

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Chartwall

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| Firm Name: Chartwell Law               |                   |                                  |  |  |  |  |  |
|--|-------------------|----------------------------------|--|--|--|--|--|
| Address: 970 Rittenhouse Ro            | oad Suite 300     |                                  |  |  |  |  |  |
| City, State, Zip: Eagleville, PA 19403 |                   |                                  |  |  |  |  |  |
| Phone: 954-914-4192                    | Fax: 610-666-7704 | Email: prenaldo@chartwelllaw.com |  |  |  |  |  |
| Please mark if your firm is:           | Minority Owned    | Woman Owned                      |  |  |  |  |  |
|  | <b>.</b> .        |                                  |  |  |  |  |  |

#### Describe your firm's level of commitment to diversity.

Chartwell Law believes strongly that diversity, equity, and inclusion fosters innovation and a better understanding of the needs and objectives of our clients, leading to superior client service. We value the experiences and viewpoints of our diverse attorneys and staff.

We are committed to recruiting, retaining, mentoring, and promoting attorneys and staff with diverse backgrounds and experiences. We continually work to increase the number of women and diverse attorneys and staff at the firm as well as those in leadership positions. The composition of firm's ownership and governing committee reflects this commitment.

Chartwell has a formal Diversity and Inclusion Committee, Women's Committee, and mentoring program, each working to meet the needs of our attorneys and staff through professional development, career and client cultivation coaching, and identification of internal and external opportunities and resources. Members of the firm's governing committee and the entirety of our ownership take an active role in these programs and are internal champions for the advancement of ideas and initiatives brought forward through these efforts.

Chartwell also provides ongoing education to all attorneys and staff to help support an inclusive and diverse environment through e-learning modules, workshops, and a lunch-and-learn speaker series led by a nationally recognized M/WBE consulting firm.

We are proud to provide a professional and welcoming firm community where everyone can openly contribute their unique experiences and ideas and celebrate the differences that make us The Chartwell Law Offices.

| New York, NY | Chicago, IL      | Arlington, VA   |  |  |  |
|--------------|------------------|-----------------|--|--|--|
| Miami, FL    | Philadelphia, PA | Chattanooga, TN |  |  |  |
| Atlanta, GA  | Portland, OR     | Boston, MA      |  |  |  |

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| FIRM'S AREA OF EXPERTISE/PRACTICE |                   |                      |                           |  |  |  |  |
|-----------------------------------|-------------------|----------------------|---------------------------|--|--|--|--|
| Mark all that apply.              |                   |                      |                           |  |  |  |  |
| Commercial Litigation             | M Employment Law  | Insurance Law        | Product Liability         |  |  |  |  |
| Construction Law                  | Environmental Law | Intellectual Propert | ty Professional Liability |  |  |  |  |
| Drug and Medical Device           | and Toxic Torts   | Premises Liability   | Transportation            |  |  |  |  |
|                                   | Health Care       |                      | Litigation                |  |  |  |  |
| Other: Workers' Compensa          | ation             |                      |                           |  |  |  |  |
| Admiralty & Maritir               | me                |                      |                           |  |  |  |  |
| REPRESENTATIVE CLIENTS            |                   |                      |                           |  |  |  |  |
| Uber                              | Whole Foods       |                      | U-Haul                    |  |  |  |  |
| Petsmart Zurich Delta Airlines    |                   |                      |                           |  |  |  |  |
| Cintas                            | Liberty Mutual    |                      | Red Bull                  |  |  |  |  |
|                                   |                   |                      |                           |  |  |  |  |

#### ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

| ť#                                   | Name:Douglas Burrell   |  |  |  |  |  |
|--------------------------------------|--|--|--|--|--|--|
| rne                                  | Email dburrell@chartwelllaw.com  |  |  |  |  |  |
| Curriculum Vitae (100 Words or Less) |  |  |  |  |  |  |
|                                      | Douglas Burrell is a partner in Chartwell Law's Atlanta office and a member of the firm's Diversity Committee. He is<br>immediate past president of DRI, a current member of the DRI Diversity and Inclusion Steering Committee, and a<br>2022 recipient of the National Bar Association's Inaugural Power 50 Award. Douglas is a seasoned trial attorney<br>whose practice focuses on general liability matters across industries, including construction, retail and rideshare.<br>He is a sought-after speaker, former faculty member of the National Institute for Trial Advocacy, and often<br>highlighted as one of Atlanta's top lawyers in legal publications. |  |  |  |  |  |

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#### Firm Name: Chartwell Law

#### **Name:**J.C. Roper

Attornev

Attorney

Email jroper@chartwelllaw.com

#### Curriculum Vitae (100 Words or Less)

J.C. Roper is a partner in Chartwell Law's Atlanta office. An accomplished workers' compensation attorney, J.C. represents insurance carriers, employers, and self-insured corporations throughout Georgia. His clients include Fortune 500 and Fortune 1000 businesses engaged in the transportation, retail, restaurant and hospitality, and construction and utility industries. J.C. is rated AV Preeminent<sup>®</sup> with Martindale-Hubbell and frequent speaker at workers' compensation industry conferences. He is the workers' compensation practice group leader for Chartwell Law's Atlanta office, a member of the ABA, IADC, FDCC, NBA, a member of Chartwell Law's Diversity Committee, the DRI Workers' Compensation Steering Committee and past Chair of the DRI Diversity for Success Seminar and Corporate Expo.

#### ♀ Name: Hema Mehta

#### Email hmehta@chartwelllaw.com

#### Curriculum Vitae (100 Words or Less)

Hema Mehta is a shareholder in Chartwell Law's Philadelphia office, the Chair of the Insurance Coverage Practice Group, and a member of the firm's Women's Committee. She is an accomplished insurance coverage and litigation defense attorney, representing clients in general liability, property, and casualty matters. With an emphasis on complex disputes, Hema focuses on commercial liability, products liability, opioid liability insurance coverage litigation, professional liability, and healthcare liability. She is also experienced in handling various insurance defense proceedings pertaining to bad faith, first party claims, construction, and other casualty matters.

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#### FIRM INFORMATION

| Firm Name: Difficie & Shorif LLP                                      |                |             |  |  |  |  |  |
|---|----------------|-------------|--|--|--|--|--|
| Address: 215 Don Knotts Blvd., Suite 310                              |                |             |  |  |  |  |  |
| City, State, Zip: Morgantown, WV, WV 26501                            |                |             |  |  |  |  |  |
| Phone: (304) 225-1430 Fax: 304-296-6116 Email: jill.rice@dinsmore.com |                |             |  |  |  |  |  |
| Please mark if your firm is:  | Minority Owned | Woman Owned |  |  |  |  |  |
|   |                |             |  |  |  |  |  |

#### Describe your firm's level of commitment to diversity.

Dinemara & Chablel

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partinerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

#### OTHER FIRM LOCATIONS

| Cincinnati | Bloomington | Tampa, FL            |  |  |  |
|------------|-------------|----------------------|--|--|--|
| Lexington  | Chicago, IL | Los Angeles          |  |  |  |
| Huntington | Boston, MA  | Washington, D.C., DC |  |  |  |

DRI delivers resources to build your practice

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Dinsmore & Shohl LLP

| Mark all that apply. |                        |                     |              |                       |              |                        |              |                   |
|----------------------|------------------------|---------------------|--------------|-----------------------|--------------|------------------------|--------------|-------------------|
| $\checkmark$         | Comm                   | ercial Litigation   | $\checkmark$ | Employment Law        | $\checkmark$ | Insurance Law          | $\checkmark$ | Product Liability |
| $\checkmark$         |                        |                     |              | Intellectual Property | $\checkmark$ | Professional Liability |              |                   |
| $\checkmark$         | Drug a                 | nd Medical Device   | _            | and Toxic Torts       | $\checkmark$ | Premises Liability     | $\checkmark$ | Transportation    |
|                      |                        |                     | $\checkmark$ | Health Care           |              |                        |              | Litigation        |
| $\checkmark$         | Other:                 | Corporate Tax       |              |                       |              |                        |              |                   |
|                      |                        | State and Local Tax |              |                       |              |                        |              |                   |
| Labor Law            |                        |                     |              |                       |              |                        |              |                   |
|                      |                        | Commercial Financ   | e & E        | Banking               |              |                        |              |                   |
|                      |                        | Bankruptcy & Restr  | uctu         | ring                  |              |                        |              |                   |
|                      |                        | Compensation & Be   | enefi        | ts                    |              |                        |              |                   |
|                      |                        | Fiber Security & Da | ta Pr        | ivacy                 |              |                        |              |                   |
|                      | Real Estate            |                     |              |                       |              |                        |              |                   |
|                      |                        |                     |              |                       |              |                        |              |                   |
| RE                   | REPRESENTATIVE CLIENTS |                     |              |                       |              |                        |              |                   |

| P&G              | Lockheed Martin      | YUM! Brands    |
|------------------|----------------------|----------------|
| Fifth Third Bank | Microsoft            | Toyota         |
| UPS              | First Financial Bank | JPMorgan Chase |

#### ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

| ť#   | Name: Jill Cranston Rice   |
|------|--|
| rne  | Email Jill.rice@dinsmore.com   |
| Atto | Curriculum Vitae (100 Words or Less)   |
|      | •Ill Rice: Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation |

many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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Firm Name: Dinsmore & Shohl LLP

| #2       | Name:Michelle Duncan   |  |  |  |  |
|----------|--|--|--|--|--|
| Attorney | Email Michelle.duncan@dinsmore.com   |  |  |  |  |
| Atto     | Curriculum Vitae (100 Words or Less)   |  |  |  |  |
|          | •Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court. |  |  |  |  |
| #3       | Name:Govinda Davis   |  |  |  |  |
|          | Email Govinda.davis@dinsmore.com   |  |  |  |  |
|          | Curriculum Vitae (100 Words or Less)   |  |  |  |  |
| Attorney | •Bovinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark  |  |  |  |  |



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#### **FIRM INFORMATION**

| Firm Name: Foley Mansfield  |                             |  |                |   |                        |               |   |
|---|-----------------------------|--|----------------|---|------------------------|---------------|---|
| Address: 103 W. Vandalia Stre   | et Sui                      | te 250   |                |   |                        |               |   |
| City, State, Zip: Edwardsville, IL  | 6202                        | 25   |                |   |                        |               |   |
| Phone: 618-307-7701   |                             | Fax: <u>618-589-8567</u>   |                | Email: kprit  | chard@                 | foley         | mansfield.com   |
| Please mark if your firm is:  |                             | Minority Owned   |                | Woman Owr   | ned                    |               |   |
| Describe your firm's level of com   | mitme                       | ent to diversity.  |                |   |                        |               |   |
| Foley Mansfield is committed to<br>different perspectives, yielding n<br>environment cultivates a workpl<br>2023, 47% of the firm's attorney<br>active member of the Leadership   | nore (<br>ace in<br>s are   | creativity and better res<br>which all individuals an<br>women. We achieved N      | sults<br>nd gr | on behalf of our cl<br>oups feel welcome                  | ients and<br>ed, respe | d the         | e firm. Our inclusive<br>l and valued. As of April                          |
| OTHER FIRM LOCATIONS  | 5                           |  |                |   |                        |               |   |
| Minneapolis, MN   |                             | Los Angeles, CA  |                |   | Tampa,                 | FL            |   |
| St. Louis, MO   |                             | New York, NY   |                |   | Detroit,               | MI            |   |
| Chicago, IL   |                             | Miami, FL  | New            |   | New Orl                | v Orleans, LA |   |
| <ul> <li>FIRM'S AREA OF EXPERT</li> <li>Mark all that apply.</li> <li>✓ Commercial Litigation</li> <li>✓ Construction Law</li> <li>□ Drug and Medical Device</li> <li>✓ Other: Talc litigation<br/>Employment Litigation<br/>Bankruptcy Litigation</li> </ul> |                             | /PRACTICE<br>Employment Law<br>Environmental Law<br>and Toxic Torts<br>Health Care |                | Insurance Law<br>Intellectual Prope<br>Premises Liability | •                      | N<br>N<br>N   | Product Liability<br>Professional Liability<br>Transportation<br>Litigation |
| REPRESENTATIVE CLIEN  | NTS                         |  |                |   |                        |               |   |
| Unilever  |                             | Colgate-Pal  |                |   | Kaiser                 |               |   |
| Avon  |                             | Federated Mutual   | Insu           | rance   | Nation                 | wide          | Insurance   |
| Zurich  | Allianz Reinsurance America |  | nerica         | Resolute Management, Inc.                                 |                        |               |   |

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#### Firm Name: Foley Mansfield

#### **ATTORNEYS**

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| 1#1   | Name:Katie Pritchard  |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|
| Attorney  | Email kpritchard@foleymansfield.com   |  |  |  |  |  |  |  |
| Atto  | Curriculum Vitae (100 Words or Less)  |  |  |  |  |  |  |  |
|   | Katie M. Pritchard is a partner in Foley Mansfield's Edwardsville office, where she focuses her practice in toxic tort, mass tort, construction and employment litigation defense.  |  |  |  |  |  |  |  |
| Katie's practice has been devoted to representing corporations, owners, developers, general contract<br>subcontractors, engineers, architects and suppliers on both public and private works of improvement<br>variety of matters from project inception through trial. She has also handled litigation matters for mathematic<br>and cities in employment matters involving contract disputes. |   |  |  |  |  |  |  |  |
| #2  | Name: <sup>Carol</sup> Tempesta   |  |  |  |  |  |  |  |
| rney  | Email ctempesta@foleymansfield.com  |  |  |  |  |  |  |  |
| Attorney  | Curriculum Vitae (100 Words or Less)  |  |  |  |  |  |  |  |
|   | Carol Tempesta defends small companies to Fortune 500 companies in toxic tort litigation, including asbestos and talc. She has more than two decades of experience in complex litigation, managing all aspects of a case from inception to resolution. Carol Tempesta has product liability experience with Benzene and PCBs. |  |  |  |  |  |  |  |
|   | Clients seek Carol's assistance in defending these claims because she is well-versed in conducting and defending<br>depositions, preparing expert witnesses for trial, negotiating settlements, and has experience trying cases in New<br>York State.   |  |  |  |  |  |  |  |
| £#  | Name:   |  |  |  |  |  |  |  |
|   | Email   |  |  |  |  |  |  |  |
| ttorney   | Curriculum Vitae (100 Words or Less)  |  |  |  |  |  |  |  |
| Ā   |   |  |  |  |  |  |  |  |
| L   |   |  |  |  |  |  |  |  |
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#### FIRM INFORMATION

| Firm Name: Goldberg Segalla                            |                   |                                   |  |  |  |
|--|-------------------|-----------------------------------|--|--|--|
| Address: 665 Main Street, Buffalo, NY 14203 N/A        |                   |                                   |  |  |  |
| City, State, Zip: Buffalo, NY 14203                    |                   |                                   |  |  |  |
| Phone: 716-566-5400                                    | Fax: 716-566-5401 | Email: jhanna@goldbergsegalla.com |  |  |  |
| Please mark if your firm is:                           | Minority Owned    | Woman Owned                       |  |  |  |
| Describe your firm's level of commitment to diversity. |                   |                                   |  |  |  |

Both within our own firm and across the wider business and legal communities, Goldberg Segalla's commitment to diversity is a critical component of our firm's mission and culture.

To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm's strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds.

Joe Hanna is the Chair of our Diversity Task Force and a member of the firm's management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA's Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI).

Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI's Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel's Diversity Committee.

Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women's Initiative — designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts.

| Hartford, CT  | St. Louis, MO   | San Francisco, CA |  |  |  |
|---------------|-----------------|-------------------|--|--|--|
| Baltimore, MD | Los Angeles, CA | Miami, FL         |  |  |  |
| Princeton, NJ | Chicago, IL     | Raleigh, NC       |  |  |  |

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Firm Name: Goldberg Segalla

| FIRM'S AREA OF EXPERTISE/PRACTICE |  |                      |                                |              |                       |              |                              |
|-----------------------------------|--|----------------------|--------------------------------|--------------|-----------------------|--------------|------------------------------|
| Mark all the                      | Mark all that apply.   |                      |                                |              |                       |              |                              |
| Comm                              | ercial Litigation  | $\checkmark$         | Employment Law                 | $\checkmark$ | Insurance Law         | $\checkmark$ | Product Liability            |
| Constr                            | ruction Law  | $\checkmark$         | Environmental Law              | $\checkmark$ | Intellectual Property | $\checkmark$ | Professional Liability       |
| Drug a                            | nd Medical Device  | $\checkmark$         | and Toxic Torts<br>Health Care |              | Premises Liability    | $\checkmark$ | Transportation<br>Litigation |
| ✓ Other:                          | Appellate<br>Asbestos<br>Civil Litigation & Tri<br>Cyber Security & Da<br>Long-Term Care<br>Maritime<br>Municipal & Govern<br>OSHA<br>Opiod<br>Real Estate & Land<br>Workers' Compension | ata P<br>nmer<br>Use | nt Law                         |              |                       |              |                              |

#### REPRESENTATIVE CLIENTS

| Lowe's | Starbucks | Burlington Coat Factory  |  |  |
|--------|-----------|--------------------------|--|--|
| U-Haul | Staples   | Jones Lang LaSalle (JLL) |  |  |
| BJ's   | Kohl's    | ΙΚΕΑ                     |  |  |

#### **ATTORNEYS**

Maximum of three (3) attorneys per firm may intervie

| ľ#  | Name:Imoh E. Akpan  |  |  |  |  |  |
|---|---|--|--|--|--|--|
| rney  | Email iakpan@goldbergsegalla.com  |  |  |  |  |  |
| <b>Curriculum Vitae</b> (100 Words or Less) |   |  |  |  |  |  |
|   | Imoh is an accomplished litigator with over 15 years of experience representing corporations and insurers in a variety of matters involving catastrophic injury, wrongful death, general negligence, negligent security, civil rights, product liability and other types of claims in the state and federal courts in Maryland and Washington, D.C. He has taken over 15 jury trials and 200 bench trials to verdict. |  |  |  |  |  |
|   | Imoh is also managing attorney for Goldberg Segalla's Baltimore Office and is member of the firm's Diversity Task<br>Force. He was the Program Chair for last year's (2022) Diversity for Success Seminar.  |  |  |  |  |  |

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Firm Name: Goldberg Segalla

| #2       | Name:                                |  |  |  |  |
|----------|--------------------------------------|--|--|--|--|
| Attorney | Email                                |  |  |  |  |
| Atto     | Curriculum Vitae (100 Words or Less) |  |  |  |  |
|          |                                      |  |  |  |  |
|          |                                      |  |  |  |  |
|          |                                      |  |  |  |  |
|          |                                      |  |  |  |  |
|          |                                      |  |  |  |  |
|          |                                      |  |  |  |  |
| #3       | Name:                                |  |  |  |  |
| ney      | Email                                |  |  |  |  |
| Attorney | Curriculum Vitae (100 Words or Less) |  |  |  |  |
| ◄        |                                      |  |  |  |  |



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#### FIRM INFORMATION

| Address: _ 5 Park Plaza, Unit 110  | 0                   |                         |  |  |  |
|------------------------------------|---------------------|-------------------------|--|--|--|
| City, State, Zip: Irvine, CA 92614 |                     |                         |  |  |  |
| Phone: (949) 255-6950              | Fax: (949) 474-2060 | Email: acarino@grsm.com |  |  |  |
| Please mark if your firm is:       | Minority Owned      | Woman Owned             |  |  |  |

#### Describe your firm's level of commitment to diversity.

Gordon & Rees prides itself on its ongoing commitment to diversity throughout its offices in all 50 states. As a part of the firm's ongoing commitment to recruit, retain, and promote female and diverse attorneys to the highest positions of management and ownership at the firm, the firm implemented a Leadership Equality and Diversity ("LEAD") Program. This initiative, which works in tandem with the ongoing programs undertaken by the firm's Diversity Committee, Women's Initiative, and Affinity Groups, has been specifically tailored to achieve Gordon & Rees' core objectives in the areas of diversity and inclusion. Through these groups, the firm ensures that its attorneys receive opportunities for development, mentorship and dialogue during meetings to further promote connection and engagement.

Our recent awards for diversity include: Ranked No. 13 for female attorneys on the Law360 Glass Ceiling Report; Ranked No. 24 on the National Law Journal's Women in Law Scorecard; Ranked No. 24 on The American Lawyer's Diversity Scorecard; Ranked No. 36 for Diverse Attorneys on the Law360 Diversity Snapshot; a perfect score of 100 on the 2016-2022 LGBTQ+ Corporate Equality Index.

According to recent reports, Gordon & Rees exceeds the average ranking among U.S. law firms including: 19% diverse attorneys compared to 16% diverse attorneys average among U.S. law firms; 13% in diverse partners compared to 9% diverse partners average among U.S. law firm; 42% female attorneys compared to 37% average among U.S. law firms and 34% female partners compared to 25% average among U.S. law firms. The firm was recently recognized among the top 25 firms for promoting the most females to partner.

| Southern California            | One Battery Park Plaza, 28th Floor     | One North Franklin, Suite 800 |  |  |
|--------------------------------|--|-------------------------------|--|--|
| 275 Battery Street, Suite 2000 | 55 Ivan Allen Jr., Blvd. NW, Suite 750 | 40 Calhoun Street, Suite 350  |  |  |
| 15 W. South Temple, Suite 1600 | Three Logan Square                     | All 50 states                 |  |  |

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Gordon & Rees Scully Mansukhani

| FIRM'S AREA OF EXPERTISE/PRACTICE |   |              |                                |              |                    |                    |                              |
|-----------------------------------|---|--------------|--------------------------------|--------------|--------------------|--------------------|------------------------------|
| Mar                               | Mark all that apply.  |              |                                |              |                    |                    |                              |
| $\checkmark$                      | Commercial Litigation   | $\checkmark$ | Employment Law                 | $\checkmark$ | Insurance Law      | $\checkmark$       | Product Liability            |
| $\checkmark$                      | Construction Law  | $\checkmark$ | Environmental Law              | $\checkmark$ | Intellectual Prope | rty 🔽              | Professional Liability       |
| $\checkmark$                      | Drug and Medical Device   | $\checkmark$ | and Toxic Torts<br>Health Care | $\checkmark$ | Premises Liability | $\checkmark$       | Transportation<br>Litigation |
| $\checkmark$                      | Other: Cyber Security; Ene  | rgy L        | aw; Hospitality Law            |              |                    |                    |                              |
| RE                                | PRESENTATIVE CLIE   | NTS          |                                |              |                    |                    |                              |
| Fort                              | Fortune 500 companies Privately held companies International, National, and |              |                                |              |                    | nal, National, and |                              |
|                                   | Regional insurance companies  |              |                                |              |                    |                    |                              |
| Priv                              | Privately held companies For profit and nonprofit Financial Institutions    |              |                                |              |                    |                    |                              |
|                                   |   |              | corporations                   |              |                    |                    |                              |
| Priv                              | Private Individuals   |              |                                |              |                    |                    |                              |
|                                   |   |              |                                |              |                    |                    |                              |

#### ATTORNEYS

L

Maximum of three (3) attorneys per firm may intervie

| ۲ # ۱ | Name:Catherine Delorey   |  |  |  |  |
|-------|--|--|--|--|--|
| orney | Email <a href="mailto:cdelorey@grsm.com">cdelorey@grsm.com</a>   |  |  |  |  |
| Atto  | Curriculum Vitae (100 Words or Less)   |  |  |  |  |
|       | Catherine Delorey is Senior Counsel in the San Francisco office of Gordon & Rees. Ms. Delorey has over two decades of experience aggressively resolving disputes through negotiation, arbitration, and litigation. She represents contractors on a number of legal issues facing the construction industry, including: differing site conditions, nondisclosure, delays and acceleration, liquidated damages, termination, extra work, payment and retention withholdings, and bid protests. She also represents owners, architects, and consultants in resolving disputes on public and private projects. Ms. Delorey is active with the American Bar Association Forum on Construction Law and a frequent speaker on legal issues. |  |  |  |  |

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

Firm Name: Gordon & Rees Scully Mansukhani

| #2       | Name:Joseph Rivera  |
|----------|---|
| Attorney | Email jrivera@grsm.com  |
| Atto     | Curriculum Vitae (100 Words or Less)  |
| 1        | Joseph Rivera, Jr. is Partner in the New York office of Gordon & Rees with extensive experience handling complex<br>tort and product liability matters. He represents foreign and domestic manufacturers, distributors, retailers,<br>including various Fortune 500 companies, their insurers, and also serves as an Adjunct Professor of Trial Advocacy<br>at Fordham University Law School. As a litigator, Mr. Rivera has aggressively negotiated favorable outcomes for<br>his clients via negotiation, mediation and arbitration. He has also received favorable verdicts through bench and<br>jury trials. He serves as a board member and co-chair for various bar associations and legal affinity groups. |
| #3       | Name:Alleli Carino  |
| ney      | Email acarino@grsm.com  |
| Attorney | Curriculum Vitae (100 Words or Less)  |
| 4        | Alleli Carino is an associate attorney in the Professional Liability Defense and Environmental/Toxic Tort practice groups. Ms. Carino has represented clients in the litigation of environmental/toxic tort cases, personal injury cases involving auto, premises and government liability, as well as litigation of cases under the Song-Beverly Consumer Warranty Act. Ms. Carino is experienced in all phases of litigation, including discovery, law and motion, taking and defending depositions, trial preparation, and has participated in trial as second chair trial attorney. Ms. Carino also serves in the DRI D&I membership subcommittee.  |

## dri™

## 2023 Diversity for Success Seminar

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

| Firm Name: Jackson Lewis, PC            |                        |  |  |  |  |  |
|---|------------------------|--|--|--|--|--|
| Address:601 Poydras Street S            |                        |  |  |  |  |  |
| City, State, Zip: New Orleans, LA 70130 |                        |  |  |  |  |  |
| Phone: 5047992754                       | Fax: Jackson Lewis, PC | Email: michael.taylor@jacksonlewis.com |  |  |  |  |
| Please mark if your firm is:            | Minority Owned         | Woman Owned                            |  |  |  |  |
| Describe your firm's level of com       | mitment to diversity.  |  |  |  |  |  |

Jackson Lewis believes that an inclusive culture makes us a stronger, better firm. We share our clients' goals to emphasize diversity, inclusion, integrity, and respect for the contribution of every employee. We understand the importance of having a workforce that reflects the various communities in which we work. We strive to create an environment where diverse attorneys want to work and can flourish.

As of March 2023, 36 percent of the firm's attorneys are persons of color, including 27 percent of elevated principals and 27 percent of the firm's governing board.

| Atlanta, GA                 |              | Los Angeles, CA          | Los Angeles, CA        |         | Miami, FL              |  |  |
|-----------------------------|--------------|--------------------------|------------------------|---------|------------------------|--|--|
| Houston, TX                 |              | Chicago, IL              | Chicago, IL            |         | San Francisco, CA      |  |  |
| Baltimore, MD               |              | New York, NY             | New York, NY           |         | Detroit, MI            |  |  |
| FIRM'S AREA OF EXPER        | TIS          | E/PRACTICE               |                        |         |                        |  |  |
| Mark all that apply.        |              |                          |                        |         |                        |  |  |
| Commercial Litigation       | $\checkmark$ | Employment Law           | Insurance Law          |         | Product Liability      |  |  |
| Construction Law            |              | Environmental Law        | Intellectual Prop      | perty   | Professional Liability |  |  |
| Drug and Medical Device     |              | and Toxic Torts          | Premises Liabili       | tv      | Transportation         |  |  |
|                             | $\checkmark$ | Health Care              |                        | (y      | Litigation             |  |  |
| ☑ Other: Workplace Investig | gatior       | ns, Employee Benefits Li | tigation, OSHA Investi | gations |                        |  |  |
|                             |              |                          |                        |         |                        |  |  |
| REPRESENTATIVE CLIE         | NIS          |                          |                        |         |                        |  |  |
| Apple, Inc.                 |              | Apple Studios            | Apple Studios          |         | Pfizer                 |  |  |
| Home Depot                  |              | Marriott                 | Marriott               |         | Eaton Corporation      |  |  |
| International Paper         |              |                          |                        | DuPon   | t                      |  |  |

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

Firm Name: Jackson Lewis, PC

#### **ATTORNEYS**

| M | axi      | mum of three (3) attorneys per firm may intervie   |
|---|----------|--|
| ł | #        | Name:Michael B. Taylor   |
|   | Attorney | Email michael.taylor@jacksonlewis.com  |
|   | Atto     | Curriculum Vitae (100 Words or Less)   |
|   | 1        | Michael B. Taylor is Of Counsel in the New Orleans, Louisiana, office of Jackson Lewis P.C. He advises clients on a diverse range of employment matters, including wage and hour issues and workplace discrimination claims. Michael began his journey as a named plaintiff in a class action lawsuit, which makes him an intuitive counselor who recognizes that solving business problems often prevents legal problems. Michael applies this philosophy to local businesses, as well as employers with regional and national presences. Michael advises technology startups, charter schools, as well as hospitals and health care systems, credit unions and national retailers. |
|   | 7#       | Name:  |
|   |          | Email  |
|   | Attorney | Curriculum Vitae (100 Words or Less)   |
|   |          |  |
|   | #3       | Name:  |
|   | ney      | Email  |
|   | Attorney | Curriculum Vitae (100 Words or Less)   |
|   | d        |  |



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

| Firm Name: Kightlinger & Gray, LLP  |   |  |  |  |  |
|---|---|--|--|--|--|
| Address: 211 N. Pennsylvania St   |   |  |  |  |  |
| City, State, Zip: Indianapolis, IN 4  | 16204   |  |  |  |  |
| Phone: 3176384521   | Fax: <u>3176365917</u>  | Email: lgard@k-g   | law.com  |  |  |
| Please mark if your firm is:  | Minority Owned  | Woman Owned  |  |  |  |
| Describe your firm's level of comm  | itment to diversity.  |  |  |  |  |
| The firm is highly committed to DE<br>2022, the firm hired a Director of I<br>personnel at all levels and created<br>environment.   | DEI and has since restruction   | ured the DEI Committee to be   | more inclusive of all firm   |  |  |
| OTHER FIRM LOCATIONS  |   |  |  |  |  |
| 915 Main St., Suite 409   | 312 S. Fourth St.,  | Suite 700  |  |  |  |
| 8001 Broadway, Suite 100 Merrilly   | /ill  |  |  |  |  |
| 3620 Blackiston Blvd. New Albany,   | ,1  |  |  |  |  |
| FIRM'S AREA OF EXPERTINATION         Mark all that apply.         □       Commercial Litigation         ☑       Construction Law         ☑       Drug and Medical Device         ☑       Other:         Workers Compensation         Products Liability         Alternative Dispute Res | <ul> <li>Employment Law</li> <li>Environmental Law and Toxic Torts</li> <li>Health Care on (IN, IL and KY)</li> </ul> | <ul> <li>✓ Insurance Law</li> <li>☐ Intellectual Property</li> <li>✓ Premises Liability</li> </ul> | <ul> <li>Product Liability</li> <li>Professional Liability</li> <li>Transportation<br/>Litigation</li> </ul> |  |  |
| REPRESENTATIVE CLIEN  | ГS  |  |  |  |  |
| Liberty Mutual  | State Farm  | CHUI   | BB   |  |  |
| Gallagher Bassett   | COSTCO  | The  | City of Kokomo   |  |  |
| Lake County Sheriff's Department  |   | Trilo  | gy Health  |  |  |

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Kightlinger & Gray, LLP

#### **ATTORNEYS**

Maximum of three (3) attorneys per firm may intervie

| t#          | Name:Kristen M. Carroll   |
|-------------|---|
| rney        | Email kcarroll@k-glaw.com   |
| Attorney #1 | Curriculum Vitae (100 Words or Less)  |
|             | Kristen Carroll is in the Indianapolis office of Kightlinger & Gray. She has extensive experience providing advice<br>and representation to businesses in civil litigation, as well as supervising litigation, in a variety of legal areas<br>including wrongful death, personal injury, employment, insurance and general liability. Additionally, her current<br>practice focuses on advising employers and insurers on requirements of the Indiana Worker's Compensation and<br>Occupational Disease Act, often assisting early in the investigation and claims management process. Further, she<br>regularly represents employers before the Indiana Worker's Compensation Board and Equal Employment<br>Opportunity Commission (EEOC) as well as in State and Federal Courts.  |
|             | Kristen's dedication to her practice has earned her recognition as an Indiana Rising Star and an Indiana Super  |
| ey #2       | Name: Erin A. Clancy  |
| Attorney    | Email eclancy@k-glaw.com  |
| Atte        | Curriculum Vitae (100 Words or Less)  |
|             | Erin Clancy is a senior partner in Kightlinger & Gray's Indianapolis office and is the Chair of the firm's Management<br>Committee. Prior to her work as a litigator at Kightlinger & Gray, Erin's practice focused on real estate transactions.<br>She brings that experience to her professional liability practice, including work with realtors, brokers, appraisers,<br>inspectors, property owners associations, and closing agents as well as litigation involving land use and/or<br>management, and title and boundary disputes. Erin majored in biology when receiving her undergraduate degree<br>and regularly uses that knowledge when handling product liability-related matters, especially those cases<br>pertaining to medical devices, as well as toxic and/or mass torts. Additionally, Erin has extensive experience in<br>transportation litigation, representing motor carriers, brokers, and logistics providers in tort, contract, and cargo<br>claims. A significant amount of Erin's practice also focuses on premises liability. |
| £#3         | Name:R. Jeffrey Lowe  |
| ney         | Email jlowe@k-glaw.com  |
| Attorney    | Curriculum Vitae (100 Words or Less)  |
|             | R. Jeffrey Lowe is a partner in Kightlinger & Gray, LLP, in New Albany, Indiana and Louisville, Kentucky. He is chair<br>of the Employment and Civil Rights practice group. He regularly defends governmental entities and their<br>employees throughout Southern Indiana and Kentucky. His practice focuses on defense of governmental entities<br>and their employees on issues ranging from constitutional torts to zoning matters to employment issues, as well as<br>state law claims made against his governmental clients. He regularly presents to local law enforcement officials<br>regarding constitutional liability issues surrounding their actions. He also regularly presents to local governmental<br>officials on the constitutional implications of their decisions. Jeff has first-chaired over 40 jury trials and is a<br>certified licensed mediator.   |

Jeff is the Second Vice President of DRI's Board of Directors and has served as the Chair of DRI's Civil Rights and Governmental Tort Liability Section.

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Kightlinger & Gray, LLP

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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

| Firm Name: Proskauer Rose, LLP          |                 |                              |  |  |  |  |
|---|-----------------|------------------------------|--|--|--|--|
| Address: 650 Poydras Street             |                 |                              |  |  |  |  |
| City, State, Zip: New Orleans, LA 70461 |                 |                              |  |  |  |  |
| Phone: 5043102027                       | Fax: 5043102022 | Email: aharris@proskauer.com |  |  |  |  |
| Please mark if your firm is:            | Minority Owned  | Woman Owned                  |  |  |  |  |

#### Describe your firm's level of commitment to diversity.

Proskauer is dedicated in our commitment to diversity and inclusion in our workforce. Our multidimensional approach emphasizes the recruitment, retention, and promotion of our diverse lawyers. We also are committed to building a robust pipeline of candidates, and invest significant resources into cultivating the next generation of diverse lawyers.

Our approach is guided by our Diversity Task Force and informed by feedback from our people. The Task Force includes two members of the Firm's Executive Committee, the Firm's Managing Partner, two department chairs, four office heads and recruiting team members, among others. Proskauer's year-end performance evaluation and compensation process for all lawyers, including partners, takes into account individual efforts to improve the Firm's culture and diversity.

Proskauer's executive leadership team is comprised of 50% partners from underrepresented groups. Furthermore, lawyers from underrepresented groups serve as leaders of major departments, offices and committees. Firm leadership actively seeks to create and maintain a diverse workforce, sponsor and encourage our lawyers to join diversity-aligned organizations, and support volunteer and pro bono efforts. We strive to provide all of our clients with the best service possible by continuously expanding the breadth of perspective and experience that we offer through our attorneys. The Firm's various diversity initiatives include but are not limited to the following:

Mentoring Circle Program- provides junior diverse associates with personalized support from partner mentors.
Affinity Groups- our Diverse Lawyer Network and our Proskauer Women's Alliance (PWA) create dynamic platforms for members to share ideas, cultivate relationships, and celebrate their unique backgrounds and perspectives.
Dipeline Initiative- provides a framework for closely monitoring and driving the career progression of mid-to-senior level diverse lawyers (5th years and above). The goal of the program is to diversify the partnership by actively facilitating the advancement of diverse lawyers through sponsorship.

 Women's Sponsorship Program - WSP takes career development beyond traditional mentoring: The firm selects distinguished senior partners as sponsors who not only serve as advisors, but also proactively advocate on behalf of carefully chosen mid- and senior-level women lawyers.

In addition, the Firm has a dedicated DEI Team of five full-time diversity professionals.

#### OTHER FIRM LOCATIONS

| New York, NY    | Washington, DC | Paris     |
|-----------------|----------------|-----------|
| Los Angeles, CA | Boca Raton, FL | London    |
| Boston, MA      | Chicago, IL    | San Paulo |

DRI delivers resources to build your practice

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Proskauer Rose, LLP

| FIRM'S AREA OF EXPERTISE/PRACTICE<br>Mark all that apply.   |               |  |              |                    |         |              |                              |
|---|---------------|--|--------------|--------------------|---------|--------------|------------------------------|
| Commercial Litigation   | $\checkmark$  | Employment Law                                 | $\checkmark$ | Insurance Law      |         | $\checkmark$ | Product Liability            |
| Construction Law  | $\checkmark$  | Environmental Law                              | $\checkmark$ | Intellectual Prope | erty    |              | Professional Liability       |
| Drug and Medical Device   | $\checkmark$  | and Toxic Torts<br>Health Care                 |              | Premises Liability | /       |              | Transportation<br>Litigation |
| Other: Sports and Entertainment, Privacy and Cybersecurity, Real Estate, Private Equity, Finance, Trial Strategies, White Collar Defense & Investigations, Consumer Litigation, and others. |               |  |              |                    |         |              |                              |
| REPRESENTATIVE CLIENTS  |               |  |              |                    |         |              |                              |
| Johnson & Johnson   |               | The Walt Disney C                              | omp          | bany               | McDona  | ld's         | Corporation                  |
| Meta (formerly known as Faceb   | ook)          | Major sports leag<br>NFL, the MLB, the<br>NBA. |              | <u> </u>           | The New | / Yo         | rk Times                     |
| T-Mobile  | NBC Universal |  |              | The Reco           | ordi    | ng Academy   |                              |

#### ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

| ŧ    | Name: Atoyia Harris   |
|------|---|
| rney | Email aharris@proskauer.com   |
| Atto | Curriculum Vitae (100 Words or Less)  |
|      | Atoyia Harris is Special Employment Law Counsel in the Labor and Employment Department and a member of the Employment Litigation & Counseling Group. Atoyia serves as the Program Chair of the 2023 DRI Diversity Seminar. At Proskauer, she has successfully defended employment and other litigation matters and conducts investigations on issues related to harassment, discrimination, and retaliation. Her practice also includes counseling clients on reductions-in-force, issues arising out of social movements including Black Lives Matter and #MeToo, and other sensitive employment issues. Atoyia is co-chair of Proskauer's Black Lawyers Affinity Group, and is on the Proskauer Women's Alliance Steering Committee,. |

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#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Proskauer Rose, LLP

Name: Aaron Francis

## Attorney

#2

#### Email AFrancis@proskauer.com

#### Curriculum Vitae (100 Words or Less)

Aaron Francis is an Associate in the Litigation Department and a member of the Data Privacy and Cybersecurity Litigation Group. His practice focuses on complex civil litigations, internal and regulatory investigations, and arbitrations, covering a range of types of disputes, including cybersecurity, commercial contracts, and securities. He also advises, counsels, and represents various pro bono clients, including non-profit organizations on issues related to harassment and discrimination, incarcerated survivors of domestic violence in criminal appeals, and multiple other entities in civil rights litigation. Aaron is a member of Proskauer's Black Lawyers Affinity Group.

| #3       | Name:                                |
|----------|--------------------------------------|
| ney      | Email                                |
| Attorney | Curriculum Vitae (100 Words or Less) |
| 4        |                                      |
|          |                                      |
|          |                                      |
|          |                                      |



June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION Firm Name: Quintairos, Prieto, Wood & Boyer Address: 9300 South Dadeland Blvd 4th FL City, State, Zip: Miami, FL 33156 Email: eboyer@qpwblaw.com Fax: 3056701161 Phone: 3056701101 Minority Owned Woman Owned Please mark if your firm is: Describe your firm's level of commitment to diversity. More than 50% of our approx. 400 attorneys are women; We average about 35% gender and ethnic diversity; approx. 85% of our managing partners & rainmakers are women/diverse attorneys. We are members of NAMWOLF. We actively engage in numerous DEI events and participate frequently on the speaking and publishing circuit. We sponsor and contribute to many diversity and community philanthropic endeavors. We have a minority and women owned certification process certification team. OTHER FIRM LOCATIONS , TX , CO we have 29 offices throughout the U , LA CA, CO, FL, GA, IL, LA, MD, MI, MS, N , TN the US. Virgin Islands, CA , AZ , NV FIRM'S AREA OF EXPERTISE/PRACTICE Mark all that apply. Commercial Litigation Product Liability Employment Law Insurance Law Construction Law Environmental Law Intellectual Property Professional Liability $\mathbf{N}$ and Toxic Torts Drug and Medical Device Premises Liability **Transportation** Litigation Health Care Other: Workers Compensation, Administrative, Appellate, Litigation, Financial Practices, Real Estate, White Collar Crime, SIU/Investigations, Transactional, Aviation, General Counsel REPRESENTATIVE CLIENTS CNA Gallagher Bassett Crum and Forster Axis Capital Fed Ex Target

Walmart

Collis Roofing

Sedgwick

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Quintairos, Prieto, Wood & Boyer

#### ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

|   | ŧ        | Name: Debbie Riley   |
|---|----------|--|
|   | Attorney | Email driley@qpwblaw.com   |
|   | Atto     | Curriculum Vitae (100 Words or Less)   |
|   |          | Debbie Riley is General Counsel for the firm and licensed in Kansas, Illinois and Georgia. She is an accomplished insurance claims and litigation management expert with over 20 years of senior executive experience. Ms. Riley is a trained mediator and settlement negotiator. She concentrates in managing complex insurance issues, insurance standards and practices. She has deep insurance and corporate knowledge with experience involving reorganizations, restructures, process and technology improvement initiatives and creating/implementing strategic vision plans. Ms. Riley also focuses in the areas of nursing home and long-term care liability, professional liability, auto and premise liability. |
| 9 | #2       | Name:Pamela W. Carter  |
| L | ney      | Email pamela.carter@qpwblaw.com  |
|   | Attorney | Curriculum Vitae (100 Words or Less)   |
|   | 4        | Pamela W. Carter is the managing partner of the New Orleans office at Quintairos, Prieto, Wood & Boyer, P.A. Ms.<br>Carter concentrates her practice in litigation and represents clients in a wide variety of areas in federal and state<br>courts in Louisiana and Texas. She litigates complex disputes, insurance claims for corporate clients, employment<br>disputes, commercial litigation and other matters including mold, asbestos, premises liability, insurance defense,<br>coverage claims, bad faith litigation and race/gender discrimination cases.  |
|   | y #3     | Name:  |
|   | ttorney  | Email  |
|   | Atto     | Curriculum Vitae (100 Words or Less)   |
|   |          |  |
| l |          |  |
|   |          |  |
|   |          |  |



June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

| Firm Name: Redgrave LLP          |                         |   |
|----------------------------------|-------------------------|---|
| Address: 4800 Westfields B       | vd Suite 250            |   |
| City, State, Zip: Chantilly, VA  | 20151                   |   |
| Phone: 703.592.1155              | Fax:                    | Email: rdawson@redgravellp.com; cstromsness |
| Please mark if your firm is:     | Minority Owned          | ✓ Woman Owned                               |
| Describe your firm's level of co | ommitment to diversity. |   |

#### MISSION STATEMENT

Diversity, equity, and inclusion are at the core of what we at Redgrave strive to embody, both collectively as a law firm and individually as professionals. They are critical not only to delivering high value and quality service to our clients, but also to honoring our commitment to the Firm's core values. It is thus Redgrave's mission to build and leverage a diverse, equitable, and inclusive workforce to foster individual growth and performance, collective success, and superior business results.

As of January 2023, Redgrave LLP is a majority women-owned and managed law firm.\*

#### DIVERSITY, EQUITY & INCLUSION OVERVIEW

At Redgrave, differences are affirmatively fostered and valued. Courtrooms, boardrooms, and law firms are made up of people from all backgrounds, and our strength lies in the recognition that each of us brings a distinct and valuable perspective. Each person is a unique asset that cannot be duplicated. We cultivate inclusivity and demand equality so that all of our people know they belong. Every day.

A dedicated and active group of Redgrave team members leads our Diversity, Equity & Inclusion ("DEI") Committee. The Committee meets regularly to ensure that our programs and policies address the needs of all Redgrave employees and support Redgrave's DEI mission and goals. While this remains the purpose of the Committee, our strategy is evolving as we critically assess, more than ever, the effectiveness of various DEI initiatives. As part of this assessment, we are working to identify and eliminate the actual blockers to achieving DEI at the systemic level, as opposed to simply mitigating the impact of systemic gaps that create inequity or lack of diversity.

\*The Firm will be seeking appropriate certifications of this status in 2023.

| Washington, DC | Minneapolis, MN   |  |
|----------------|-------------------|--|
| Cleveland, OH  | Los Angeles, CA   |  |
| Chicago, IL    | San Francisco, CA |  |

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

Firm Name: Redgrave LLP

| TISE/PRAC   | TICE  |  |   |   |  |  |
|---|---|--|---|---|--|--|
| Employn   | nent Law  | Insurance Law  |   | Product Liability   |  |  |
|   |   | Intellectual Prop  | erty  | Professional Liability  |  |  |
| _   |   | Premises Liabilit  | у 🗆   | Transportation<br>Litigation  |  |  |
| Other: Information Law - eDiscovery, Information Governance, and Data Privacy and Cybersecurity |   |  |   |   |  |  |
| NTS   |   |  |   |   |  |  |
| Fortune 100 global technology Large U.Sbased grocery and retail Multinational oil and gas       |   |  |   |   |  |  |
| company com   |   | company  |   | corporation   |  |  |
| U.Sbased biotechnology Multinational drink and brewing Large U.Sbased H                         |   |  |   | based healthcare  |  |  |
| corporation company   |   |  | organizatio   | n   |  |  |
| r   |   |  | Major Ame   | rican airline   |  |  |
|   | Employn Environn and Toxi Health C Discovery, Infe NTS Lar cor Mu | NTS<br>Large U.Sbased gro<br>company<br>Multinational drink<br>company | <ul> <li>Employment Law</li> <li>Insurance Law</li> <li>Environmental Law Intellectual Proparation Toxic Torts</li> <li>Premises Liabilities</li> <li>Health Care</li> </ul> EDiscovery, Information Governance, and Data Privation Governance, and Data Privation Governance, and retail company NTS Multinational drink and brewing company | Employment Law Insurance Law   Environmental Law Intellectual Property   and Toxic Torts Premises Liability   Health Care    Discovery, Information Governance, and Data Privacy and Cyber   NTS   Large U.Sbased grocery and retail   Multinational drink and brewing   Company    Company |  |  |

#### ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

| ť#       | Name:Rana Dawson   |  |  |  |  |
|----------|--|--|--|--|--|
| Attorney | Email rdawson@redgravellp.com  |  |  |  |  |
| Atto     | Curriculum Vitae (100 Words or Less)   |  |  |  |  |
|          | Rana Dawson has an extensive litigation background, including over a decade of experience focused on trial, appellate, and alternative dispute resolution matters. Rana uses her significant eDiscovery experience to advise the Redgrave LLP's clients on discovery and pre-litigation information governance issues, along with handling pre-trial discovery and related disputes. |  |  |  |  |
|          | Rana serves as a trusted advisor for several of the Firm's key clients. She works with clients to identify strategies  |  |  |  |  |

Prior to joining Redgrave IIP Rana was a nartner at Kirkland & Ellis IIP

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Redgrave LLP

| # | Name | Erica | Zolner |
|---|------|-------|--------|
|   |      |       |        |

Email ezolner@redgravellp.com

## Attorney Curriculum Vitae (100 Words or Less)

Erica Zolner has nearly twenty years of experience handling complex, "bet the company" business litigation and class action matters. She has litigated cases involving claims in some of the most complex areas of law, including antitrust and trade regulation, novel products liability claims, trade secret, mass tort, and health care insurance. She has served as lead counsel in jury and bench trials in federal and state courts and arbitration. During trial, Erica has delivered opening statements, handled direct examination and cross examination of witnesses, defended all aspects of expert witness hearings, and argued numerous trial motions.

At Redgrave, Erica works with clients to develop and execute defensible eDiscovery processes in connection with contentious high-stakes commercial litigation

| Name:                                      |
|--|
| Email                                      |
| Email Curriculum Vitae (100 Words or Less) |
|  |
|  |
|  |
|  |
|  |



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

Firm Name: Segal McCambridge Singer & Mahoney

| Address: 233 S. Wacker Drive, Suite 5500 29100 Northwestern Highway, Suite 240, Southfield, MI 48034 |                     |                           |  |  |  |  |
|--|---------------------|---------------------------|--|--|--|--|
| City, State, Zip: Chicago, IL 606  | 06                  |                           |  |  |  |  |
| Phone: (248) 994-0060  | Fax: (248) 994-0061 | Email: kwilliams@smsm.com |  |  |  |  |
| Please mark if your firm is:   | Minority Owned      | Woman Owned               |  |  |  |  |

#### Describe your firm's level of commitment to diversity.

We are committed to fostering a culture of diversity, equity and inclusion that provides opportunities to all our team members and empowers them to be their best whole person, professionally and personally. We also seek to maintain a strong organization that effectively represents the interests of our clients, who also reflect the rich diversity of their organizations and communities, and we endeavor to hire, develop, retain and promote talent to ensure the firm remains a DE&I leader within the profession and community at large. To that end, the firm's DE&I Committee formulates and shepherds its key initiatives relating to DE&I, such as: Education, Mentorship Programs, Forward Together (an education, networking and marketing program designed to provide female associates with tools for professional advancement), Diversity Pipeline (via Thurgood Marshall Diversity Pipeline Initiative we provide summer internship for high school students from diverse communities, and Community Involvement (pro bono and public service initiatives addressing issues of justice and equality).

Segal Cambridge attorneys and staff represent the rich spectrum of diversity of skin color, gender, country of birth, sexual orientation and other factors that collectively make us human. This diversity guides one of our core principles: We value everyone for who they are as a person. We are adamant in viewing one's uniqueness as an asset rather than a limitation and insist that colleagues bring their complete selves to our team.

| Austin, TX<br>New York, NY<br>St. Louis, MO                           |        | Indianapolis, IN<br>Jersey City, NJ<br>Philadelphia, PA |   | Housto  | Houston, TX<br>Fort Lauderdale, FL |  |  |
|---|--------|---|---|---------|------------------------------------|--|--|
|   |        |   |   | Fort La |                                    |  |  |
|   |        |   |   |         |                                    |  |  |
| FIRM'S AREA OF EXPER<br>Mark all that apply.<br>Commercial Litigation | TISE   | E/PRACTICE<br>Employment Law                            | 🗹 Insurance La  | w       | $\checkmark$                       | Product Liability                                      |  |
| <ul><li>Construction Law</li><li>Drug and Medical Device</li></ul>    |        | Environmental Law<br>and Toxic Torts<br>Health Care     | <ul><li>Intellectual P</li><li>Premises Lia</li></ul> |         | <b>V</b>                           | Professional Liability<br>Transportation<br>Litigation |  |
| Other: Technology & Cybe  | r Risl | <   |   |         |                                    |  |  |

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

Firm Name: Segal McCambridge Singer & Mahoney

| REPRESENTATIVE CLIENTS         |                              |  |
|--------------------------------|------------------------------|--|
| Zurn Industries, Inc.          | Nationwide Insurance Company | United Services Automobile<br>Association (USAA) |
| State Auto Insurance Companies | Allstate Insurance Company   | Zurich American Ins. Co.                         |
| Metlife Auto & Home            | Hauck Manufacturing Company  | DeZurik/Illinois                                 |

#### **ATTORNEYS**

#### Maximum of three (3) attorneys per firm may intervie

| Ħ        | Name:Kenneth P. Williams  |  |  |  |  |
|----------|---|--|--|--|--|
| Attorney | Email KWilliams@smsm.com  |  |  |  |  |
| Atto     | Curriculum Vitae (100 Words or Less)  |  |  |  |  |
|          | Kenneth Williams defends corporations in complex coverage, property, product liability and commercial litigation<br>matters. He represents insurance carriers and individual corporations in coverage and personal injury litigation.<br>He serves as a member of the firm's Executive Committee and is co-chair of the firm's Diversity, Equity & Inclusion<br>Committee.<br>In addition to his trial litigation practice, Kenneth's experience includes cybersecurity coverage consulting and<br>litigation, counseling insurers on an array of coverage issues, rideshare coverage and injury litigation, and<br>representing insurers in bad faith and declaratory relief lawsuits in cases involving general liability, homeowner,<br>auto and E&O policies. |  |  |  |  |
| y #2     | Name:Madina Axelrod   |  |  |  |  |
| rne      | Email MAxelrod@smsm.com   |  |  |  |  |
| Attorney | Curriculum Vitae (100 Words or Less)  |  |  |  |  |
|          | Madina Axelrod defends companies in high-stakes product liability, toxic tort and commercial litigation matters.<br>Madina is currently co-chair of the firm's Diversity, Equity & Inclusion Committee. She is also chair of the firm's<br>Toxic Tort/Hazardous Substances practice group.  |  |  |  |  |
|          | Madina serves as national coordinating counsel, regional counsel and local counsel for multinational equipment manufacturers and other companies in asbestos litigation in managing complex claims.   |  |  |  |  |
|          | After obtaining her J.D. from Moscow State Academy of Law in 1997, Madina practiced law in Moscow serving as in-house counsel for Russia's largest brewing company. In 2002, she obtained her LL.M. from Cornell Law School.  |  |  |  |  |

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Segal McCambridge Singer & Mahoney

#### Name: A. Solomon Luwoye

Email sluwoye@smsm.com

#### Curriculum Vitae (100 Words or Less)

Solomon Luwoye concentrates his practice in civil litigation including areas of first-party and third-party no-fault insurance defense, insurance coverage disputes and general negligence litigation. He has previously also spent a number of years as an insurance advisor for one of the largest brokerages in North America, which has provided him with a unique, behind the scenes, knowledge and set of skills when handling insurance related matters.

Solomon earned his J.D. from the University of Detroit Mercy School of Law, cum laude.

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#### **Diversity Expo Law Firm Interview Application**

#### **FIRM INFORMATION**

| Firm Name: Stoel Rives LLP    |                |                                    |  |  |  |  |  |  |
|-------------------------------|----------------|------------------------------------|--|--|--|--|--|--|
| Address: 500 Capitol Mall S   | uite 1600      |                                    |  |  |  |  |  |  |
| City, State, Zip: Sacramento, | CA 95814       |                                    |  |  |  |  |  |  |
| Phone: 9163194645             | Fax:           | Email: heraclio.pimentel@stoel.com |  |  |  |  |  |  |
| Please mark if your firm is:  | Minority Owned | Woman Owned                        |  |  |  |  |  |  |
|                               | <b>.</b> .     |                                    |  |  |  |  |  |  |

#### Describe your firm's level of commitment to diversity.

Diversity is one of Stoel Rives' values and a key element of our Firm's strategic vision. In today's increasingly mobile, multicultural world, many of our clients recognize that diversity and inclusion are not only beneficial social values, but also vital ingredients in business innovation and success.

Diverse viewpoints and creative thinking are essential in developing innovative, workable solutions in every aspect of life. For a multifaceted law firm such as Stoel Rives, diversity within our Firm is critical to the quality of our legal work, our client service, and the professional development of our attorneys and staff.

Our diversity plan is driven by two goals: (1) to successfully recruit, develop, and retain attorneys and staff of diverse backgrounds and characteristics and (2) to foster an inclusive professional environment that respects and values differences among our attorneys and staff and supports professional development and advancement for all. Additionally, as part of our participation in Diversity Lab's Move the Needle Fund (MTN), we have committed to improving the retention rate of our diverse attorneys (specifically women, racial/ethnic minorities, individuals identifying as LGBTQ+, and individuals with disabilities) to at least equal the retention rate of our non-diverse attorneys by 2025, with the ultimate goal of increasing the percentage of diverse partners in the Firm. MTN is a five-year model program funded by a small group of law firms and involving over two dozen corporate general counsels to test and measure innovative DE&I strategies, with the goal of developing demonstrably successful tools to help the legal profession diversify.

We are proud of our accomplishments toward meeting these goals. In 2022, over 60% of the Firm's attorney hires were diverse. Today, nearly 70% of Stoel's top leadership positions are held by diverse attorneys and 55% of our attorneys are diverse. We received Mansfield Rule 5.0 Plus Certification (2022), a perfect 100% rating on the Corporate Equality Index (2022), and an Aspire Diversity Award from Lawyers of Color (2023). Lastly, we were named a "Tipping the Scales" law firm by the Diversity & Flexibility Alliance (2022) and received the Women in Law Empowerment Forum's 2022 Gold Standard Certification.

| Anchorage, AK     | Washington, D.C., DC | Portland, OR       |  |  |
|-------------------|----------------------|--------------------|--|--|
| San Diego, CA     | Boise, ID            | Salt Lake City, UT |  |  |
| San Francisco, CA | Minneapolis, MN      | Seattle, WA        |  |  |

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Stoel Rives LLP

| FIR                | RM'S AREA OF EXPER                                  | TISI         | E/PRACTICE                           |              |                       |              |                        |
|--------------------|---|--------------|--------------------------------------|--------------|-----------------------|--------------|------------------------|
| Mar                | rk all that apply.                                  |              |                                      |              |                       |              |                        |
| $\checkmark$       | Commercial Litigation                               | $\checkmark$ | Employment Law                       | $\checkmark$ | Insurance Law         | $\checkmark$ | Product Liability      |
| $\checkmark$       | Construction Law                                    | $\checkmark$ | Environmental Law<br>and Toxic Torts | $\checkmark$ | Intellectual Property |              | Professional Liability |
| $\checkmark$       | Drug and Medical Device                             |              |                                      |              | Premises Liability    | $\checkmark$ | Transportation         |
|                    |   | $\checkmark$ | Health Care                          |              |                       |              | Litigation             |
| $\mathbf{\Lambda}$ | Other: Corporate Law                                |              |                                      |              |                       |              |                        |
|                    | Employee Benefits                                   | Law          |                                      |              |                       |              |                        |
|                    | Estate Planning                                     |              |                                      |              |                       |              |                        |
|                    | Energy Law  |              |                                      |              |                       |              |                        |
|                    | Natural Resources L                                 | aw           |                                      |              |                       |              |                        |
|                    | Real Estate Law                                     |              |                                      |              |                       |              |                        |
|                    | Indian & Alaska Nat                                 | ive L        | aw                                   |              |                       |              |                        |
|                    | Labor Law   |              |                                      |              |                       |              |                        |
|                    | Retail, Fashion, Con                                | sum          | er Products                          |              |                       |              |                        |
|                    |   |              |                                      |              |                       |              |                        |
|                    | Real Estate Law<br>Indian & Alaska Nat<br>Labor Law | ive L        |                                      |              |                       |              |                        |

#### REPRESENTATIVE CLIENTS

| The Greenbrier Companies, Inc. | St. Luke's Health System, Ltd. | Washington State Department of |  |  |  |
|--------------------------------|--------------------------------|--------------------------------|--|--|--|
|                                |                                | Transportation                 |  |  |  |
| Grimmway Enterprises, Inc.     | Darigold, Inc.                 | ConocoPhillips Alaska, Inc.    |  |  |  |
| sPower, LLC                    | PeaceHealth                    | Precision Castparts Corp.      |  |  |  |

#### **ATTORNEYS**

Maximum of three (3) attorneys per firm may intervie

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Name:Heraclio Pimentel

#### Email heraclio.pimentel@stoel.com

#### Curriculum Vitae (100 Words or Less)

Heraclio Pimentel is an environmental litigation associate in Stoel Rives' Environment, Land Use and Natural Resources group. Heraclio advocates for public and private entities' interests in the environmental sphere including water rights and regulation, the oil and gas industry, and land use. Heraclio has assisted clients in litigating contract disputes, settling citizen suits, and disputing adverse governmental determinations, and assisted water agencies in defending their interests. Prior to becoming an attorney, Heraclio spent four years teaching English in Japan. Heraclio is a member of the firm's DEI planning subcommittee. Heraclio is the first in his family to attend college.

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Stoel Rives LLP

| #2       | Name:                                |
|----------|--------------------------------------|
| Attorney | Email                                |
| Atto     | Curriculum Vitae (100 Words or Less) |
|          |                                      |
|          |                                      |
|          |                                      |
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|          |                                      |
| M        |                                      |
| y #3     | Name:                                |
| rne      | Email                                |
| Attorney | Curriculum Vitae (100 Words or Less) |
|          |                                      |
|          |                                      |
|          |                                      |



June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

| Firm Name: Tucker Ellis LLP                      |   |   |
|--|---|---|
| Address: 1399 New York Av                        | e. NW Suite 350   |   |
| City, State, Zip: Washington,                    | DC 20005  |   |
| Phone: 202-505-6473                              | Fax:  | Email: brian.brookey@tuckerellis.com  |
| Please mark if your firm is:                     | Minority Owned  | Woman Owned   |
| Describe your firm's level of c                  | ommitment to diversity.   |   |
|  | n are not merely concepts at To<br>et of objectives to help us reac | ucker Ellis. Guided by our EDI Leadership Committee, we<br>h our EDI goals: |
| and belief systems                               |   | e, ethnicity, sexual orientation, gender identity, disability,              |
| -Actively recruit and retain div                 | verse attorneys<br>to firm leadership and partners                  | chin roles  |
|  | old leadership roles in diverse                                     |   |
|  |   | sources via inclusion resource groups for attorneys and staff               |
| -Encourage economically disa<br>Pipeline Program | dvantaged and minority stude  | nts to pursue careers in the legal profession through our                   |
|  | diverse teams to staff their ma                                     |   |
|  | cation (CLE) programming focu                                       |   |
| -  | s on ways to strengthen our EE                                      |   |
|  |   | lges by participating in external audits of our progress                    |
| through organizations such as Diversity (LCLD).  | Bloomberg Law and Diversity   | Lab and our involvement in the Leadership Council on Legal                  |
| OTHER FIRM LOCATIO                               | NS  |   |

| Chicago, IL   | Los Angeles, CA   |  |
|---------------|-------------------|--|
| Cleveland, OH | San Francisco, CA |  |
| Columbus, OH  | St. Louis, MO     |  |

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Tucker Ellis LLP

| RTISE/PRACTICE    |  |  |
|-------------------|--|--|
|                   |  |  |
| Employment Law    | Insurance Law  | Product Liability  |
| Environmental Law | Intellectual Property  | Professional Liability   |
|                   | Premises Liability   | Transportation   |
| Health Care       |  | Litigation   |
|                   |  |  |
| ENTS              |  |  |
|                   | <ul> <li>Employment Law</li> <li>Environmental Law and Toxic Torts</li> <li>Health Care</li> </ul> | <ul> <li>Employment Law</li> <li>Environmental Law<br/>and Toxic Torts</li> <li>Health Care</li> <li>Insurance Law</li> <li>Intellectual Property</li> <li>Premises Liability</li> </ul> |

#### ATTORNEYS

Maximum of three (3) attorneys per firm may intervie

|   | \<br>#1 | Name: Brian K. Brookey               |
|---|---------|--------------------------------------|
|   | rne     | Email brian.brookey@tuckerellis.com  |
|   | Atto    | Curriculum Vitae (100 Words or Less) |
| 1 |         |                                      |

Brian Brookey specializes in intellectual property litigation, with expertise and success on behalf of both plaintiffs and defendants in patent, trademark, copyright, and trade secret litigation. Brian's practice is truly national in scope. Admitted in both California and Washington, D.C., Brian has litigated cases in approximately 20 states. He also handles matters in U.S. Courts of Appeals from coast to coast, before the International Trade Commission, and with the Trademark Trial and Appeal Board and Patent Trial and Appeal Board of the United States Patent and Trademark Office.

Brian represents a broad range of companies across numerous industries and technologies, including telecommunications, computer software, lasers, construction, apparel, lighting, medical devices, automotives

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Tucker Ellis LLP

| #2       | Name:Charissa N. Walker   |
|----------|---|
| rney     | Email charissa.walker@tuckerellis.com   |
| Attorney | Curriculum Vitae (100 Words or Less)  |
| 4        | Charissa Walker defends pharmaceutical and medical device manufacturers and healthcare service providers in product liability and medical malpractice claims. An experienced litigator, Charissa has defended actions in both state and federal courts throughout the United States. She takes and defends depositions, consults and prepares experts for deposition, drafts dispositive and evidentiary motions, argues oral motions, and negotiates favorable settlements on behalf of clients. |
|          | Charissa offers clients a unique perspective based on her prior experience in the public sector as a law clerk in the<br>United States District Court for the Northern District of Ohio. Her fundamental understanding of judicial decision-<br>making and her familiarity with the inner workings of chambers enables her to critically analyze legal arguments  |
| #3       | Name:   |
| ney      | Email   |
| Attorney | Curriculum Vitae (100 Words or Less)  |
| A        |   |



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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

| Firm Name: Venable LLP          |                 |                              |  |
|---------------------------------|-----------------|------------------------------|--|
| Address: 600 Massachusetts      | Avenue, NW      |                              |  |
| City, State, Zip: Washington, D | C, DC 20001     |                              |  |
| Phone: 2023444229               | Fax: 2023448300 | Email: LMCarlson@Venable.com |  |
| Please mark if your firm is:    | Minority Owned  | Woman Owned                  |  |

#### Describe your firm's level of commitment to diversity.

Venable has a multipronged strategy to recruit, retain, and promote diverse talent. We have realized a 50% increase in the number of racially diverse attorneys and doubled the number of partners and counsel who are women in the past decade. Venable maintains a chief diversity and inclusion officer to build on the firm's board-level Diversity and Inclusion Initiatives. Further, Venable maintains a Council on Diversity, Equity, and Inclusion composed of chairs and co-chairs of our current lawyer affinity groups: Venable Success Network (VSN – supporting African American attorneys), Women at Venable (WAVe), LGBTQ @ Venable, Venable Attorneys Making our Success (VAMOS – supporting Hispanic/Latino/a/x attorneys), and Asian Pacific Excellence (APEX – supporting Asian American and Native Hawaiian/Pacific Islander attorneys).

Venable is dedicated to nurture a truly inclusive environment, through continuously seeking out highly skilled lawyers, paraprofessionals, and support staff from a wide range of racial, ethnic, cultural, and social backgrounds, and developing and implementing programs, outreach, and mentoring opportunities that promote their personal and professional growth. We also host a variety of diversity trainings and seminars to foster equity, awareness, unity, and understanding amongst all firm personnel.

Further, we are partnered with the Leadership Council on Legal Diversity (LCLD), the premier organization fostering equality in the legal profession, to help build and cultivate a robust recruiting pipeline.

| Annapolis  |              | New York, NY  |  | Tysons, | VA           |  |
|--|--------------|---|--|---------|--------------|--|
| Chicago, IL  |              | San Francisco                                       |  | Wilming | ton,         | DE   |
| Ft. Lauderdale   |              | Washington, DC                                      |  |         |              |  |
| FIRM'S AREA OF EXPER<br>Mark all that apply.                       | TISI         | E/PRACTICE<br>Employment Law                        | Insurance Law                            |         | $\checkmark$ | Product Liability                                      |
| <ul><li>Construction Law</li><li>Drug and Medical Device</li></ul> | $\mathbf{V}$ | Environmental Law<br>and Toxic Torts<br>Health Care | Intellectual Prope<br>Premises Liability | ,       | <b>V</b>     | Professional Liability<br>Transportation<br>Litigation |
| Other: See https://www.v   | enab         | le.com/services                                     |  |         |              |  |

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Venable LLP

#### **REPRESENTATIVE CLIENTS**

Merck Sharp & Dohme LLC; Merck & Co., Inc.

Takeda Pharmaceuticals U.S.A., Inc., Takeda Pharmaceuticals America, Inc., et al.

Giant Food Stores, LLC

#### **ATTORNEYS**

#### Maximum of three (3) attorneys per firm may intervie

| Attorney #1 | Name:       Thomasina E. Poirot         Email       tepoirot@venable.com         Curriculum Vitae (100 Words or Less)   |
|-------------|---|
|             | Thomasina Poirot is a litigator who focuses on complex pharmaceutical litigation and insurance coverage matters.<br>Thomasina represents pharmaceutical and laboratory companies and has been a member of trial teams where she<br>works with clients to prepare for fact witness and employee examinations, drafts dispositive motions and motions<br>in limine, and assists with opening and closing statements and demonstratives. She works with expert witnesses in<br>areas such as neurology, neurosurgery, epidemiology, genetics, pain, phlebotomy standard of care, and<br>pharmaceutical product labeling. Thomasina also takes and defends expert and fact witness depositions and assists<br>in the evaluation and implementation of mass tort settlements. Read more at<br>www.venable.com/professionals/p/thomasina-e-poirot |

Name: Christian A. Coward

Attorney

Email cacoward@venable.com

#### Curriculum Vitae (100 Words or Less)

Christian focuses on complex pharmaceutical litigation. This includes the defense of companies in multidistrict litigation and statewide coordinated proceedings. Christian has experience drafting various court submissions, including dispositive motions; assisting with the factual development of the "company case"; assisting in deposition preparation; drafting plaintiff-specific discovery requests and responses. In addition Christian has experience defending clients in individual cases pending in state and federal courts. Christian has also been recognized by the National Black Lawyers' Association Top 40 under 40 and serves as a Board member for the South Baltimore Learning Center. Read more at

www.venable.com/professionals/c/christian-coward

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Venable LLP

| #3       | Name:                                |
|----------|--------------------------------------|
| ney      | Email                                |
| Attorney | Curriculum Vitae (100 Words or Less) |
|          |                                      |
|          |                                      |
|          |                                      |
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#### **Diversity Expo Law Firm Interview Application**

#### FIRM INFORMATION

\_.

| Firm Name: Wong Fleming               |                          |                              |  |  |  |
|---------------------------------------|--------------------------|------------------------------|--|--|--|
| Address: 821 Alexander Roa            | nd Suite 200             |                              |  |  |  |
| City, State, Zip: Princeton, NJ 08540 |                          |                              |  |  |  |
| Phone: 609-951-9520                   | Fax: <u>609-951-0270</u> | Email: Iwong@wongfleming.com |  |  |  |
| Please mark if your firm is:          | Minority Owned           | Voman Owned                  |  |  |  |
|                                       |                          |                              |  |  |  |

#### Describe your firm's level of commitment to diversity.

Wong Fleming is a law firm rich in diversity. The firm has been a minority- and woman-owned law firm committed to diversity in the legal profession since its founding 29 years ago in 1994. The firm's commitment to diversity is pervasive and is reflected in the firm's ownership, associate ranks, and support staff. Many of our offices are managed by minority Partners who are members of diverse cultures. Many of the associates are either minorities and/or women. The firm is supportive of its diverse staff of paralegals and legal support staff. Simply hiring minorities is not enough to solve the underlying structural issues that inhibit minorities from attaining equal workplace opportunities and ascending the ranks of a firm. Wong Fleming has committed itself to cultivating an environment where diverse attorneys are assigned significant work commensurate with their experience and qualifications. The firm celebrates the diversity of its employees because we feel it makes us more responsive and better able to meet the needs of our clients. Wong Fleming also recognizes it is part of a diverse community that is made richer through the many cultures and ethnicities that have made the United States their home. Wong Fleming's commitment to diversity is an integral part of every facet of our firm including our recruitment, hiring and training efforts as well as the organizations we belong to and programs we sponsor. We believe that the interests of our clients are best served by a diverse group of attorneys, with strong advocacy, who maintain high standards of professional conduct. Our firm's CEO, Linda Wong, is both a woman and minority and many of our offices are managed by minority Partners. Several of our minority and women attorneys were promoted this past year to partner and management positions. Some of these minority attorneys have been with the firm for more than a decade. We also aim to design attorney case and trial teams that reflect gender and racial diversity, and continually reevaluate the policies of our law firm to ensure commitment to diversity in the workplace. Wong Fleming attorneys vigorously pursue their clients' interests with civility to the bench and fellow members of the Bar.

| 420 Walnut Avenue    | 125 South Wacker Drive | 1500 John F Kennedy Blvd, Two Pen |  |  |  |
|----------------------|------------------------|-----------------------------------|--|--|--|
| 1200 G Street, NW    | 118 N. Delaware        | 77 Sugar Creek Center Blvd        |  |  |  |
| 2675 Paces Ferry Rd. | 1 Rockefeller Plaza    | 9840 Willows Road NE              |  |  |  |

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#### **Diversity Expo Law Firm Interview Application**

Firm Name: Wong Fleming

| FIRM'S AREA OF EXPER   | TISI         | E/PRACTICE        |                         |                                       |                 |              |                        |
|--|--------------|-------------------|-------------------------|---------------------------------------|-----------------|--------------|------------------------|
| Mark all that apply.   |              |                   |                         |                                       |                 |              |                        |
| Commercial Litigation  | $\checkmark$ | Employment Law    | $\checkmark$            | Insurance Law                         |                 | $\checkmark$ | Product Liability      |
| Construction Law   |              | Environmental Law | $\checkmark$            | Intellectual Propert                  | ty              | $\checkmark$ | Professional Liability |
| Drug and Medical Device  |              | and Toxic Torts   | $\overline{\mathbf{N}}$ | Premises Liability                    |                 | $\mathbf{N}$ | Transportation         |
|  |              | Health Care       |                         | , , , , , , , , , , , , , , , , , , , |                 |              | Litigation             |
| Other: The firm is nationally recognized for its practice in the areas of Creditors' Rights and Bankruptcy,<br>Corporate Asset Recovery, Commercial Litigation, Trial, Insurance Defense and Coverage, and more. |              |                   |                         |                                       |                 |              |                        |
| Keybank Honda  |              |                   |                         | Ford                                  |                 |              |                        |
| Allstate   |              | Bank of America   |                         |                                       | Harley-Davidson |              |                        |
| Prudential   |              |                   |                         | 1                                     | Sandoz          |              |                        |
|  |              |                   |                         |                                       |                 |              |                        |

#### **ATTORNEYS**

Maximum of three (3) attorneys per firm may intervie

| Ψ | ame:Dafney Dubuisson Stokes, Partner |
|---|--------------------------------------|
|---|--------------------------------------|

Email dstokes@wongfleming.com

### Attorney Curriculum Vitae (100 Words or Less)

Dafney Dubuisson Stokes is a Partner of Wong Fleming. Ms. Stokes concentrates her practice in creditors' rights, bankruptcy and automotive finance. She has led creditors' rights teams on a national level for clients who have experienced their highest recovery rates. She has also successfully defended many automotive finance companies in connection with complex Fair Credit Reporting Act, Truth in Lending and bankruptcy litigation. Prior to a career in litigation, Ms. Stokes worked for almost a decade in the social service sector advocating for youth in specialized foster care placement and instructed classes on critical life skills geared towards inner city young adults that would empower them to gain independence and move forward in life. With a desire to develop a strong relationship with every client and consistently steer them in the most productive direction, Ms. Stokes consistently goes above and hevond to help the client arrive at a heneficial and satisfactory solution

June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

#### **Diversity Expo Law Firm Interview Application**

#### Firm Name: Wong Fleming

# Attorney #2

#### Name: Florelee Lyles, Partner

Email flyles@wongfleming.com

#### Curriculum Vitae (100 Words or Less)

Florelee Lyles is a Partner of Wong Fleming. Ms. Lyles concentrates her practice in commercial litigation, insurance coverage and defense, products liability, premises liability, creditors' rights and employment and labor law. She has served on trial teams that successfully defended insurance companies in insurance coverage cases and that also successfully defended many products liability cases at trial. She currently serves on the New Jersey Supreme Court Committee on Jury Selection in Civil and Criminal Trials. Ms. Lyles also is a past president of the Asian Pacific American Lawyers Association of New Jersey. She has an AV<sup>®</sup> Preeminent<sup>™</sup> Peer Review Rating from Martindale-Hubbell and was recognized as a Top-Rated Lawyer for ethical standards and legal ability in Litigation in 2015. She is also one of 100 attorneys honored in the Lawyers of Color Inaugural Eastern Region 2013 Hot List.

| #3       | Name:                                |
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| Attorney | Curriculum Vitae (100 Words or Less) |
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