



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Baker, Donelson, Bearman,

Address: 201 St. Charles Avenue, Suite 3600

City, State, Zip: New Orleans, LA 70130

Phone: 504.335.7753

Fax: 504.636.4000

Email: kbdavis@bakerdonelson.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

At Baker Donelson, we strive to create a welcoming and inclusive environment for all our employees. We welcome people of all races, genders, ages, languages, ethnicities, cultural backgrounds, disabilities, sexual orientations and religious beliefs to assist our clients in achieving their legal goals.

We understand and salute the unique perspectives and approaches that are provided by differences in educational background, socio-economic background, personality profile, geographic location, job duties, marital and family status.

Our goal is to create an atmosphere at our Firm that honors the diverse quality in each of our employees. Meeting once a month, the Committee is charged with overseeing and implementing the Firm's diversity initiatives.

At the beginning of the Firm's diversity initiative, in 2002, we had seven minority attorneys. We outlined a goal of increasing our minority attorney population by 100 percent in two years, and we met it. Today, we have nearly 50 minority attorneys and more than 250 women attorneys, and continue to strive to attract and retain diverse talent. Baker Donelson's COO and president is a woman, and female attorneys currently serve as chair of eight of our 17 practice groups, and serve as four of our 17 managing shareholders. Four female and one minority shareholder serve on the board of directors, and numerous committees are chaired by minority and female lawyers.

### OTHER FIRM LOCATIONS

, GA

, FL

, AL

, TN

, DC

, MD

, TX

, MS

, NC

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law  
and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation  
Litigation

Other: \_\_\_\_\_

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Firm Name: Baker, Donelson, Bearman,

### REPRESENTATIVE CLIENTS

_____	_____	_____
_____	_____	_____
_____	_____	_____

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Kennard Davis

**Email** kbdavis@bakerdonelson.com

**Curriculum Vitae** (100 Words or Less)

Kennard Davis is an associate in Baker Donelson’s New Orleans office and assists clients in a wide variety of litigation matters, including commercial litigation, environmental and energy law, and arbitration. Prior to joining Baker Donelson, Kennard served as a law clerk for Judge Kern Reese in Division “L” of the Orleans Parish Civil District Court and as an extern for Senior Judge Ivan L. R. Lemelle of the United States District Court for the Eastern District of Louisiana.

Attorney #2

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)

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Firm Name: Baker, Donelson, Bearman,

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Attorney #3

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Bradley Arant Boult Cummings LLP

Address: 1819 5th Avenue South One Federal Place

City, State, Zip: Birmingham, AL 35203

Phone: 2055218595 Fax: 2054886595 Email: ghoward@bradley.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Diversity & Inclusion are part of Bradley's Core Values identified in our Strategic Plan. To further our goals, our Board appointed a Diversity Task Force to examine ways Bradley could become more inclusive. As a result of the work of the Task Force and our Inclusion & Diversity Committee, we have implemented actions to further promote inclusiveness. We hired our first full-time Director of Inclusion and Diversity. In addition to maintaining our robust WINN initiative for women attorneys, we also launched Employee Resource Groups/Affinity Groups for Attorneys of Color, LGBTQ+ Attorneys, and Veterans. We continue to expand our recruiting of marginalized communities by recruiting at HBCUs and career fairs for law students from traditionally underrepresented groups, such as LGBTQ+ Bar's Career Fair. We requested ranking in the Human Rights Campaign's Corporate Equality Index and are actively working toward Mansfield Certification. These are a few of the steps Bradley is taking to promote inclusion and diversity in all of our offices. We continue to evolve and to strive to make our Firm a place for all people to know that they belong and that they can bring their whole authentic selves to work.

### OTHER FIRM LOCATIONS

<u>Charlotte, NC</u>	<u>Nashville, TN</u>	<u>Washington, DC</u>
<u>Atlanta, GA</u>	<u>Houston, TX</u>	<u>Jackson, MS</u>
<u>Tampa, FL</u>	<u>Dallas, TX</u>	<u>Huntsville, AL</u>

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Financial Servs; Class Actions; Appeals; Life Sciences; Bankruptcy; Securities; Economic Devpt; Insurance Litigation; Energy; Food/Beverage/Hospitality; Gvt Contracts; IP

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### REPRESENTATIVE CLIENTS

<u>Bayer Corporation</u>	<u>Pfizer</u>	<u>Cooper Tire &amp; Rubber</u>
<u>CVS Pharmacy</u>	<u>3M</u>	<u>Lowe's Home Centers</u>
<u>Coca Cola Bottling Company</u>	<u></u>	<u>Priceline.com</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Gary Howard

**Email:** ghoward@bradley.com

**Curriculum Vitae** (100 Words or Less)

Gary has served as national and regional counsel and is licensed in 9 states and the District of Columbia. He has litigated matters ranging from class actions and MDLs to interpleaders, across the country. He has worked on a wide range of cases, including products liability, life sciences, policyholder coverage, business lost profits, breach of contract/fiduciary duty, patent, ERISA, and LHD insurance. He also provides regulatory advice. Gary is the founding and current Chair of Bradley's LGBTQ+ Resource Group. He is Vice-Chair of DRI's Diversity & Inclusion Committee, a member of Bradley's Inclusion & Diversity Committee, and a member of the LGBTQ+ National Bar Association.

Attorney #2

**Name:** Dana Lumsden

**Email:** dlumsden@bradley.com

**Curriculum Vitae** (100 Words or Less)

Dana's practice focuses on business litigation in manufacturing, financial services, healthcare, and complex commercial matters. He handles cases with a high probability of going to trial and his trials encompass product liability, contract, corporate governance/shareholder rights, federal securities, unfair trade practice/trade secret, IP, restrictive covenants, and antitrust. He has tried cases in jurisdictions throughout the country and is admitted to the NY, NC, and MA state courts, the 4th Circuit Court of Appeals, and various U.S. District Courts. Dana devotes his time to the advancement of the legal profession and to improving the community, including leadership on committees of various organizations.

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Firm Name: Bradley Arant Boult Cummings LLP

Attorney #3

**Name:** Rachel LaBruyere

**Email** rlabruyere@bradley.com

**Curriculum Vitae** *(100 Words or Less)*

Rachel represents clients in litigation matters, including contract disputes, trade secrets, defamation, and franchises. She assists mortgage lenders/servicers against consumer claims and disputes. She is a Certified Privacy Professional, working on digital advertising, e-commerce, SaaS products, and mobile applications. She drafts privacy policies, terms of service, data license agreements, consumer-facing privacy notices, vendor contracts for SaaS products, software subscriptions, applications, and professional services with a particular eye toward data privacy. She works to promote DEI and is dedicated to pro bono work. She is a member of the Mecklenburg County Bar Association's DEI Committee; NC Bar Association's Data Privacy Division; and Bradley's LGBTQ+ Resource Group.



# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Burr & Forman, LLP

Address: 11 N. Water Street

City, State, Zip: Mobile, AL 36602

Phone: 251-344-5151

Fax: 251-344-9696

Email: rwoods@burr.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Burr & Forman is committed to promoting and cultivating a culture of diversity, equity, and inclusion. The firm realizes this culture, in part, by embracing and valuing all the characteristics that make employees unique, including differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, or veteran status. At Burr & Forman, we welcome varying perspectives and experiences, and we recognize diversity as a strength. Our goal is to achieve inclusive, diverse and equitable outcomes in recruitment, retention, development, promotion, and compensation. Leading these efforts are the firm's Chief Diversity & Inclusion Officer, who reports directly to the Executive Committee, and its DEI Committee, which is comprised of partners, attorneys, and staff from across the firm's geographic footprint. Together, they work to ensure that diversity, equity, and inclusion permeate the firm's policies and practices. Resulting initiatives include:

- Firm-wide unconscious bias training for attorneys and staff
- Sponsorship of and participation in diverse bar associations
- Participation in job fairs and campus recruitment efforts targeting diverse talent
- Paid parental leave for all attorneys
- A formal, written flex-time policy applicable to all attorneys, including partners
- Educational programming in conjunction with annual observances of cultural traditions and heritage months
- Firm-sponsored affinity groups that provide resources to and promote the interests of attorneys from various backgrounds that are traditionally underrepresented in the law, including women, persons of color, and LGBTQ individuals.

In addition, the Firm values diversity at every level, including in its leadership. We note that 37% of our Office Managing Partners self-identify as diverse (women, people of color, disabled, LGBTQ or veterans), as do 30% of our Practice Group leaders and 25% of our Firm Committee Leaders. We continue to increase the gender diversity of the firm, and as a result, a majority (53%) of our associates are women, 21% of our partners are women, and 30% of all attorneys at the firm are women. We also continue to improve our racial diversity, with 19% of our associates self-identifying as people of color. Increasing diversity will continue to be a focus of the firm.

### OTHER FIRM LOCATIONS

Birmingham

Atlanta, GA

Bluffton

Wilmington, DE

Jackson, MS

Nashville, TN

Ft. Lauderdale

Charlotte

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Firm Name: Burr & Forman, LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law      | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input type="checkbox"/> Drug and Medical Device          | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____                     |   |   |   |

### REPRESENTATIVE CLIENTS

<u>AIG</u>	<u>Liberty Mutual Insurance</u>	<u>Auto Owners Insurance</u>
<u>Mercedes-Benz US Intl</u>	<u>Whirlpool</u>	<u>Exxon Mobil Corp</u>
<u>Capital One</u>	<u>Mobile Aerospace</u>	<u>Wells Fargo Bank NA</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Ricardo A. Woods

**Email:** rwoods@burr.com

**Curriculum Vitae (100 Words or Less)**

Ricardo practices in Burr & Forman's Tort Insurance and Product Liability section with an emphasis on defending cases in plaintiff oriented arenas and high exposure jurisdictions. In November of 2013, Ricardo was appointed as the City Attorney/General Counsel for the City of Mobile. As the City Attorney he supervises the internal legal department, nine outside law firms on litigation, bond work and government relations all while keeping costs to an amount less than 1% of the City's budget. Ricardo is a creative problem solver who consistently seeks to add value to his client's business. He is an experienced trial lawyer and licensed in both Alabama and Mississippi. Mr. Woods has been particularly successful in cases associated with Alabama's wrongful death statute which is purely punitive. He has served as a member of the faculty for several DRI seminars including Toxic Tort & Environmental Law Section and the Product Liability Section.



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Firm Name: Burr & Forman, LLP

Attorney #2

**Name:** Elizabeth B. Davis

**Email:** bdavis@burr.com

**Curriculum Vitae** (100 Words or Less)

Beth Davis focuses her environmental practice on the nuances of regulatory compliance and permitting and the environmental aspects of corporate and real estate transactions, enforcement defense, and litigation. In an effort to minimize risk, she works as an extension of her client's business, understanding each party's needs and moving everyone forward. Empathetic and accommodating, Beth is able to achieve dispute resolution while artfully navigating the complexity of EPA, FDA, and CPSC compliance, occupational safety, zoning, and land use issues. Beth has extensive experience in counseling and litigation in all aspects of federal and state laws related to hazardous substances, hazardous waste, underground storage tanks, water, air, pesticides, and endangered species. Beth mitigates risk for developers and builders and litigates citizen suits in these areas.

Attorney #3

**Name:** Christine Burns-Brown

**Email:** cburns@burr.com

**Curriculum Vitae** (100 Words or Less)

Christine is a partner in the Mobile office where she practices in the firm's Tort Trial, Insurance and Product Section (TIPS): Risk Mitigation and Complex Litigation Practice. Christine has a wide range of litigation experience, primarily defending corporate and municipal clients in personal injury, product liability, commercial, construction, and health care disputes. She also represents creditors in bankruptcy proceedings, foreclosure sales, and receiverships.



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### FIRM INFORMATION

Firm Name: Butler Snow LLP

Address: 1020 Highland Colony Parkway, Suite 1400

City, State, Zip: Ridgeland, MS 39157

Phone: 6019854539

Fax: 6019854500

Email: beau.cole@butlersnow.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Diversity, Equity and Inclusivity is the "fabric" from which we are woven. We recognize the legal profession's shortcomings in this area and strive to make our firm more like the clients and communities we serve. Our commitment to these concepts is not driven by external pressures- we are committed because it is the right thing to do.

### OTHER FIRM LOCATIONS

Charleston, SC

Austin, TX

Denver, CO

New Orleans, LA

Memphis, TN

Atlanta, GA

Dallas, TX

Montgomery, AL

Albuquerque, NM

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Business Services, Advisory Services, Arbitration

### REPRESENTATIVE CLIENTS

International Paper

3M Company

Husqvarna Professional Products, Inc.

Johnson & Johnson

Roche

Trinity Industries, Inc.

BASF

State Farm Mutual Automobile Insurance Company

FMC

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Firm Name: Butler Snow LLP

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Beau Cole

**Email** beau.cole@butlersnow.com

**Curriculum Vitae** (100 Words or Less)

Beau Cole is an experienced attorney representing manufacturers, small businesses and Fortune 100 companies in Mississippi, Tennessee and Texas. His background includes all types of litigation, including product liability, first-party contract and “bad faith” claims, government-led public interest claims, environmental disputes, mass actions and toxic tort claims. Recognizing that early resolution is often the best outcome, Beau frequently secures near nuisance value settlements in the most challenging claims, brought in some of the most challenging jurisdictions. Beau is AV® Preeminent™ Rated, recognized in Best Lawyers in America®, 2020 Distinguished Service Award recipient and Fellow of the Mississippi Bar Association.

Attorney #2

**Name:** Denver Smith

**Email** Denver.Smith@butlersnow.com

**Curriculum Vitae** (100 Words or Less)

Denver Smith is a Charleston, SC native who practices primarily with Butler Snow’s Tort, Transportation, and Commercial Litigation practice groups. Given his unique upbringing as an adopted child, Denver fosters a desire to help others at a professional and personal level. He has trial and oral argument experience in South Carolina state courts, and has also successfully defended clients in South Carolina’s federal courts. Denver is a member of the South Carolina Bar’s professional development committee, serves as a vice-chair on DRI’s Young Lawyers’ steering committee, and was invited to participate in DRI’s inaugural diverse mentorship program.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP

Address: 215 Don Knotts Blvd., Suite 310

City, State, Zip: Morgantown, WV, WV 26501

Phone: (304) 225-1430

Fax: 304-296-6116

Email: jill.rice@dinsmore.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partnerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

### OTHER FIRM LOCATIONS

Cincinnati

Bloomington

Tampa, FL

Lexington

Chicago, IL

Los Angeles

Huntington

Boston, MA

Washington, D.C., DC

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Firm Name: Dinsmore & Shohl LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation   | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law        | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Tax  
State and Local Tax  
Labor Law  
Commercial Finance & Banking  
Bankruptcy & Restructuring  
Compensation & Benefits  
Fiber Security & Data Privacy  
Real Estate

### REPRESENTATIVE CLIENTS

<u>P&amp;G</u>	<u>Lockheed Martin</u>	<u>YUM! Brands</u>
<u>Fifth Third Bank</u>	<u>Microsoft</u>	<u>Toyota</u>
<u>UPS</u>	<u>First Financial Bank</u>	<u>JPMorgan Chase</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Jill Cranston Rice

**Email:** Jill.rice@dinsmore.com

**Curriculum Vitae (100 Words or Less)**

• Jill Rice: Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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## Diversity Expo Law Firm Interview Application

Firm Name: Dinsmore & Shohl LLP

Attorney #2

**Name:** Michelle Duncan

**Email** Michelle.duncan@dinsmore.com

**Curriculum Vitae** (100 Words or Less)

•Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.

Attorney #3

**Name:** Govinda Davis

**Email** Govinda.davis@dinsmore.com

**Curriculum Vitae** (100 Words or Less)

•Govinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark proceedings, domain disputes, trademark and copyright prosecution and licensing. Her clients range from small businesses to large, international clients with intellectual property matters in the U.S. She also regularly works with foreign associates and international clients to address their trademark needs in the U.S. and clients in the U.S. who seek trademark protection abroad. She counsels clients on a variety of topics including prosecution, trademark oppositions, enforcement and take downs and litigation.



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Ellis & Winters LLP

Address: 4131 Parklake Avenue Suite 400

City, State, Zip: Raleigh, NC 27612

Phone: 919-865-7000 Fax: 919-865-7010 Email: alex.hagan@elliswinters.com;

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

The firm's number one goal in its strategic plan is to build a more diverse and inclusive law firm. Ellis & Winters currently has a 20% racially diverse attorney population, and 37% of the firm's attorneys are women. Additionally, the firm's managing partner, Leslie Packer is a woman.

### OTHER FIRM LOCATIONS

300 North Greene Street, Suite 800, \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Commercial Real Estate

### REPRESENTATIVE CLIENTS

<u>U-Haul</u>	<u>Siemens</u>	<u>Spectrum Brands</u>
<u>Duke University</u>	<u>University of North Carolina</u>	<u>Blue Cross Blue Shield of North Carolina</u>
<u>Mag Mutual Insurance Company</u>	<u>Toll Brothers, Inc</u>	<u>Church Mutual Insurance</u>

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Firm Name: Ellis & Winters LLP

### ATTORNEYS

*Maximum of three (3) attorneys per firm may interview*

Attorney #1

**Name:** Derrick Foard

**Email** derrick.foard@elliswinters.com

**Curriculum Vitae** (100 Words or Less)

Derrick Foard is a native North Carolinian and is a member of the firm's Litigation Group. He is an experienced litigator who focuses his practice on complex commercial litigation with an emphasis on products and general liability. Before joining Ellis & Winters, Derrick worked for a national law firm as a litigator concentrating his practice on defending employers and insurance carriers in workers' compensation claims in both North and South Carolina. He has also practiced with a mid-sized law firm.

Attorney #2

**Name:** Andrew Parks Carter

**Email** andrew.carter@elliswinters.com

**Curriculum Vitae** (100 Words or Less)

Andrew Carter is a member of the firm's Litigation Group and focuses his practice on complex commercial litigation and tort matters. Prior to joining Ellis & Winters in 2022, he worked as a summer associate for the firm for two consecutive years.

A standout on the University of Louisville's Division 1 tennis team, Andrew travelled to fifteen countries during his professional tennis career. In addition to his legal career, Andrew also operates his own business, "On the Rise," through which he coaches and mentors aspiring elite athletes nationwide. He has coached five of his students through to the University level.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)

\_\_\_\_\_





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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Goldberg Segalla

Address: 665 Main Street, Buffalo, NY 14203 N/A

City, State, Zip: Buffalo, NY 14203

Phone: 716-566-5400

Fax: 716-566-5401

Email: jhanna@goldbergsegalla.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Both within our own firm and across the wider business and legal communities, Goldberg Segalla’s commitment to diversity is a critical component of our firm’s mission and culture.

To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm’s strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds.

Joe Hanna is the Chair of our Diversity Task Force and a member of the firm’s management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA’s Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI).

Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI’s Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel’s Diversity Committee.

Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women’s Initiative — designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts.

### OTHER FIRM LOCATIONS

Hartford, CT

St. Louis, MO

San Francisco, CA

Baltimore, MD

Los Angeles, CA

Miami, FL

Princeton, NJ

Chicago, IL

Raleigh, NC

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Goldberg Segalla

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation   | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law        | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |

- Other: Appellate  
Asbestos  
Civil Litigation & Trial  
Cyber Security & Data Privacy  
Long-Term Care  
Maritime  
Municipal & Government Law  
OSHA  
Opioid  
Real Estate & Land Use  
Workers' Compensation

### REPRESENTATIVE CLIENTS

<u>Lowe's</u>	<u>Starbucks</u>	<u>Burlington Coat Factory</u>
<u>U-Haul</u>	<u>Staples</u>	<u>Jones Lang LaSalle (JLL)</u>
<u>BJ's</u>	<u>Kohl's</u>	<u>IKEA</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Imoh E. Akpan

**Email:** iakpan@goldbergsegalla.com

**Curriculum Vitae (100 Words or Less)**

Imoh is an accomplished litigator with over 15 years of experience representing corporations and insurers in a variety of matters involving catastrophic injury, wrongful death, general negligence, negligent security, civil rights, product liability and other types of claims in the state and federal courts in Maryland and Washington, D.C. He has taken over 15 jury trials and 200 bench trials to verdict.

Imoh is also managing attorney for Goldberg Segalla's Baltimore Office and is member of the firm's Diversity Task Force. He was the Program Chair for last year's (2022) Diversity for Success Seminar.

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Goldberg Segalla

Attorney #2

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Gordon & Rees Scully Mansukhani

Address: 5 Park Plaza, Unit 1100

City, State, Zip: Irvine, CA 92614

Phone: (949) 255-6950 Fax: (949) 474-2060 Email: acarino@grsm.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Gordon & Rees prides itself on its ongoing commitment to diversity throughout its offices in all 50 states. As a part of the firm's ongoing commitment to recruit, retain, and promote female and diverse attorneys to the highest positions of management and ownership at the firm, the firm implemented a Leadership Equality and Diversity ("LEAD") Program. This initiative, which works in tandem with the ongoing programs undertaken by the firm's Diversity Committee, Women's Initiative, and Affinity Groups, has been specifically tailored to achieve Gordon & Rees' core objectives in the areas of diversity and inclusion. Through these groups, the firm ensures that its attorneys receive opportunities for development, mentorship and dialogue during meetings to further promote connection and engagement.

Our recent awards for diversity include: Ranked No. 13 for female attorneys on the Law360 Glass Ceiling Report; Ranked No. 24 on the National Law Journal's Women in Law Scorecard; Ranked No. 24 on The American Lawyer's Diversity Scorecard; Ranked No. 36 for Diverse Attorneys on the Law360 Diversity Snapshot; a perfect score of 100 on the 2016-2022 LGBTQ+ Corporate Equality Index.

According to recent reports, Gordon & Rees exceeds the average ranking among U.S. law firms including: 19% diverse attorneys compared to 16% diverse attorneys average among U.S. law firms; 13% in diverse partners compared to 9% diverse partners average among U.S. law firm; 42% female attorneys compared to 37% average among U.S. law firms and 34% female partners compared to 25% average among U.S. law firms. The firm was recently recognized among the top 25 firms for promoting the most females to partner.

### OTHER FIRM LOCATIONS

<u>Southern California</u>	<u>One Battery Park Plaza, 28th Floor</u>	<u>One North Franklin, Suite 800</u>
<u>275 Battery Street, Suite 2000</u>	<u>55 Ivan Allen Jr., Blvd. NW, Suite 750</u>	<u>40 Calhoun Street, Suite 350</u>
<u>15 W. South Temple, Suite 1600</u>	<u>Three Logan Square</u>	<u>All 50 states</u>

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Gordon & Rees Scully Mansukhani

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation                                     | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law  | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input checked="" type="checkbox"/> Drug and Medical Device                                   | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Cyber Security; Energy Law; Hospitality Law</u> |   |   |   |

### REPRESENTATIVE CLIENTS

<u>Fortune 500 companies</u>	<u>Privately held companies</u>	<u>International, National, and Regional insurance companies</u>
<u>Privately held companies</u>	<u>For profit and nonprofit corporations</u>	<u>Financial Institutions</u>
<u>Private Individuals</u>		

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Catherine Delorey

**Email:** cdelorey@grsm.com

**Curriculum Vitae** (100 Words or Less)

Catherine Delorey is Senior Counsel in the San Francisco office of Gordon & Rees. Ms. Delorey has over two decades of experience aggressively resolving disputes through negotiation, arbitration, and litigation. She represents contractors on a number of legal issues facing the construction industry, including: differing site conditions, nondisclosure, delays and acceleration, liquidated damages, termination, extra work, payment and retention withholdings, and bid protests. She also represents owners, architects, and consultants in resolving disputes on public and private projects. Ms. Delorey is active with the American Bar Association Forum on Construction Law and a frequent speaker on legal issues.

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Gordon & Rees Scully Mansukhani

Attorney #2

**Name:** Joseph Rivera

**Email** jrivera@grsm.com

**Curriculum Vitae** (100 Words or Less)

Joseph Rivera, Jr. is Partner in the New York office of Gordon & Rees with extensive experience handling complex tort and product liability matters. He represents foreign and domestic manufacturers, distributors, retailers, including various Fortune 500 companies, their insurers, and also serves as an Adjunct Professor of Trial Advocacy at Fordham University Law School. As a litigator, Mr. Rivera has aggressively negotiated favorable outcomes for his clients via negotiation, mediation and arbitration. He has also received favorable verdicts through bench and jury trials. He serves as a board member and co-chair for various bar associations and legal affinity groups.

Attorney #3

**Name:** Alleli Carino

**Email** acarino@grsm.com

**Curriculum Vitae** (100 Words or Less)

Alleli Carino is an associate attorney in the Professional Liability Defense and Environmental/Toxic Tort practice groups. Ms. Carino has represented clients in the litigation of environmental/toxic tort cases, personal injury cases involving auto, premises and government liability, as well as litigation of cases under the Song-Beverly Consumer Warranty Act. Ms. Carino is experienced in all phases of litigation, including discovery, law and motion, taking and defending depositions, trial preparation, and has participated in trial as second chair trial attorney. Ms. Carino also serves in the DRI D&I membership subcommittee.



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Harris Beach PLLC

Address: 100 Wall Street

City, State, Zip: New York, NY 10005

Phone: 2123135442 Fax: 212.687.0659 Email: onasar@harrisbeach.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Harris Beach strives to cultivate an inclusive workplace respecting the contributions of diverse individuals which empowers everyone and fosters innovative approaches that enhance the services we provide.(Website link)<https://www.harrisbeach.com/inclusion-diversity/inclusion-and-diversity/>

### OTHER FIRM LOCATIONS

<u>Rochester, NY</u>	<u>Washington, DC</u>	<u>White Plains, NY</u>
<u>Uniondale, NY</u>	<u>New Haven, CT</u>	<u>Syracuse, NY</u>
<u>Albany, NY</u>	<u>Newark, NJ</u>	<u>Ithaca, NY</u>

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: \_\_\_\_\_

### REPRESENTATIVE CLIENTS

<u>Safety-Kleen</u>	<u>Momentive Performance Materials</u>	<u>Hallen Construction</u>
<u>The City of New York</u>	<u>Health and Hospital Corporation of NYC</u>	<u>Walmart</u>
_____	_____	_____

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Harris Beach PLLC

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Omar Nasar

Email onasar@harrisbeach.com

Curriculum Vitae (100 Words or Less)

Omar Nasar is a lead trial attorney at Harris Beach PLLC with extensive national experience in defending clients against high-exposure tort litigation matters, including serious accidents involving catastrophic injuries and toxic chemical exposure. He has served as lead trial attorney and litigation strategist in hundreds of cases brought to a conclusion by jury verdicts, summary judgment motions, or settlements in both the private and public sectors. Omar has a particular focus on the defense of construction site accidents, representing construction companies and property owners in litigation filed under New York Labor Law §§ 200, 240(1), 241(6). He also has trial experience in matters stemming from fires, collapsed ceilings, roadway design defects, major traffic accidents, onsite chemical exposures, negligent inspections, and other severe accidents.

Attorney #2

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)





# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Locke Lord, LLP

Address: 701 8th St NW Suite 500

City, State, Zip: Washington, DC 20001

Phone: 202-220-6939

Fax: \_\_\_\_\_

Email: toyja.kelley@lockelord.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

In April 2019, the Firm’s Executive Committee adopted a Strategic Plan for Diversity and Inclusion that not only established diversity and inclusion as one of the five core values of our Firm but established the framework through which the Firm’s departments and practice groups actualize the priorities of Diversity, Equity and Inclusion in both concept and practice.

Locke Lord has a robust and active Firmwide Diversity and Inclusion Committee composed of partners, associates, and administrative staff. The Firm also created a full-time C-suite level role to lead and implement all of the Firm’s internal and external diversity initiatives. As of December 31, 2022, 21.7% of Locke Lord’s partners are women and 9.3% are ethnic minority/traditionally underrepresented (“URE”) lawyers. Women constitute 20.0% of the firm’s primary governing body and URE representation in that body is 13.3%. There is also significant diversity in the Firm’s office and practice group leadership. Globally, the Firm’s practice group leaders are 14.5% women and 4.8% are URE. Of Locke Lord’s 20 office managing partners, 45.0% are women and 10.0% are URE.

To amplify the diversity commitment demonstrated by data, Locke Lord engages deeply with industry efforts to advance diversity in the legal profession. For example, annually, the Firm nominates diverse attorneys to participate in the Leadership Council on Legal Diversity (LCLD) professional development programs. Locke Lord encourages its attorneys to attend, the Corporate Counsel Women of Color, National Bar Association, and Hispanic National Bar Association among others. Additionally the Firm consistently achieves Mansfield Certification—the legal industry’s de facto standard for diversity.

Individual attorney commitment to diversity is also encouraged at the Firm. In 2018-2019, Partner Toyja Kelley was installed as youngest and then only second person of color president of DRI. Locke Lord is also one of the few “Big Law” law firms that annually provides up to 75 hours of billable hour credit for time spent on internal or external activities that advance diversity in the legal profession. To quantify a diversity focus among the Firm’s partners, Locke Lord additionally introduced Diversity Dashboards, which convey the diversity staffing levels for client matters on a real-time, “at-a-glance” basis.

### OTHER FIRM LOCATIONS

Baltimore, MD

Atlanta, GA

Los Angeles, CA

Houston, TX

New York, NY

Hartford, CT

Chicago, IL

Boston, MA

Miami, FL

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Locke Lord, LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law      | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input type="checkbox"/> Drug and Medical Device          | <input checked="" type="checkbox"/> Health Care                       | <input type="checkbox"/> Premises Liability               | <input checked="" type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____                     |   |   |   |

### REPRESENTATIVE CLIENTS

<u>US Wind, Inc.</u>	<u>Farmers Insurance Exchange</u>	<u>Under Armour, Inc.</u>
<u>Proctor &amp; Gamble</u>	<u>Airbus</u>	_____
_____	_____	_____

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Toyja Kelley, Sr.

**Email:** toyja.kelley@lockelord.com

**Curriculum Vitae (100 Words or Less)**

Toyja concentrates his practice in commercial, construction, professional and product liability, and insurance coverage cases.

His representative matters include:

- Defended litigation over claims stemming from the construction of its artificial turf football stadium.
- Defended a sports clothing manufacturer in a construction case involving its \$4.1 million visitor center.
- Defended an administrator of automotive consumer service claims in class action.
- Represented a national home improvement franchising company in commercial dispute.

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Locke Lord, LLP

Attorney #2

**Name:** Aditi Deal

**Email** aditi.deal@lockelord.com

**Curriculum Vitae** (100 Words or Less)

Aditi Deal maintains a broad litigation practice, including matters involving contract disputes, construction litigation, tort liability and energy litigation. Her experience includes engaging in nuanced research, drafting dispositive and non-dispositive motions, drafting appellate briefs and discovery management.

Attorney #3

**Name:** Noah Mason

**Email** noah.mason@lockelord.com

**Curriculum Vitae** (100 Words or Less)

Noah Mason represents defendants in business litigation, financial services, insurance and real estate matters. He has represented Fortune 500 companies, insurance carriers and privately owned enterprises in state and federal courts.

Noah's experience involves allegations covering wide spectrum of issues including consumer protection, data security, trade secrets and information technology.



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Phelps Dunbar LLP

Address: 365 Canal Street, Ste. 2000

City, State, Zip: New Orleans, LA 70130

Phone: 504-566-1311 Fax: \_\_\_\_\_ Email: ann.theriot@phelps.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Phelps believes that clients are best served when we can offer the diverse perspectives found within our communities. Phelps has partnered with local and national minority law organizations, law schools, and with clients and colleagues to build a more diverse and inclusive environment. The Firm’s policy prohibits discrimination based upon race, sex, religion, color, sexual orientation, transgender status, gender identity and expression, military or veteran status, national origin, citizenship status, ancestry, disability, marital status, age, genetic information, or any other basis protected by federal, state, local law, ordinance, or regulation.

Phelps is proud to be Mansfield-certified and continue to work to foster inclusivity. The Mansfield Rule has become the standard by which law firms track and measure that they have affirmatively considered at least 30 percent women, lawyers of color, lawyers with disabilities, and LGBTQ+ lawyers for top leadership roles, senior-level lateral hiring, promotions into the equity partnership and participation in client pitch meetings.

Phelps is actively involved in initiatives throughout its communities that promote and celebrate diversity and inclusion. One such initiative, among others in which Phelps is a law firm member, is the Leadership Council on Legal Diversity (LCLD), an organization comprised of chief legal officers and managing partners from leading corporations and law firms around the United States, dedicated to developing, measuring, and rewarding diversity efforts.

Phelps lawyers serve in leadership positions within professional organizations such as the National Asian Pacific American Bar Association, National Bar Association, Defense Research Institute, and the American Bar Association Section of Litigation Diversity & Inclusion Committee. Phelps encourages its lawyers to attend various conferences and seminars dedicated to professional development for women and minority lawyers.

Phelps has held top rankings in a national survey of minority hiring. Minority Law Journal ranked Phelps as having the highest percentage of African-American lawyers four times since 2002 and one of the top three firms in this category for eight years. Multicultural Law Magazine has listed Phelps in the following diversity categories: Top 100 Law Firms for Diversity, Top 25 Law Firms for African-Americans, Top 100 Law Firms for Women, and Top 50 Law Firms for Partners for a number of years.

### OTHER FIRM LOCATIONS

<u>Dallas/Fort Worth, TX</u>	<u>Raleigh, NC</u>	<u>Gulfport, MS</u>
<u>Birmingham, AL</u>	<u>Tampa, FL</u>	<u>Fort Worth, TX</u>
<u>Jackson, MS</u>	<u>Tupelo, MS</u>	<u>Baton Rouge, LA</u>

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Phelps Dunbar LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |  |   |   |   |
|--|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation              | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law                   | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input type="checkbox"/> Drug and Medical Device                       | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Workers Compensation</u> |   |   |   |

### REPRESENTATIVE CLIENTS

<u>Entergy Corporation</u>	<u>Chubb</u>	<u>Walmart</u>
<u>Warner Brothers Entertainment</u>	<u>National Association for the Advancement of Colored People</u>	<u>Certain Underwriters at Lloyd's London</u>
<u>Enterprise</u>	<u>United Healthcare</u>	<u>Hanover</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Brandon Davis

**Email:** Brandon.Davis@phelps.com

**Curriculum Vitae (100 Words or Less)**

Brandon Davis is a Partner in the Labor and Employment group in Phelps Dunbar LLP's New Orleans, Louisiana. Brandon practice focuses on labor and employment and business, employment-based and family-based immigration representing employers in the defense of employment-related claims, alleging retaliation, discrimination and workplace harassment under federal and state statutes. . Brandon handles EEOC charges and administrative complaints of human resource and risk management issues. He has an active litigation practice at both state and federal levels and represents employers and individuals in civil and criminal worksite enforcement defense, visa petitions for employees, students, investors/traders, intracompany transfers, and family-sponsored petitions.

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Phelps Dunbar LLP

Attorney #2

**Name:** Rebecca Sha

**Email** Rebecca.sha@phelps.com

**Curriculum Vitae** (100 Words or Less)

Rebecca Sha is a Partner in the Labor and Employment group in Phelps Dunbar LLP's New Orleans, Louisiana office. Rebecca helps clients resolve disputes, including accommodations, wage and hour violations, employment discrimination, harassment, retaliation claims, commercial litigation, constitutional law, Title IX and student and faculty issues. Rebecca has obtained successful results on behalf of her clients, both at trial, pre-trial stage, and administrative investigations and proceedings before the DOL, NLRB, EEOC, and OCR.

Attorney #3

**Name:** Ebony S. Morris

**Email** Ebony.morris@phelps.com

**Curriculum Vitae** (100 Words or Less)

Ebony Morris is an associate attorney in the Litigation group in Phelps Dunbar LLP's New Orleans, Louisiana office. Ebony guides insurers, businesses and manufacturers and educational institutions through complex litigation. She regularly defends fact and expert witness depositions and drafts and argues motions to resolve issues without a costly and lengthy trial. Ebony is also well-prepared to advocate for them in state and federal court. Ebony handles all phases of litigation involving insurance disputes, mass torts, premises liability, products liability, transportation injuries, and workers compensation.



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Proskauer Rose, LLP

Address: 650 Poydras Street

City, State, Zip: New Orleans, LA 70461

Phone: 5043102027

Fax: 5043102022

Email: aharris@proskauer.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Proskauer is dedicated in our commitment to diversity and inclusion in our workforce. Our multidimensional approach emphasizes the recruitment, retention, and promotion of our diverse lawyers. We also are committed to building a robust pipeline of candidates, and invest significant resources into cultivating the next generation of diverse lawyers.

Our approach is guided by our Diversity Task Force and informed by feedback from our people. The Task Force includes two members of the Firm's Executive Committee, the Firm's Managing Partner, two department chairs, four office heads and recruiting team members, among others. Proskauer's year-end performance evaluation and compensation process for all lawyers, including partners, takes into account individual efforts to improve the Firm's culture and diversity.

Proskauer's executive leadership team is comprised of 50% partners from underrepresented groups. Furthermore, lawyers from underrepresented groups serve as leaders of major departments, offices and committees. Firm leadership actively seeks to create and maintain a diverse workforce, sponsor and encourage our lawyers to join diversity-aligned organizations, and support volunteer and pro bono efforts. We strive to provide all of our clients with the best service possible by continuously expanding the breadth of perspective and experience that we offer through our attorneys. The Firm's various diversity initiatives include but are not limited to the following:

- **Mentoring Circle Program**- provides junior diverse associates with personalized support from partner mentors.
- **Affinity Groups**- our Diverse Lawyer Network and our Proskauer Women's Alliance (PWA) create dynamic platforms for members to share ideas, cultivate relationships, and celebrate their unique backgrounds and perspectives.
- **Pipeline Initiative**- provides a framework for closely monitoring and driving the career progression of mid-to-senior level diverse lawyers (5th years and above). The goal of the program is to diversify the partnership by actively facilitating the advancement of diverse lawyers through sponsorship.
- **Women's Sponsorship Program** - WSP takes career development beyond traditional mentoring: The firm selects distinguished senior partners as sponsors who not only serve as advisors, but also proactively advocate on behalf of carefully chosen mid- and senior-level women lawyers.

In addition, the Firm has a dedicated DEI Team of five full-time diversity professionals.

### OTHER FIRM LOCATIONS

New York, NY

Washington, DC

Paris

Los Angeles, CA

Boca Raton, FL

London

Boston, MA

Chicago, IL

San Paulo

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability |
| <input type="checkbox"/> Construction Law                 | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability       |
| <input type="checkbox"/> Drug and Medical Device          | <input checked="" type="checkbox"/> Health Care                       | <input type="checkbox"/> Premises Liability               | <input type="checkbox"/> Transportation Litigation    |
- Other: Sports and Entertainment, Privacy and Cybersecurity, Real Estate, Private Equity, Finance, Trial Strategies, White Collar Defense & Investigations, Consumer Litigation, and others.

### REPRESENTATIVE CLIENTS

Johnson & Johnson

The Walt Disney Company

McDonald's Corporation

Meta (formerly known as Facebook)

Major sports leagues, including the NFL, the MLB, the MHL, and the NBA.

The New York Times

T-Mobile

NBC Universal

The Recording Academy

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Atoyia Harris

**Email:** aharris@proskauer.com

**Curriculum Vitae (100 Words or Less)**

Atoyia Harris is Special Employment Law Counsel in the Labor and Employment Department and a member of the Employment Litigation & Counseling Group. Atoyia serves as the Program Chair of the 2023 DRI Diversity Seminar. At Proskauer, she has successfully defended employment and other litigation matters and conducts investigations on issues related to harassment, discrimination, and retaliation. Her practice also includes counseling clients on reductions-in-force, issues arising out of social movements including Black Lives Matter and #MeToo, and other sensitive employment issues. Atoyia is co-chair of Proskauer's Black Lawyers Affinity Group, and is on the Proskauer Women's Alliance Steering Committee.



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

Attorney #2

**Name:** Aaron Francis

**Email** AFrancis@proskauer.com

**Curriculum Vitae** (100 Words or Less)

Aaron Francis is an Associate in the Litigation Department and a member of the Data Privacy and Cybersecurity Litigation Group. His practice focuses on complex civil litigations, internal and regulatory investigations, and arbitrations, covering a range of types of disputes, including cybersecurity, commercial contracts, and securities. He also advises, counsels, and represents various pro bono clients, including non-profit organizations on issues related to harassment and discrimination, incarcerated survivors of domestic violence in criminal appeals, and multiple other entities in civil rights litigation. Aaron is a member of Proskauer's Black Lawyers Affinity Group.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Ragsdale Liggett

Address: 2840 Plaza Place,

City, State, Zip: Raleigh, NC 27560

Phone: 9198812236

Fax: 9197838991

Email: mwebb@rl-law.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Ragsdale Liggett embraces the differences that make us unique. Ragsdale Liggett is committed to diversity and inclusion. Ragsdale Liggett recruits, hires, promotes and retains lawyers with diverse backgrounds. The firm has more women than men, where women are equity owners. The firm provides training and mentoring to our lawyers on diversity and inclusion.

### OTHER FIRM LOCATIONS

Jacksonville, FL

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law  
and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation  
Litigation

Other: \_\_\_\_\_

### REPRESENTATIVE CLIENTS

Liberty Mutual

Employers Mutual Insurance  
Company

Builders Mutual

Utica Insurance Company

Farm Bureau

Prime Insurance

Starr Insurance

XL Insurance

TransAm Trucking

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Ragsdale Liggett

### ATTORNEYS

*Maximum of three (3) attorneys per firm may interview*

Attorney #1

**Name:** Mary M. Webb

**Email** mwebb@rl-law.com

**Curriculum Vitae** *(100 Words or Less)*

Mary Webb concentrates her practice in catastrophic injury litigation, construction defect, product liability, professional liability, premises liability, education law, trucking and transportation, medical malpractice, and other complex litigation. Her civil trial practice includes all phases of litigation, including trial and motion practice, discovery, appeals, arbitrations and mediations. She has tried over 100 jury trials in state and federal courts throughout her 29 year career.

Attorney #2

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** *(100 Words or Less)*

Empty text area for Attorney #2 Curriculum Vitae.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** *(100 Words or Less)*

Empty text area for Attorney #3 Curriculum Vitae.



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Stoel Rives LLP

Address: 500 Capitol Mall Suite 1600

City, State, Zip: Sacramento, CA 95814

Phone: 9163194645

Fax: \_\_\_\_\_

Email: heraclio.pimentel@stoel.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Diversity is one of Stoel Rives' values and a key element of our Firm's strategic vision. In today's increasingly mobile, multicultural world, many of our clients recognize that diversity and inclusion are not only beneficial social values, but also vital ingredients in business innovation and success.

Diverse viewpoints and creative thinking are essential in developing innovative, workable solutions in every aspect of life. For a multifaceted law firm such as Stoel Rives, diversity within our Firm is critical to the quality of our legal work, our client service, and the professional development of our attorneys and staff.

Our diversity plan is driven by two goals: (1) to successfully recruit, develop, and retain attorneys and staff of diverse backgrounds and characteristics and (2) to foster an inclusive professional environment that respects and values differences among our attorneys and staff and supports professional development and advancement for all. Additionally, as part of our participation in Diversity Lab's Move the Needle Fund (MTN), we have committed to improving the retention rate of our diverse attorneys (specifically women, racial/ethnic minorities, individuals identifying as LGBTQ+, and individuals with disabilities) to at least equal the retention rate of our non-diverse attorneys by 2025, with the ultimate goal of increasing the percentage of diverse partners in the Firm. MTN is a five-year model program funded by a small group of law firms and involving over two dozen corporate general counsels to test and measure innovative DE&I strategies, with the goal of developing demonstrably successful tools to help the legal profession diversify.

We are proud of our accomplishments toward meeting these goals. In 2022, over 60% of the Firm's attorney hires were diverse. Today, nearly 70% of Stoel's top leadership positions are held by diverse attorneys and 55% of our attorneys are diverse. We received Mansfield Rule 5.0 Plus Certification (2022), a perfect 100% rating on the Corporate Equality Index (2022), and an Aspire Diversity Award from Lawyers of Color (2023). Lastly, we were named a "Tipping the Scales" law firm by the Diversity & Flexibility Alliance (2022) and received the Women in Law Empowerment Forum's 2022 Gold Standard Certification.

### OTHER FIRM LOCATIONS

Anchorage, AK

Washington, D.C., DC

Portland, OR

San Diego, CA

Boise, ID

Salt Lake City, UT

San Francisco, CA

Minneapolis, MN

Seattle, WA

# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

Firm Name: Stoel Rives LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation   | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law        | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability               |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care                       | <input type="checkbox"/> Premises Liability               | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Law  
Employee Benefits Law  
Estate Planning  
Energy Law  
Natural Resources Law  
Real Estate Law  
Indian & Alaska Native Law  
Labor Law  
Retail, Fashion, Consumer Products

### REPRESENTATIVE CLIENTS

<u>The Greenbrier Companies, Inc.</u>	<u>St. Luke's Health System, Ltd.</u>	<u>Washington State Department of Transportation</u>
<u>Grimmway Enterprises, Inc.</u>	<u>Darigold, Inc.</u>	<u>ConocoPhillips Alaska, Inc.</u>
<u>sPower, LLC</u>	<u>PeaceHealth</u>	<u>Precision Castparts Corp.</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Heraclio Pimentel

**Email:** heraclio.pimentel@stoel.com

**Curriculum Vitae (100 Words or Less)**

Heraclio Pimentel is an environmental litigation associate in Stoel Rives' Environment, Land Use and Natural Resources group. Heraclio advocates for public and private entities' interests in the environmental sphere including water rights and regulation, the oil and gas industry, and land use. Heraclio has assisted clients in litigating contract disputes, settling citizen suits, and disputing adverse governmental determinations, and assisted water agencies in defending their interests. Prior to becoming an attorney, Heraclio spent four years teaching English in Japan. Heraclio is a member of the firm's DEI planning subcommittee. Heraclio is the first in his family to attend college.

# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Stoel Rives LLP

Attorney #2

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Venable LLP

Address: 600 Massachusetts Avenue, NW

City, State, Zip: Washington, DC, DC 20001

Phone: 2023444229

Fax: 2023448300

Email: LMCarlson@Venable.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Venable has a multipronged strategy to recruit, retain, and promote diverse talent. We have realized a 50% increase in the number of racially diverse attorneys and doubled the number of partners and counsel who are women in the past decade. Venable maintains a chief diversity and inclusion officer to build on the firm's board-level Diversity and Inclusion Initiatives. Further, Venable maintains a Council on Diversity, Equity, and Inclusion composed of chairs and co-chairs of our current lawyer affinity groups: Venable Success Network (VSN – supporting African American attorneys), Women at Venable (WAVE), LGBTQ @ Venable, Venable Attorneys Making our Success (VAMOS – supporting Hispanic/Latino/a/x attorneys), and Asian Pacific Excellence (APEX – supporting Asian American and Native Hawaiian/Pacific Islander attorneys).

Venable is dedicated to nurture a truly inclusive environment, through continuously seeking out highly skilled lawyers, paraprofessionals, and support staff from a wide range of racial, ethnic, cultural, and social backgrounds, and developing and implementing programs, outreach, and mentoring opportunities that promote their personal and professional growth. We also host a variety of diversity trainings and seminars to foster equity, awareness, unity, and understanding amongst all firm personnel.

Further, we are partnered with the Leadership Council on Legal Diversity (LCLD), the premier organization fostering equality in the legal profession, to help build and cultivate a robust recruiting pipeline.

### OTHER FIRM LOCATIONS

Annapolis

New York, NY

Tysons, VA

Chicago, IL

San Francisco

Wilmington, DE

Ft. Lauderdale

Washington, DC

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: See <https://www.venable.com/services>

# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

Firm Name: Venable LLP

### REPRESENTATIVE CLIENTS

Merck Sharp & Dohme LLC; Merck & Co., Inc.

Takeda Pharmaceuticals U.S.A., Inc.,  
Takeda Pharmaceuticals America,  
Inc., et al.

Giant Food Stores, LLC

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Thomasina E. Poirot

**Email:** tepoirot@venable.com

**Curriculum Vitae** (100 Words or Less)

Thomasina Poirot is a litigator who focuses on complex pharmaceutical litigation and insurance coverage matters. Thomasina represents pharmaceutical and laboratory companies and has been a member of trial teams where she works with clients to prepare for fact witness and employee examinations, drafts dispositive motions and motions in limine, and assists with opening and closing statements and demonstratives. She works with expert witnesses in areas such as neurology, neurosurgery, epidemiology, genetics, pain, phlebotomy standard of care, and pharmaceutical product labeling. Thomasina also takes and defends expert and fact witness depositions and assists in the evaluation and implementation of mass tort settlements. Read more at [www.venable.com/professionals/p/thomasina-e-poirot](http://www.venable.com/professionals/p/thomasina-e-poirot)

Attorney #2

**Name:** Christian A. Coward

**Email:** cacoward@venable.com

**Curriculum Vitae** (100 Words or Less)

Christian focuses on complex pharmaceutical litigation. This includes the defense of companies in multidistrict litigation and statewide coordinated proceedings. Christian has experience drafting various court submissions, including dispositive motions; assisting with the factual development of the "company case"; assisting in deposition preparation; drafting plaintiff-specific discovery requests and responses. In addition Christian has experience defending clients in individual cases pending in state and federal courts. Christian has also been recognized by the National Black Lawyers' Association Top 40 under 40 and serves as a Board member for the South Baltimore Learning Center. Read more at [www.venable.com/professionals/c/christian-coward](http://www.venable.com/professionals/c/christian-coward)



# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

Firm Name: Venable LLP

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (*100 Words or Less*)