retention rate of our diverse attorneys (specifically women, racial/ethnic minorities, individuals identifying as LGBTQ+, and individuals with disabilities) to at least equal the retention rate of our non-diverse attorneys by 2025, with the ultimate goal of increasing the percentage of diverse partners in the Firm. MTN is a five-year model program funded by a small group of law firms and involving over two dozen corporate general counsels to test and measure innovative DE&I strategies, with the goal of developing demonstrably successful tools to help the legal profession diversify.

We are proud of our accomplishments toward meeting these goals. In 2022, over 60% of the Firm's attorney hires were diverse. Today, nearly 70% of Stoel's top leadership positions are held by diverse attorneys and 55% of our attorneys are diverse. We received Mansfield Rule 5.0 Plus Certification (2022), a perfect 100% rating on the Corporate Equality Index (2022), and an Aspire Diversity Award from Lawyers of Color (2023). Lastly, we were named a "Tipping the Scales" law firm by the Diversity & Flexibility Alliance (2022) and received the Women in Law Empowerment Forum's 2022 Gold Standard Certification.

OTHER FIRM LOCATIONS

Anchorage, AK

Washington, D.C., DC

Portland, OR

San Diego, CA

Boise, ID

Salt Lake City, UT

San Francisco, CA

Minneapolis, MN

Seattle, WA

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Firm Name: Stoel Rives LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Law
Employee Benefits Law
Estate Planning
Energy Law
Natural Resources Law
Real Estate Law
Indian & Alaska Native Law
Labor Law
Retail, Fashion, Consumer Products

REPRESENTATIVE CLIENTS

<u>The Greenbrier Companies, Inc.</u>	<u>St. Luke's Health System, Ltd.</u>	<u>Washington State Department of Transportation</u>
<u>Grimmway Enterprises, Inc.</u>	<u>Darigold, Inc.</u>	<u>ConocoPhillips Alaska, Inc.</u>
<u>sPower, LLC</u>	<u>PeaceHealth</u>	<u>Precision Castparts Corp.</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Heraclio Pimentel

Email: heraclio.pimentel@stoel.com

Curriculum Vitae (100 Words or Less)

Heraclio Pimentel is an environmental litigation associate in Stoel Rives' Environment, Land Use and Natural Resources group. Heraclio advocates for public and private entities' interests in the environmental sphere including water rights and regulation, the oil and gas industry, and land use. Heraclio has assisted clients in litigating contract disputes, settling citizen suits, and disputing adverse governmental determinations, and assisted water agencies in defending their interests. Prior to becoming an attorney, Heraclio spent four years teaching English in Japan. Heraclio is a member of the firm's DEI planning subcommittee. Heraclio is the first in his family to attend college.

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Firm Name: Stoel Rives LLP

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Tucker Ellis LLP

Address: 1399 New York Ave. NW Suite 350

City, State, Zip: Washington, DC 20005

Phone: 202-505-6473 Fax: _____ Email: brian.brookey@tuckerellis.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Equity, diversity, and inclusion are not merely concepts at Tucker Ellis. Guided by our EDI Leadership Committee, we have established a dynamic set of objectives to help us reach our EDI goals:

- Embrace diversity in all its forms, including age, gender, race, ethnicity, sexual orientation, gender identity, disability, and belief systems
- Actively recruit and retain diverse attorneys
- Promote diverse candidates to firm leadership and partnership roles
- Encourage our attorneys to hold leadership roles in diverse organizations
- Offer professional development programming and other resources via inclusion resource groups for attorneys and staff from diverse backgrounds
- Encourage economically disadvantaged and minority students to pursue careers in the legal profession through our Pipeline Program
- Partner with clients to build diverse teams to staff their matters
- Provide continuing legal education (CLE) programming focused on inclusion issues
- Continue educating ourselves on ways to strengthen our EDI efforts
- Additionally, we hold ourselves accountable to our EDI pledges by participating in external audits of our progress through organizations such as Bloomberg Law and Diversity Lab and our involvement in the Leadership Council on Legal Diversity (LCLD).

OTHER FIRM LOCATIONS

<u>Chicago, IL</u>	<u>Los Angeles, CA</u>	_____
<u>Cleveland, OH</u>	<u>San Francisco, CA</u>	_____
<u>Columbus, OH</u>	<u>St. Louis, MO</u>	_____

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Firm Name: Tucker Ellis LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|--|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Cannabis</u> | | | |

REPRESENTATIVE CLIENTS

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<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Brian K. Brookey

Email: brian.brookey@tuckerellis.com

Curriculum Vitae (100 Words or Less)

Brian Brookey specializes in intellectual property litigation, with expertise and success on behalf of both plaintiffs and defendants in patent, trademark, copyright, and trade secret litigation. Brian's practice is truly national in scope. Admitted in both California and Washington, D.C., Brian has litigated cases in approximately 20 states. He also handles matters in U.S. Courts of Appeals from coast to coast, before the International Trade Commission, and with the Trademark Trial and Appeal Board and Patent Trial and Appeal Board of the United States Patent and Trademark Office.

Brian represents a broad range of companies across numerous industries and technologies, including telecommunications, computer software, lasers, construction, apparel, lighting, medical devices, automotive,

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Firm Name: Tucker Ellis LLP

Attorney #2

Name: Charissa N. Walker

Email charissa.walker@tuckerellis.com

Curriculum Vitae (100 Words or Less)

Charissa Walker defends pharmaceutical and medical device manufacturers and healthcare service providers in product liability and medical malpractice claims. An experienced litigator, Charissa has defended actions in both state and federal courts throughout the United States. She takes and defends depositions, consults and prepares experts for deposition, drafts dispositive and evidentiary motions, argues oral motions, and negotiates favorable settlements on behalf of clients.

Charissa offers clients a unique perspective based on her prior experience in the public sector as a law clerk in the United States District Court for the Northern District of Ohio. Her fundamental understanding of judicial decision-making and her familiarity with the inner workings of chambers enables her to critically analyze legal arguments.

Attorney #3

Name:

Email

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Venable LLP

Address: 600 Massachusetts Avenue, NW

City, State, Zip: Washington, DC, DC 20001

Phone: 2023444229

Fax: 2023448300

Email: LMCarlson@Venable.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Venable has a multipronged strategy to recruit, retain, and promote diverse talent. We have realized a 50% increase in the number of racially diverse attorneys and doubled the number of partners and counsel who are women in the past decade. Venable maintains a chief diversity and inclusion officer to build on the firm's board-level Diversity and Inclusion Initiatives. Further, Venable maintains a Council on Diversity, Equity, and Inclusion composed of chairs and co-chairs of our current lawyer affinity groups: Venable Success Network (VSN – supporting African American attorneys), Women at Venable (WAVE), LGBTQ @ Venable, Venable Attorneys Making our Success (VAMOS – supporting Hispanic/Latino/a/x attorneys), and Asian Pacific Excellence (APEX – supporting Asian American and Native Hawaiian/Pacific Islander attorneys).

Venable is dedicated to nurture a truly inclusive environment, through continuously seeking out highly skilled lawyers, paraprofessionals, and support staff from a wide range of racial, ethnic, cultural, and social backgrounds, and developing and implementing programs, outreach, and mentoring opportunities that promote their personal and professional growth. We also host a variety of diversity trainings and seminars to foster equity, awareness, unity, and understanding amongst all firm personnel.

Further, we are partnered with the Leadership Council on Legal Diversity (LCLD), the premier organization fostering equality in the legal profession, to help build and cultivate a robust recruiting pipeline.

OTHER FIRM LOCATIONS

Annapolis

New York, NY

Tysons, VA

Chicago, IL

San Francisco

Wilmington, DE

Ft. Lauderdale

Washington, DC

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: See <https://www.venable.com/services>

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Firm Name: Venable LLP

REPRESENTATIVE CLIENTS

Merck Sharp & Dohme LLC; Merck & Co., Inc.

Takeda Pharmaceuticals U.S.A., Inc., Takeda Pharmaceuticals America, Inc., et al.

Giant Food Stores, LLC

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Thomasina E. Poirot

Email: tepoirot@venable.com

Curriculum Vitae (100 Words or Less)

Thomasina Poirot is a litigator who focuses on complex pharmaceutical litigation and insurance coverage matters. Thomasina represents pharmaceutical and laboratory companies and has been a member of trial teams where she works with clients to prepare for fact witness and employee examinations, drafts dispositive motions and motions in limine, and assists with opening and closing statements and demonstratives. She works with expert witnesses in areas such as neurology, neurosurgery, epidemiology, genetics, pain, phlebotomy standard of care, and pharmaceutical product labeling. Thomasina also takes and defends expert and fact witness depositions and assists in the evaluation and implementation of mass tort settlements. Read more at www.venable.com/professionals/p/thomasina-e-poirot

Attorney #2

Name: Christian A. Coward

Email: cacoward@venable.com

Curriculum Vitae (100 Words or Less)

Christian focuses on complex pharmaceutical litigation. This includes the defense of companies in multidistrict litigation and statewide coordinated proceedings. Christian has experience drafting various court submissions, including dispositive motions; assisting with the factual development of the "company case"; assisting in deposition preparation; drafting plaintiff-specific discovery requests and responses. In addition Christian has experience defending clients in individual cases pending in state and federal courts. Christian has also been recognized by the National Black Lawyers' Association Top 40 under 40 and serves as a Board member for the South Baltimore Learning Center. Read more at www.venable.com/professionals/c/christian-coward

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Diversity Expo Law Firm Interview Application

Firm Name: Venable LLP

Attorney #3

Name: _____

Email _____

Curriculum Vitae (*100 Words or Less*)