



2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Baker Sterchi Cowden & Rice LLC

Address: 100 North Broadway Suite 2100

City, State, Zip: St. Louis, MO 63102-2737

Phone: (314) 345.5076

Fax: (314) 345.5055

Email: jmaloney@bakersterchi.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Baker Sterchi is committed to cultivating a diverse and inclusive work environment. Our Diversity & Inclusion Committee is comprised of members from every level of the firm, and we have embraced the American Bar Association's Resolution 113 to hold ourselves to the highest standards of intentional inclusivity. Our committee focuses on recruitment, retention, and education. In addition to supporting events that encourage diversity within the legal profession, we offer mentorship to law school students to connect with diverse attorneys early in their career development. We provide training and mentorship opportunities to help our team members grow, including implicit bias training. Our commitment extends beyond the firm, with active involvement in organizations that focus on diversity, such as the Leadership Council on Legal Diversity and the Diverse Attorney Pipeline Program.

OTHER FIRM LOCATIONS

Kansas City, MO

Edwardsville, IL

Overland Park, KS

Springfield, MO

Belleville, IL

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law
and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation
Litigation

Other: _____

REPRESENTATIVE CLIENTS

Acuity Insurance

BASF Catalyst

BJC Health System

Caterpillar

James River Insurance

J.B. Hunt

KVK-Teck

Starbucks

Markel

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Firm Name: Baker Sterchi Cowden & Rice LLC

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Jennifer Maloney

Email jmaloney@bakersterchi.com

Curriculum Vitae (100 Words or Less)

Jennifer Maloney, an equity Member in the firm, primarily practices in the areas of premises liability, product liability, personal injury, and transportation. She is also experienced in toxic tort, pharmaceutical liability, construction, and nursing home litigation. For the last several years, she has defended a major trucking company in personal injury and broker liability cases. Jennifer is a past president of the St. Clair County Illinois Bar Association, and an active member of the Bar Association of Metropolitan St. Louis. She earned her J.D. from Southern Illinois University School of Law and is licensed to practice in Missouri and Illinois.

Attorney #2

Name: Kehl Friesen

Email kfriesen@bakersterchi.com

Curriculum Vitae (100 Words or Less)

Kehl Friesen is a civil litigator practicing in personal injury, product liability, premises liability, and general liability defense. He has represented clients in various industries, and has trial experience in both state and federal courts. Kehl is an active member of the ALFA International Future Leaders Forum, Hospitality & Retail Practice Group, and Product Liability Practice Group. He is also a member of the Asian American Bar Association of Kansas City and DRI. Kehl holds a J.D. from the University of Missouri - Kansas City School of Law and is licensed to practice in Missouri, Kansas, and Illinois.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Bowman and Brooke LLP

Address: 150 S Fifth Street Suite 3000

City, State, Zip: Minneapolis, MN 55402

Phone: 612.656.4062 Fax: _____ Email: mindy.mcreynolds@bowmanandbrooke.

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Bowman and Brooke's program is overseen by a Diversity and Inclusion Committee and partners with the firm's Executive and Management Committees to achieve our diversity goals. Soon after joining Bowman and Brooke, attorneys are assigned a partner whose responsibility is to oversee and assist the new attorney's professional development as a practicing lawyer and employee of the firm. Women and minority attorneys may request an affinity group or mentor to help with acclimation. We actively recruit, mentor and promote to partnership minority and women lawyers. We hold leadership positions, and invest our time and resources, in organizations that sponsor minority law students and lawyers and promote diversity.

Attorneys:
43% are women 23% are BIPOC
2% are veterans
1% are LGBTQ+

OTHER FIRM LOCATIONS

Los Angeles, CA _____ Dallas, TX _____ New Brunswick, ZNB _____
San Jose, CA _____ Austin, TX _____ Orlando, FL _____
Phoenix, AZ _____ Detroit, MI _____ Miami, FL _____

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: _____

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Diversity Expo Law Firm Interview Application

Firm Name: Bowman and Brooke LLP

REPRESENTATIVE CLIENTS

_____	_____	_____
_____	_____	_____
_____	_____	_____

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: David Koob

Email david.koob@bowmanandbrooke.com

Curriculum Vitae (100 Words or Less)

David Koob is an experienced trial attorney who defends clients in complex product and premises liability matters. In more than 20 years, David has tried hundreds of cases in both state and federal courts across the country in administrative and regulatory proceedings. He has served as national counsel for several large corporations – a national restaurant chain, a national provider of residential security services and a national real estate development and management company – managing their litigation dockets across the country. Serving in the Office of the Minnesota Attorney General, David managed civil and regulatory matters for various Minnesota state agencies.

Attorney #2

Name: Hannah Mohrman

Email hannah.mohrman@bowmanandbrooke.com

Curriculum Vitae (100 Words or Less)

Hannah Mohrman focuses her practice in the areas of product liability and warranty litigation. From high-profile catastrophic injury cases to large-scale warranty matters, she brings a strong background of focused experience to her clients within the automotive, consumer and chemical product industries. Hannah defends major motor vehicle and highway product manufacturers in high-exposure cases often involving catastrophic injury and wrongful death. An active member of the California Minority Counsel Program and Association of Southern California Defense Counsel, Hannah was chosen by the firm to be a 2018 Pathfinder for the Leadership Council on Legal Diversity (LCLD).

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Diversity Expo Law Firm Interview Application

Firm Name: Bowman and Brooke LLP

Attorney #3

Name: _____

Email _____

Curriculum Vitae (*100 Words or Less*)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Brown & James

Address: 800 Market Street Suite 1100

City, State, Zip: St Louis, MO 63101

Phone: 417-831-1412 Fax: _____ Email: kcrawford@bjpc.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Brown & James is committed to providing its employees the best possible work environment. We recognize that it is only through the retention of the best lawyers and support staff that we can provide our clients with the exemplary legal counsel and representation that have been our hallmarks. We are currently in the process of becoming Mansfield Rule certified, a process that is designed to increase the number of attorneys from historically underrepresented groups.

OTHER FIRM LOCATIONS

Springfield, MO Wichita, KS _____

Belleville, IL Little Rock, AR _____

Kansas City, MO _____

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

Bridgestone Americas Federated Insurance CNA Insurance

AECOM Traders Insurance Erie Insurance

Washington University Illinois Casualty Company Mercy Health

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Diversity Expo Law Firm Interview Application

Firm Name: Brown & James

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Kristie Crawford

Email kcrawford@bjpc.com

Curriculum Vitae (100 Words or Less)

Kristie Crawford is a partner with Brown & James, P.C., practicing in the firm's Springfield, Missouri, office. After being employed with the Missouri Department of Corrections as an Institutional Parole Officer, she decided to pursue a career in the law with a focus on civil litigation. Upon graduating from the University of Missouri-Kansas City School of Law with distinction, she accepted the position of Judicial Law Clerk for the Honorable Nancy Steffen Rahmeyer, Missouri Court of Appeals Southern District. Over the course of Ms. Crawford's career with the firm, she has represented businesses and individuals in civil litigation involving contracts, premises liability, automobile accidents, real estate, and other disputes. She has also represented employers in the investigation and defense of claims of discrimination, harassment, and retaliation. She has tried several jury and non-jury cases to conclusion and argued appeals in federal and state courts.

Attorney #2

Name: Beth Kamp Veath

Email bveath@bjpc.com

Curriculum Vitae (100 Words or Less)

Beth represents a wide variety of clients, including insured individuals, medical professionals, corporations – local and global, and insurance companies in a broad range of cases including mass toxic torts, medical malpractice, construction liability, shareholder derivative actions, premise and product liability, and insurance defense.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP

Address: 215 Don Knotts Blvd., Suite 310

City, State, Zip: Morgantown, WV, WV 26501

Phone: (304) 225-1430

Fax: 304-296-6116

Email: jill.rice@dinsmore.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partnerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

OTHER FIRM LOCATIONS

Cincinnati

Bloomington

Tampa, FL

Lexington

Chicago, IL

Los Angeles

Huntington

Boston, MA

Washington, D.C., DC

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Firm Name: Dinsmore & Shohl LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Tax
State and Local Tax
Labor Law
Commercial Finance & Banking
Bankruptcy & Restructuring
Compensation & Benefits
Fiber Security & Data Privacy
Real Estate

REPRESENTATIVE CLIENTS

<u>P&G</u>	<u>Lockheed Martin</u>	<u>YUM! Brands</u>
<u>Fifth Third Bank</u>	<u>Microsoft</u>	<u>Toyota</u>
<u>UPS</u>	<u>First Financial Bank</u>	<u>JPMorgan Chase</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Jill Cranston Rice

Email: Jill.rice@dinsmore.com

Curriculum Vitae (100 Words or Less)

• **Jill Rice:** Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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Firm Name: Dinsmore & Shohl LLP

Attorney #2

Name: Michelle Duncan

Email: Michelle.duncan@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.

Attorney #3

Name: Govinda Davis

Email: Govinda.davis@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Govinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark proceedings, domain disputes, trademark and copyright prosecution and licensing. Her clients range from small businesses to large, international clients with intellectual property matters in the U.S. She also regularly works with foreign associates and international clients to address their trademark needs in the U.S. and clients in the U.S. who seek trademark protection abroad. She counsels clients on a variety of topics including prosecution, trademark oppositions, enforcement and take downs and litigation.



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FIRM INFORMATION

Firm Name: Foley Mansfield

Address: 103 W. Vandalia Street Suite 250

City, State, Zip: Edwardsville, IL 62025

Phone: 618-307-7701

Fax: 618-589-8567

Email: kpritchard@foleymansfield.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Foley Mansfield is committed to diversity, equity, and inclusion. We believe a drivers and inclusive workplace brings different perspectives, yielding more creativity and better results on behalf of our clients and the firm. Our inclusive environment cultivates a workplace in which all individuals and groups feel welcomed, respected and valued. As of April 2023, 47% of the firm's attorneys are women. We achieved Mansfield Rule Certification Plus (2021 – 2023) and are an active member of the Leadership Council on Legal Diversity.

OTHER FIRM LOCATIONS

Minneapolis, MN

Los Angeles, CA

Tampa, FL

St. Louis, MO

New York, NY

Detroit, MI

Chicago, IL

Miami, FL

New Orleans, LA

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation Litigation

Other: Talc litigation

Employment Litigation

Bankruptcy Litigation

REPRESENTATIVE CLIENTS

Unilever

Colgate-Pal

Kaiser

Avon

Federated Mutual Insurance

Nationwide Insurance

Zurich

Allianz Reinsurance America

Resolute Management, Inc.

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Firm Name: Foley Mansfield

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Katie Pritchard

Email kpritchard@foleymansfield.com

Curriculum Vitae (100 Words or Less)

Katie M. Pritchard is a partner in Foley Mansfield's Edwardsville office, where she focuses her practice in toxic tort, mass tort, construction and employment litigation defense.

Katie's practice has been devoted to representing corporations, owners, developers, general contractors, subcontractors, engineers, architects and suppliers on both public and private works of improvement in a wide variety of matters from project inception through trial. She has also handled litigation matters for municipalities and cities in employment matters involving contract disputes.

Attorney #2

Name: Carol Tempesta

Email ctempesta@foleymansfield.com

Curriculum Vitae (100 Words or Less)

Carol Tempesta defends small companies to Fortune 500 companies in toxic tort litigation, including asbestos and talc. She has more than two decades of experience in complex litigation, managing all aspects of a case from inception to resolution. Carol Tempesta has product liability experience with Benzene and PCBs.

Clients seek Carol's assistance in defending these claims because she is well-versed in conducting and defending depositions, preparing expert witnesses for trial, negotiating settlements, and has experience trying cases in New York State.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Goldberg Segalla

Address: 665 Main Street, Buffalo, NY 14203 N/A

City, State, Zip: Buffalo, NY 14203

Phone: 716-566-5400

Fax: 716-566-5401

Email: jhanna@goldbergsegalla.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Both within our own firm and across the wider business and legal communities, Goldberg Segalla’s commitment to diversity is a critical component of our firm’s mission and culture.

To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm’s strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds.

Joe Hanna is the Chair of our Diversity Task Force and a member of the firm’s management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA’s Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI).

Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI’s Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel’s Diversity Committee.

Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women’s Initiative — designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts.

OTHER FIRM LOCATIONS

Hartford, CT

St. Louis, MO

San Francisco, CA

Baltimore, MD

Los Angeles, CA

Miami, FL

Princeton, NJ

Chicago, IL

Raleigh, NC

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Firm Name: Goldberg Segalla

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |

- Other: Appellate
Asbestos
Civil Litigation & Trial
Cyber Security & Data Privacy
Long-Term Care
Maritime
Municipal & Government Law
OSHA
Opioid
Real Estate & Land Use
Workers' Compensation

REPRESENTATIVE CLIENTS

<u>Lowe's</u>	<u>Starbucks</u>	<u>Burlington Coat Factory</u>
<u>U-Haul</u>	<u>Staples</u>	<u>Jones Lang LaSalle (JLL)</u>
<u>BJ's</u>	<u>Kohl's</u>	<u>IKEA</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1	Name: <u>Imoh E. Akpan</u>
	Email: <u>iakpan@goldbergsegalla.com</u>
	Curriculum Vitae (100 Words or Less) <p>Imoh is an accomplished litigator with over 15 years of experience representing corporations and insurers in a variety of matters involving catastrophic injury, wrongful death, general negligence, negligent security, civil rights, product liability and other types of claims in the state and federal courts in Maryland and Washington, D.C. He has taken over 15 jury trials and 200 bench trials to verdict.</p> <p>Imoh is also managing attorney for Goldberg Segalla's Baltimore Office and is member of the firm's Diversity Task Force. He was the Program Chair for last year's (2022) Diversity for Success Seminar.</p>

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Diversity Expo Law Firm Interview Application

Firm Name: Goldberg Segalla

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Gordon & Rees Scully Mansukhani

Address: 5 Park Plaza, Unit 1100

City, State, Zip: Irvine, CA 92614

Phone: (949) 255-6950 Fax: (949) 474-2060 Email: acarino@grsm.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Gordon & Rees prides itself on its ongoing commitment to diversity throughout its offices in all 50 states. As a part of the firm’s ongoing commitment to recruit, retain, and promote female and diverse attorneys to the highest positions of management and ownership at the firm, the firm implemented a Leadership Equality and Diversity (“LEAD”) Program. This initiative, which works in tandem with the ongoing programs undertaken by the firm’s Diversity Committee, Women’s Initiative, and Affinity Groups, has been specifically tailored to achieve Gordon & Rees’ core objectives in the areas of diversity and inclusion. Through these groups, the firm ensures that its attorneys receive opportunities for development, mentorship and dialogue during meetings to further promote connection and engagement.

Our recent awards for diversity include: Ranked No. 13 for female attorneys on the Law360 Glass Ceiling Report; Ranked No. 24 on the National Law Journal’s Women in Law Scorecard; Ranked No. 24 on The American Lawyer’s Diversity Scorecard; Ranked No. 36 for Diverse Attorneys on the Law360 Diversity Snapshot; a perfect score of 100 on the 2016-2022 LGBTQ+ Corporate Equality Index.

According to recent reports, Gordon & Rees exceeds the average ranking among U.S. law firms including: 19% diverse attorneys compared to 16% diverse attorneys average among U.S. law firms; 13% in diverse partners compared to 9% diverse partners average among U.S. law firm; 42% female attorneys compared to 37% average among U.S. law firms and 34% female partners compared to 25% average among U.S. law firms. The firm was recently recognized among the top 25 firms for promoting the most females to partner.

OTHER FIRM LOCATIONS

<u>Southern California</u>	<u>One Battery Park Plaza, 28th Floor</u>	<u>One North Franklin, Suite 800</u>
<u>275 Battery Street, Suite 2000</u>	<u>55 Ivan Allen Jr., Blvd. NW, Suite 750</u>	<u>40 Calhoun Street, Suite 350</u>
<u>15 W. South Temple, Suite 1600</u>	<u>Three Logan Square</u>	<u>All 50 states</u>

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Firm Name: Gordon & Rees Scully Mansukhani

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Cyber Security; Energy Law; Hospitality Law</u> | | | |

REPRESENTATIVE CLIENTS

<u>Fortune 500 companies</u>	<u>Privately held companies</u>	<u>International, National, and Regional insurance companies</u>
<u>Privately held companies</u>	<u>For profit and nonprofit corporations</u>	<u>Financial Institutions</u>
<u>Private Individuals</u>		

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Catherine Delorey

Email: cdelorey@grsm.com

Curriculum Vitae (100 Words or Less)

Catherine Delorey is Senior Counsel in the San Francisco office of Gordon & Rees. Ms. Delorey has over two decades of experience aggressively resolving disputes through negotiation, arbitration, and litigation. She represents contractors on a number of legal issues facing the construction industry, including: differing site conditions, nondisclosure, delays and acceleration, liquidated damages, termination, extra work, payment and retention withholdings, and bid protests. She also represents owners, architects, and consultants in resolving disputes on public and private projects. Ms. Delorey is active with the American Bar Association Forum on Construction Law and a frequent speaker on legal issues.

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Firm Name: Gordon & Rees Scully Mansukhani

Attorney #2

Name: Joseph Rivera

Email: jrivera@grsm.com

Curriculum Vitae (100 Words or Less)

Joseph Rivera, Jr. is Partner in the New York office of Gordon & Rees with extensive experience handling complex tort and product liability matters. He represents foreign and domestic manufacturers, distributors, retailers, including various Fortune 500 companies, their insurers, and also serves as an Adjunct Professor of Trial Advocacy at Fordham University Law School. As a litigator, Mr. Rivera has aggressively negotiated favorable outcomes for his clients via negotiation, mediation and arbitration. He has also received favorable verdicts through bench and jury trials. He serves as a board member and co-chair for various bar associations and legal affinity groups.

Attorney #3

Name: Alleli Carino

Email: acarino@grsm.com

Curriculum Vitae (100 Words or Less)

Alleli Carino is an associate attorney in the Professional Liability Defense and Environmental/Toxic Tort practice groups. Ms. Carino has represented clients in the litigation of environmental/toxic tort cases, personal injury cases involving auto, premises and government liability, as well as litigation of cases under the Song-Beverly Consumer Warranty Act. Ms. Carino is experienced in all phases of litigation, including discovery, law and motion, taking and defending depositions, trial preparation, and has participated in trial as second chair trial attorney. Ms. Carino also serves in the DRI D&I membership subcommittee.



2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Kightlinger & Gray, LLP

Address: 211 N. Pennsylvania St.

City, State, Zip: Indianapolis, IN 46204

Phone: 3176384521 Fax: 3176365917 Email: lgard@k-glaw.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

The firm is highly committed to DEI. The firm has achieved 40% female ownership and strived to reach a majority. In 2022, the firm hired a Director of DEI and has since restructured the DEI Committee to be more inclusive of all firm personnel at all levels and created a DEI strategic plan to build better support for diverse personnel and an inclusive environment.

OTHER FIRM LOCATIONS

915 Main St., Suite 409 312 S. Fourth St., Suite 700

8001 Broadway, Suite 100 Merrillvill

3620 Blackiston Blvd. New Albany, I

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Construction Law
- Drug and Medical Device
- Other: Workers Compensation (IN, IL and KY)
Products Liability
Alternative Dispute Resolution
- Employment Law
- Environmental Law and Toxic Torts
- Health Care
- Insurance Law
- Intellectual Property
- Premises Liability
- Product Liability
- Professional Liability
- Transportation Litigation

REPRESENTATIVE CLIENTS

Liberty Mutual State Farm CHUBB

Gallagher Bassett COSTCO The City of Kokomo

Lake County Sheriff's Department Trilogy Health

2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Kightlinger & Gray, LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Kristen M. Carroll

Email kcarroll@k-glaw.com

Curriculum Vitae (100 Words or Less)

Kristen Carroll is in the Indianapolis office of Kightlinger & Gray. She has extensive experience providing advice and representation to businesses in civil litigation, as well as supervising litigation, in a variety of legal areas including wrongful death, personal injury, employment, insurance and general liability. Additionally, her current practice focuses on advising employers and insurers on requirements of the Indiana Worker's Compensation and Occupational Disease Act, often assisting early in the investigation and claims management process. Further, she regularly represents employers before the Indiana Worker's Compensation Board and Equal Employment Opportunity Commission (EEOC) as well as in State and Federal Courts.

Kristen's dedication to her practice has earned her recognition as an Indiana Rising Star and an Indiana Super

Attorney #2

Name: Erin A. Clancy

Email eclancy@k-glaw.com

Curriculum Vitae (100 Words or Less)

Erin Clancy is a senior partner in Kightlinger & Gray's Indianapolis office and is the Chair of the firm's Management Committee. Prior to her work as a litigator at Kightlinger & Gray, Erin's practice focused on real estate transactions. She brings that experience to her professional liability practice, including work with realtors, brokers, appraisers, inspectors, property owners associations, and closing agents as well as litigation involving land use and/or management, and title and boundary disputes. Erin majored in biology when receiving her undergraduate degree and regularly uses that knowledge when handling product liability-related matters, especially those cases pertaining to medical devices, as well as toxic and/or mass torts. Additionally, Erin has extensive experience in transportation litigation, representing motor carriers, brokers, and logistics providers in tort, contract, and cargo claims. A significant amount of Erin's practice also focuses on premises liability.

Attorney #3

Name: R. Jeffrey Lowe

Email jlowe@k-glaw.com

Curriculum Vitae (100 Words or Less)

R. Jeffrey Lowe is a partner in Kightlinger & Gray, LLP, in New Albany, Indiana and Louisville, Kentucky. He is chair of the Employment and Civil Rights practice group. He regularly defends governmental entities and their employees throughout Southern Indiana and Kentucky. His practice focuses on defense of governmental entities and their employees on issues ranging from constitutional torts to zoning matters to employment issues, as well as state law claims made against his governmental clients. He regularly presents to local law enforcement officials regarding constitutional liability issues surrounding their actions. He also regularly presents to local governmental officials on the constitutional implications of their decisions. Jeff has first-chaired over 40 jury trials and is a certified licensed mediator.

Jeff is the Second Vice President of DRI's Board of Directors and has served as the Chair of DRI's Civil Rights and Governmental Tort Liability Section.

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Diversity Expo Law Firm Interview Application

Firm Name: Kightlinger & Gray, LLP



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Locke Lord, LLP

Address: 701 8th St NW Suite 500

City, State, Zip: Washington, DC 20001

Phone: 202-220-6939 Fax: _____ Email: toyja.kelley@lockelord.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

In April 2019, the Firm’s Executive Committee adopted a Strategic Plan for Diversity and Inclusion that not only established diversity and inclusion as one of the five core values of our Firm but established the framework through which the Firm’s departments and practice groups actualize the priorities of Diversity, Equity and Inclusion in both concept and practice.

Locke Lord has a robust and active Firmwide Diversity and Inclusion Committee composed of partners, associates, and administrative staff. The Firm also created a full-time C-suite level role to lead and implement all of the Firm’s internal and external diversity initiatives. As of December 31, 2022, 21.7% of Locke Lord’s partners are women and 9.3% are ethnic minority/traditionally underrepresented (“URE”) lawyers. Women constitute 20.0% of the firm’s primary governing body and URE representation in that body is 13.3%. There is also significant diversity in the Firm’s office and practice group leadership. Globally, the Firm’s practice group leaders are 14.5% women and 4.8% are URE. Of Locke Lord’s 20 office managing partners, 45.0% are women and 10.0% are URE.

To amplify the diversity commitment demonstrated by data, Locke Lord engages deeply with industry efforts to advance diversity in the legal profession. For example, annually, the Firm nominates diverse attorneys to participate in the Leadership Council on Legal Diversity (LCLD) professional development programs. Locke Lord encourages its attorneys to attend, the Corporate Counsel Women of Color, National Bar Association, and Hispanic National Bar Association among others. Additionally the Firm consistently achieves Mansfield Certification—the legal industry’s de facto standard for diversity.

Individual attorney commitment to diversity is also encouraged at the Firm. In 2018-2019, Partner Toyja Kelley was installed as youngest and then only second person of color president of DRI. Locke Lord is also one of the few “Big Law” law firms that annually provides up to 75 hours of billable hour credit for time spent on internal or external activities that advance diversity in the legal profession. To quantify a diversity focus among the Firm’s partners, Locke Lord additionally introduced Diversity Dashboards, which convey the diversity staffing levels for client matters on a real-time, “at-a-glance” basis.

OTHER FIRM LOCATIONS

<u>Baltimore, MD</u>	<u>Atlanta, GA</u>	<u>Los Angeles, CA</u>
<u>Houston, TX</u>	<u>New York, NY</u>	<u>Hartford, CT</u>
<u>Chicago, IL</u>	<u>Boston, MA</u>	<u>Miami, FL</u>

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Diversity Expo Law Firm Interview Application

Firm Name: Locke Lord, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____ | | | |

REPRESENTATIVE CLIENTS

<u>US Wind, Inc.</u>	<u>Farmers Insurance Exchange</u>	<u>Under Armour, Inc.</u>
<u>Proctor & Gamble</u>	<u>Airbus</u>	_____
_____	_____	_____

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1	Name: <u>Toyja Kelley, Sr.</u>
	Email: <u>toyja.kelley@lockelord.com</u>
	Curriculum Vitae (100 Words or Less)

Toyja concentrates his practice in commercial, construction, professional and product liability, and insurance coverage cases.

His representative matters include:

- Defended litigation over claims stemming from the construction of its artificial turf football stadium.
- Defended a sports clothing manufacturer in a construction case involving its \$4.1 million visitor center.
- Defended an administrator of automotive consumer service claims in class action.
- Represented a national home improvement franchising company in commercial dispute.

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Diversity Expo Law Firm Interview Application

Firm Name: Locke Lord, LLP

Attorney #2

Name: Aditi Deal

Email aditi.deal@lockelord.com

Curriculum Vitae (100 Words or Less)

Aditi Deal maintains a broad litigation practice, including matters involving contract disputes, construction litigation, tort liability and energy litigation. Her experience includes engaging in nuanced research, drafting dispositive and non-dispositive motions, drafting appellate briefs and discovery management.

Attorney #3

Name: Noah Mason

Email noah.mason@lockelord.com

Curriculum Vitae (100 Words or Less)

Noah Mason represents defendants in business litigation, financial services, insurance and real estate matters. He has represented Fortune 500 companies, insurance carriers and privately owned enterprises in state and federal courts.

Noah's experience involves allegations covering wide spectrum of issues including consumer protection, data security, trade secrets and information technology.



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Proskauer Rose, LLP

Address: 650 Poydras Street

City, State, Zip: New Orleans, LA 70461

Phone: 5043102027

Fax: 5043102022

Email: aharris@proskauer.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Proskauer is dedicated in our commitment to diversity and inclusion in our workforce. Our multidimensional approach emphasizes the recruitment, retention, and promotion of our diverse lawyers. We also are committed to building a robust pipeline of candidates, and invest significant resources into cultivating the next generation of diverse lawyers.

Our approach is guided by our Diversity Task Force and informed by feedback from our people. The Task Force includes two members of the Firm's Executive Committee, the Firm's Managing Partner, two department chairs, four office heads and recruiting team members, among others. Proskauer's year-end performance evaluation and compensation process for all lawyers, including partners, takes into account individual efforts to improve the Firm's culture and diversity.

Proskauer's executive leadership team is comprised of 50% partners from underrepresented groups. Furthermore, lawyers from underrepresented groups serve as leaders of major departments, offices and committees. Firm leadership actively seeks to create and maintain a diverse workforce, sponsor and encourage our lawyers to join diversity-aligned organizations, and support volunteer and pro bono efforts. We strive to provide all of our clients with the best service possible by continuously expanding the breadth of perspective and experience that we offer through our attorneys.

The Firm's various diversity initiatives include but are not limited to the following:

- **Mentoring Circle Program**- provides junior diverse associates with personalized support from partner mentors.
- **Affinity Groups**- our Diverse Lawyer Network and our Proskauer Women's Alliance (PWA) create dynamic platforms for members to share ideas, cultivate relationships, and celebrate their unique backgrounds and perspectives.
- **Pipeline Initiative**- provides a framework for closely monitoring and driving the career progression of mid-to-senior level diverse lawyers (5th years and above). The goal of the program is to diversify the partnership by actively facilitating the advancement of diverse lawyers through sponsorship.
- **Women's Sponsorship Program** - WSP takes career development beyond traditional mentoring: The firm selects distinguished senior partners as sponsors who not only serve as advisors, but also proactively advocate on behalf of carefully chosen mid- and senior-level women lawyers.

In addition, the Firm has a dedicated DEI Team of five full-time diversity professionals.

OTHER FIRM LOCATIONS

New York, NY

Washington, DC

Paris

Los Angeles, CA

Boca Raton, FL

London

Boston, MA

Chicago, IL

San Paulo

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Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input type="checkbox"/> Transportation Litigation |
- Other: Sports and Entertainment, Privacy and Cybersecurity, Real Estate, Private Equity, Finance, Trial Strategies, White Collar Defense & Investigations, Consumer Litigation, and others.

REPRESENTATIVE CLIENTS

Johnson & Johnson

The Walt Disney Company

McDonald's Corporation

Meta (formerly known as Facebook)

Major sports leagues, including the NFL, the MLB, the MHL, and the NBA.

The New York Times

T-Mobile

NBC Universal

The Recording Academy

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Atoyia Harris

Email: aharris@proskauer.com

Curriculum Vitae (100 Words or Less)

Atoyia Harris is Special Employment Law Counsel in the Labor and Employment Department and a member of the Employment Litigation & Counseling Group. Atoyia serves as the Program Chair of the 2023 DRI Diversity Seminar. At Proskauer, she has successfully defended employment and other litigation matters and conducts investigations on issues related to harassment, discrimination, and retaliation. Her practice also includes counseling clients on reductions-in-force, issues arising out of social movements including Black Lives Matter and #MeToo, and other sensitive employment issues. Atoyia is co-chair of Proskauer's Black Lawyers Affinity Group, and is on the Proskauer Women's Alliance Steering Committee.

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Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

Attorney #2

Name: Aaron Francis

Email: AFrancis@proskauer.com

Curriculum Vitae (100 Words or Less)

Aaron Francis is an Associate in the Litigation Department and a member of the Data Privacy and Cybersecurity Litigation Group. His practice focuses on complex civil litigations, internal and regulatory investigations, and arbitrations, covering a range of types of disputes, including cybersecurity, commercial contracts, and securities. He also advises, counsels, and represents various pro bono clients, including non-profit organizations on issues related to harassment and discrimination, incarcerated survivors of domestic violence in criminal appeals, and multiple other entities in civil rights litigation. Aaron is a member of Proskauer’s Black Lawyers Affinity Group.

Attorney #3

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Quintairos, Prieto, Wood & Boyer

Address: 9300 South Dadeland Blvd 4th FL

City, State, Zip: Miami, FL 33156

Phone: 3056701101 Fax: 3056701161 Email: eboyer@qpwbllaw.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

More than 50% of our approx. 400 attorneys are women; We average about 35% gender and ethnic diversity; approx. 85% of our managing partners & rainmakers are women/diverse attorneys. We are members of NAMWOLF. We actively engage in numerous DEI events and participate frequently on the speaking and publishing circuit. We sponsor and contribute to many diversity and community philanthropic endeavors. We have a minority and women owned certification process certification team.

OTHER FIRM LOCATIONS

we have 29 offices throughout the U , TX , CO

CA, CO, FL, GA, IL, LA, MD, MI, MS, N , TN , LA

the US. Virgin Islands, CA , AZ , NV

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Workers Compensation, Administrative, Appellate, Litigation, Financial Practices, Real Estate, White Collar Crime, SIU/Investigations, Transactional, Aviation, General Counsel

REPRESENTATIVE CLIENTS

- CNA Gallagher Bassett Crum and Forster
- Axis Capital Fed Ex Target
- Walmart Collis Roofing Sedgwick

2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

Firm Name: Quintairos, Prieto, Wood & Boyer

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Debbie Riley

Email driley@qpwblaw.com

Curriculum Vitae (100 Words or Less)

Debbie Riley is General Counsel for the firm and licensed in Kansas, Illinois and Georgia. She is an accomplished insurance claims and litigation management expert with over 20 years of senior executive experience. Ms. Riley is a trained mediator and settlement negotiator. She concentrates in managing complex insurance issues, insurance standards and practices. She has deep insurance and corporate knowledge with experience involving reorganizations, restructures, process and technology improvement initiatives and creating/implementing strategic vision plans. Ms. Riley also focuses in the areas of nursing home and long-term care liability, professional liability, auto and premise liability.

Attorney #2

Name: Pamela W. Carter

Email pamela.carter@qpwblaw.com

Curriculum Vitae (100 Words or Less)

Pamela W. Carter is the managing partner of the New Orleans office at Quintairos, Prieto, Wood & Boyer, P.A. Ms. Carter concentrates her practice in litigation and represents clients in a wide variety of areas in federal and state courts in Louisiana and Texas. She litigates complex disputes, insurance claims for corporate clients, employment disputes, commercial litigation and other matters including mold, asbestos, premises liability, insurance defense, coverage claims, bad faith litigation and race/gender discrimination cases.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Reminger Co., LPA

Address: 200 Public Square. Suite 1200. Cleveland, OH 44114

City, State, Zip: Cleveland, OH 44114

Phone: 216-687-1311 Fax: _____ Email: jemerson@reminger.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Reminger Co., LPA understands the importance of diversity, and is committed to promoting and maintaining a diverse and inclusive work environment. We firmly believe that having a diverse work force enhances not only our ability to anticipate and meet the needs of our clients, but also our profession and our community.

OTHER FIRM LOCATIONS

Columbus, OH Louisville, KY _____

Cincinnati, OH _____

Indianapolis, IN _____

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

Menard Cleveland Clinic Gerace Construction

Wal-mart Dollar General McDonalds

YRC/Yellow _____

2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

Firm Name: Reminger Co., LPA

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Julian Emerson

Email jemerson@reminger.com

Curriculum Vitae (100 Words or Less)

Based out of Reminger's Cleveland office, Julian serves as Chair of Reminger's Construction Liability practice group, as well as Co-Chair of Reminger's Environmental/Mass Tort/Class Action practice group. As it pertains to his Construction Liability practice, he has vast experience defending and prosecuting claims for and against owners, contractors, architects, and engineers. Also, he has represented manufacturers and suppliers in toxic tort litigation, including the representation of asbestos defendants in various courts throughout Ohio. Julian further handles a very diverse range of matters, including General Casualty and Trucking/Commercial Transportation.

Attorney #2

Name: Gregory Guice

Email Gguice@reminger.com

Curriculum Vitae (100 Words or Less)

Gregory is a shareholder in our Cleveland office and is the Chair of Reminger's Retail & Hospitality Practice Group. He is also the Chair of Reminger's Diversity Committee. Gregory handles matters across several areas of law including retail and hospitality liability, professional liability (both legal and financial), business/commercial litigation and employment liability. Gregory's litigation experience includes various state and appellate courts throughout Ohio, including appearing before the Ohio Supreme Court. He also has experience throughout the federal arena including U.S. District Courts, U.S. Bankruptcy courts and the Sixth Circuit Court of Appeals. He is active in administrative spheres as well and handles matters before the EEOC, NLRB, and OSHA.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Segal McCambridge Singer & Mahoney

Address: 233 S. Wacker Drive, Suite 5500 29100 Northwestern Highway, Suite 240, Southfield, MI 48034

City, State, Zip: Chicago, IL 60606

Phone: (248) 994-0060

Fax: (248) 994-0061

Email: kwilliams@smsm.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

We are committed to fostering a culture of diversity, equity and inclusion that provides opportunities to all our team members and empowers them to be their best whole person, professionally and personally. We also seek to maintain a strong organization that effectively represents the interests of our clients, who also reflect the rich diversity of their organizations and communities, and we endeavor to hire, develop, retain and promote talent to ensure the firm remains a DE&I leader within the profession and community at large. To that end, the firm's DE&I Committee formulates and shepherds its key initiatives relating to DE&I, such as: Education, Mentorship Programs, Forward Together (an education, networking and marketing program designed to provide female associates with tools for professional advancement), Diversity Pipeline (via Thurgood Marshall Diversity Pipeline Initiative we provide summer internship for high school students from diverse communities, and Community Involvement (pro bono and public service initiatives addressing issues of justice and equality).

Segal Cambridge attorneys and staff represent the rich spectrum of diversity of skin color, gender, country of birth, sexual orientation and other factors that collectively make us human. This diversity guides one of our core principles: We value everyone for who they are as a person. We are adamant in viewing one's uniqueness as an asset rather than a limitation and insist that colleagues bring their complete selves to our team.

OTHER FIRM LOCATIONS

Austin, TX

Indianapolis, IN

Houston, TX

New York, NY

Jersey City, NJ

Fort Lauderdale, FL

St. Louis, MO

Philadelphia, PA

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law
and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation
Litigation

Other: Technology & Cyber Risk

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Diversity Expo Law Firm Interview Application

Firm Name: Segal McCambridge Singer & Mahoney

REPRESENTATIVE CLIENTS

Zurn Industries, Inc.

Nationwide Insurance Company

United Services Automobile Association (USAA)

State Auto Insurance Companies

Allstate Insurance Company

Zurich American Ins. Co.

Metlife Auto & Home

Hauck Manufacturing Company

DeZurik/Illinois

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Kenneth P. Williams

Email: KWilliams@smsm.com

Curriculum Vitae (100 Words or Less)

Kenneth Williams defends corporations in complex coverage, property, product liability and commercial litigation matters. He represents insurance carriers and individual corporations in coverage and personal injury litigation. He serves as a member of the firm's Executive Committee and is co-chair of the firm's Diversity, Equity & Inclusion Committee.

In addition to his trial litigation practice, Kenneth's experience includes cybersecurity coverage consulting and litigation, counseling insurers on an array of coverage issues, rideshare coverage and injury litigation, and representing insurers in bad faith and declaratory relief lawsuits in cases involving general liability, homeowner, auto and E&O policies.

Attorney #2

Name: Madina Axelrod

Email: MAxelrod@smsm.com

Curriculum Vitae (100 Words or Less)

Madina Axelrod defends companies in high-stakes product liability, toxic tort and commercial litigation matters. Madina is currently co-chair of the firm's Diversity, Equity & Inclusion Committee. She is also chair of the firm's Toxic Tort/Hazardous Substances practice group.

Madina serves as national coordinating counsel, regional counsel and local counsel for multinational equipment manufacturers and other companies in asbestos litigation in managing complex claims.

After obtaining her J.D. from Moscow State Academy of Law in 1997, Madina practiced law in Moscow serving as in-house counsel for Russia's largest brewing company. In 2002, she obtained her LL.M. from Cornell Law School.

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Diversity Expo Law Firm Interview Application

Firm Name: Segal McCambridge Singer & Mahoney

Attorney #3

Name: A. Solomon Luwoye

Email sluwoye@smsm.com

Curriculum Vitae (100 Words or Less)

Solomon Luwoye concentrates his practice in civil litigation including areas of first-party and third-party no-fault insurance defense, insurance coverage disputes and general negligence litigation. He has previously also spent a number of years as an insurance advisor for one of the largest brokerages in North America, which has provided him with a unique, behind the scenes, knowledge and set of skills when handling insurance related matters.

Solomon earned his J.D. from the University of Detroit Mercy School of Law, cum laude.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Shook, Hardy & Bacon L.L.P.

Address: 185 Asylum Street

City, State, Zip: Hartford, CT 06103

Phone: 8605158901 Fax: _____ Email: rsimpson@shb.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Shook is committed to being the best in the world at providing creative and practical solutions with unsurpassed value. Led by Chair Madeleine McDonough, our science-driven firm is deeply passionate about achieving the best results for our clients from the boardroom to the courtroom. Sustaining a diverse environment where everyone is respected, feels appreciated and experiences fulfillment and enjoyment through meaningful personal contributions is the core of who we are as a firm.

In addition to finding creative solutions for our corporate clients, Shook has always held a passionate commitment to diversity, inclusion and social justice issues.

Nearly half of the firm's executive committee is composed of women and diverse attorneys, and women and diverse attorneys also lead a number of the firm's largest practice areas and city offices including Chicago, Houston, Orange County, Philadelphia, St. Louis and Tampa.

In 2020, Shook launched the Honorable Jon Gray Lawyers Leadership Academy Program in an effort to develop diverse attorneys and help them transition to eventually serving key clients. Mentors include former Judge Jon Gray, the program's namesake, as well as Shook trial attorneys, alumni, friends and clients who are dedicated to diversity and inclusion and improving the legal profession. The mentees will benefit from the courtroom experience of Shook's trial, appellate and class action attorneys and the business acumen of in-house counsel and clients. The program aims to enhance long-term retention and advancement of minority lawyers by providing them the access, tools and support to become successful partners at Shook.

OTHER FIRM LOCATIONS

Los Angeles, Orange County, San Fra Atlanta, GA Kansas City and St. Louis, MO

Denver, CO Chicago, IL New York City, NY

Tampa and Miami, FL Boston, MA Philadelphia, PA

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Shook, Hardy & Bacon L.L.P.

REPRESENTATIVE CLIENTS

Bayer

GSK

Sanofi

Microsoft

Philip Morris USA

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Rob Simpson

Email: rsimpson@shb.com

Curriculum Vitae (100 Words or Less)

Robert Simpson is a seasoned trial attorney who leads Shook's Hartford, Connecticut office. He has extensive experience in product liability litigation and focuses on pharmaceutical and medical device litigation. Rob has served as first- and second-chair trial counsel in more than 30 cases that have gone to verdict in various roles including lead trial counsel, national counsel and local counsel for global pharmaceutical and medical device companies.

Rob is a member of the American Board of Trial Advocates and has served as a trial instructor for the National Institute for Trial Advocacy and the American Bar Association.

Attorney #2

Name: Sheldon Poole

Email: spoole@shb.com

Curriculum Vitae (100 Words or Less)

Sheldon Poole primarily defends corporate clients in product liability and environmental toxic tort litigation.

Sheldon has substantial experience handling complex personal injury and property suits involving alleged catastrophic injuries, including wrongful death and survivorship claims and claims involving environmental contamination. He also has experience in representing high profile product manufacturing clients in multi-district litigation. Sheldon handles all phases of litigation in cases pending in multiple states and has been effective at attacking claims through successful motion practice on behalf of his clients.

Sheldon is dedicated to pro bono service, with a focus on housing-related matters.

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Firm Name: Shook, Hardy & Bacon L.L.P.

Attorney #3

Name: Brice Nengsu Kenfack

Email: bkenfack@shb.com

Curriculum Vitae (100 Words or Less)

Brice Nengsu Kenfack represents his clients nationally in all litigation and pre-litigation matters, including product liability, construction, insurance, commercial and general liability disputes, and has appeared before state and federal courts across the United States. He uses his vast experience to represent a broad range of clients, including pharmaceutical companies, component manufacturers, senior living facilities, health and wellness companies and insurance companies.

Pro bono work and diversity and inclusion are a cornerstone of Brice's work. He currently serves as the diversity advocate for Shook Kansas City, and is co-managing the Shook Hardy and Bacon's Immigration Practice Group.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Stoel Rives LLP

Address: 500 Capitol Mall Suite 1600

City, State, Zip: Sacramento, CA 95814

Phone: 9163194645

Fax: _____

Email: heraclio.pimentel@stoel.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Diversity is one of Stoel Rives’ values and a key element of our Firm’s strategic vision. In today’s increasingly mobile, multicultural world, many of our clients recognize that diversity and inclusion are not only beneficial social values, but also vital ingredients in business innovation and success.

Diverse viewpoints and creative thinking are essential in developing innovative, workable solutions in every aspect of life. For a multifaceted law firm such as Stoel Rives, diversity within our Firm is critical to the quality of our legal work, our client service, and the professional development of our attorneys and staff.

Our diversity plan is driven by two goals: (1) to successfully recruit, develop, and retain attorneys and staff of diverse backgrounds and characteristics and (2) to foster an inclusive professional environment that respects and values differences among our attorneys and staff and supports professional development and advancement for all. Additionally, as part of our participation in Diversity Lab’s Move the Needle Fund (MTN), we have committed to improving the retention rate of our diverse attorneys (specifically women, racial/ethnic minorities, individuals identifying as LGBTQ+, and individuals with disabilities) to at least equal the retention rate of our non-diverse attorneys by 2025, with the ultimate goal of increasing the percentage of diverse partners in the Firm. MTN is a five-year model program funded by a small group of law firms and involving over two dozen corporate general counsels to test and measure innovative DE&I strategies, with the goal of developing demonstrably successful tools to help the legal profession diversify.

We are proud of our accomplishments toward meeting these goals. In 2022, over 60% of the Firm’s attorney hires were diverse. Today, nearly 70% of Stoel’s top leadership positions are held by diverse attorneys and 55% of our attorneys are diverse. We received Mansfield Rule 5.0 Plus Certification (2022), a perfect 100% rating on the Corporate Equality Index (2022), and an Aspire Diversity Award from Lawyers of Color (2023). Lastly, we were named a “Tipping the Scales” law firm by the Diversity & Flexibility Alliance (2022) and received the Women in Law Empowerment Forum’s 2022 Gold Standard Certification.

OTHER FIRM LOCATIONS

Anchorage, AK

Washington, D.C., DC

Portland, OR

San Diego, CA

Boise, ID

Salt Lake City, UT

San Francisco, CA

Minneapolis, MN

Seattle, WA

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Diversity Expo Law Firm Interview Application

Firm Name: Stoel Rives LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Law
Employee Benefits Law
Estate Planning
Energy Law
Natural Resources Law
Real Estate Law
Indian & Alaska Native Law
Labor Law
Retail, Fashion, Consumer Products

REPRESENTATIVE CLIENTS

The Greenbrier Companies, Inc.

St. Luke's Health System, Ltd.

Washington State Department of Transportation

Grimmway Enterprises, Inc.

Darigold, Inc.

ConocoPhillips Alaska, Inc.

sPower, LLC

PeaceHealth

Precision Castparts Corp.

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Heraclio Pimentel

Email: heraclio.pimentel@stoel.com

Curriculum Vitae (100 Words or Less)

Heraclio Pimentel is an environmental litigation associate in Stoel Rives' Environment, Land Use and Natural Resources group. Heraclio advocates for public and private entities' interests in the environmental sphere including water rights and regulation, the oil and gas industry, and land use. Heraclio has assisted clients in litigating contract disputes, settling citizen suits, and disputing adverse governmental determinations, and assisted water agencies in defending their interests. Prior to becoming an attorney, Heraclio spent four years teaching English in Japan. Heraclio is a member of the firm's DEI planning subcommittee. Heraclio is the first in his family to attend college.

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Diversity Expo Law Firm Interview Application

Firm Name: Stoel Rives LLP

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Venable LLP

Address: 600 Massachusetts Avenue, NW

City, State, Zip: Washington, DC, DC 20001

Phone: 2023444229

Fax: 2023448300

Email: LMCarlson@Venable.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Venable has a multipronged strategy to recruit, retain, and promote diverse talent. We have realized a 50% increase in the number of racially diverse attorneys and doubled the number of partners and counsel who are women in the past decade. Venable maintains a chief diversity and inclusion officer to build on the firm's board-level Diversity and Inclusion Initiatives. Further, Venable maintains a Council on Diversity, Equity, and Inclusion composed of chairs and co-chairs of our current lawyer affinity groups: Venable Success Network (VSN – supporting African American attorneys), Women at Venable (WAVE), LGBTQ @ Venable, Venable Attorneys Making our Success (VAMOS – supporting Hispanic/Latino/a/x attorneys), and Asian Pacific Excellence (APEX – supporting Asian American and Native Hawaiian/Pacific Islander attorneys).

Venable is dedicated to nurture a truly inclusive environment, through continuously seeking out highly skilled lawyers, paraprofessionals, and support staff from a wide range of racial, ethnic, cultural, and social backgrounds, and developing and implementing programs, outreach, and mentoring opportunities that promote their personal and professional growth. We also host a variety of diversity trainings and seminars to foster equity, awareness, unity, and understanding amongst all firm personnel.

Further, we are partnered with the Leadership Council on Legal Diversity (LCLD), the premier organization fostering equality in the legal profession, to help build and cultivate a robust recruiting pipeline.

OTHER FIRM LOCATIONS

Annapolis

New York, NY

Tysons, VA

Chicago, IL

San Francisco

Wilmington, DE

Ft. Lauderdale

Washington, DC

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

Commercial Litigation

Employment Law

Insurance Law

Product Liability

Construction Law

Environmental Law
and Toxic Torts

Intellectual Property

Professional Liability

Drug and Medical Device

Health Care

Premises Liability

Transportation
Litigation

Other: See <https://www.venable.com/services>

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Diversity Expo Law Firm Interview Application

Firm Name: Venable LLP

REPRESENTATIVE CLIENTS

Merck Sharp & Dohme LLC; Merck & Co., Inc.

Takeda Pharmaceuticals U.S.A., Inc.,
Takeda Pharmaceuticals America,
Inc., et al.

Giant Food Stores, LLC

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Thomasina E. Poirot

Email: tepoirot@venable.com

Curriculum Vitae (100 Words or Less)

Thomasina Poirot is a litigator who focuses on complex pharmaceutical litigation and insurance coverage matters. Thomasina represents pharmaceutical and laboratory companies and has been a member of trial teams where she works with clients to prepare for fact witness and employee examinations, drafts dispositive motions and motions in limine, and assists with opening and closing statements and demonstratives. She works with expert witnesses in areas such as neurology, neurosurgery, epidemiology, genetics, pain, phlebotomy standard of care, and pharmaceutical product labeling. Thomasina also takes and defends expert and fact witness depositions and assists in the evaluation and implementation of mass tort settlements. Read more at www.venable.com/professionals/p/thomasina-e-poirot

Attorney #2

Name: Christian A. Coward

Email: cacoward@venable.com

Curriculum Vitae (100 Words or Less)

Christian focuses on complex pharmaceutical litigation. This includes the defense of companies in multidistrict litigation and statewide coordinated proceedings. Christian has experience drafting various court submissions, including dispositive motions; assisting with the factual development of the "company case"; assisting in deposition preparation; drafting plaintiff-specific discovery requests and responses. In addition Christian has experience defending clients in individual cases pending in state and federal courts. Christian has also been recognized by the National Black Lawyers' Association Top 40 under 40 and serves as a Board member for the South Baltimore Learning Center. Read more at www.venable.com/professionals/c/christian-coward

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Firm Name: Venable LLP

Attorney #3

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)