

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Baker, Donelson, Be	earman,		
Address: 201 St. Charles Aven	ue, Suite 3600		
City, State, Zip: New Orleans, L	A 70130		
Phone: 504.335.7753	Fax: 504.636.4000	Email: kbdavis@b	akerdonelson.com
Please mark if your firm is:	☐ Minority Owned	☐ Woman Owned	
Describe your firm's level of con	nmitment to diversity.		
At Baker Donelson, we strive to people of all races, genders, age religious beliefs to assist our clie	es, languages, ethnicities, cu	ltural backgrounds, disabilities,	
We understand and salute the ubackground, socio-economic ba			
Our goal is to create an atmosple a month, the Committee is charted the beginning of the Firm's distinct increasing our minority attorney minority attorneys and more the Baker Donelson's COO and prese practice groups, and serve as for the board of directors, and num	ged with overseeing and im iversity initiative, in 2002, wy population by 100 percent an 250 women attorneys, and ident is a woman, and femaur of our 17 managing share perous committees are chair	plementing the Firm's diversity re had seven minority attorneys in two years, and we met it. To nd continue to strive to attract a le attorneys currently serve as deholders. Four female and one re	initiatives. We outlined a goal of oday, we have nearly 50 and retain diverse talent. Chair of eight of our 17 minority shareholder serve on
OTHER FIRM LOCATIONS , GA	, FL	, AL	
, TN	, DC	, MD	
, TX	, MS	, NC	
FIRM'S AREA OF EXPER Mark all that apply. Commercial Litigation	TISE/PRACTICE Employment Law	☑ Insurance Law	✓ Product Liability
✓ Construction Law	✓ Environmental Law and Toxic Torts	✓ Intellectual Property	✓ Professional Liability
✓ Drug and Medical Device	✓ Health Care	✓ Premises Liability	✓ Transportation Litigation
Other:			

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

	Name: Baker, Donelson, Bearman,						
EF	PRESENTATIVE CLIENTS						
ТТ	ORNEYS						
	mum of three (3) attorneys per firm may intervie						
#	Name: Kennard Davis						
Attorney	Email kbdavis@bakerdonelson.com						
Atto	Curriculum Vitae (100 Words or Less)						
5							
ey #	Name:						
Attorney	Email						
At	Curriculum Vitae (100 Words or Less)						

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Fil	irm Name: Baker, Donelson, Bearman,						
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June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

appointed a Diversity Task Force to examine ways Bradley could become more inclusive. As a result of the work of the Task Force and our Inclusion & Diversity Committee, we have implemented actions to further promote inclusiveness. We hired our first full-time Director of Inclusion and Diversity. In addition to maintaining our robust WINN initiative for women attorneys, we also launched Employee Resource Groups/Affinity Groups for Attorneys of Color, LGBTQ+ Attorneys, and Veterans. We continue to expand our recruiting of marginalized communities by recruiting at HBCUs and career fairs for law students from traditionally underrepresented groups, such as LGBTQ+ Bar's Career Fair. We requested ranking in the Human Rights Campaign's Corporate Equality Index and are actively working toward Mansfield Certification. These are a few of the steps Bradley is taking to promote inclusion and diversity in all of our offices. We continue to evolve and to strive to make our Firm a place for all people to know that they belong and that they can bring their whole authentic selves to work.

Charlotte, NCNashville, TNWashington, DCAtlanta, GAHouston, TXJackson, MS

Tampa, FL Dallas, TX Huntsville, AL

FIRM'S AREA OF EXPERTISE/PRACTICE

OTHER FIRM LOCATIONS

Mar	k all that apply.						
\checkmark	Commercial Litigation	\checkmark	Employment Law	\checkmark	Insurance Law	\checkmark	Product Liability
\checkmark	Construction Law	\checkmark	Environmental Law	\checkmark	Intellectual Property	\checkmark	Professional Liability
V	Drug and Medical Device	√	and Toxic Torts Health Care	V	Premises Liability	V	Transportation Litigation
	Other: Financial Serve: Class	sc	tions: Anneals: Life Scien	cas.	Bankruntov: Sacuritias: Eco	non	nic Devnt: Incurance

Other: Financial Servs; Class Actions; Appeals; Life Sciences; Bankruptcy; Securities; Economic Devpt; Insurance Litigation; Energy; Food/Beverage/Hospitality; Gvt Contracts; IP

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Bradley Arant Boult Cummings LLP

RE	PRESENTATIVE CLIENTS		
Bay	er Corporation	Pfizer	Cooper Tire & Rubber
CVS	Pharmacy	3M	Lowe's Home Centers
Coc	a Cola Bottling Company		Priceline.com
	litigated matters ranging from cla wide range of cases, including pro contract/fiduciary duty, patent, E and current Chair of Bradley's LG	egional counsel and is lice ass actions and MDLs to in oducts liability, life science RISA, and LHD insurance. BTQ+ Resource Group. He	ensed in 9 states and the District of Columbia. He has terpleaders, across the country. He has worked on a es, policyholder coverage, business lost profits, breach of He also provides regulatory advice. Gary is the founding is Vice-Chair of DRI's Diversity & Inclusion Committee, a member of the LGBTQ+ National Bar Association.

rnev #2

Name: Dana Lumsden

Email dlumsden@bradley.com

Curriculum Vitae (100 Words or Less)

Dana's practice focuses on business litigation in manufacturing, financial services, healthcare, and complex commercial matters. He handles cases with a high probability of going to trial and his trials encompass product liability, contract, corporate governance/shareholder rights, federal securities, unfair trade practice/trade secret, IP, restrictive covenants, and antitrust. He has tried cases in jurisdictions throughout the country and is admitted to the NY, NC, and MA state courts, the 4th Circuit Court of Appeals, and various U.S. District Courts. Dana devotes his time to the advancement of the legal profession and to improving the community, including leadership on committees of various organizations.

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Bradley Arant Boult Cummings LLP

Attornev #3

Name: Rachel LaBruyere

Email rlabruyere@bradley.com

Curriculum Vitae (100 Words or Less)

Rachel represents clients in litigation matters, including contract disputes, trade secrets, defamation, and franchises. She assists mortgage lenders/servicers against consumer claims and disputes. She is a Certified Privacy Professional, working on digital advertising, e-commerce, SaaS products, and mobile applications. She drafts privacy policies, terms of service, data license agreements, consumer-facing privacy notices, vendor contracts for SaaS products, software subscriptions, applications, and professional services with a particular eye toward data privacy. She works to promote DEI and is dedicated to pro bono work. She is a member of the Mecklenburg County Bar Association's DEI Committee; NC Bar Association's Data Privacy Division; and Bradley's LGBTQ+ Resource Group.



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Burr & Forman, LLP Address: 11 N. Water Street City, State, Zip: Mobile, AL 36602 Email: rwoods@burr.com Phone: 251-344-5151 Fax: 251-344-9696 Please mark if your firm is: ☐ Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. Burr & Forman is committed to promoting and cultivating a culture of diversity, equity, and inclusion. The firm realizes this culture, in part, by embracing and valuing all the characteristics that make employees unique, including differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, or veteran status. At Burr & Forman, we welcome varying perspectives and experiences, and we recognize diversity as a strength. Our goal is to achieve inclusive, diverse and equitable outcomes in recruitment, retention, development, promotion, and compensation. Leading these efforts are the firm's Chief Diversity & Inclusion Officer, who reports directly to the Executive Committee, and its DEI Committee, which is comprised of partners, attorneys, and staff from across the firm's geographic footprint. Together, they work to ensure that diversity, equity, and inclusion permeate the firm's policies and practices. Resulting initiatives include: •Firm-wide unconscious bias training for attorneys and staff •Sponsorship of and participation in diverse bar associations •Participation in job fairs and campus recruitment efforts targeting diverse talent •Paid parental leave for all attorneys •A formal, written flex-time policy applicable to all attorneys, including partners •Educational programming in conjunction with annual observances of cultural traditions and heritage months ◆Firm-sponsored affinity groups that provide resources to and promote the interests of attorneys from various backgrounds that are traditionally underrepresented in the law, including women, persons of color, and LGBTQ individuals. In addition, the Firm values diversity at every level, including in its leadership. We note that 37% of our Office Managing Partners self-identify as diverse (women, people of color, disabled, LGBTQ or veterans), as do 30% of our Practice Group leaders and 25% of our Firm Committee Leaders. We continue to increase the gender diversity of the firm, and as a result, a majority (53%) of our associates are women, 21% of our partners are women, and 30% of all attorneys at the firm are women. We also continue to improve our racial diversity, with 19% of our associates selfidentifying as people of color. Increasing diversity will continue to be a focus of the firm. OTHER FIRM LOCATIONS Birmingham Atlanta, GA Bluffton Wilmington, DE Jackson, MS Nashville, TN

Charlotte

Ft. Lauderdale

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Burr & Forman, LLP

	M'S AREA OF EXPER k all that apply.	TISE/I	PRACTICE						
V	Commercial Litigation	√ E	mployment Law	\checkmark	Insurance Law		$ \sqrt{} $	Product Liability	
\checkmark	Construction Law		nvironmental Law	\checkmark	Intellectual Prop	erty	\checkmark	Professional Liability	
	Drug and Medical Device		nd Toxic Torts		Premises Liabilit	у	\checkmark	Transportation	
		√ H	ealth Care					Litigation	
	Other:					_			
RE	PRESENTATIVE CLIE	NTS							
AIG			Liberty Mutual In	surar	nce	Auto Ov	vnei	rs Insurance	
Mer	cedes-Benz US Intl		Whirlpool	Whirlpool			Exxon Mobil Corp		
Cap	ital One		Mobile Aerospace			Wells Fargo Bank NA			
Мах	TORNEYS kimum of three (3) attorneys Name:Ricardo A. Woods Email rwoods@burr.com		m may intervie						
tto	Curriculum Vitae (100 M	ords or	· Less)						
4	Name: Ricardo A. Woods Email rwoods@burr.com Curriculum Vitae (100 Words or Less) Ricardo practices in Burr & Forman's Tort Insurance and Product Liability section with an emphasis on defending cases in plaintiff oriented arenas and high exposure jurisdictions. In November of 2013, Ricardo was appointed as the City Attorney/General Counsel for the City of Mobile. As the City Attorney he supervises the internal legal department, nine outside law firms on litigation, bond work and government relations all while keeping costs to an amount less than 1% of the City's budget. Ricardo is a creative problem solver who consistently seeks to add value to his client's business. He is an experienced trial lawyer and licensed in both Alabama and Mississippi. Mr. Woods has been particularly successful in cases associated with Alabama's wrongful death statute which is purely punitive. He has served as a member of the faculty for several DRI seminars including Toxic Tort & Environmental								

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Burr & Forman, LLP

Attornev #2

Name: Elizabeth B. Davis

Email bdavis@burr.com

Curriculum Vitae (100 Words or Less)

Beth Davis focuses her environmental practice on the nuances of regulatory compliance and permitting and the environmental aspects of corporate and real estate transactions, enforcement defense, and litigation. In an effort to minimize risk, she works as an extension of her client's business, understanding each party's needs and moving everyone forward. Empathetic and accommodating, Beth is able to achieve dispute resolution while artfully navigating the complexity of EPA, FDA, and CPSC compliance, occupational safety, zoning, and land use issues. Beth has extensive experience in counseling and litigation in all aspects of federal and state laws related to hazardous substances, hazardous waste, underground storage tanks, water, air, pesticides, and endangered species. Beth mitigates risk for developers and builders and litigates citizen suits in these areas.

rnev #

Name: Christine Burns-Brown

Email cburns@burr.com

Curriculum Vitae (100 Words or Less)

Christine is a partner in the Mobile office where she practices in the firm's Tort Trial, Insurance and Product Section (TIPS): Risk Mitigation and Complex Litigation Practice. Christine has a wide range of litigation experience, primarily defending corporate and municipal clients in personal injury, product liability, commercial, construction, and health care disputes. She also represents creditors in bankruptcy proceedings, foreclosure sales, and receiverships.



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP			
Address: 215 Don Knotts Blvd., Sui	te 310		
City, State, Zip: Morgantown, WV, V	VV 26501		
Phone: (304) 225-1430	Fax: 304-296-6116	Email: j <u>ill.</u>	rice@dinsmore.com
Please mark if your firm is:	Minority Owned	☐ Woman Ov	vned
Describe your firm's level of commitm	<u> </u>		
Dinsmore has long been committed to better service our clients. We continue constantly considering new initiative.	ually refine established pro		
Through our diversity scholarship pro Gamble Company, Lockheed Martin, diverse attorneys and opportunities to opportunity to spend time both as a clients' corporate headquarters. Now Dinsmore or client partner through o	Yum! Brands, Valvoline Inc to obtain legal experience a salaried Dinsmore summer v in its 12th year, over 90%	and most recently as summer associate associate and with	y Humana Inc. to offer scholarships to es/interns. Recipients have the the general counsel's office at our
Recruiting diverse attorneys is only the opportunities for them to build their within the firm. We have continued to diverse attorneys to be paired with notice receive opportunities to work with to Board, office managing partners and	legal expertise and client re to refine our internal Careen nentors in the firm who can op clients and on significant	elationships is vital r Advancement Pro I guide their career r matters. These m	to truly creating an inclusive culture ogram (CAP) 2.0. The program enables development and ensure they entors consist of members of the
We currently have the most diverse I Directors are female and/or diverse. and/or female, and our 2022 summe	Additionally, since 2020 ap	proximately 70% o	f our fall associates were diverse
required to consider at least 30% wo roles. Going forward, the firm has co	men, lawyers of color, LGB ⁻ mmitted to Mansfield Rule ouncil on Legal Diversity and	TQ+ lawyers and la 6.0. Additionally, v d received both the	to achieve this certification, firms were wyers with disabilities for leadership we proudly announced that Dinsmore eir Top Performer Award and Compass
OTHER FIRM LOCATIONS			
Cincinnati	Bloomington		Tampa, FL
Lexington	Chicago, IL		Los Angeles
Huntington	Boston, MA		Washington, D.C., DC

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

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Firm Name: Dinsmore & Shohl LLP

	M'S AREA OF EXPER	TISE/PF	RACTICE					
Viai	Commercial Litigation	☑ Em	ployment Law	\checkmark	Insurance Law		\checkmark	Product Liability
$\overline{\checkmark}$	Construction Law		rironmental Law	\checkmark	Intellectual Prope	rty	\checkmark	Professional Liability
\checkmark	Drug and Medical Device		Toxic Torts	V	Premises Liability	,	V	Transportation Litigation
V	Other: Corporate Tax State and Local Tax Labor Law Commercial Financ Bankruptcy & Restr Compensation & Be Fiber Security & Da Real Estate	e & Banki ructuring enefits						
RE	PRESENTATIVE CLIE	NTS						
P&0	ì		Lockheed Martin			YUM! B	Branc	ds
Fifth	n Third Bank		Microsoft			Toyota		
UPS			First Financial Bank			JPMorg	an C	hase
Max #	ATTORNEYS Maximum of three (3) attorneys per firm may intervie Name: Jill Cranston Rice							
Email Jill.rice@dinsmore.com								
ō		Curriculum Vitae (100 Words or Less)						
Attorney	Curriculum Vitae (100 W	ords or L	ess)					

Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Dinsmore & Shohl LLP

Attorney #2

Name: Michelle Duncan

Email Michelle.duncan@dinsmore.com

Curriculum Vitae (100 Words or Less)

•Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.

Attorney #

Name:Govinda Davis

Email Govinda.davis@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Govinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark proceedings, domain disputes, trademark and copyright prosecution and licensing. Her clients range from small businesses to large, international clients with intellectual property matters in the U.S. She also regularly works with foreign associates and international clients to address their trademark needs in the U.S. and clients in the U.S. who seek trademark protection abroad. She counsels clients on a variety of topics including prosecution, trademark oppositions, enforcement and take downs and litigation.



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Carolina

Church Mutual Insurance

FIRM INFORMATION Firm Name: Ellis & Winters LLP Address: 4131 Parklake Avenue Suite 400 City, State, Zip: Raleigh, NC 27612 Fax: 919-865-7010 Phone: 919-865-7000 Email: alex.hagan@elliswinters.com; Please mark if your firm is: Minority Owned ✓ Woman Owned Describe your firm's level of commitment to diversity. The firm's number one goal in its strategic plan is to build a more diverse and inclusive law firm. Ellis & Winters currently has a 20% racially diverse attorney population, and 37% of the firm's attorneys are women. Additionally, the firm's managing partner, Leslie Packer is a woman. OTHER FIRM LOCATIONS 300 North Greene Street, Suite 800, FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply. ✓ Commercial Litigation ✓ Employment Law ✓ Insurance Law ✓ Product Liability ✓ Construction Law ✓ Environmental Law Intellectual Property ✓ Professional Liability and Toxic Torts ✓ Drug and Medical Device ✓ Premises Liability Transportation Litigation Other: Commercial Real Estate REPRESENTATIVE CLIENTS **U-Haul** Siemens Spectrum Brands **Duke University** University of North Carolina Blue Cross Blue Shield of North

Toll Brothers, Inc

Mag Mutual Insurance Company

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Ellis & Winters LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

Attorney #

Name: Derrick Foard

Email derrick.foard@elliswinters.com

Curriculum Vitae (100 Words or Less)

Derrick Foard is a native North Carolinian and is a member of the firm's Litigation Group. He is an experienced litigator who focuses his practice on complex commercial litigation with an emphasis on products and general liability. Before joining Ellis & Winters, Derrick worked for a national law firm as a litigator concentrating his practice on defending employers and insurance carriers in workers' compensation claims in both North and South Carolina. He has also practiced with a mid-sized law firm.

orney #

Name: Andrew Parks Carter

Email andrew.carter@elliswinters.com

Curriculum Vitae (100 Words or Less)

Andrew Carter is a member of the firm's Litigation Group and focuses his practice on complex commercial litigation and tort matters. Prior to joining Ellis & Winters in 2022, he worked as a summer associate for the firm for two consecutive years.

A standout on the University of Louisville's Division 1 tennis team, Andrew travelled to fifteen countries during his professional tennis career. In addition to his legal career, Andrew also operates his own business, "On the Rise," through which he coaches and mentors aspiring elite athletes nationwide. He has coached five of his students through to the University level.

Attorney #3

Name:			
Email			

Curriculum Vitae (100 Words or Less)



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Goldberg Segalla Address: 665 Main Street, Buffalo, NY 14203 N/A City, State, Zip: Buffalo, NY 14203 Fax: 716-566-5401 Email: jhanna@goldbergsegalla.com Phone: 716-566-5400 Please mark if your firm is: ☐ Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. Both within our own firm and across the wider business and legal communities, Goldberg Segalla's commitment to diversity is a critical component of our firm's mission and culture. To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm's strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds. Joe Hanna is the Chair of our Diversity Task Force and a member of the firm's management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA's Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI). Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI's Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel's Diversity Committee. Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women's Initiative designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts. OTHER FIRM LOCATIONS Hartford, CT St. Louis, MO San Francisco, CA Baltimore, MD Los Angeles, CA Miami, FL Princeton, NJ Chicago, IL Raleigh, NC

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Goldberg Segalla

FIR	M'S AREA OF EXPER	TISI	F/PRACTICE					
	k all that apply.	110						
V	Commercial Litigation	\checkmark	Employment Law		Insurance Law		\checkmark	Product Liability
\checkmark	Construction Law	\checkmark	Environmental Law	\checkmark	Intellectual Prope	rty	\checkmark	Professional Liability
\checkmark	Drug and Medical Device	√	and Toxic Torts Health Care	\checkmark	Premises Liability	,	\checkmark	Transportation Litigation
	Other: Appellate Asbestos Civil Litigation & Tri Cyber Security & Da Long-Term Care Maritime Municipal & Govern OSHA Opiod Real Estate & Land Workers' Compens	ata P nmer Use	nt Law					
RE	PRESENTATIVE CLIE	NTS	,					
Low	e's		Starbucks			Burling	ton (Coat Factory
U-H	aul		Staples			Jones L	ang l	LaSalle (JLL)
BJ's			Kohl's			IKEA		
	Curriculum Vitae (100 W Imoh is an accomplished livariety of matters involving product liability and other taken over 15 jury trials at Imoh is also managing atterior.	egalla fords itigat itigat itype itype ind 20	a.com or Less) for with over 15 years of tastrophic injury, wrongfes of claims in the state a composite to be a compos	ul de nd fo	eath, general negliged ederal courts in Mannore Office and is	gence, no aryland a	eglig and \	ent security, civil rights, Washington, D.C. He has

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

	Name: Goldberg Segalla
#2	Name:
Attorney #2	Email
Atto	Curriculum Vitae (100 Words or Less)
•	
‡3	Name:
ley #3	Name:
	Name: Email Curriculum Vitae (100 Words or Less)
Attorney #3	Email
	Email
	Email
	Email
	Email



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Gordon & Rees Scully M	ansukhani					
Address: 5 Park Plaza, Unit 1100						
City, State, Zip: Irvine, CA 92614						
Phone: (949) 255-6950	Fax: (949) 474-2060	Email: ac	carino@grsm.com			
Please mark if your firm is:	Minority Owned	☐ Woman O	wned			
Describe your firm's level of committee	ment to diversity.					
management and ownership at the rather This initiative, which works in tander Women's Initiative, and Affinity Groareas of diversity and inclusion. Thre development, mentorship and dialog Our recent awards for diversity inclusion. 24 on the National Law Journal's Scorecard; Ranked No. 36 for Divers 2022 LGBTQ+ Corporate Equality Inc.	firm, the firm implemente m with the ongoing prograups, has been specifically ough these groups, the fir gue during meetings to full the second of the secon	d a Leadership Equalisms undertaken by tailored to achieve on ensures that its at ther promote connuale attorneys on the Ranked No. 24 on Diversity Snapsho	Gordon & Rees' core objectives in the attorneys receive opportunities for section and engagement. The Law360 Glass Ceiling Report; Ranked of The American Lawyer's Diversity t; a perfect score of 100 on the 2016-			
According to recent reports, Gordon & Rees exceeds the average ranking among U.S. law firms including: 19% diverse attorneys compared to 16% diverse attorneys average among U.S. law firms; 13% in diverse partners compared to 9% diverse partners average among U.S. law firm; 42% female attorneys compared to 37% average among U.S. law firms and 34% female partners compared to 25% average among U.S. law firms. The firm was recently recognized among the top 25 firms for promoting the most females to partner.						
OTHER FIRM LOCATIONS						
Southern California	One Battery Park Pl	aza, 28th Floor	One North Franklin, Suite 800			
275 Battery Street, Suite 2000	55 Ivan Allen Jr., Blv	d. NW, Suite 750	40 Calhoun Street, Suite 350			
15 W. South Temple, Suite 1600	Three Logan Square		All 50 states			

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Gordon & Rees Scully Mansukhani

	RM'S AREA OF EXPER	TISE	E/PRACTICE							
_	ork all that apply.		Employment Law		lnouronee Low	Г	7	Draduat Liability		
<u>√</u>	,	$\overline{\Lambda}$	Employment Law		Insurance Law		_ 	Product Liability		
V	Construction Law	\checkmark	Environmental Law and Toxic Torts	\checkmark	Intellectual Prope	rty [\checkmark	Professional Liability		
\checkmark	Drug and Medical Device			\checkmark	Premises Liability	, [$\overline{\mathbf{V}}$	Transportation		
_		\mathbf{V}	Health Care					Litigation		
√	Other: Cyber Security; Ene	rgy L	aw; Hospitality Law			-				
RI	PRESENTATIVE CLIE	NTS								
Fo	tune 500 companies		Privately held con	npar	nies	Internati	ona	al, National, and		
						Regional	ins	surance companies		
Pri	vately held companies			For profit and nonprofit			Financial Institutions			
			corporations							
Pri	vate Individuals									
Δ٦	TORNEYS									
	eximum of three (3) attorneys	ner f	irm may intervie							
		ροιι	mm may intervie							
3	Name: Catherine Delorey									
2	Email cdelorey@grsm.co									
Name: Catherine Delorey Email cdelorey@grsm.com Curriculum Vitae (100 Words or Less)										
		Catherine Delorey is Senior Counsel in the San Francisco office of Gordon & Rees. Ms. Delorey has over two								
		decades of experience aggressively resolving disputes through negotiation, arbitration, and litigation. She represents contractors on a number of legal issues facing the construction industry, including: differing site								
	conditions, nondisclosure		-	_		•		_		
	retention withholdings, ar		·							
	disputes on public and pri Construction Law and a fr				e with the America	an Bar Ass	OCI	ation Forum on		
	Construction Law and a n	eque	The Speaker of Tregal 13306							

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Gordon & Rees Scully Mansukhani

Name: Joseph Rivera

Email jrivera@grsm.com

Curriculum Vitae (100 Words or Less)

Joseph Rivera, Jr. is Partner in the New York office of Gordon & Rees with extensive experience handling complex tort and product liability matters. He represents foreign and domestic manufacturers, distributors, retailers, including various Fortune 500 companies, their insurers, and also serves as an Adjunct Professor of Trial Advocacy at Fordham University Law School. As a litigator, Mr. Rivera has aggressively negotiated favorable outcomes for his clients via negotiation, mediation and arbitration. He has also received favorable verdicts through bench and jury trials. He serves as a board member and co-chair for various bar associations and legal affinity groups.

Name: Alleli Carino

Email acarino@grsm.com

Curriculum Vitae (100 Words or Less)

Alleli Carino is an associate attorney in the Professional Liability Defense and Environmental/Toxic Tort practice groups. Ms. Carino has represented clients in the litigation of environmental/toxic tort cases, personal injury cases involving auto, premises and government liability, as well as litigation of cases under the Song-Beverly Consumer Warranty Act. Ms. Carino is experienced in all phases of litigation, including discovery, law and motion, taking and defending depositions, trial preparation, and has participated in trial as second chair trial attorney. Ms. Carino also serves in the DRI D&I membership subcommittee.

Attorney



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Harris Beach PLLC Address: 100 Wall Street City, State, Zip: New York, NY 10005 Email: onasar@harrisbeach.com Phone: 2123135442 Fax: 212.687.0659 Please mark if your firm is: Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. Harris Beach strives to cultivate an inclusive workplace respecting the contributions of diverse individuals which empowers everyone and fosters innovative approaches that enhance the services we provide. (Website link)https://www.harrisbeach.com/inclusion-diversity/inclusion-and-diversity/ OTHER FIRM LOCATIONS Rochester, NY Washington, DC White Plains, NY Uniondale, NY New Haven, CT Syracuse, NY Albany, NY Ithaca, NY Newark, NJ FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply. ✓ Commercial Litigation ✓ Employment Law ✓ Insurance Law ✓ Product Liability ✓ Construction Law ✓ Environmental Law Intellectual Property ✓ Professional Liability and Toxic Torts ✓ Premises Liability ✓ Drug and Medical Device Transportation Litigation Other: REPRESENTATIVE CLIENTS Momentive Performance Materials Hallen Construction Safety-Kleen The City of New York Health and Hospital Corporation of Walmart NYC

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Diversity Expo Law Firm Interview Application

Firm Name: Harris Beach PLLC **ATTORNEYS** Maximum of three (3) attorneys per firm may intervie Name:Omar Nasar Email onasar@harrisbeach.com Curriculum Vitae (100 Words or Less) Omar Nasar is a lead trial attorney at Harris Beach PLLC with extensive national experience in defending clients against high-exposure tort litigation matters, including serious accidents involving catastrophic injuries and toxic chemical exposure. He has served as lead trial attorney and litigation strategist in hundreds of cases brought to a conclusion by jury verdicts, summary judgment motions, or settlements in both the private and public sectors. Omar has a particular focus on the defense of construction site accidents, representing construction companies and property owners in litigation filed under New York Labor Law §§ 200, 240(1), 241(6). He also has trial experience in matters stemming from fires, collapsed ceilings, roadway design defects, major traffic accidents.

	onsite chemical exposures, negligent inspections, and other severe accidents.						
y #2	Name:						
rne	Email						
Attorney	Curriculum Vitae (100 Words or Less)						
2	Name:						
Attorney	Email						
4110	Curriculum Vitae (100 Words or Less)						



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Jackson Lewis, PC Address: 601 Poydras Street Suite 1400 City, State, Zip: New Orleans, LA 70130 Email: michael.taylor@jacksonlewis.com Phone: 5047992754 Fax: Jackson Lewis, PC Please mark if your firm is: ☐ Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. Jackson Lewis believes that an inclusive culture makes us a stronger, better firm. We share our clients' goals to emphasize diversity, inclusion, integrity, and respect for the contribution of every employee. We understand the importance of having a workforce that reflects the various communities in which we work. We strive to create an environment where diverse attorneys want to work and can flourish. As of March 2023, 36 percent of the firm's attorneys are persons of color, including 27 percent of elevated principals and 27 percent of the firm's governing board. OTHER FIRM LOCATIONS Atlanta, GA Los Angeles, CA Miami, FL Houston, TX Chicago, IL San Francisco, CA Baltimore, MD New York, NY Detroit, MI FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply. Product Liability Commercial Litigation ✓ Employment Law ☐ Insurance Law Construction Law ☐ Environmental Law Intellectual Property Professional Liability and Toxic Torts Drug and Medical Device **Premises Liability** Transportation Litigation Other: Workplace Investigations, Employee Benefits Litigation, OSHA Investigations REPRESENTATIVE CLIENTS **Apple Studios** Pfizer Apple, Inc. Home Depot Marriott **Eaton Corporation** International Paper DuPont

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Diversity Expo Law Firm Interview Application

Firm Name: <u>Jacks</u>on Lewis, PC

AT	TORNEYS						
Max	rimum of three (3) attorneys per firm may intervie						
/ #1	Name: Michael B. Taylor						
Attorney	Email michael.taylor@jacksonlewis.com						
Atto	Curriculum Vitae (100 Words or Less)						
	Michael B. Taylor is Of Counsel in the New Orleans, Louisiana, office of Jackson Lewis P.C. He advises clients on a diverse range of employment matters, including wage and hour issues and workplace discrimination claims. Michael began his journey as a named plaintiff in a class action lawsuit, which makes him an intuitive counselor who recognizes that solving business problems often prevents legal problems. Michael applies this philosophy to local businesses, as well as employers with regional and national presences. Michael advises technology startups, charter schools, as well as hospitals and health care systems, credit unions and national retailers.						
#2	Name:						
Attorney	Email						
\tto	Curriculum Vitae (100 Words or Less)						
#3	Name:						
	Email						
Attorney	Curriculum Vitae (100 Words or Less)						
A							



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Locke Lord, LLP Address: 701 8th St NW Suite 500 City, State, Zip: Washington, DC 20001 Email: toyja.kelley@lockelord.com Phone: 202-220-6939 Fax: Please mark if your firm is: ☐ Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. In April 2019, the Firm's Executive Committee adopted a Strategic Plan for Diversity and Inclusion that not only established ??diversity ??and inclusion as one of the ??five core values of ???our ?Firm but established the framework through which the Firm's departments and ??practice ?groups actualize the priorities of Diversity, Equity and Inclusion in both ?concept and practice. Locke Lord has a robust and active Firmwide Diversity and ?Inclusion Committee composed of partners, ?associates, and administrative staff. The Firm also created a full-time C-suite level ???role to lead and implement all of ?the Firm's internal and external diversity initiatives. As of ?December 31, 2022, 21.7% of Locke Lord's partners are women and 9.3% are ethnic ?minority/traditionally underrepresented ("URE") ?lawyers. Women constitute 20.0% of the firm's primary governing body and URE representation in ?that body is 13.3%. There is ?also significant diversity in the Firm's office and practice group leadership. Globally, the Firm's practice group ?leaders are 14.5% women ?and 4.8% are URE. Of Locke Lord's 20 office managing partners, 45.0% are women and 10.0% are URE.? ?To amplify the diversity commitment demonstrated by data, Locke Lord engages deeply with industry efforts to ?advance diversity in ??the legal profession. For ?example, annually, the Firm nominates diverse attorneys to participate in the Leadership ?Council on Legal Diversity (LCLD) professional development ?programs. Locke Lord encourages its ?attorneys to attend, the Corporate Counsel Women ?of Color, National Bar Association, and Hispanic ??National Bar Association among others. Additionally the Firm consistently achieves ?Mansfield Certification—the legal industry's de facto standard for diversity. ? Individual attorney commitment to diversity is also encouraged at the Firm. In 2018-2019, Partner Toyja Kelley was installed as youngest and then only second person of color president of DRI. Locke Lord is also one ?of the few "Big Law" law firms that annually ??provides up to 75 hours of billable hour credit for time ?spent on internal or external activities that advance diversity in the legal ??profession. To ?quantify a diversity focus among the Firm's partners, Locke Lord ?additionally introduced Diversity Dashboards, which convey the ??diversity staffing levels for client matters on a realtime, "at-a-glance" basis.? OTHER FIRM LOCATIONS Baltimore, MD Atlanta, GA Los Angeles, CA New York, NY Hartford, CT Houston, TX Chicago, IL Boston, MA Miami, FL

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Diversity Expo Law Firm Interview Application

Firm Name: Locke Lord, LLP

FIRI	M'S AREA OF EXPER	TISE/	PRACTICE					
	all that apply. Commercial Litigation	✓ E	Employment Law	√	Insurance Law	[√	Product Liability
V	Construction Law		Environmental Law	\checkmark	Intellectual Prope	erty [\checkmark	Professional Liability
	Drug and Medical Device		and Toxic Torts Health Care		Premises Liability	/ [√	Transportation Litigation
	Other:					_		
REF	PRESENTATIVE CLIE	NTS						
US W	/ind, Inc.		Farmers Insurance	e Exc	change	Under Ar	rmc	our, Inc.
Proct	tor & Gamble		Airbus					
ATTORNEYS Maximum of three (3) attorneys per firm may intervie Name:Toyja Kelley, Sr. Email toyja.kelley@lockelord.com Curriculum Vitae (100 Words or Less) Toyja concentrates his practice in commercial, construction, professional and product liability, and insurance coverage cases. His representative matters include: Defended litigation over claims stemming from the construction of its artificial turf football stadium. Defended a sports clothing manufacturer in a construction case involving its \$4.1 million visitor center. Defended an administrator of automotive consumer service claims in class action. Represented a national home improvement franchising company in commercial dispute.								

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Diversity Expo Law Firm Interview Application

Firm Name: Locke Lord, LLP

Name: Aditi Deal

Email aditi.deal@lockelord.com

Curriculum Vitae (100 Words or Less)

Aditi Deal maintains a broad litigation practice, including matters involving contract disputes, construction litigation, tort liability and energy litigation. Her experience includes engaging in nuanced research, drafting dispositive and non-dispositive motions, drafting appellate briefs and discovery management.

Attorney

Name: Noah Mason

Email noah.mason@lockelord.com

Curriculum Vitae (100 Words or Less)

Noah Mason represents defendants in business litigation, financial services, insurance and real estate matters. He has represented Fortune 500 companies, insurance carriers and privately owned enterprises in state and federal courts.

Noah's experience involves allegations covering wide spectrum of issues including consumer protection, data security, trade secrets and information technology.



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Phelps Dunbar LLP Address: 365 Canal Street, Ste. 2000 City, State, Zip: New Orleans, LA 70130 Email: ann.theriot@phelps.com Phone: 504-566-1311 Fax: Please mark if your firm is: ☐ Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. Phelps believes that clients are best served when we can offer the diverse perspectives found within our communities. Phelps has partnered with local and national minority law organizations, law schools, and with clients and colleagues to build a more diverse and inclusive environment. The Firm's policy prohibits discrimination based upon race, sex, religion, color, sexual orientation, transgender status, gender identity and expression, military or veteran status, national origin, citizenship status, ancestry, disability, marital status, age, genetic information, or any other basis protected by federal, state, local law, ordinance, or regulation. Phelps is proud to be Mansfield-certified and continue to work to foster inclusivity. The Mansfield Rule has become the standard by which law firms track and measure that they have affirmatively considered at least 30 percent women, lawyers of color, lawyers with disabilities, and LGBTQ+ lawyers for top leadership roles, senior-level lateral hiring, promotions into the equity partnership and participation in client pitch meetings. Phelps is actively involved in initiatives throughout its communities that promote and celebrate diversity and inclusion. One such initiative, among others in which Phelps is a law firm member, is the Leadership Council on Legal Diversity (LCLD), an organization comprised of chief legal officers and managing partners from leading corporations and law firms around the United States, dedicated to developing, measuring, and rewarding diversity efforts. Phelps lawyers serve in leadership positions within professional organizations such as the National Asian Pacific American Bar Association, National Bar Association, Defense Research Institute, and the American Bar Association Section of Litigation Diversity & Inclusion Committee. Phelps encourages its lawyers to attend various conferences and seminars dedicated to professional development for women and minority lawyers. Phelps has held top rankings in a national survey of minority hiring. Minority Law Journal ranked Phelps as having the highest percentage of African-American lawyers four times since 2002 and one of the top three firms in this category for eight years. Multicultural Law Magazine has listed Phelps in the following diversity categories: Top 100 Law Firms for Diversity, Top 25 Law Firms for African-Americans, Top 100 Law Firms for Women, and Top 50 Law Firms for Partners for a number of years. OTHER FIRM LOCATIONS Dallas/Fort Worth, TX Raleigh, NC Gulfport, MS Birmingham, AL Tampa, FL Fort Worth, TX Jackson, MS Tupelo, MS Baton Rouge, LA

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Diversity Expo Law Firm Interview Application

Firm Name Phelps Dunbar LLP

FIRM'S AREA OF EXPER Mark all that apply.	TISI	E/PRACTICE						
Commercial Litigation	\checkmark	Employment Law	\checkmark	Insurance Law		\checkmark	Product Liability	
Construction Law	\checkmark	Environmental Law and Toxic Torts	\checkmark	Intellectual Prope	rty		Professional Liability	
☐ Drug and Medical Device	\checkmark	Health Care	✓ Premises Liability			\checkmark	Transportation Litigation	
Other: Workers Compensation	Other: Workers Compensation							
REPRESENTATIVE CLIE	NTS							
Entergy Corporation		Chubb	hubb			Walmart		
Warner Brothers Entertainmen	t				Certain Underwriters at Lloyd's			
		Advancement of C	Advancement of Colored People		London			
Enterprise		United Healthcare	United Healthcare		Hanover			
ATTORNEYS Maximum of three (3) attorneys per firm may intervie								
# Name:Brandon Davis	# Name:Brandon Davis							
Email Brandon.Davis@phelps.com								

Curriculum Vitae (100 Words or Less)

Brandon Davis is a Partner in the Labor and Employment group in Phelps Dunbar LLP's New Orleans, Louisiana. Brandon practice focuses on labor and employment and business, employment-based and family-based immigration representing employers in the defense of employment-related claims, alleging retaliation, discrimination and workplace harassment under federal and state statutes. . Brandon handles EEOC charges and administrative complaints of human resource and risk management issues. He has an active litigation practice at both state and federal levels and represents employers and individuals in civil and criminal worksite enforcement defense, visa petitions for employees, students, investors/traders, intracompany transfers, and family-sponsored petitions.

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Diversity Expo Law Firm Interview Application

Firm Name: Phelps Dunbar LLP

Name: Rebecca Sha

Email Rebecca.sha@phelps.com

Curriculum Vitae (100 Words or Less)

Rebecca Sha is a Partner in the Labor and Employment group in Phelps Dunbar LLP's New Orleans, Louisiana office. Rebecca helps clients resolve disputes, including accommodations, wage and hour violations, employment discrimination, harassment, retaliation claims, commercial litigation, constitutional law, Title IX and student and faculty issues. Rebecca has obtained successful results on behalf of her clients, both at trial, pre-trial stage, and administrative investigations and proceedings before the DOL, NLRB, EEOC, and OCR.

Name: Ebony S. Morris

Email Ebony.morris@phelps.com

Curriculum Vitae (100 Words or Less)

Ebony Morris is an associate attorney in the Litigation group in Phelps Dunbar LLP's New Orleans, Louisiana office. Ebony guides insurers, businesses and manufacturers and educational institutions through complex litigation. She regularly defends fact and expert witness depositions and drafts and argues motions to resolve issues without a costly and lengthy trial. Ebony is also well-prepared to advocate for them in state and federal court. Ebony handles all phases of litigation involving insurance disputes, mass torts, premises liability, products liability, transportation injuries, and workers compensation.



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

London

San Paulo

FIRM INFORMATION Firm Name: Proskauer Rose, LLP Address: 650 Poydras Street City, State, Zip: New Orleans, LA 70461 Email: aharris@proskauer.com Fax: 5043102022 Phone: 5043102027 Please mark if your firm is: ☐ Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. Proskauer is dedicated in our commitment to diversity and inclusion in our workforce. Our multidimensional approach emphasizes the recruitment, retention, and promotion of our diverse lawyers. We also are committed to building a robust pipeline of candidates, and invest significant resources into cultivating the next generation of diverse lawyers. Our approach is guided by our Diversity Task Force and informed by feedback from our people. The Task Force includes two members of the Firm's Executive Committee, the Firm's Managing Partner, two department chairs, four office heads and recruiting team members, among others. Proskauer's year-end performance evaluation and compensation process for all lawyers, including partners, takes into account individual efforts to improve the Firm's culture and diversity. Proskauer's executive leadership team is comprised of 50% partners from underrepresented groups. Furthermore, lawyers from underrepresented groups serve as leaders of major departments, offices and committees. Firm leadership actively seeks to create and maintain a diverse workforce, sponsor and encourage our lawyers to join diversity-aligned organizations, and support volunteer and pro bono efforts. We strive to provide all of our clients with the best service possible by continuously expanding the breadth of perspective and experience that we offer through our attorneys. The Firm's various diversity initiatives include but are not limited to the following: • Mentoring Circle Program- provides junior diverse associates with personalized support from partner mentors. Affinity Groups- our Diverse Lawyer Network and our Proskauer Women's Alliance (PWA) create dynamic platforms for members to share ideas, cultivate relationships, and celebrate their unique backgrounds and perspectives. ●Bipeline Initiative- provides a framework for closely monitoring and driving the career progression of mid-to-senior level diverse lawyers (5th years and above). The goal of the program is to diversify the partnership by actively facilitating the advancement of diverse lawyers through sponsorship. • Women's Sponsorship Program - WSP takes career development beyond traditional mentoring: The firm selects distinguished senior partners as sponsors who not only serve as advisors, but also proactively advocate on behalf of carefully chosen mid- and senior-level women lawyers. In addition, the Firm has a dedicated DEI Team of five full-time diversity professionals. OTHER FIRM LOCATIONS

Washington, DC

Boca Raton, FL

Chicago, IL

New York, NY

Boston, MA

Los Angeles, CA

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

	M'S AREA OF EXPER	TISE/F	PRACTICE						
$\overline{\checkmark}$	Commercial Litigation	▼ E	mployment Law	\checkmark	Insurance Law		\checkmark	Product Liability	
	Construction Law	_	nvironmental Law	\checkmark	Intellectual Prope	erty		Professional Liability	
	Drug and Medical Device		nd Toxic Torts		Premises Liability	ity [Transportation Litigation	
V									
RE	PRESENTATIVE CLIE	NTS							
Johr	nson & Johnson		The Walt Disney C	omp	any	McDona	ald's	Corporation	
Meta (formerly known as Facebook)			Major sports leagues, including the NFL, the MLB, the MHL, and the NBA.		The Nev	w Yo	rk Times		
T-M	obile		NBC Universal	NBC Universal			The Recording Academy		
ATTORNEYS Maximum of three (3) attorneys per firm may intervie Name: Atoyia Harris Email aharris@proskauer.com Curriculum Vitae (100 Words or Less) Atoyia Harris is Special Employment Law Counsel in the Labor and Employment Department and a member of the Employment Litigation & Counseling Group. Atoyia serves as the Program Chair of the 2023 DRI Diversity Seminar. At Proskauer, she has successfully defended employment and other litigation matters and conducts investigations on issues related to harassment, discrimination, and retaliation. Her practice also includes counseling clients on reductions-in-force, issues arising out of social movements including Black Lives Matter and #MeToo, and other sensitive employment issues. Atoyia is co-chair of Proskauer's Black Lawyers Affinity Group, and is on the Proskauer Women's Alliance Steering Committee,.									

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

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Firm	Name: Proskauer Rose, LLP
#2	Name: Aaron Francis
	Email AFrancis@proskauer.com
Attorney	Curriculum Vitae (100 Words or Less)
	Aaron Francis is an Associate in the Litigation Department and a member of the Data Privacy and Cybersecurity Litigation Group. His practice focuses on complex civil litigations, internal and regulatory investigations, and arbitrations, covering a range of types of disputes, including cybersecurity, commercial contracts, and securities. He also advises, counsels, and represents various pro bono clients, including non-profit organizations on issues related to harassment and discrimination, incarcerated survivors of domestic violence in criminal appeals, and multiple other entities in civil rights litigation. Aaron is a member of Proskauer's Black Lawyers Affinity Group.
#3	Name:
ney	Email
Attorney	Curriculum Vitae (100 Words or Less)



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Stoel Rives LLP Address: 500 Capitol Mall Suite 1600 City, State, Zip: Sacramento, CA 95814 Fax: Email: heraclio.pimentel@stoel.com Phone: 9163194645 Please mark if your firm is: ☐ Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. Diversity is one of Stoel Rives' values and a key element of our Firm's strategic vision. In today's increasingly mobile, multicultural world, many of our clients recognize that diversity and inclusion are not only beneficial social values, but also vital ingredients in business innovation and success. Diverse viewpoints and creative thinking are essential in developing innovative, workable solutions in every aspect of life. For a multifaceted law firm such as Stoel Rives, diversity within our Firm is critical to the quality of our legal work, our client service, and the professional development of our attorneys and staff. Our diversity plan is driven by two goals: (1) to successfully recruit, develop, and retain attorneys and staff of diverse backgrounds and characteristics and (2) to foster an inclusive professional environment that respects and values differences among our attorneys and staff and supports professional development and advancement for all. Additionally, as part of our participation in Diversity Lab's Move the Needle Fund (MTN), we have committed to improving the retention rate of our diverse attorneys (specifically women, racial/ethnic minorities, individuals identifying as LGBTQ+, and individuals with disabilities) to at least equal the retention rate of our non-diverse attorneys by 2025, with the ultimate goal of increasing the percentage of diverse partners in the Firm. MTN is a five-year model program funded by a small group of law firms and involving over two dozen corporate general counsels to test and measure innovative DE&I strategies, with the goal of developing demonstrably successful tools to help the legal profession diversify. We are proud of our accomplishments toward meeting these goals. In 2022, over 60% of the Firm's attorney hires were diverse. Today, nearly 70% of Stoel's top leadership positions are held by diverse attorneys and 55% of our attorneys are diverse. We received Mansfield Rule 5.0 Plus Certification (2022), a perfect 100% rating on the Corporate Equality Index (2022), and an Aspire Diversity Award from Lawyers of Color (2023). Lastly, we were named a "Tipping the Scales" law firm by the Diversity & Flexibility Alliance (2022) and received the Women in Law Empowerment Forum's 2022 Gold Standard Certification. OTHER FIRM LOCATIONS Washington, D.C., DC Anchorage, AK Portland, OR San Diego, CA Boise, ID Salt Lake City, UT San Francisco, CA Minneapolis, MN Seattle, WA

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Diversity Expo Law Firm Interview Application

Firm Name: Stoel Rives LLP

FIR	M'S AREA OF EXPER	TIS	E/PRACTICE						
	all that apply.	_		_			_		
\checkmark	Commercial Litigation	\checkmark	Employment Law	\checkmark	Insurance Law		\checkmark	Product Liability	
\checkmark	Construction Law		Environmental Law and Toxic Torts	$ \sqrt{} $	Intellectual Prope	erty		Professional Liability	
\checkmark	Drug and Medical Device	$\overline{\checkmark}$	Health Care		Premises Liability	1	V	Transportation Litigation	
V	Other: Corporate Law Employee Benefits Estate Planning Energy Law Natural Resources Real Estate Law Indian & Alaska Nat Labor Law Retail, Fashion, Cor	Law tive l				-			
REF	PRESENTATIVE CLIE	NTS	,						
The	Greenbrier Companies, Inc		St. Luke's Health S				Washington State Department of Transportation		
Grim	mway Enterprises, Inc.		Darigold, Inc.	Darigold, Inc.			ConocoPhillips Alaska, Inc.		
sPov	ver, LLC		PeaceHealth	PeaceHealth			Precision Castparts Corp.		
Maxi ∓	ORNEYS imum of three (3) attorneys Name: Heraclio Pimentel	per	firm may intervie						
rney	Email heraclio.pimentel@	stoe	el.com						
Atto	Curriculum Vitae (100 Words or Less)								
	Heraclio Pimentel is an en Resources group. Heraclic including water rights and litigating contract dispute water agencies in defendi English in Japan. Heraclio attend college.	adv regu s, set ng th	ocates for public and pri ulation, the oil and gas in tling citizen suits, and di leir interests. Prior to be	vate dust sput comi	entities' interests i ry, and land use. H ing adverse govern ing an attorney, He	in the er leraclio h imental eraclio sp	nviro nas a dete pent	nmental sphere ssisted clients in rminations, and assisted four years teaching	

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

irm	Name: Stoel Rives LLP
#2	Name:
Attorney #2	Email
\tto	Curriculum Vitae (100 Words or Less)
٩	
! 	
/ #3	Name:
rne	Email
Attorney	Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Tucker Ellis LLP Address: 1399 New York Ave. NW Suite 350 City, State, Zip: Washington, DC 20005 Email: brian.brookey@tuckerellis.com Phone: 202-505-6473 Fax: Please mark if your firm is: ☐ Minority Owned ☐ Woman Owned Describe your firm's level of commitment to diversity. Equity, diversity, and inclusion are not merely concepts at Tucker Ellis. Guided by our EDI Leadership Committee, we have established a dynamic set of objectives to help us reach our EDI goals: -Embrace diversity in all its forms, including age, gender, race, ethnicity, sexual orientation, gender identity, disability, and belief systems -Actively recruit and retain diverse attorneys -Promote diverse candidates to firm leadership and partnership roles -Encourage our attorneys to hold leadership roles in diverse organizations -Offer professional development programming and other resources via inclusion resource groups for attorneys and staff from diverse backgrounds -Encourage economically disadvantaged and minority students to pursue careers in the legal profession through our Pipeline Program -Partner with clients to build diverse teams to staff their matters -Provide continuing legal education (CLE) programming focused on inclusion issues -Continue educating ourselves on ways to strengthen our EDI efforts -Additionally, we hold ourselves accountable to our EDI pledges by participating in external audits of our progress through organizations such as Bloomberg Law and Diversity Lab and our involvement in the Leadership Council on Legal Diversity (LCLD). OTHER FIRM LOCATIONS Los Angeles, CA Chicago, IL Cleveland, OH San Francisco, CA

St. Louis, MO

Columbus, OH

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Diversity Expo Law Firm Interview Application

Firm Name: Tucker Ellis LLP FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply. ✓ Commercial Litigation ✓ Product Liability ☐ Employment Law ✓ Insurance Law ✓ Construction Law Intellectual Property ✓ Professional Liability **Environmental Law** and Toxic Torts ✓ Drug and Medical Device **Premises Liability** ✓ Transportation Litigation Other: Cannabis REPRESENTATIVE CLIENTS **ATTORNEYS** Maximum of three (3) attorneys per firm may intervie Name: Brian K. Brookey Email brian.brookey@tuckerellis.com Curriculum Vitae (100 Words or Less) Brian Brookey specializes in intellectual property litigation, with expertise and success on behalf of both plaintiffs and defendants in patent, trademark, copyright, and trade secret litigation. Brian's practice is truly national in scope. Admitted in both California and Washington, D.C., Brian has litigated cases in approximately 20 states. He also handles matters in U.S. Courts of Appeals from coast to coast, before the International Trade Commission, and with the Trademark Trial and Appeal Board and Patent Trial and Appeal Board of the United States Patent and Trademark Office. Brian represents a broad range of companies across numerous industries and technologies, including telecommunications computer software lasers construction appared lighting medical devices automotives

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm	Name: Tucker Ellis LLP
#5	Name:Charissa N. Walker
nev	Email charissa.walker@tuckerellis.com
Attornev	Curriculum Vitae (100 Words or Less)
	Charissa Walker defends pharmaceutical and medical device manufacturers and healthcare service providers in product liability and medical malpractice claims. An experienced litigator, Charissa has defended actions in both state and federal courts throughout the United States. She takes and defends depositions, consults and prepares experts for deposition, drafts dispositive and evidentiary motions, argues oral motions, and negotiates favorable settlements on behalf of clients.
	Charissa offers clients a unique perspective based on her prior experience in the public sector as a law clerk in the United States District Court for the Northern District of Ohio. Her fundamental understanding of judicial decision-making and her familiarity with the inner workings of chambers enables her to critically analyze legal arguments.
#3	Name:
nev	Email
Attorney	Curriculum Vitae (100 Words or Less)
A	



DRI delivers resources to build your practice

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION Firm Name: Venable LLP Address: 600 Massachusetts Avenue, NW City, State, Zip: Washington, DC, DC 20001 Phone: 2023444229 Fax: 2023448300 Email: LMCarlson@Venable.com Please mark if your firm is: Minority Owned Describe your firm's level of commitment to diversity. Venable has a multipronged strategy to recruit, retain, and promote diverse talent. We have realized a 50% increase in the number of racially diverse attorneys and doubled the number of partners and counsel who are women in the past decade. Venable maintains a chief diversity and inclusion officer to build on the firm's board-level Diversity and Inclusion Initiatives. Further, Venable maintains a Council on Diversity, Equity, and Inclusion composed of chairs and co-chairs of our current lawyer affinity groups: Venable Success Network (VSN – supporting African American attorneys), Women at Venable (WAVe), LGBTQ @ Venable, Venable Attorneys Making our Success (VAMOS – supporting Hispanic/Latino/a/x attorneys), and Asian Pacific Excellence (APEX – supporting Asian American and Native Hawaiian/Pacific Islander attorneys). Venable is dedicated to nurture a truly inclusive environment, through continuously seeking out highly skilled lawyers, paraprofessionals, and support staff from a wide range of racial, ethnic, cultural, and social backgrounds, and developing and implementing programs, outreach, and mentoring opportunities that promote their personal and professional growth. We also host a variety of diversity trainings and seminars to foster equity, awareness, unity, and understanding amongst all firm personnel. Further, we are partnered with the Leadership Council on Legal Diversity (LCLD), the premier organization fostering equality in the legal profession, to help build and cultivate a robust recruiting pipeline. OTHER FIRM LOCATIONS **Annapolis** New York, NY Tysons, VA Chicago, IL San Francisco Wilmington, DE Ft. Lauderdale Washington, DC FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply. ✓ Commercial Litigation ✓ Employment Law Insurance Law ✓ Product Liability ▼ Construction Law ✓ Environmental Law ✓ Intellectual Property ✓ Professional Liability and Toxic Torts ✓ Drug and Medical Device ✓ Premises Liability **✓** Transportation Litigation Other: See https://www.venable.com/services

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REPRESENTATIVE CLIENTS		
Merck Sharp & Dohme LLC; Merck & Co., Inc.	Takeda Pharmaceuticals U.S.A., Inc., Takeda Pharmaceuticals America, Inc., et al.	Giant Food Stores, LLC

ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

ttorney #1

Name: Thomasina E. Poirot

Email tepoirot@venable.com

Curriculum Vitae (100 Words or Less)

Thomasina Poirot is a litigator who focuses on complex pharmaceutical litigation and insurance coverage matters. Thomasina represents pharmaceutical and laboratory companies and has been a member of trial teams where she works with clients to prepare for fact witness and employee examinations, drafts dispositive motions and motions in limine, and assists with opening and closing statements and demonstratives. She works with expert witnesses in areas such as neurology, neurosurgery, epidemiology, genetics, pain, phlebotomy standard of care, and pharmaceutical product labeling. Thomasina also takes and defends expert and fact witness depositions and assists in the evaluation and implementation of mass tort settlements. Read more at www.venable.com/professionals/p/thomasina-e-poirot

orney #2

Name: Christian A. Coward

Email cacoward@venable.com

Curriculum Vitae (100 Words or Less)

Christian focuses on complex pharmaceutical litigation. This includes the defense of companies in multidistrict litigation and statewide coordinated proceedings. Christian has experience drafting various court submissions, including dispositive motions; assisting with the factual development of the "company case"; assisting in deposition preparation; drafting plaintiff-specific discovery requests and responses. In addition Christian has experience defending clients in individual cases pending in state and federal courts.

Christian has also been recognized by the National Black Lawyers' Association Top 40 under 40 and serves as a Board member for the South Baltimore Learning Center. Read more at www.venable.com/professionals/c/christian-coward

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Fir	Firm Name: Venable LLP					
14		Name: Email Curriculum Vitae (100 Words or Less)				
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FIRM INFORMATION

Firm Name: Wong Fleming			
Address: 821 Alexander Road Suite	200		
City, State, Zip: Princeton, NJ 08540			
Phone: 609-951-9520	Fax: 609-951-0270	Email: lw	ong@wongfleming.com
Please mark if your firm is:	Minority Owned	✓ Woman O	wned
Describe your firm's level of commitm	ent to diversity.		
and is reflected in the firm's ownership Partners who are members of diverse supportive of its diverse staff of paral underlying structural issues that inhibits of a firm. Wong Fleming has committed significant work commensurate with the employees because we feel it makes to Fleming also recognizes it is part of a state have made the United States the of our firm including our recruitment, we sponsor. We believe that the interpadvocacy, who maintain high standard minority and many of our offices are in promoted this past year to partner and many of our offices.	its founding 29 years ago ip, associate ranks, and subsecultures. Many of the assegals and legal support stroit minorities from attaining ed itself to cultivating an extheir experience and qualicus more responsive and bediverse community that is ir home. Wong Fleming's a hiring and training efforts rests of our clients are besids of professional conductions and management positions aim to design attorney cases of our law firm to ensure	in 1994. The firm's pport staff. Many sociates are either aff. Simply hiring many equal workplace environment where fications. The firm etter able to meet a made richer througonmitment to distance as well as the orget. Our firm's CEO, Leners. Several of our some of these minse and trial teams to commitment to distance and trial teams to commitment to distance the second	commitment to diversity is pervasive of our offices are managed by minority minorities and/or women. The firm is ninorities is not enough to solve the opportunities and ascending the ranks ediverse attorneys are assigned celebrates the diversity of its the needs of our clients. Wong agh the many cultures and ethnicities versity is an integral part of every facet anizations we belong to and programs are group of attorneys, with strong inda Wong, is both a woman and ir minority and women attorneys were mority attorneys have been with the that reflect gender and racial diversity, diversity in the workplace. Wong
OTHER FIRM LOCATIONS			
420 Walnut Avenue	125 South Wacker D	rive	1500 John F Kennedy Blvd, Two Pen
1200 G Street, NW	118 N. Delaware		77 Sugar Creek Center Blvd
2675 Paces Ferry Rd.	1 Rockefeller Plaza		9840 Willows Road NE

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Sandoz

Firm Name: Wong Fleming FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply. Commercial Litigation ✓ Product Liability ✓ Employment Law Insurance Law Intellectual Property ✓ Professional Liability Construction Law **Environmental Law** and Toxic Torts Drug and Medical Device **Premises Liability ✓** Transportation ☐ Health Care Litigation Other: The firm is nationally recognized for its practice in the areas of Creditors' Rights and Bankruptcy, Corporate Asset Recovery, Commercial Litigation, Trial, Insurance Defense and Coverage, and more. REPRESENTATIVE CLIENTS Honda Keybank Ford Bank of America Allstate Harley-Davidson

ATTORNEYS

Prudential

Maximum of three (3) attorneys per firm may intervie

:torney #1

Name: Dafney Dubuisson Stokes, Partner

Email dstokes@wongfleming.com

Curriculum Vitae (100 Words or Less)

Dafney Dubuisson Stokes is a Partner of Wong Fleming. Ms. Stokes concentrates her practice in creditors' rights, bankruptcy and automotive finance. She has led creditors' rights teams on a national level for clients who have experienced their highest recovery rates. She has also successfully defended many automotive finance companies in connection with complex Fair Credit Reporting Act, Truth in Lending and bankruptcy litigation. Prior to a career in litigation, Ms. Stokes worked for almost a decade in the social service sector advocating for youth in specialized foster care placement and instructed classes on critical life skills geared towards inner city young adults that would empower them to gain independence and move forward in life. With a desire to develop a strong relationship with every client and consistently steer them in the most productive direction, Ms. Stokes consistently goes above and

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Firm	Name: Wong Fleming			
#2	Name:Florelee Lyles, Partner			
Attorney	Email flyles@wongfleming.com			
	Curriculum Vitae (100 Words or Less)			
	Florelee Lyles is a Partner of Wong Fleming. Ms. Lyles concentrates her practice in commercial litigation, insurance coverage and defense, products liability, premises liability, creditors' rights and employment and labor law. She has served on trial teams that successfully defended insurance companies in insurance coverage cases and that also successfully defended many products liability cases at trial. She currently serves on the New Jersey Supreme Court Committee on Jury Selection in Civil and Criminal Trials. Ms. Lyles also is a past president of the Asian Pacific American Lawyers Association of New Jersey. She has an AV® Preeminent™ Peer Review Rating from Martindale-Hubbell and was recognized as a Top-Rated Lawyer for ethical standards and legal ability in Litigation in 2015. She is also one of 100 attorneys honored in the Lawyers of Color Inaugural Eastern Region 2013 Hot List.			
#3	Name:			
ney	Email			
Attorney	Curriculum Vitae (100 Words or Less)			