

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Baker Sterchi Cowden & Rice LLC					
Address: 100 North Broadway					
City, State, Zip: St. Louis, MO 63	3102-2737				
Phone: (314) 345.5076	Fax: (314) 345.5055	Email: jmaloney@bakersterchi.com			
Please mark if your firm is:	Minority Owned	Woman Owned			
Describe your firm's level of com	nitment to diversity.				
	•	e work environment. Our Diversity & Inclusion Committee nave embraced the American Bar Association's Resolution			

is comprised of members from every level of the firm, and we have embraced the American Bar Association's Resolution 113 to hold ourselves to the highest standards of intentional inclusivity. Our committee focuses on recruitment, retention, and education. In addition to supporting events that encourage diversity within the legal profession, we offer mentorship to law school students to connect with diverse attorneys early in their career development. We provide training and mentorship opportunities to help our team members grow, including implicit bias training. Our commitment extends beyond the firm, with active involvement in organizations that focus on diversity, such as the Leadership Council on Legal Diversity and the Diverse Attorney Pipeline Program.

#### OTHER FIRM LOCATIONS

Kansas City, MO	Edwardsville, IL	
Overland Park, KS	Springfield, MO	
Belleville, IL		

#### FIRM'S AREA OF EXPERTISE/PRACTICE

Mar	k all that apply.							
$\checkmark$	Commercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law		$\checkmark$	Product Liability
$\checkmark$	Construction Law	$\checkmark$	Environmental Law	$\checkmark$	Intellectual Proper	ty	$\checkmark$	Professional Liability
$\checkmark$	Drug and Medical Device	$\checkmark$	and Toxic Torts Health Care	$\checkmark$	Premises Liability		$\checkmark$	Transportation Litigation
	Other:							
RE	PRESENTATIVE CLIEI	NTS	i					
Acu	ity Insurance		BASF Catalyst			BJC Hea	alth S	System
Cate	erpillar		James River Insura	ance		J.B. Hur	nt	
KVK	-Teck		Starbucks			Markel		

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Firm Name: Baker Sterchi Cowden & Rice LLC

#### **ATTORNEYS**

Ħ	Name:Jennifer Maloney				
	Email jmaloney@bakersterchi.com				
Attorney	Curriculum Vitae (100 Words or Less)				
A	Jennifer Maloney, an equity Member in the firm, primarily practices in the areas of premises liability, product liability, personal injury, and transportation. She is also experienced in toxic tort, pharmaceutical liability, construction, and nursing home litigation. For the last several years, she has defended a major trucking company in personal injury and broker liability cases. Jennifer is a past president of the St. Clair County Illinois Bar Association, and an active member of the Bar Association of Metropolitan St. Louis. She earned her J.D. from Southern Illinois University School of Law and is licensed to practice in Missouri and Illinois.				
#2	Name:Kehl Friesen				
rney	Email kfriesen@bakersterchi.com				
Attorney	Curriculum Vitae (100 Words or Less)				
At	Kehl Friesen is a civil litigator practicing in personal injury, product liability, premises liability, and general liability defense. He has represented clients in various industries, and has trial experience in both state and federal courts. Kehl is an active member of the ALFA International Future Leaders Forum, Hospitality & Retail Practice Group, and Product Liability Practice Group. He is also a member of the Asian American Bar Association of Kansas City and DRI. Kehl holds a J.D. from the University of Missouri - Kansas City School of Law and is licensed to practice in Missouri, Kansas, and Illinois.				
£#	Name:				
	Email				
Attorney	Curriculum Vitae (100 Words or Less)				

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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

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Firm Name: Bowman and Brooke LLP						
Address: 150 S Fifth Street Suite 3000						
City, State, Zip: Minneapolis, MN 55402						
Phone: 612.656.4062	Fax:	Email: mindy.mc	reynolds@bowmanandbrooke.			
Please mark if your firm is:	Minority Owned	Woman Owned				
Describe your firm's level of com	mitment to diversity.					
Bowman and Brooke's program is overseen by a Diversity and Inclusion Committee and partners with the firm's Executive and Management Committees to achieve our diversity goals. Soon after joining Bowman and Brooke, attorneys are assigned a partner whose responsibility is to oversee and assist the new attorney's professional development as a practicing lawyer and employee of the firm. Women and minority attorneys may request an affinity group or mentor to help with acclimation. We actively recruit, mentor and promote to partnership minority and women lawyers. We hold leadership positions, and invest our time and resources, in organizations that sponsor minority law students and lawyers and promote diversity. Attorneys: 43% are women 23% are BIPOC 2% are veterans 1% are LGBTQ+						
OTHER FIRM LOCATIONS	3					
Los Angeles, CA	Dallas, TX	New	Brunswick, ZNB			
San Jose, CA	Austin, TX	Orlar	ndo, FL			
Phoenix, AZ	Detroit, MI	Mian	ni, FL			
<ul> <li>FIRM'S AREA OF EXPERT</li> <li>Mark all that apply.</li> <li>✓ Commercial Litigation</li> <li>△ Construction Law</li> <li>✓ Drug and Medical Device</li> <li>△ Other:</li> </ul>	Image: Second system       Image: Second system         Image: Health Care       Image: Second system	<ul> <li>Insurance Law</li> <li>Intellectual Property</li> <li>Premises Liability</li> </ul>	<ul> <li>Product Liability</li> <li>Professional Liability</li> <li>Transportation Litigation</li> </ul>			

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Bowman and Brooke LLP

REPRESENTATIVE CLIENTS	

#### **ATTORNEYS**

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Maximum of three (3) attorneys per firm may intervie

Name:David Koob

Email david.koob@bowmanandbrooke.com

## Attorney Curriculum Vitae (100 Words or Less)

David Koob is an experienced trial attorney who defends clients in complex product and premises liability matters. In more than 20 years, David has tried hundreds of cases in both state and federal courts across the country in administrative and regulatory proceedings. He has served as national counsel for several large corporations – a national restaurant chain, a national provider of residential security services and a national real estate development and management company – managing their litigation dockets across the country. Serving in the Office of the Minnesota Attorney General, David managed civil and regulatory matters for various Minnesota state agencies.

#### #7 Name:Hannah Mohrman

Email hannah.mohrman@bowmanandbrooke.com

## Attornev Curriculum Vitae (100 Words or Less)

Hannah Mohrman focuses her practice in the areas of product liability and warranty litigation. From high-profile catastrophic injury cases to large-scale warranty matters, she brings a strong background of focused experience to her clients within the automotive, consumer and chemical product industries. Hannah defends major motor vehicle and highway product manufacturers in high-exposure cases often involving catastrophic injury and wrongful death. An active member of the California Minority Counsel Program and Association of Southern California Defense Counsel, Hannah was chosen by the firm to be a 2018 Pathfinder for the Leadership Council on Legal Diversity (LCLD).

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Firm Name: Bowman and Brooke LLP

#3	Name:
rney	Email
Attorney	Curriculum Vitae (100 Words or Less)



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Brown & James							
Address: _ 800 Market Street Su	iite 1	100					
City, State, Zip: St Louis, MO 63	3101						
Phone: 417-831-1412		Fax:		Email: kcra	wford@	bjpc.	com
Please mark if your firm is:		Minority Owned		Woman Owr	ned		
Describe your firm's level of com	mitm	ent to diversity.					
Brown & James is committed to only through the retention of the legal counsel and representation Rule certified, a process that is d	e bes h that	t lawyers and support s t have been our hallmar	taff t ks. W	hat we can provide 'e are currently in	e our clio the proc	ents v ess c	with the exemplary of becoming Mansfield
OTHER FIRM LOCATIONS	5						
Springfield, MO		Wichita, KS					
Belleville, IL		Little Rock, AR					
Kansas City, MO							
FIRM'S AREA OF EXPER	TISE	E/PRACTICE					
Commercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law		$\checkmark$	Product Liability
Construction Law	$\checkmark$	Environmental Law		Intellectual Prope	rty	$\checkmark$	Professional Liability
Drug and Medical Device	$\checkmark$	and Toxic Torts Health Care	$\checkmark$	Premises Liability	,	$\checkmark$	Transportation Litigation
Other:					-		
REPRESENTATIVE CLIER	NTS						
Bridgestone Americas		Federated Insura	nce		CNA In	surar	nce
AECOM		Traders Insurance	ġ		Erie Ins	uran	се
Washington University		Illinois Casualty C	ompa	iny	Mercy	Healt	th

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#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Brown & James

#### ATTORNEYS

Ħ	Name:Kristie Crawford					
Attorney #1	Email kcrawford@bjpc.com					
Atto	Curriculum Vitae (100 Words or Less)					
	Kristie Crawford is a partner with Brown & James, P.C., practicing in the firm's Springfield, Missouri, office. After being employed with the Missouri Department of Corrections as an Institutional Parole Officer, she decided to pursue a career in the law with a focus on civil litigation. Upon graduating from the University of Missouri-Kansas City School of Law with distinction, she accepted the position of Judicial Law Clerk for the Honorable Nancy Steffen Rahmeyer, Missouri Court of Appeals Southern District. Over the course of Ms. Crawford's career with the firm, she has represented businesses and individuals in civil litigation involving contracts, premises liability, automobile accidents, real estate, and other disputes. She has also represented employers in the investigation and defense of claims of discrimination, harassment, and retaliation. She has tried several jury and non-jury cases to conclusion and argued appeals in federal and state courts.					
#2	Name:Beth Kamp Veath					
rney	Email bveath@bjpc.com					
Attorney #2	Curriculum Vitae (100 Words or Less)					
1	Beth represents a wide variety of clients, including insured individuals, medical professionals, corporations – local and global, and insurance companies in a broad range of cases including mass toxic torts, medical malpractice, construction liability, shareholder derivative actions, premise and product liability, and insurance defense.					
#3	Name:					
ney	Email					
Attorney	Curriculum Vitae (100 Words or Less)					
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## 2023 Diversity for Success Seminar

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Chartwall Low

Firm Name: Chartwell Law	Firm Name: Chartwell Law					
Address: 970 Rittenhouse Ro	ad Suite 300					
City, State, Zip: Eagleville, PA	19403					
Phone: 954-914-4192	Fax: 610-666-7704	Email: prenaldo@chartwelllaw.com				
Please mark if your firm is:	Minority Owned	Woman Owned				

#### Describe your firm's level of commitment to diversity.

Chartwell Law believes strongly that diversity, equity, and inclusion fosters innovation and a better understanding of the needs and objectives of our clients, leading to superior client service. We value the experiences and viewpoints of our diverse attorneys and staff.

We are committed to recruiting, retaining, mentoring, and promoting attorneys and staff with diverse backgrounds and experiences. We continually work to increase the number of women and diverse attorneys and staff at the firm as well as those in leadership positions. The composition of firm's ownership and governing committee reflects this commitment.

Chartwell has a formal Diversity and Inclusion Committee, Women's Committee, and mentoring program, each working to meet the needs of our attorneys and staff through professional development, career and client cultivation coaching, and identification of internal and external opportunities and resources. Members of the firm's governing committee and the entirety of our ownership take an active role in these programs and are internal champions for the advancement of ideas and initiatives brought forward through these efforts.

Chartwell also provides ongoing education to all attorneys and staff to help support an inclusive and diverse environment through e-learning modules, workshops, and a lunch-and-learn speaker series led by a nationally recognized M/WBE consulting firm.

We are proud to provide a professional and welcoming firm community where everyone can openly contribute their unique experiences and ideas and celebrate the differences that make us The Chartwell Law Offices.

#### OTHER FIRM LOCATIONS

New York, NY	Chicago, IL	Arlington, VA
Miami, FL	Philadelphia, PA	Chattanooga, TN
Atlanta, GA	Portland, OR	Boston, MA

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Firm Name: Chartwell Law

FIRM'S AREA OF EXPERTISE/PRACTICE						
Mark all that apply.						
Commercial Litigation	M Employment Law	Insurance Law	Product Liability			
Construction Law	Environmental Law	Intellectual Propert	ty Professional Liability			
Drug and Medical Device	and Toxic Torts	Premises Liability	Transportation			
	Health Care		Litigation			
Other: Workers' Compensa	ation					
Admiralty & Maritir	me					
REPRESENTATIVE CLIENTS						
Uber	Whole Foods		U-Haul			
Petsmart Zurich Delta Airlines						
Cintas	Liberty Mutual		Red Bull			

#### ATTORNEYS

ť#	Name: Douglas Burrell							
Email dburrell@chartwelllaw.com								
Curriculum Vitae (100 Words or Less)								
	Douglas Burrell is a partner in Chartwell Law's Atlanta office and a member of the firm's Diversity Committee. He is immediate past president of DRI, a current member of the DRI Diversity and Inclusion Steering Committee, and a 2022 recipient of the National Bar Association's Inaugural Power 50 Award. Douglas is a seasoned trial attorney whose practice focuses on general liability matters across industries, including construction, retail and rideshare. He is a sought-after speaker, former faculty member of the National Institute for Trial Advocacy, and often highlighted as one of Atlanta's top lawyers in legal publications.							

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#### Firm Name: Chartwell Law

#### **Name:**J.C. Roper

Attornev

Attorney

Email jroper@chartwelllaw.com

#### Curriculum Vitae (100 Words or Less)

J.C. Roper is a partner in Chartwell Law's Atlanta office. An accomplished workers' compensation attorney, J.C. represents insurance carriers, employers, and self-insured corporations throughout Georgia. His clients include Fortune 500 and Fortune 1000 businesses engaged in the transportation, retail, restaurant and hospitality, and construction and utility industries. J.C. is rated AV Preeminent<sup>®</sup> with Martindale-Hubbell and frequent speaker at workers' compensation industry conferences. He is the workers' compensation practice group leader for Chartwell Law's Atlanta office, a member of the ABA, IADC, FDCC, NBA, a member of Chartwell Law's Diversity Committee, the DRI Workers' Compensation Steering Committee and past Chair of the DRI Diversity for Success Seminar and Corporate Expo.

#### ♀ Name: Hema Mehta

#### Email hmehta@chartwelllaw.com

#### Curriculum Vitae (100 Words or Less)

Hema Mehta is a shareholder in Chartwell Law's Philadelphia office, the Chair of the Insurance Coverage Practice Group, and a member of the firm's Women's Committee. She is an accomplished insurance coverage and litigation defense attorney, representing clients in general liability, property, and casualty matters. With an emphasis on complex disputes, Hema focuses on commercial liability, products liability, opioid liability insurance coverage litigation, professional liability, and healthcare liability. She is also experienced in handling various insurance defense proceedings pertaining to bad faith, first party claims, construction, and other casualty matters.



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#### FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP						
Address:215 Don Knotts Blvd., Suite 310						
City, State, Zip: Morgantown, WV, WV 26501						
Phone: (304) 225-1430 Fax: 304-296-6116 Email: jill.rice@dinsmore.com						
Please mark if your firm is: Minority Owned Woman Owned						

#### Describe your firm's level of commitment to diversity.

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partinerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

#### OTHER FIRM LOCATIONS

Cincinnati	Bloomington	Tampa, FL
Lexington	Chicago, IL	Los Angeles
Huntington	Boston, MA	Washington, D.C., DC

DRI delivers resources to build your practice

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Firm Name: Dinsmore & Shohl LLP

Mar	rk all tha	at apply.						
$\checkmark$	Comm	ercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law	$\checkmark$	Product Liability
$\checkmark$	Constr	uction Law	$\checkmark$	Environmental Law	$\checkmark$	Intellectual Property	$\checkmark$	Professional Liability
$\checkmark$	Drug a	Drug and Medical Device	_	and Toxic Torts	$\checkmark$	Premises Liability	$\checkmark$	Transportation
			$\checkmark$	Health Care				Litigation
$\checkmark$	Other:	Corporate Tax						
State and Local Tax								
Labor Law								
Commercial Finance & Banking								
		Bankruptcy & Restr	uctu	ring				
		Compensation & Be	enefi	ts				
		Fiber Security & Da	ta Pr	ivacy				
Real Estate								
	REPRESENTATIVE CLIENTS							
RE	REP		VI.S					

P&G	Lockheed Martin	YUM! Brands
Fifth Third Bank	Microsoft	Toyota
UPS	First Financial Bank	JPMorgan Chase

#### ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

ť#	Name: Jill Cranston Rice
Attorney	Email Jill.rice@dinsmore.com
	Curriculum Vitae (100 Words or Less)
	•Ill Rice: Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation

many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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Firm Name: Dinsmore & Shohl LLP

#2	Name:Michelle Duncan					
Attorney	Email Michelle.duncan@dinsmore.com					
Atto	Curriculum Vitae (100 Words or Less)					
	•Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.					
#3	Name:Govinda Davis					
rney	Email Govinda.davis@dinsmore.com					
Attor	Curriculum Vitae (100 Words or Less)					
∢	•Bovinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark					

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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Goldberg Segalla							
Address:665 Main Street, Buffalo, NY 14203 N/A							
City, State, Zip: Buffalo, NY 14203							
Phone: 716-566-5400	Fax: 716-566-5401	Email: jhanna@goldbergsegalla.com					
Please mark if your firm is:	Minority Owned	Woman Owned					
Describe your firm's level of commitment to diversity.							

Both within our own firm and across the wider business and legal communities, Goldberg Segalla's commitment to diversity is a critical component of our firm's mission and culture.

To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm's strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds.

Joe Hanna is the Chair of our Diversity Task Force and a member of the firm's management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA's Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI).

Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI's Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel's Diversity Committee.

Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women's Initiative — designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts.

#### **OTHER FIRM LOCATIONS**

Hartford, CT	St. Louis, MO	San Francisco, CA			
Baltimore, MD	Los Angeles, CA	Miami, FL			
Princeton, NJ	Chicago, IL	Raleigh, NC			

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Goldberg Segalla

FIRM'S A	REA OF EXPER	TISI	E/PRACTICE				
Mark all the	Mark all that apply.						
Comm	ercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law	$\checkmark$	Product Liability
Constr	ruction Law	$\checkmark$	Environmental Law	$\checkmark$	Intellectual Property	$\checkmark$	Professional Liability
Drug a	nd Medical Device	$\checkmark$	and Toxic Torts Health Care		Premises Liability	$\checkmark$	Transportation Litigation
✓ Other:	Appellate Asbestos Civil Litigation & Tri Cyber Security & Da Long-Term Care Maritime Municipal & Govern OSHA Opiod Real Estate & Land Workers' Compension	ata P nmer Use	nt Law				

#### REPRESENTATIVE CLIENTS

Lowe's	Starbucks	Burlington Coat Factory
U-Haul	Staples	Jones Lang LaSalle (JLL)
BJ's	Kohl's	ΙΚΕΑ

#### **ATTORNEYS**

ľ#	Name:Imoh E. Akpan
rney	Email iakpan@goldbergsegalla.com
Atto	Curriculum Vitae (100 Words or Less)
	Imoh is an accomplished litigator with over 15 years of experience representing corporations and insurers in a variety of matters involving catastrophic injury, wrongful death, general negligence, negligent security, civil rights, product liability and other types of claims in the state and federal courts in Maryland and Washington, D.C. He has taken over 15 jury trials and 200 bench trials to verdict.
	Imoh is also managing attorney for Goldberg Segalla's Baltimore Office and is member of the firm's Diversity Task Force. He was the Program Chair for last year's (2022) Diversity for Success Seminar.

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Firm Name: Goldberg Segalla

#2	Name:				
Attorney	Email				
Atto	Curriculum Vitae (100 Words or Less)				
#3	Name:				
ney	Email				
Attorney	Curriculum Vitae (100 Words or Less)				
◄					



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Address: _ 5 Park Plaza, Unit 110	0		
City, State, Zip: Irvine, CA 92614	•		
Phone: (949) 255-6950	Fax: (949) 474-2060	Email: acarino@grsm.com	
Please mark if your firm is:	Minority Owned	Woman Owned	

#### Describe your firm's level of commitment to diversity.

Gordon & Rees prides itself on its ongoing commitment to diversity throughout its offices in all 50 states. As a part of the firm's ongoing commitment to recruit, retain, and promote female and diverse attorneys to the highest positions of management and ownership at the firm, the firm implemented a Leadership Equality and Diversity ("LEAD") Program. This initiative, which works in tandem with the ongoing programs undertaken by the firm's Diversity Committee, Women's Initiative, and Affinity Groups, has been specifically tailored to achieve Gordon & Rees' core objectives in the areas of diversity and inclusion. Through these groups, the firm ensures that its attorneys receive opportunities for development, mentorship and dialogue during meetings to further promote connection and engagement.

Our recent awards for diversity include: Ranked No. 13 for female attorneys on the Law360 Glass Ceiling Report; Ranked No. 24 on the National Law Journal's Women in Law Scorecard; Ranked No. 24 on The American Lawyer's Diversity Scorecard; Ranked No. 36 for Diverse Attorneys on the Law360 Diversity Snapshot; a perfect score of 100 on the 2016-2022 LGBTQ+ Corporate Equality Index.

According to recent reports, Gordon & Rees exceeds the average ranking among U.S. law firms including: 19% diverse attorneys compared to 16% diverse attorneys average among U.S. law firms; 13% in diverse partners compared to 9% diverse partners average among U.S. law firm; 42% female attorneys compared to 37% average among U.S. law firms and 34% female partners compared to 25% average among U.S. law firms. The firm was recently recognized among the top 25 firms for promoting the most females to partner.

#### OTHER FIRM LOCATIONS

Southern California	One Battery Park Plaza, 28th Floor	One North Franklin, Suite 800
275 Battery Street, Suite 2000	55 Ivan Allen Jr., Blvd. NW, Suite 750	40 Calhoun Street, Suite 350
15 W. South Temple, Suite 1600	Three Logan Square	All 50 states

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Gordon & Rees Scully Mansukhani

FIR	FIRM'S AREA OF EXPERTISE/PRACTICE						
Mar	k all that apply.	_		_		_	-
$\checkmark$	Commercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law	$\checkmark$	Product Liability
$\checkmark$	Construction Law	$\checkmark$	Environmental Law	$\checkmark$	Intellectual Prope	rty 🔽	Professional Liability
$\checkmark$	Drug and Medical Device	$\checkmark$	and Toxic Torts Health Care	$\checkmark$	Premises Liability	$\checkmark$	Transportation Litigation
$\checkmark$	Other: Cyber Security; Ene	rgy L	aw; Hospitality Law				
RE	PRESENTATIVE CLIE	NTS					
Fortune 500 companiesPrivately held companiesInternational, National, and				nal, National, and			
						Regional ir	nsurance companies
Privately held companies For profit and nonprofit Financial Institutions				nstitutions			
			corporations				
Priv	ate Individuals						

#### ATTORNEYS

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۲ # ۱	Name:Catherine Delorey
orney	Email <a href="mailto:cdelorey@grsm.com">cdelorey@grsm.com</a>
Atto	Curriculum Vitae (100 Words or Less)
	Catherine Delorey is Senior Counsel in the San Francisco office of Gordon & Rees. Ms. Delorey has over two decades of experience aggressively resolving disputes through negotiation, arbitration, and litigation. She represents contractors on a number of legal issues facing the construction industry, including: differing site conditions, nondisclosure, delays and acceleration, liquidated damages, termination, extra work, payment and retention withholdings, and bid protests. She also represents owners, architects, and consultants in resolving disputes on public and private projects. Ms. Delorey is active with the American Bar Association Forum on Construction Law and a frequent speaker on legal issues.

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Gordon & Rees Scully Mansukhani

#2	Name:Joseph Rivera
Attorney	Email jrivera@grsm.com
Atto	Curriculum Vitae (100 Words or Less)
1	Joseph Rivera, Jr. is Partner in the New York office of Gordon & Rees with extensive experience handling complex tort and product liability matters. He represents foreign and domestic manufacturers, distributors, retailers, including various Fortune 500 companies, their insurers, and also serves as an Adjunct Professor of Trial Advocacy at Fordham University Law School. As a litigator, Mr. Rivera has aggressively negotiated favorable outcomes for his clients via negotiation, mediation and arbitration. He has also received favorable verdicts through bench and jury trials. He serves as a board member and co-chair for various bar associations and legal affinity groups.
#3	Name:Alleli Carino
ney	Email acarino@grsm.com
Attorney	Curriculum Vitae (100 Words or Less)
4	Alleli Carino is an associate attorney in the Professional Liability Defense and Environmental/Toxic Tort practice groups. Ms. Carino has represented clients in the litigation of environmental/toxic tort cases, personal injury cases involving auto, premises and government liability, as well as litigation of cases under the Song-Beverly Consumer Warranty Act. Ms. Carino is experienced in all phases of litigation, including discovery, law and motion, taking and defending depositions, trial preparation, and has participated in trial as second chair trial attorney. Ms. Carino also serves in the DRI D&I membership subcommittee.

# dri

## 2023 Diversity for Success Seminar

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### **FIRM INFORMATION**

Firm Name: <u>Kightlinger &amp; Gray, LL</u>	P		
Address: 211 N. Pennsylvania St	t.		
City, State, Zip: Indianapolis, IN	46204		
Phone: 3176384521	Fax: <u>3176365917</u>	Email: lgard@k-	glaw.com
Please mark if your firm is:	Minority Owned	Woman Owned	
Describe your firm's level of comm	nitment to diversity.		
The firm is highly committed to D 2022, the firm hired a Director of personnel at all levels and created environment.	DEI and has since restruct	ured the DEI Committee to be	e more inclusive of all firm
OTHER FIRM LOCATIONS			
915 Main St., Suite 409	312 S. Fourth St.,	Suite 700	
8001 Broadway, Suite 100 Merrill	vill		
3620 Blackiston Blvd. New Albany	<i>ı</i> , I		
FIRM'S AREA OF EXPERT         Mark all that apply.         □       Commercial Litigation         ✓       Construction Law         ✓       Drug and Medical Device         ✓       Other:         Workers Compensati         Products Liability         Alternative Dispute F	<ul> <li>Employment Law</li> <li>Environmental Law and Toxic Torts</li> <li>Health Care ion (IN, IL and KY)</li> </ul>	<ul> <li>Insurance Law</li> <li>Intellectual Property</li> <li>Premises Liability</li> </ul>	<ul> <li>Product Liability</li> <li>Professional Liability</li> <li>Transportation Litigation</li> </ul>
REPRESENTATIVE CLIEN	TS		
Liberty Mutual	State Farm	СНО	IBB
Gallagher Bassett	COSTCO	The	City of Kokomo
Lake County Sheriff's Departmen	t	Trilc	ogy Health

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#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Kightlinger & Gray, LLP

#### **ATTORNEYS**

Maximum of three (3) attorneys per firm may intervie

t#	Name:Kristen M. Carroll
rney	Email kcarroll@k-glaw.com
Attorney #1	Curriculum Vitae (100 Words or Less)
	Kristen Carroll is in the Indianapolis office of Kightlinger & Gray. She has extensive experience providing advice and representation to businesses in civil litigation, as well as supervising litigation, in a variety of legal areas including wrongful death, personal injury, employment, insurance and general liability. Additionally, her current practice focuses on advising employers and insurers on requirements of the Indiana Worker's Compensation and Occupational Disease Act, often assisting early in the investigation and claims management process. Further, she regularly represents employers before the Indiana Worker's Compensation Board and Equal Employment Opportunity Commission (EEOC) as well as in State and Federal Courts.
	Kristen's dedication to her practice has earned her recognition as an Indiana Rising Star and an Indiana Super
ey #2	Name: Erin A. Clancy
Attorney	Email eclancy@k-glaw.com
Atte	Curriculum Vitae (100 Words or Less)
	Erin Clancy is a senior partner in Kightlinger & Gray's Indianapolis office and is the Chair of the firm's Management Committee. Prior to her work as a litigator at Kightlinger & Gray, Erin's practice focused on real estate transactions. She brings that experience to her professional liability practice, including work with realtors, brokers, appraisers, inspectors, property owners associations, and closing agents as well as litigation involving land use and/or management, and title and boundary disputes. Erin majored in biology when receiving her undergraduate degree and regularly uses that knowledge when handling product liability-related matters, especially those cases pertaining to medical devices, as well as toxic and/or mass torts. Additionally, Erin has extensive experience in transportation litigation, representing motor carriers, brokers, and logistics providers in tort, contract, and cargo claims. A significant amount of Erin's practice also focuses on premises liability.
£#3	Name:R. Jeffrey Lowe
ney	Email jlowe@k-glaw.com
Attorney	Curriculum Vitae (100 Words or Less)
	R. Jeffrey Lowe is a partner in Kightlinger & Gray, LLP, in New Albany, Indiana and Louisville, Kentucky. He is chair of the Employment and Civil Rights practice group. He regularly defends governmental entities and their employees throughout Southern Indiana and Kentucky. His practice focuses on defense of governmental entities and their employees on issues ranging from constitutional torts to zoning matters to employment issues, as well as state law claims made against his governmental clients. He regularly presents to local law enforcement officials regarding constitutional liability issues surrounding their actions. He also regularly presents to local governmental officials on the constitutional implications of their decisions. Jeff has first-chaired over 40 jury trials and is a certified licensed mediator.

Jeff is the Second Vice President of DRI's Board of Directors and has served as the Chair of DRI's Civil Rights and Governmental Tort Liability Section.

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Kightlinger & Gray, LLP



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Locke Lord, LLP				
Address: 701 8th St NW Suit	e 500			
City, State, Zip: Washington,	DC 20001		_	
Phone: 202-220-6939	Fax:	Email: toyja.kelley@lockelord.com		
Please mark if your firm is:	Minority Owned	Woman Owned		
Describe your firm's level of co	ommitment to diversity.			

In April 2019, the Firm's Executive Committee adopted a Strategic Plan for Diversity and Inclusion that not only established ??diversity ??and inclusion as one of the ??five core values of ???our ?Firm but established the framework through which the Firm's departments and ??practice ?groups actualize the priorities of Diversity, Equity and Inclusion in both ?concept and practice.

Locke Lord has a robust and active Firmwide Diversity and ?Inclusion Committee composed of partners, ?associates, and administrative staff. The Firm also created a full-time C-suite level ???role to lead and implement all of ?the Firm's internal and external diversity initiatives. As of ?December 31, 2022, 21.7% of Locke Lord's partners are women and 9.3% are ethnic ?minority/traditionally underrepresented ("URE") ?lawyers. Women constitute 20.0% of the firm's primary governing body and URE representation in ?that body is 13.3%. There is ?also significant diversity in the Firm's office and practice group leadership. Globally, the Firm's practice group ?leaders are 14.5% women ?and 4.8% are URE. Of Locke Lord's 20 office managing partners, 45.0% are women and 10.0% are URE.?

?To amplify the diversity commitment demonstrated by data, Locke Lord engages deeply with industry efforts to ?advance diversity in ??the legal profession. For ?example, annually, the Firm nominates diverse attorneys to participate in the Leadership ?Council on Legal Diversity (LCLD) professional development ?programs. Locke Lord encourages its ?attorneys to attend, the Corporate Counsel Women ?of Color, National Bar Association, and Hispanic ??National Bar Association among others. Additionally the Firm consistently achieves ?Mansfield Certification—the legal industry's de facto standard for diversity. ?

Individual attorney commitment to diversity is also encouraged at the Firm. In 2018-2019, Partner Toyja Kelley was installed as youngest and then only second person of color president of DRI. Locke Lord is also one ?of the few "Big Law" law firms that annually ??provides up to 75 hours of billable hour credit for time ?spent on internal or external activities that advance diversity in the legal ??profession. To ?quantify a diversity focus among the Firm's partners, Locke Lord ?additionally introduced Diversity Dashboards, which convey the ??diversity staffing levels for client matters on a real-time, "at-a-glance" basis.?

#### OTHER FIRM LOCATIONS

Atlanta, GA	Los Angeles, CA		
New York, NY	Hartford, CT		
Boston, MA	Miami, FL		
	New York, NY		

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Locke Lord, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE							
Mark all that apply.							
Commercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law		$\checkmark$	Product Liability
Construction Law	$\checkmark$	Environmental Law	$\checkmark$	Intellectual Prope	rty	$\checkmark$	Professional Liability
Drug and Medical Device		and Toxic Torts		Premises Liability	,	$\checkmark$	Transportation
	$\checkmark$	Health Care					Litigation
Other:							
REPRESENTATIVE CLIENTS							
US Wind, Inc.	US Wind, Inc. Farmers Insurance Exchange Under Armour, Inc.						
Proctor & Gamble		Airbus	Airbus				

#### ATTORNEYS

ť#	Name:Toyja Kelley, Sr.				
Attorney	Email toyja.kelley@lockelord.com				
Atto	Curriculum Vitae (100 Words or Less)				
	Toyja concentrates his practice in commercial, construction, professional and product liability, and insurance coverage cases.				
	His representative matters include:				
	<ul> <li>Defended litigation over claims stemming from the construction of its artificial turf football stadium.</li> </ul>				

- Defended a sports clothing manufacturer in a construction case involving its \$4.1 million visitor center.
- Defended an administrator of automotive consumer service claims in class action.
- Represented a national home improvement franchising company in commercial dispute

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Locke Lord, LLP

<b>Name:</b> Aditi Deal						
rney	Email aditi.deal@lockelord.com					
Attorney	Curriculum Vitae (100 Words or Less)					
	Aditi Deal maintains a broad litigation practice, including matters involving contract disputes, construction litigation, tort liability and energy litigation. Her experience includes engaging in nuanced research, drafting dispositive and non-dispositive motions, drafting appellate briefs and discovery management.					
#3	Name:Noah Mason					
ney	Email noah.mason@lockelord.com					
Attorney	Curriculum Vitae (100 Words or Less)					
4	Noah Mason represents defendants in business litigation, financial services, insurance and real estate matters. He has represented Fortune 500 companies, insurance carriers and privately owned enterprises in state and federal courts.					
	Noah's experience involves allegations covering wide spectrum of issues including consumer protection, data security, trade secrets and information technology.					

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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Proskauer Rose, LLP						
Address: 650 Poydras Street						
City, State, Zip: New Orleans, LA 70461						
Phone: 5043102027	Fax: 5043102022	Email: aharris@proskauer.com				
Please mark if your firm is:	Minority Owned	Woman Owned				

#### Describe your firm's level of commitment to diversity.

Proskauer is dedicated in our commitment to diversity and inclusion in our workforce. Our multidimensional approach emphasizes the recruitment, retention, and promotion of our diverse lawyers. We also are committed to building a robust pipeline of candidates, and invest significant resources into cultivating the next generation of diverse lawyers.

Our approach is guided by our Diversity Task Force and informed by feedback from our people. The Task Force includes two members of the Firm's Executive Committee, the Firm's Managing Partner, two department chairs, four office heads and recruiting team members, among others. Proskauer's year-end performance evaluation and compensation process for all lawyers, including partners, takes into account individual efforts to improve the Firm's culture and diversity.

Proskauer's executive leadership team is comprised of 50% partners from underrepresented groups. Furthermore, lawyers from underrepresented groups serve as leaders of major departments, offices and committees. Firm leadership actively seeks to create and maintain a diverse workforce, sponsor and encourage our lawyers to join diversity-aligned organizations, and support volunteer and pro bono efforts. We strive to provide all of our clients with the best service possible by continuously expanding the breadth of perspective and experience that we offer through our attorneys. The Firm's various diversity initiatives include but are not limited to the following:

Mentoring Circle Program- provides junior diverse associates with personalized support from partner mentors.
Affinity Groups- our Diverse Lawyer Network and our Proskauer Women's Alliance (PWA) create dynamic platforms for members to share ideas, cultivate relationships, and celebrate their unique backgrounds and perspectives.
Dipeline Initiative- provides a framework for closely monitoring and driving the career progression of mid-to-senior level diverse lawyers (5th years and above). The goal of the program is to diversify the partnership by actively facilitating the advancement of diverse lawyers through sponsorship.

 Women's Sponsorship Program - WSP takes career development beyond traditional mentoring: The firm selects distinguished senior partners as sponsors who not only serve as advisors, but also proactively advocate on behalf of carefully chosen mid- and senior-level women lawyers.

In addition, the Firm has a dedicated DEI Team of five full-time diversity professionals.

#### OTHER FIRM LOCATIONS

New York, NY	Washington, DC	Paris		
Los Angeles, CA	Boca Raton, FL	London		
Boston, MA	Chicago, IL	San Paulo		

DRI delivers resources to build your practice

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Proskauer Rose, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply.							
Commercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law		$\checkmark$	Product Liability
Construction Law	$\checkmark$	Environmental Law	$\checkmark$	Intellectual Prope	erty		Professional Liability
Drug and Medical Device	$\checkmark$	and Toxic Torts Health Care		Premises Liability	/		Transportation Litigation
Other: Sports and Entertainment, Privacy and Cybersecurity, Real Estate, Private Equity, Finance, Trial Strategies, White Collar Defense & Investigations, Consumer Litigation, and others.							
REPRESENTATIVE CLIENTS							
Johnson & Johnson		The Walt Disney C	omp	bany	McDona	ld's	Corporation
			Major sports leagues, including the NFL, the MLB, the MHL, and the NBA.		The New	/ Yo	rk Times
T-Mobile	NBC Universal			The Reco	ordi	ng Academy	

#### ATTORNEYS

ŧ	Name: Atoyia Harris		
rney	Email aharris@proskauer.com		
Curriculum Vitae (100 Words or Less)			
	Atoyia Harris is Special Employment Law Counsel in the Labor and Employment Department and a member of the Employment Litigation & Counseling Group. Atoyia serves as the Program Chair of the 2023 DRI Diversity Seminar. At Proskauer, she has successfully defended employment and other litigation matters and conducts investigations on issues related to harassment, discrimination, and retaliation. Her practice also includes counseling clients on reductions-in-force, issues arising out of social movements including Black Lives Matter and #MeToo, and other sensitive employment issues. Atoyia is co-chair of Proskauer's Black Lawyers Affinity Group, and is on the Proskauer Women's Alliance Steering Committee,.		

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#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Proskauer Rose, LLP

Name: Aaron Francis

## Attorney

#2

#### Email AFrancis@proskauer.com

#### Curriculum Vitae (100 Words or Less)

Aaron Francis is an Associate in the Litigation Department and a member of the Data Privacy and Cybersecurity Litigation Group. His practice focuses on complex civil litigations, internal and regulatory investigations, and arbitrations, covering a range of types of disputes, including cybersecurity, commercial contracts, and securities. He also advises, counsels, and represents various pro bono clients, including non-profit organizations on issues related to harassment and discrimination, incarcerated survivors of domestic violence in criminal appeals, and multiple other entities in civil rights litigation. Aaron is a member of Proskauer's Black Lawyers Affinity Group.

#3	Name:
ney	Email
Attorney	Curriculum Vitae (100 Words or Less)
4	



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION Firm Name: Quintairos, Prieto, Wood & Boyer Address: 9300 South Dadeland Blvd 4th FL City, State, Zip: Miami, FL 33156 Email: eboyer@qpwblaw.com Fax: 3056701161 Phone: 3056701101 Minority Owned Woman Owned Please mark if your firm is: Describe your firm's level of commitment to diversity. More than 50% of our approx. 400 attorneys are women; We average about 35% gender and ethnic diversity; approx. 85% of our managing partners & rainmakers are women/diverse attorneys. We are members of NAMWOLF. We actively engage in numerous DEI events and participate frequently on the speaking and publishing circuit. We sponsor and contribute to many diversity and community philanthropic endeavors. We have a minority and women owned certification process certification team. OTHER FIRM LOCATIONS , TX , CO we have 29 offices throughout the U , LA CA, CO, FL, GA, IL, LA, MD, MI, MS, N , TN the US. Virgin Islands, CA , AZ , NV FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply. Commercial Litigation Product Liability Employment Law Insurance Law Construction Law Environmental Law Intellectual Property Professional Liability $\mathbf{N}$ and Toxic Torts Drug and Medical Device Premises Liability **Transportation** Litigation Health Care Other: Workers Compensation, Administrative, Appellate, Litigation, Financial Practices, Real Estate, White Collar Crime, SIU/Investigations, Transactional, Aviation, General Counsel REPRESENTATIVE CLIENTS CNA Gallagher Bassett Crum and Forster Axis Capital Fed Ex Target

Walmart

Collis Roofing

Sedgwick

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Quintairos, Prieto, Wood & Boyer

#### ATTORNEYS

	ŧ	Name: Debbie Riley
	rney	Email driley@qpwblaw.com
	Attorney	Curriculum Vitae (100 Words or Less)
		Debbie Riley is General Counsel for the firm and licensed in Kansas, Illinois and Georgia. She is an accomplished insurance claims and litigation management expert with over 20 years of senior executive experience. Ms. Riley is a trained mediator and settlement negotiator. She concentrates in managing complex insurance issues, insurance standards and practices. She has deep insurance and corporate knowledge with experience involving reorganizations, restructures, process and technology improvement initiatives and creating/implementing strategic vision plans. Ms. Riley also focuses in the areas of nursing home and long-term care liability, professional liability, auto and premise liability.
9	#2	Name:Pamela W. Carter
L	ney	Email pamela.carter@qpwblaw.com
	Attorney	Curriculum Vitae (100 Words or Less)
	A	Pamela W. Carter is the managing partner of the New Orleans office at Quintairos, Prieto, Wood & Boyer, P.A. Ms. Carter concentrates her practice in litigation and represents clients in a wide variety of areas in federal and state courts in Louisiana and Texas. She litigates complex disputes, insurance claims for corporate clients, employment disputes, commercial litigation and other matters including mold, asbestos, premises liability, insurance defense, coverage claims, bad faith litigation and race/gender discrimination cases.
	y #3	Name:
	ttorney	Email
	Atto	Curriculum Vitae (100 Words or Less)
l		



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Reminger Co., LPA					
Address: 200 Public Square. Suite 1200. Cleveland, OH 44114					
City, State, Zip: Cleveland, OH 4411	.4				
Phone: 216-687-1311	Fax:	Email: jem	erson@reminger.com		
Please mark if your firm is:	Minority Owned	Woman Ow	ned		
Describe your firm's level of commitm	nent to diversity.				
Reminger Co., LPA understands the i and inclusive work environment. We anticipate and meet the needs of ou	firmly believe that havin	ng a diverse work force	enhances not only our ability to		
OTHER FIRM LOCATIONS					
Columbus, OH	Louisville, KY				
Cincinnati, OH					
Indianapolis, IN					
FIRM'S AREA OF EXPERTISMark all that apply.Image: Commercial Litigation	E/PRACTICE Employment Law	✓ Insurance Law	Product Liability		
Construction Law	Environmental Law	Intellectual Prope	erty 🗹 Professional Liability		
Drug and Medical Device	and Toxic Torts Health Care	Premises Liability	Transportation		
Other:			_		
REPRESENTATIVE CLIENTS					
Menard	Cleveland Clinic		Gerace Construction		
Wal-mart	Dollar General		McDonalds		
YRC/Yellow					

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#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Reminger Co., LPA

#### ATTORNEYS

	#	Name: Julian Emerson
	Attorney	Email jemerson@reminger.com
	Atto	Curriculum Vitae (100 Words or Less)
		Based out of Reminger's Cleveland office, Julian serves as Chair of Reminger's Construction Liability practice group, as well as Co-Chair of Reminger's Environmental/Mass Tort/Class Action practice group. As it pertains to his Construction Liability practice, he has vast experience defending and prosecuting claims for and against owners, contractors, architects, and engineers. Also, he has represented manufacturers and suppliers in toxic tort litigation, including the representation of asbestos defendants in various courts throughout Ohio. Julian further handles a very diverse range of matters, including General Casualty and Trucking/Commercial Transportation.
	/ #2	Name: Gregory Guice
	rney	Email Gguice@reminger.com
	Attorney	Curriculum Vitae (100 Words or Less)
		Gregory is a shareholder in our Cleveland office and is the Chair of Reminger's Retail & Hospitality Practice Group. He is also the Chair of Reminger's Diversity Committee. Gregory handles matters across several areas of law including retail and hospitality liability, professional liability (both legal and financial), business/commercial litigation and employment liability. Gregory's litigation experience includes various state and appellate courts throughout Ohio, including appearing before the Ohio Supreme Court. He also has experience throughout the federal arena including U.S. District Courts, U.S. Bankruptcy courts and the Sixth Circuit Court of Appeals. He is active in administrative spheres as well and handles matters before the EEOC, NLRB, and OSHA.
1	#3	Name:
	ney	Email
	Attorney	Curriculum Vitae (100 Words or Less)
	4	



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Segal McCambridge Singer & Mahoney

Address:233 S. Wacker Drive, Suite 5500 29100 Northwestern Highway, Suite 240, Southfield, MI 48034					
City, State, Zip: Chicago, IL 60606					
Phone: (248) 994-0060	Fax: (248) 994-0061	Email: kwilliams@smsm.com			
Please mark if your firm is:	Minority Owned	Woman Owned			

#### Describe your firm's level of commitment to diversity.

We are committed to fostering a culture of diversity, equity and inclusion that provides opportunities to all our team members and empowers them to be their best whole person, professionally and personally. We also seek to maintain a strong organization that effectively represents the interests of our clients, who also reflect the rich diversity of their organizations and communities, and we endeavor to hire, develop, retain and promote talent to ensure the firm remains a DE&I leader within the profession and community at large. To that end, the firm's DE&I Committee formulates and shepherds its key initiatives relating to DE&I, such as: Education, Mentorship Programs, Forward Together (an education, networking and marketing program designed to provide female associates with tools for professional advancement), Diversity Pipeline (via Thurgood Marshall Diversity Pipeline Initiative we provide summer internship for high school students from diverse communities, and Community Involvement (pro bono and public service initiatives addressing issues of justice and equality).

Segal Cambridge attorneys and staff represent the rich spectrum of diversity of skin color, gender, country of birth, sexual orientation and other factors that collectively make us human. This diversity guides one of our core principles: We value everyone for who they are as a person. We are adamant in viewing one's uniqueness as an asset rather than a limitation and insist that colleagues bring their complete selves to our team.

#### OTHER FIRM LOCATIONS

Austin, TX		Indianapolis, IN			Houston, TX		
New York, NY		Jersey City, NJ	Fort La	Fort Lauderdale, FL			
St. Louis, MO		Philadelphia, PA	Philadelphia, PA				
FIRM'S AREA OF EXPER Mark all that apply.	TISE	E/PRACTICE Employment Law	✓ Insurance La	w	$\checkmark$	Product Liability	
<ul><li>Construction Law</li><li>Drug and Medical Device</li></ul>	<b>V</b>	Environmental Law and Toxic Torts Health Care	<ul><li>Intellectual P</li><li>Premises Lia</li></ul>		₹ 	Professional Liability Transportation Litigation	
Other: Technology & Cybe	r Risl	<					

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Segal McCambridge Singer & Mahoney

REPRESENTATIVE CLIENTS		
Zurn Industries, Inc.	Nationwide Insurance Company	United Services Automobile Association (USAA)
State Auto Insurance Companies	Allstate Insurance Company	Zurich American Ins. Co.
Metlife Auto & Home	Hauck Manufacturing Company	DeZurik/Illinois

#### **ATTORNEYS**

Ħ	Name:Kenneth P. Williams					
Attorney	Email KWilliams@smsm.com					
Atto	Curriculum Vitae (100 Words or Less)					
	Kenneth Williams defends corporations in complex coverage, property, product liability and commercial litigation matters. He represents insurance carriers and individual corporations in coverage and personal injury litigation. He serves as a member of the firm's Executive Committee and is co-chair of the firm's Diversity, Equity & Inclusion Committee. In addition to his trial litigation practice, Kenneth's experience includes cybersecurity coverage consulting and litigation, counseling insurers on an array of coverage issues, rideshare coverage and injury litigation, and representing insurers in bad faith and declaratory relief lawsuits in cases involving general liability, homeowner, auto and E&O policies.					
y #2	Name:Madina Axelrod					
rne	Email MAxelrod@smsm.com					
Attorney	Curriculum Vitae (100 Words or Less)					
	Madina Axelrod defends companies in high-stakes product liability, toxic tort and commercial litigation matters. Madina is currently co-chair of the firm's Diversity, Equity & Inclusion Committee. She is also chair of the firm's Toxic Tort/Hazardous Substances practice group.					
	Madina serves as national coordinating counsel, regional counsel and local counsel for multinational equipment manufacturers and other companies in asbestos litigation in managing complex claims.					
	After obtaining her J.D. from Moscow State Academy of Law in 1997, Madina practiced law in Moscow serving as					

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Segal McCambridge Singer & Mahoney

#### Name: A. Solomon Luwoye

Email sluwoye@smsm.com

#### Curriculum Vitae (100 Words or Less)

Solomon Luwoye concentrates his practice in civil litigation including areas of first-party and third-party no-fault insurance defense, insurance coverage disputes and general negligence litigation. He has previously also spent a number of years as an insurance advisor for one of the largest brokerages in North America, which has provided him with a unique, behind the scenes, knowledge and set of skills when handling insurance related matters.

Solomon earned his J.D. from the University of Detroit Mercy School of Law, cum laude.

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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Shook, Hardy & Bacon L.L.P.

		<u> </u>	
Address: 185 Asylum Street			
City, State, Zip: Hartford, CT	06103		
Phone: 8605158901	Fax:	Email: rsimpson@shb.com	
Please mark if your firm is:	Minority Owned	Woman Owned	
Describe your firm's level of co	ommitment to diversity.		

Shook is committed to being the best in the world at providing creative and practical solutions with unsurpassed value. Led by Chair Madeleine McDonough, our science-driven firm is deeply passionate about achieving the best results for our clients from the boardroom to the courtroom. Sustaining a diverse environment where everyone is respected, feels appreciated and experiences fulfillment and enjoyment through meaningful personal contributions is the core of who we are as a firm.

In addition to finding creative solutions for our corporate clients, Shook has always held a passionate commitment to diversity, inclusion and social justice issues.

Nearly half of the firm's executive committee is composed of women and diverse attorneys, and women and diverse attorneys also lead a number of the firm's largest practice areas and city offices including Chicago, Houston, Orange County, Philadelphia, St. Louis and Tampa.

In 2020, Shook launched the Honorable Jon Gray Lawyers Leadership Academy Program in an effort to develop diverse attorneys and help them transition to eventually serving key clients. Mentors include former Judge Jon Gray, the program's namesake, as well as Shook trial attorneys, alumni, friends and clients who are dedicated to diversity and inclusion and improving the legal profession. The mentees will benefit from the courtroom experience of Shook's trial, appellate and class action attorneys and the business acumen of in-house counsel and clients. The program aims to enhance long-term retention and advancement of minority lawyers by providing them the access, tools and support to become successful partners at Shook.

#### OTHER FIRM LOCATIONS

Los Angeles, Orange County, San Fra	Atlanta, GA	Kansas City and St. Louis, MO
Denver, CO	Chicago, IL	New York City, NY
Tampa and Miami, FL	Boston, MA	Philadelphia, PA

#### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.							
$\checkmark$	Commercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law	$\checkmark$	Product Liability
$\checkmark$	Construction Law	$\checkmark$	Environmental Law	$\checkmark$	Intellectual Property	$\checkmark$	Professional Liability
$\checkmark$	Drug and Medical Device	$\checkmark$	and Toxic Torts Health Care	$\checkmark$	Premises Liability	$\checkmark$	Transportation Litigation
	Other:						

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Shook, Hardy & Bacon L.L.P.				
REPRESENTATIVE CLIENTS				
Bayer	GSK	Sanofi		
Microsoft	Philip Morris USA			

#### **ATTORNEYS**

Maximum of three (3) attorneys per firm may intervie

(#1	Name:Rob Simpson
rne	Email rsimpson@shb.com
Attorney	Curriculum Vitae (100 Words or Less)
	Robert Simpson is a seasoned trial attorney who leads Shook's Hartford, Connecticut office. He has extensive experience in product liability litigation and focuses on pharmaceutical and medical device litigation. Rob has served as first- and second-chair trial counsel in more than 30 cases that have gone to verdict in various roles including lead trial counsel, national counsel and local counsel for global pharmaceutical and medical device companies.
	Rob is a member of the American Board of Trial Advocates and has served as a trial instructor for the National Institute for Trial Advocacy and the American Bar Association.
y #2	Name:Sheldon Poole
rne	Email spoole@shb.com
Attorney	Curriculum Vitae (100 Words or Less)
	Sheldon Poole primarily defends corporate clients in product liability and environmental toxic tort litigation.
	Sheldon has substantial experience handling complex personal injury and property suits involving alleged catastrophic injuries, including wrongful death and survivorship claims and claims involving environmental contamination. He also has experience in representing high profile product manufacturing clients in multi-district litigation. Sheldon handles all phases of litigation in cases pending in multiple states and has been effective at attacking claims through successful motion practice on behalf of his clients.
1	Sheldon is dedicated to pro hono service, with a focus on housing-related matters

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Firm Name: Shook, Hardy & Bacon L.L.P.

Name: Brice Nengsu Kenfack

#### Email bkenfack@shb.com

#### Curriculum Vitae (100 Words or Less)

Brice Nengsu Kenfack represents his clients nationally in all litigation and pre-litigation matters, including product liability, construction, insurance, commercial and general liability disputes, and has appeared before state and federal courts across the United States. His uses his vast experience to represent a broad range of clients, including pharmaceutical companies, component manufacturers, senior living facilities, health and wellness companies and insurance companies.

Pro bono work and diversity and inclusion are a cornerstone of Brice's work. He currently serves as the diversity advocate for Shook Kansas City, and is co-managing the Shook Hardy and Bacon's Immigration Practice Group.



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Stoel Rives LLP				
Address: 500 Capitol Mall S	uite 1600			
City, State, Zip: Sacramento,	CA 95814			
Phone: 9163194645	Fax:	Email: heraclio.pimentel@stoel.com		
Please mark if your firm is:	Minority Owned	Woman Owned		
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#### Describe your firm's level of commitment to diversity.

Diversity is one of Stoel Rives' values and a key element of our Firm's strategic vision. In today's increasingly mobile, multicultural world, many of our clients recognize that diversity and inclusion are not only beneficial social values, but also vital ingredients in business innovation and success.

Diverse viewpoints and creative thinking are essential in developing innovative, workable solutions in every aspect of life. For a multifaceted law firm such as Stoel Rives, diversity within our Firm is critical to the quality of our legal work, our client service, and the professional development of our attorneys and staff.

Our diversity plan is driven by two goals: (1) to successfully recruit, develop, and retain attorneys and staff of diverse backgrounds and characteristics and (2) to foster an inclusive professional environment that respects and values differences among our attorneys and staff and supports professional development and advancement for all. Additionally, as part of our participation in Diversity Lab's Move the Needle Fund (MTN), we have committed to improving the retention rate of our diverse attorneys (specifically women, racial/ethnic minorities, individuals identifying as LGBTQ+, and individuals with disabilities) to at least equal the retention rate of our non-diverse attorneys by 2025, with the ultimate goal of increasing the percentage of diverse partners in the Firm. MTN is a five-year model program funded by a small group of law firms and involving over two dozen corporate general counsels to test and measure innovative DE&I strategies, with the goal of developing demonstrably successful tools to help the legal profession diversify.

We are proud of our accomplishments toward meeting these goals. In 2022, over 60% of the Firm's attorney hires were diverse. Today, nearly 70% of Stoel's top leadership positions are held by diverse attorneys and 55% of our attorneys are diverse. We received Mansfield Rule 5.0 Plus Certification (2022), a perfect 100% rating on the Corporate Equality Index (2022), and an Aspire Diversity Award from Lawyers of Color (2023). Lastly, we were named a "Tipping the Scales" law firm by the Diversity & Flexibility Alliance (2022) and received the Women in Law Empowerment Forum's 2022 Gold Standard Certification.

Anchorage, AK	Washington, D.C., DC	Portland, OR	
San Diego, CA	Boise, ID	Salt Lake City, UT	
San Francisco, CA	Minneapolis, MN	Seattle, WA	

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Stoel Rives LLP

FIR	FIRM'S AREA OF EXPERTISE/PRACTICE						
Mar	rk all that apply.						
$\checkmark$	Commercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law	$\checkmark$	Product Liability
$\checkmark$	Construction Law	$\checkmark$	Environmental Law and Toxic Torts	$\checkmark$	Intellectual Property		Professional Liability
$\checkmark$	Drug and Medical Device				Premises Liability	$\checkmark$	Transportation
		$\checkmark$	Health Care				Litigation
$\mathbf{\Lambda}$	Other: Corporate Law						
	Employee Benefits	Law					
	Estate Planning						
	Energy Law						
	Natural Resources L	aw					
	Real Estate Law						
	Indian & Alaska Nat	ive L	aw				
	Labor Law						
	Retail, Fashion, Con	sum	er Products				
	Real Estate Law Indian & Alaska Nat Labor Law	ive L					

#### REPRESENTATIVE CLIENTS

The Greenbrier Companies, Inc.	St. Luke's Health System, Ltd.	Washington State Department of		
		Transportation		
Grimmway Enterprises, Inc.	Darigold, Inc.	ConocoPhillips Alaska, Inc.		
sPower, LLC	PeaceHealth	Precision Castparts Corp.		

#### **ATTORNEYS**

Maximum of three (3) attorneys per firm may intervie

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Name:Heraclio Pimentel

#### Email heraclio.pimentel@stoel.com

#### Curriculum Vitae (100 Words or Less)

Heraclio Pimentel is an environmental litigation associate in Stoel Rives' Environment, Land Use and Natural Resources group. Heraclio advocates for public and private entities' interests in the environmental sphere including water rights and regulation, the oil and gas industry, and land use. Heraclio has assisted clients in litigating contract disputes, settling citizen suits, and disputing adverse governmental determinations, and assisted water agencies in defending their interests. Prior to becoming an attorney, Heraclio spent four years teaching English in Japan. Heraclio is a member of the firm's DEI planning subcommittee. Heraclio is the first in his family to attend college.

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Stoel Rives LLP

#2	Name:
Attorney	Email
Atto	Curriculum Vitae (100 Words or Less)
M	
y #3	Name:
rne	Email
Attorney	Curriculum Vitae (100 Words or Less)

# dri

## 2023 Diversity for Success Seminar

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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Tucker Ellis LLP		
Address: 1399 New York Av	e. NW Suite 350	
City, State, Zip: Washington,	DC 20005	
Phone: 202-505-6473	Fax:	Email: brian.brookey@tuckerellis.com
Please mark if your firm is:	Minority Owned	Woman Owned
Describe your firm's level of c	ommitment to diversity.	
	n are not merely concepts at T et of objectives to help us reac	ucker Ellis. Guided by our EDI Leadership Committee, we ch our EDI goals:
-Embrace diversity in all its fo and belief systems	rms, including age, gender, rac	ce, ethnicity, sexual orientation, gender identity, disability,
-Actively recruit and retain div	verse attorneys	
	to firm leadership and partner	•
-Encourage our attorneys to h	old leadership roles in diverse	e organizations
-Offer professional developm from diverse backgrounds	ent programming and other re	esources via inclusion resource groups for attorneys and staff
-Encourage economically disa Pipeline Program	dvantaged and minority stude	ents to pursue careers in the legal profession through our
1 0	diverse teams to staff their ma	atters
	cation (CLE) programming focu	
	s on ways to strengthen our El	
•	, .	dges by participating in external audits of our progress
		Lab and our involvement in the Leadership Council on Legal
OTHER FIRM LOCATIO	NS	

Chicago, IL	Los Angeles, CA	
Cleveland, OH	San Francisco, CA	
Columbus, OH	St. Louis, MO	

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Tucker Ellis LLP

FIRM'S AREA OF EXPERTISE/PRACTICE					
Mark all that apply.					
Employment Law	Insurance Law	Product Liability			
Environmental Law	Intellectual Property	Professional Liability			
	Premises Liability	Transportation			
Health Care		Litigation			
✓ Other: Cannabis         REPRESENTATIVE CLIENTS					
	<ul> <li>Employment Law</li> <li>Environmental Law and Toxic Torts</li> <li>Health Care</li> </ul>	<ul> <li>Employment Law</li> <li>Environmental Law and Toxic Torts</li> <li>Health Care</li> <li>Insurance Law</li> <li>Intellectual Property</li> <li>Premises Liability</li> </ul>			

#### ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

	\ #1	Name: Brian K. Brookey
	rne	Email brian.brookey@tuckerellis.com
	Atto	Curriculum Vitae (100 Words or Less)
1		

Brian Brookey specializes in intellectual property litigation, with expertise and success on behalf of both plaintiffs and defendants in patent, trademark, copyright, and trade secret litigation. Brian's practice is truly national in scope. Admitted in both California and Washington, D.C., Brian has litigated cases in approximately 20 states. He also handles matters in U.S. Courts of Appeals from coast to coast, before the International Trade Commission, and with the Trademark Trial and Appeal Board and Patent Trial and Appeal Board of the United States Patent and Trademark Office.

Brian represents a broad range of companies across numerous industries and technologies, including telecommunications, computer software, lasers, construction, apparel, lighting, medical devices, automotives

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#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Tucker Ellis LLP

#2	Name:Charissa N. Walker					
rney	Email charissa.walker@tuckerellis.com					
Attorney	Curriculum Vitae (100 Words or Less)					
4	Charissa Walker defends pharmaceutical and medical device manufacturers and healthcare service providers in product liability and medical malpractice claims. An experienced litigator, Charissa has defended actions in both state and federal courts throughout the United States. She takes and defends depositions, consults and prepares experts for deposition, drafts dispositive and evidentiary motions, argues oral motions, and negotiates favorable settlements on behalf of clients.					
	Charissa offers clients a unique perspective based on her prior experience in the public sector as a law clerk in the United States District Court for the Northern District of Ohio. Her fundamental understanding of judicial decision- making and her familiarity with the inner workings of chambers enables her to critically analyze legal arguments					
#3	Name:					
ney	Email					
Attorney	Curriculum Vitae (100 Words or Less)					
A						



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Venable LLP							
Address: 600 Massachusetts	Avenue, NW						
City, State, Zip: Washington, DC, DC 20001							
Phone: 2023444229	Fax: 2023448300	Email: LMCarlson@Venable.com					
Please mark if your firm is:	Minority Owned	Woman Owned					

#### Describe your firm's level of commitment to diversity.

Venable has a multipronged strategy to recruit, retain, and promote diverse talent. We have realized a 50% increase in the number of racially diverse attorneys and doubled the number of partners and counsel who are women in the past decade. Venable maintains a chief diversity and inclusion officer to build on the firm's board-level Diversity and Inclusion Initiatives. Further, Venable maintains a Council on Diversity, Equity, and Inclusion composed of chairs and co-chairs of our current lawyer affinity groups: Venable Success Network (VSN – supporting African American attorneys), Women at Venable (WAVe), LGBTQ @ Venable, Venable Attorneys Making our Success (VAMOS – supporting Hispanic/Latino/a/x attorneys), and Asian Pacific Excellence (APEX – supporting Asian American and Native Hawaiian/Pacific Islander attorneys).

Venable is dedicated to nurture a truly inclusive environment, through continuously seeking out highly skilled lawyers, paraprofessionals, and support staff from a wide range of racial, ethnic, cultural, and social backgrounds, and developing and implementing programs, outreach, and mentoring opportunities that promote their personal and professional growth. We also host a variety of diversity trainings and seminars to foster equity, awareness, unity, and understanding amongst all firm personnel.

Further, we are partnered with the Leadership Council on Legal Diversity (LCLD), the premier organization fostering equality in the legal profession, to help build and cultivate a robust recruiting pipeline.

Annapolis Chicago, IL Ft. Lauderdale		New York, NY San Francisco			Tysons, VA Wilmington, DE		
		FIRM'S AREA OF EXPER Mark all that apply.	TISI ☑	E/PRACTICE Employment Law	$\checkmark$	Insurance Law	
<ul><li>Construction Law</li><li>Drug and Medical Device</li></ul>	<b>V</b>	Environmental Law and Toxic Torts Health Care	<b>V</b>	Intellectual Prope Premises Liability		<b>V</b>	Professional Liability Transportation Litigation
Other: See https://www.v	enab	le.com/services			-		

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#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Venable LLP

#### REPRESENTATIVE CLIENTS

Merck Sharp & Dohme LLC; Merck & Co., Inc.

Takeda Pharmaceuticals U.S.A., Inc., Takeda Pharmaceuticals America, Inc., et al. Giant Food Stores, LLC

#### ATTORNEYS

#### Maximum of three (3) attorneys per firm may intervie

rnev #1	Name:     Thomasina E. Poirot       Email     tepoirot@venable.com
Attorney	Curriculum Vitae (100 Words or Less)
A	Thomasina Poirot is a litigator who focuses on complex pharmaceutical litigation and insurance coverage matters. Thomasina represents pharmaceutical and laboratory companies and has been a member of trial teams where she works with clients to prepare for fact witness and employee examinations, drafts dispositive motions and motions in limine, and assists with opening and closing statements and demonstratives. She works with expert witnesses in areas such as neurology, neurosurgery, epidemiology, genetics, pain, phlebotomy standard of care, and pharmaceutical product labeling. Thomasina also takes and defends expert and fact witness depositions and assists in the evaluation and implementation of mass tort settlements. Read more at www.venable.com/professionals/p/thomasina-e-poirot

Name: Christian A. Coward

## Email cacoward@venable.com

Attorney

#### Curriculum Vitae (100 Words or Less)

Christian focuses on complex pharmaceutical litigation. This includes the defense of companies in multidistrict litigation and statewide coordinated proceedings. Christian has experience drafting various court submissions, including dispositive motions; assisting with the factual development of the "company case"; assisting in deposition preparation; drafting plaintiff-specific discovery requests and responses. In addition Christian has experience defending clients in individual cases pending in state and federal courts. Christian has also been recognized by the National Black Lawyers' Association Top 40 under 40 and serves as a Board member for the South Baltimore Learning Center. Read more at

www.venable.com/professionals/c/christian-coward

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Venable LLP

#3	Name:
ney	Email
Attorney	Curriculum Vitae (100 Words or Less)

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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Wong Fleming						
Address: 821 Alexander Road Suite 200						
City, State, Zip: Princeton, NJ	08540					
Phone: 609-951-9520	Fax: 609-951-0270	Email: Iwong@wongfleming.com				
Please mark if your firm is:	Minority Owned	Voman Owned				

#### Describe your firm's level of commitment to diversity.

Wong Fleming is a law firm rich in diversity. The firm has been a minority- and woman-owned law firm committed to diversity in the legal profession since its founding 29 years ago in 1994. The firm's commitment to diversity is pervasive and is reflected in the firm's ownership, associate ranks, and support staff. Many of our offices are managed by minority Partners who are members of diverse cultures. Many of the associates are either minorities and/or women. The firm is supportive of its diverse staff of paralegals and legal support staff. Simply hiring minorities is not enough to solve the underlying structural issues that inhibit minorities from attaining equal workplace opportunities and ascending the ranks of a firm. Wong Fleming has committed itself to cultivating an environment where diverse attorneys are assigned significant work commensurate with their experience and qualifications. The firm celebrates the diversity of its employees because we feel it makes us more responsive and better able to meet the needs of our clients. Wong Fleming also recognizes it is part of a diverse community that is made richer through the many cultures and ethnicities that have made the United States their home. Wong Fleming's commitment to diversity is an integral part of every facet of our firm including our recruitment, hiring and training efforts as well as the organizations we belong to and programs we sponsor. We believe that the interests of our clients are best served by a diverse group of attorneys, with strong advocacy, who maintain high standards of professional conduct. Our firm's CEO, Linda Wong, is both a woman and minority and many of our offices are managed by minority Partners. Several of our minority and women attorneys were promoted this past year to partner and management positions. Some of these minority attorneys have been with the firm for more than a decade. We also aim to design attorney case and trial teams that reflect gender and racial diversity, and continually reevaluate the policies of our law firm to ensure commitment to diversity in the workplace. Wong Fleming attorneys vigorously pursue their clients' interests with civility to the bench and fellow members of the Bar.

420 Walnut Avenue	125 South Wacker Drive	1500 John F Kennedy Blvd, Two Pen				
1200 G Street, NW	118 N. Delaware	77 Sugar Creek Center Blvd				
2675 Paces Ferry Rd.	1 Rockefeller Plaza	9840 Willows Road NE				

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Wong Fleming

FIRM'S AREA OF EXPERTISE/PRACTICE							
Mark all that apply.							
Commercial Litigation	$\checkmark$	Employment Law	$\checkmark$	Insurance Law		$\checkmark$	Product Liability
Construction Law		Environmental Law	$\checkmark$	Intellectual Propert	ty	$\checkmark$	Professional Liability
Drug and Medical Device		and Toxic Torts	$\mathbf{\nabla}$	Premises Liability		$\mathbf{\nabla}$	Transportation
		Health Care			Litigation		
Other: The firm is nationally recognized for its practice in the areas of Creditors' Rights and Bankruptcy, Corporate Asset Recovery, Commercial Litigation, Trial, Insurance Defense and Coverage, and more.							
Keybank		Honda			Ford		
Allstate		Bank of America			Harley-Davidson		dson
Prudential				1	Sandoz		

#### **ATTORNEYS**

Maximum of three (3) attorneys per firm may intervie

Ψ	ame:Dafney Dubuisson Stokes, Partner
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Email dstokes@wongfleming.com

### Attorney Curriculum Vitae (100 Words or Less)

Dafney Dubuisson Stokes is a Partner of Wong Fleming. Ms. Stokes concentrates her practice in creditors' rights, bankruptcy and automotive finance. She has led creditors' rights teams on a national level for clients who have experienced their highest recovery rates. She has also successfully defended many automotive finance companies in connection with complex Fair Credit Reporting Act, Truth in Lending and bankruptcy litigation. Prior to a career in litigation, Ms. Stokes worked for almost a decade in the social service sector advocating for youth in specialized foster care placement and instructed classes on critical life skills geared towards inner city young adults that would empower them to gain independence and move forward in life. With a desire to develop a strong relationship with every client and consistently steer them in the most productive direction, Ms. Stokes consistently goes above and hevond to help the client arrive at a heneficial and satisfactory solution

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#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Wong Fleming

## Attorney #2

#### Name: Florelee Lyles, Partner

Email flyles@wongfleming.com

#### Curriculum Vitae (100 Words or Less)

Florelee Lyles is a Partner of Wong Fleming. Ms. Lyles concentrates her practice in commercial litigation, insurance coverage and defense, products liability, premises liability, creditors' rights and employment and labor law. She has served on trial teams that successfully defended insurance companies in insurance coverage cases and that also successfully defended many products liability cases at trial. She currently serves on the New Jersey Supreme Court Committee on Jury Selection in Civil and Criminal Trials. Ms. Lyles also is a past president of the Asian Pacific American Lawyers Association of New Jersey. She has an AV<sup>®</sup> Preeminent<sup>™</sup> Peer Review Rating from Martindale-Hubbell and was recognized as a Top-Rated Lawyer for ethical standards and legal ability in Litigation in 2015. She is also one of 100 attorneys honored in the Lawyers of Color Inaugural Eastern Region 2013 Hot List.

#3	Name:
'ney	Email
Attorney	Curriculum Vitae (100 Words or Less)
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