2023 Diversity for Success Seminar

## June 13-16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

## FIRM INFORMATION

Firm Name: Quintairos, Prieto, Wood \& Boyer
Address: 9300 South Dadeland Blvd 4th FL
City, State, Zip: Miami, FL 33156
Phone: 3056701101 Fax: 3056701161 Email: eboyer@qpwblaw.com
Please mark if your firm is: $\quad \checkmark$ Minority Owned $\quad \checkmark$ Woman Owned

## Describe your firm's level of commitment to diversity.

More than $50 \%$ of our approx. 400 attorneys are women; We average about $35 \%$ gender and ethnic diversity; approx. $85 \%$ of our managing partners \& rainmakers are women/diverse attorneys. We are members of NAMWOLF. We actively engage in numerous DEI events and participate frequently on the speaking and publishing circuit. We sponsor and contribute to many diversity and community philanthropic endeavors. We have a minority and women owned certification process certification team.

OTHER FIRM LOCATIONS

| we have 29 offices throughout the $U$ | ,TX |  |
| :--- | :--- | :--- |
| CA, CO, FL, GA, IL, LA, MD, MI, MS, N   <br> the US. Virgin Islands, CA ,$T N$ ,LA | , AZ |  |

## FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.
■ Commercial Litigation
V Construction Law
$\checkmark$ Drug and Medical Device
( Employment Law

- Environmental Law and Toxic Torts
, Insurance Law
ance Law
Intellectual Property
Premises Liability

V Product Liability
$\checkmark$ Professional Liability
$\checkmark$ Transportation Litigation
$\square$ Other: Workers Compensation, Administrative, Appellate, Litigation, Financial Practices, Real Estate, White Collar Crime, SIU/Investigations, Transactional, Aviation, General Counsel

REPRESENTATIVE CLIENTS

| CNA | Gallagher Bassett | Crum and Forster |
| :---: | :---: | :---: |
| Axis Capital | Fed Ex | Target |
| Walmart | Collis Roofing | Sedgwick |

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Firm Name: Quintairos, Prieto, Wood \& Boyer

## ATTORNEYS

Maximum of three (3) attorneys per firm may intervie
Name: Debbie Riley
Email driley@qpwblaw.com
Curriculum Vitae (100 Words or Less)
Debbie Riley is General Counsel for the firm and licensed in Kansas, Illinois and Georgia. She is an accomplished insurance claims and litigation management expert with over 20 years of senior executive experience. Ms. Riley is a trained mediator and settlement negotiator. She concentrates in managing complex insurance issues, insurance standards and practices. She has deep insurance and corporate knowledge with experience involving reorganizations, restructures, process and technology improvement initiatives and creating/implementing strategic vision plans. Ms. Riley also focuses in the areas of nursing home and long-term care liability, professional liability, auto and premise liability.

Name: Pamela W. Carter
Email pamela.carter@qpwblaw.com
Curriculum Vitae (100 Words or Less)
Pamela W. Carter is the managing partner of the New Orleans office at Quintairos, Prieto, Wood \& Boyer, P.A. Ms. Carter concentrates her practice in litigation and represents clients in a wide variety of areas in federal and state courts in Louisiana and Texas. She litigates complex disputes, insurance claims for corporate clients, employment disputes, commercial litigation and other matters including mold, asbestos, premises liability, insurance defense, coverage claims, bad faith litigation and race/gender discrimination cases.

## Name:

## Email

Curriculum Vitae (100 Words or Less)

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## FIRM INFORMATION

Firm Name: Redgrave LLP
Address: 4800 Westfields Blvd Suite 250
City, State, Zip: Chantilly, VA 20151
Phone: 703.592.1155
Fax: $\qquad$ Email: rdawson@redgravellp.com; cstromsness
Please mark if your firm is: $\quad \square$ Minority Owned $\quad$ Woman Owned
Describe your firm's level of commitment to diversity.

## MISSION STATEMENT

Diversity, equity, and inclusion are at the core of what we at Redgrave strive to embody, both collectively as a law firm and individually as professionals. They are critical not only to delivering high value and quality service to our clients, but also to honoring our commitment to the Firm's core values. It is thus Redgrave's mission to build and leverage a diverse, equitable, and inclusive workforce to foster individual growth and performance, collective success, and superior business results.

As of January 2023, Redgrave LLP is a majority women-owned and managed law firm.*

## DIVERSITY, EQUITY \& INCLUSION OVERVIEW

At Redgrave, differences are affirmatively fostered and valued. Courtrooms, boardrooms, and law firms are made up of people from all backgrounds, and our strength lies in the recognition that each of us brings a distinct and valuable perspective. Each person is a unique asset that cannot be duplicated. We cultivate inclusivity and demand equality so that all of our people know they belong. Every day.

A dedicated and active group of Redgrave team members leads our Diversity, Equity \& Inclusion ("DEI") Committee. The Committee meets regularly to ensure that our programs and policies address the needs of all Redgrave employees and support Redgrave's DEI mission and goals. While this remains the purpose of the Committee, our strategy is evolving as we critically assess, more than ever, the effectiveness of various DEl initiatives. As part of this assessment, we are working to identify and eliminate the actual blockers to achieving DEI at the systemic level, as opposed to simply mitigating the impact of systemic gaps that create inequity or lack of diversity.
*The Firm will be seeking appropriate certifications of this status in 2023.
OTHER FIRM LOCATIONS

Washington, DC
Cleveland, OH
Chicago, IL

Minneapolis, MN
Los Angeles, CA
San Francisco, CA

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Firm Name: Redgrave LLP

## FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

| $\square$ Commercial Litigation | $\square$ Employment Law | $\square$ Insurance Law | $\square$ Product Liability |
| :--- | :--- | :--- | :--- |
| $\square$ Construction Law | $\square$ Environmental Law | $\square$ Intellectual Property | $\square$ Professional Liability |
| $\square$ and Toxic Torts | $\square$ Premises Liability and Medical Device | $\square$ Transportation |  |
|  | $\square$ Health Care | $\square$ Litigation |  |

$\checkmark$ Other: Information Law - eDiscovery, Information Governance, and Data Privacy and Cybersecurity

## REPRESENTATIVE CLIENTS

| Fortune 100 global technology | Large U.S.-based grocery and retail |
| :---: | :---: |
| company | company |
| U.S.-based biotechnology | Multinational drink and brewing |
| corporation | company |
| Large health insurance provider |  |


| Multinational oil and gas |
| :--- |
| corporation |
| Large U.S.-based healthcare |
| organization |
| Major American airline |

## ATTORNEYS

Maximum of three (3) attorneys per firm may intervie
Name: Rana Dawson
Email rdawson@redgravellp.com
Curriculum Vitae (100 Words or Less)
Rana Dawson has an extensive litigation background, including over a decade of experience focused on trial, appellate, and alternative dispute resolution matters. Rana uses her significant eDiscovery experience to advise the Redgrave LLP's clients on discovery and pre-litigation information governance issues, along with handling pretrial discovery and related disputes.

Rana serves as a trusted advisor for several of the Firm's key clients. She works with clients to identify strategies and implement solutions to address complex portfolios of eDiscovery and information governance needs.

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Firm Name: Redgrave LLP
Name: Erica Zolner
Email ezolner@redgravellp.com
은 Curriculum Vitae (100 Words or Less)
Erica Zolner has nearly twenty years of experience handling complex, "bet the company" business litigation and class action matters. She has litigated cases involving claims in some of the most complex areas of law, including antitrust and trade regulation, novel products liability claims, trade secret, mass tort, and health care insurance. She has served as lead counsel in jury and bench trials in federal and state courts and arbitration. During trial, Erica has delivered opening statements, handled direct examination and cross examination of witnesses, defended all aspects of expert witness hearings, and argued numerous trial motions.

At Redgrave, Erica works with clients to develop and execute defensible eDiscovery processes in connection with enntontinuc hish_ctakoc rnmmorrial litioation

Name:
Email
Curriculum Vitae (100 Words or Less)

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## FIRM INFORMATION

Firm Name: Wong Fleming
Address: 821 Alexander Road Suite 200
City, State, Zip: Princeton, NJ 08540
Phone: 609-951-9520
Fax: 609-951-0270
Email:Iwong@wongfleming.com
Please mark if your firm is: $\quad \checkmark$ Minority Owned $\quad$ Woman Owned

## Describe your firm's level of commitment to diversity.

Wong Fleming is a law firm rich in diversity. The firm has been a minority- and woman-owned law firm committed to diversity in the legal profession since its founding 29 years ago in 1994. The firm's commitment to diversity is pervasive and is reflected in the firm's ownership, associate ranks, and support staff. Many of our offices are managed by minority Partners who are members of diverse cultures. Many of the associates are either minorities and/or women. The firm is supportive of its diverse staff of paralegals and legal support staff. Simply hiring minorities is not enough to solve the underlying structural issues that inhibit minorities from attaining equal workplace opportunities and ascending the ranks of a firm. Wong Fleming has committed itself to cultivating an environment where diverse attorneys are assigned significant work commensurate with their experience and qualifications. The firm celebrates the diversity of its employees because we feel it makes us more responsive and better able to meet the needs of our clients. Wong Fleming also recognizes it is part of a diverse community that is made richer through the many cultures and ethnicities that have made the United States their home. Wong Fleming's commitment to diversity is an integral part of every facet of our firm including our recruitment, hiring and training efforts as well as the organizations we belong to and programs we sponsor. We believe that the interests of our clients are best served by a diverse group of attorneys, with strong advocacy, who maintain high standards of professional conduct. Our firm's CEO, Linda Wong, is both a woman and minority and many of our offices are managed by minority Partners. Several of our minority and women attorneys were promoted this past year to partner and management positions. Some of these minority attorneys have been with the firm for more than a decade. We also aim to design attorney case and trial teams that reflect gender and racial diversity, and continually reevaluate the policies of our law firm to ensure commitment to diversity in the workplace. Wong Fleming attorneys vigorously pursue their clients' interests with civility to the bench and fellow members of the Bar.

## OTHER FIRM LOCATIONS

| 420 Walnut Avenue | 125 South Wacker Drive | 1500 John F Kennedy Blvd, Two Pen |
| :---: | :---: | :---: |
| 1200 G Street, NW | 118 N. Delaware | 77 Sugar Creek Center Blvd |
| 2675 Paces Ferry Rd. | 1 Rockefeller Plaza | 9840 Willows Road NE |

## FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.
$\left.\begin{array}{llll}\square \text { Commercial Litigation } & \square & \text { Employment Law } & \square \\ \text { Insurance Law } & \square \text { Product Liability } \\ \square \text { Construction Law } & \square \text { Environmental Law } & \square & \text { Intellectual Property }\end{array}\right) \square$ Professional Liability
$\boxed{\square}$ Other: The firm is nationally recognized for its practice in the areas of Creditors' Rights and Bankruptcy,
DRI delivers resources to build your practice.

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Firm Name: Wong Fleming
Corporate Asset Recovery, Commercial Litigation, Trial, Insurance Defense and Coverage, and more.

## REPRESENTATIVE CLIENTS

| Keybank |
| :--- |
| Allstate |
| Prudential |

Honda
Bank of America

Ford
Harley-Davidson
Sandoz

## ATTORNEYS

## Maximum of three (3) attorneys per firm may intervie

Name: Dafney Dubuisson Stokes, Partner
Email dstokes@wongfleming.com
Curriculum Vitae (100 Words or Less)
Dafney Dubuisson Stokes is a Partner of Wong Fleming. Ms. Stokes concentrates her practice in creditors' rights, bankruptcy and automotive finance. She has led creditors' rights teams on a national level for clients who have experienced their highest recovery rates. She has also successfully defended many automotive finance companies in connection with complex Fair Credit Reporting Act, Truth in Lending and bankruptcy litigation. Prior to a career in litigation, Ms. Stokes worked for almost a decade in the social service sector advocating for youth in specialized foster care placement and instructed classes on critical life skills geared towards inner city young adults that would empower them to gain independence and move forward in life. With a desire to develop a strong relationship with every client and consistently steer them in the most productive direction, Ms. Stokes consistently goes above and hovend to holn the rlient arrive at a henofirial and caticfartnry colution

Name: Florelee Lyles, Partner
Email flyles@wongfleming.com

## Curriculum Vitae (100 Words or Less)

Florelee Lyles is a Partner of Wong Fleming. Ms. Lyles concentrates her practice in commercial litigation, insurance coverage and defense, products liability, premises liability, creditors' rights and employment and labor law. She has served on trial teams that successfully defended insurance companies in insurance coverage cases and that also successfully defended many products liability cases at trial. She currently serves on the New Jersey Supreme Court Committee on Jury Selection in Civil and Criminal Trials. Ms. Lyles also is a past president of the Asian Pacific American Lawyers Association of New Jersey. She has an $A V{ }^{\circledR}$ Preeminent ${ }^{T M}$ Peer Review Rating from MartindaleHubbell and was recognized as a Top-Rated Lawyer for ethical standards and legal ability in Litigation in 2015. She is also one of 100 attorneys honored in the Lawyers of Color Inaugural Eastern Region 2013 Hot List.

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Firm Name: Wong Fleming
Name: $\qquad$
$\stackrel{\rightharpoonup}{Ð}$ Email
$\stackrel{\circ}{ \pm}$ Curriculum Vitae (100 Words or Less)

