



2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Ellis & Winters LLP

Address: 4131 Parklake Avenue Suite 400

City, State, Zip: Raleigh, NC 27612

Phone: 919-865-7000

Fax: 919-865-7010

Email: alex.hagan@elliswinters.com;

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

The firm's number one goal in its strategic plan is to build a more diverse and inclusive law firm. Ellis & Winters currently has a 20% racially diverse attorney population, and 37% of the firm's attorneys are women. Additionally, the firm's managing partner, Leslie Packer is a woman.

OTHER FIRM LOCATIONS

300 North Greene Street, Suite 800,

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law
and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation
Litigation

Other: Commercial Real Estate

REPRESENTATIVE CLIENTS

U-Haul

Siemens

Spectrum Brands

Duke University

University of North Carolina

Blue Cross Blue Shield of North
Carolina

Mag Mutual Insurance Company

Toll Brothers, Inc

Church Mutual Insurance

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Firm Name: Ellis & Winters LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Derrick Foard

Email derrick.foard@elliswinters.com

Curriculum Vitae (100 Words or Less)

Derrick Foard is a native North Carolinian and is a member of the firm's Litigation Group. He is an experienced litigator who focuses his practice on complex commercial litigation with an emphasis on products and general liability. Before joining Ellis & Winters, Derrick worked for a national law firm as a litigator concentrating his practice on defending employers and insurance carriers in workers' compensation claims in both North and South Carolina. He has also practiced with a mid-sized law firm.

Attorney #2

Name: Andrew Parks Carter

Email andrew.carter@elliswinters.com

Curriculum Vitae (100 Words or Less)

Andrew Carter is a member of the firm's Litigation Group and focuses his practice on complex commercial litigation and tort matters. Prior to joining Ellis & Winters in 2022, he worked as a summer associate for the firm for two consecutive years. A standout on the University of Louisville's Division 1 tennis team, Andrew travelled to fifteen countries during his professional tennis career. In addition to his legal career, Andrew also operates his own business, "On the Rise," through which he coaches and mentors aspiring elite athletes nationwide. He has coached five of his students through to the University level.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Ragsdale Liggett

Address: 2840 Plaza Place,

City, State, Zip: Raleigh, NC 27560

Phone: 9198812236 Fax: 9197838991 Email: mwebb@rl-law.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Ragsdale Liggett embraces the differences that make us unique. Ragsdale Liggett is committed to diversity and inclusion. Ragsdale Liggett recruits, hires, promotes and retains lawyers with diverse backgrounds. The firm has more women than men, where women are equity owners. The firm provides training and mentoring to our lawyers on diversity and inclusion.

OTHER FIRM LOCATIONS

Jacksonville, FL

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: _____

REPRESENTATIVE CLIENTS

<u>Liberty Mutual</u>	<u>Employers Mutual Insurance Company</u>	<u>Builders Mutual</u>
<u>Utica Insurance Company</u>	<u>Farm Bureau</u>	<u>Prime Insurance</u>
<u>Starr Insurance</u>	<u>XL Insurance</u>	<u>TransAm Trucking</u>

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Firm Name: Ragsdale Liggett

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Mary M. Webb

Email: mwebb@rl-law.com

Curriculum Vitae (100 Words or Less)

Mary Webb concentrates her practice in catastrophic injury litigation, construction defect, product liability, professional liability, premises liability, education law, trucking and transportation, medical malpractice, and other complex litigation. Her civil trial practice includes all phases of litigation, including trial and motion practice, discovery, appeals, arbitrations and mediations. She has tried over 100 jury trials in state and federal courts throughout her 29 year career.

Attorney #2

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)

Blank area for Attorney #2 Curriculum Vitae.

Attorney #3

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)

Blank area for Attorney #3 Curriculum Vitae.



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FIRM INFORMATION

Firm Name: Redgrave LLP

Address: 4800 Westfields Blvd Suite 250

City, State, Zip: Chantilly, VA 20151

Phone: 703.592.1155

Fax:

Email: rdawson@redgravellp.com; cstromsness

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

MISSION STATEMENT

Diversity, equity, and inclusion are at the core of what we at Redgrave strive to embody, both collectively as a law firm and individually as professionals. They are critical not only to delivering high value and quality service to our clients, but also to honoring our commitment to the Firm's core values. It is thus Redgrave's mission to build and leverage a diverse, equitable, and inclusive workforce to foster individual growth and performance, collective success, and superior business results.

As of January 2023, Redgrave LLP is a majority women-owned and managed law firm.*

DIVERSITY, EQUITY & INCLUSION OVERVIEW

At Redgrave, differences are affirmatively fostered and valued. Courtrooms, boardrooms, and law firms are made up of people from all backgrounds, and our strength lies in the recognition that each of us brings a distinct and valuable perspective. Each person is a unique asset that cannot be duplicated. We cultivate inclusivity and demand equality so that all of our people know they belong. Every day.

A dedicated and active group of Redgrave team members leads our Diversity, Equity & Inclusion ("DEI") Committee. The Committee meets regularly to ensure that our programs and policies address the needs of all Redgrave employees and support Redgrave's DEI mission and goals. While this remains the purpose of the Committee, our strategy is evolving as we critically assess, more than ever, the effectiveness of various DEI initiatives. As part of this assessment, we are working to identify and eliminate the actual blockers to achieving DEI at the systemic level, as opposed to simply mitigating the impact of systemic gaps that create inequity or lack of diversity.

*The Firm will be seeking appropriate certifications of this status in 2023.

OTHER FIRM LOCATIONS

Washington, DC

Minneapolis, MN

Cleveland, OH

Los Angeles, CA

Chicago, IL

San Francisco, CA

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FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|--|--|--|
| <input checked="" type="checkbox"/> Commercial Litigation | <input type="checkbox"/> Employment Law | <input type="checkbox"/> Insurance Law | <input type="checkbox"/> Product Liability |
| <input type="checkbox"/> Construction Law | <input type="checkbox"/> Environmental Law and Toxic Torts | <input type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input type="checkbox"/> Transportation Litigation |
- Other: Information Law - eDiscovery, Information Governance, and Data Privacy and Cybersecurity

REPRESENTATIVE CLIENTS

<u>Fortune 100 global technology company</u>	<u>Large U.S.-based grocery and retail company</u>	<u>Multinational oil and gas corporation</u>
<u>U.S.-based biotechnology corporation</u>	<u>Multinational drink and brewing company</u>	<u>Large U.S.-based healthcare organization</u>
<u>Large health insurance provider</u>		<u>Major American airline</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Rana Dawson

Email: rdawson@redgravellp.com

Curriculum Vitae (100 Words or Less)

Rana Dawson has an extensive litigation background, including over a decade of experience focused on trial, appellate, and alternative dispute resolution matters. Rana uses her significant eDiscovery experience to advise the Redgrave LLP's clients on discovery and pre-litigation information governance issues, along with handling pre-trial discovery and related disputes.

Rana serves as a trusted advisor for several of the Firm's key clients. She works with clients to identify strategies and implement solutions to address complex portfolios of eDiscovery and information governance needs.

Prior to joining Redgrave LLP, Rana was a partner at Kirkland & Ellis LLP.

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Firm Name: Redgrave LLP

Attorney #2

Name: Erica Zolner

Email: ezolner@redgravellp.com

Curriculum Vitae (100 Words or Less)

Erica Zolner has nearly twenty years of experience handling complex, “bet the company” business litigation and class action matters. She has litigated cases involving claims in some of the most complex areas of law, including antitrust and trade regulation, novel products liability claims, trade secret, mass tort, and health care insurance. She has served as lead counsel in jury and bench trials in federal and state courts and arbitration. During trial, Erica has delivered opening statements, handled direct examination and cross examination of witnesses, defended all aspects of expert witness hearings, and argued numerous trial motions.

At Redgrave, Erica works with clients to develop and execute defensible eDiscovery processes in connection with contentious, high-stakes commercial litigation.

Attorney #3

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Wong Fleming

Address: 821 Alexander Road Suite 200

City, State, Zip: Princeton, NJ 08540

Phone: 609-951-9520

Fax: 609-951-0270

Email: lwong@wongfleming.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Wong Fleming is a law firm rich in diversity. The firm has been a minority- and woman-owned law firm committed to diversity in the legal profession since its founding 29 years ago in 1994. The firm's commitment to diversity is pervasive and is reflected in the firm's ownership, associate ranks, and support staff. Many of our offices are managed by minority Partners who are members of diverse cultures. Many of the associates are either minorities and/or women. The firm is supportive of its diverse staff of paralegals and legal support staff. Simply hiring minorities is not enough to solve the underlying structural issues that inhibit minorities from attaining equal workplace opportunities and ascending the ranks of a firm. Wong Fleming has committed itself to cultivating an environment where diverse attorneys are assigned significant work commensurate with their experience and qualifications. The firm celebrates the diversity of its employees because we feel it makes us more responsive and better able to meet the needs of our clients. Wong Fleming also recognizes it is part of a diverse community that is made richer through the many cultures and ethnicities that have made the United States their home. Wong Fleming's commitment to diversity is an integral part of every facet of our firm including our recruitment, hiring and training efforts as well as the organizations we belong to and programs we sponsor. We believe that the interests of our clients are best served by a diverse group of attorneys, with strong advocacy, who maintain high standards of professional conduct. Our firm's CEO, Linda Wong, is both a woman and minority and many of our offices are managed by minority Partners. Several of our minority and women attorneys were promoted this past year to partner and management positions. Some of these minority attorneys have been with the firm for more than a decade. We also aim to design attorney case and trial teams that reflect gender and racial diversity, and continually reevaluate the policies of our law firm to ensure commitment to diversity in the workplace. Wong Fleming attorneys vigorously pursue their clients' interests with civility to the bench and fellow members of the Bar.

OTHER FIRM LOCATIONS

420 Walnut Avenue

125 South Wacker Drive

1500 John F Kennedy Blvd, Two Pen

1200 G Street, NW

118 N. Delaware

77 Sugar Creek Center Blvd

2675 Paces Ferry Rd.

1 Rockefeller Plaza

9840 Willows Road NE

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law
and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation
Litigation

Other: The firm is nationally recognized for its practice in the areas of Creditors' Rights and Bankruptcy,

DRI delivers **resources** to build your practice■

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Firm Name: Wong Fleming

Corporate Asset Recovery, Commercial Litigation, Trial, Insurance Defense and Coverage, and more.

REPRESENTATIVE CLIENTS

Keybank

Honda

Ford

Allstate

Bank of America

Harley-Davidson

Prudential

Sandoz

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Dafney Dubuisson Stokes, Partner

Email: dstokes@wongfleming.com

Curriculum Vitae (100 Words or Less)

Dafney Dubuisson Stokes is a Partner of Wong Fleming. Ms. Stokes concentrates her practice in creditors' rights, bankruptcy and automotive finance. She has led creditors' rights teams on a national level for clients who have experienced their highest recovery rates. She has also successfully defended many automotive finance companies in connection with complex Fair Credit Reporting Act, Truth in Lending and bankruptcy litigation. Prior to a career in litigation, Ms. Stokes worked for almost a decade in the social service sector advocating for youth in specialized foster care placement and instructed classes on critical life skills geared towards inner city young adults that would empower them to gain independence and move forward in life. With a desire to develop a strong relationship with every client and consistently steer them in the most productive direction, Ms. Stokes consistently goes above and beyond to help the client arrive at a beneficial and satisfactory solution.

Attorney #2

Name: Florelee Lyles, Partner

Email: flyles@wongfleming.com

Curriculum Vitae (100 Words or Less)

Florelee Lyles is a Partner of Wong Fleming. Ms. Lyles concentrates her practice in commercial litigation, insurance coverage and defense, products liability, premises liability, creditors' rights and employment and labor law. She has served on trial teams that successfully defended insurance companies in insurance coverage cases and that also successfully defended many products liability cases at trial. She currently serves on the New Jersey Supreme Court Committee on Jury Selection in Civil and Criminal Trials. Ms. Lyles also is a past president of the Asian Pacific American Lawyers Association of New Jersey. She has an AV® Preeminent™ Peer Review Rating from Martindale-Hubbell and was recognized as a Top-Rated Lawyer for ethical standards and legal ability in Litigation in 2015. She is also one of 100 attorneys honored in the Lawyers of Color Inaugural Eastern Region 2013 Hot List.

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Firm Name: Wong Fleming

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)