



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Carlton Fields

Address: 1201 West Peachtree St., Ste 3000

City, State, Zip: Atlanta, GA 30309

Phone: 4048152753 Fax: \_\_\_\_\_ Email: rshannon@carltonfields.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

The firm is highly committed to diversity. We have women and diverse leadership. We have an annual diversity seminar and retreat. Carlton Fields provides opportunities for diverse attorney to succeed by supporting them with training in practice skills and business development.

### OTHER FIRM LOCATIONS

Tampa, FL Washington DC West Palm Beach, FL

Los Angeles, CA New York City, NY Orlando, FL

Miami, FL Hartford, CT Florham Park, NJ

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: \_\_\_\_\_

### REPRESENTATIVE CLIENTS

Mattel Marriott International Chubb Group

Hartsfield Jackson Airport-City of Atlanta American Family Insurance Mount Sinai

Wells Fargo Worldwide Home Product PNC Bank

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Firm Name: Carlton Fields

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Robert L Shannon, Jr.

**Email** rshannon@carltonfields.com

**Curriculum Vitae** (100 Words or Less)

Serves at National Trial Counsel for several clients. Has parachuted into at least 300 matters across the U.S. and territories. Tried 80 cases to verdict with numerous cases with exposures exceeding \$100 million and two cases exceeding \$1 billion. He has tried a broad spectrum of matters to include toxic exposure, lender liability, products liability, bad faith, employment, construction, transportation, etc.

Attorney #2

**Name:** Logan Owens

**Email** lowens@carltonfields.com

**Curriculum Vitae** (100 Words or Less)

Logan is a well accomplished trial attorney who has tried cases across the country in high exposure matters. She has also been involved in a wide variety of matters.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)

\_\_\_\_\_



# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP

Address: 215 Don Knotts Blvd., Suite 310

City, State, Zip: Morgantown, WV, WV 26501

Phone: (304) 225-1430

Fax: 304-296-6116

Email: jill.rice@dinsmore.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partnerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

### OTHER FIRM LOCATIONS

Cincinnati

Bloomington

Tampa, FL

Lexington

Chicago, IL

Los Angeles

Huntington

Boston, MA

Washington, D.C., DC

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Firm Name: Dinsmore & Shohl LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation   | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law        | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Tax  
State and Local Tax  
Labor Law  
Commercial Finance & Banking  
Bankruptcy & Restructuring  
Compensation & Benefits  
Fiber Security & Data Privacy  
Real Estate

### REPRESENTATIVE CLIENTS

<u>P&amp;G</u>	<u>Lockheed Martin</u>	<u>YUM! Brands</u>
<u>Fifth Third Bank</u>	<u>Microsoft</u>	<u>Toyota</u>
<u>UPS</u>	<u>First Financial Bank</u>	<u>JPMorgan Chase</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Jill Cranston Rice

**Email:** Jill.rice@dinsmore.com

**Curriculum Vitae (100 Words or Less)**

• Jill Rice: Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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Firm Name: Dinsmore & Shohl LLP

Attorney #2

**Name:** Michelle Duncan

**Email:** Michelle.duncan@dinsmore.com

**Curriculum Vitae (100 Words or Less)**

• Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.

Attorney #3

**Name:** Govinda Davis

**Email:** Govinda.davis@dinsmore.com

**Curriculum Vitae (100 Words or Less)**

• Govinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark proceedings, domain disputes, trademark and copyright prosecution and licensing. Her clients range from small businesses to large, international clients with intellectual property matters in the U.S. She also regularly works with foreign associates and international clients to address their trademark needs in the U.S. and clients in the U.S. who seek trademark protection abroad. She counsels clients on a variety of topics including prosecution, trademark oppositions, enforcement and take downs and litigation.



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Goldberg Segalla

Address: 665 Main Street, Buffalo, NY 14203 N/A

City, State, Zip: Buffalo, NY 14203

Phone: 716-566-5400

Fax: 716-566-5401

Email: jhanna@goldbergsegalla.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Both within our own firm and across the wider business and legal communities, Goldberg Segalla’s commitment to diversity is a critical component of our firm’s mission and culture.

To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm’s strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds.

Joe Hanna is the Chair of our Diversity Task Force and a member of the firm’s management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA’s Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI).

Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI’s Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel’s Diversity Committee.

Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women’s Initiative — designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts.

### OTHER FIRM LOCATIONS

Hartford, CT

St. Louis, MO

San Francisco, CA

Baltimore, MD

Los Angeles, CA

Miami, FL

Princeton, NJ

Chicago, IL

Raleigh, NC

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Firm Name: Goldberg Segalla

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation   | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law        | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |

- Other: Appellate  
Asbestos  
Civil Litigation & Trial  
Cyber Security & Data Privacy  
Long-Term Care  
Maritime  
Municipal & Government Law  
OSHA  
Opioid  
Real Estate & Land Use  
Workers' Compensation

### REPRESENTATIVE CLIENTS

<u>Lowe's</u>	<u>Starbucks</u>	<u>Burlington Coat Factory</u>
<u>U-Haul</u>	<u>Staples</u>	<u>Jones Lang LaSalle (JLL)</u>
<u>BJ's</u>	<u>Kohl's</u>	<u>IKEA</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1	<b>Name:</b> <u>Imoh E. Akpan</u>
	<b>Email:</b> <u>iakpan@goldbergsegalla.com</u>
	<b>Curriculum Vitae (100 Words or Less)</b> <p>Imoh is an accomplished litigator with over 15 years of experience representing corporations and insurers in a variety of matters involving catastrophic injury, wrongful death, general negligence, negligent security, civil rights, product liability and other types of claims in the state and federal courts in Maryland and Washington, D.C. He has taken over 15 jury trials and 200 bench trials to verdict.</p> <p>Imoh is also managing attorney for Goldberg Segalla's Baltimore Office and is member of the firm's Diversity Task Force. He was the Program Chair for last year's (2022) Diversity for Success Seminar.</p>

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Firm Name: Goldberg Segalla

Attorney #2

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)





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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Harris Beach PLLC

Address: 100 Wall Street

City, State, Zip: New York, NY 10005

Phone: 2123135442 Fax: 212.687.0659 Email: onasar@harrisbeach.com

Please mark if your firm is:  Minority Owned  Woman Owned

Describe your firm's level of commitment to diversity.

Harris Beach strives to cultivate an inclusive workplace respecting the contributions of diverse individuals which empowers everyone and fosters innovative approaches that enhance the services we provide.(Website link)<https://www.harrisbeach.com/inclusion-diversity/inclusion-and-diversity/>

### OTHER FIRM LOCATIONS

Rochester, NY Washington, DC White Plains, NY

Uniondale, NY New Haven, CT Syracuse, NY

Albany, NY Newark, NJ Ithaca, NY

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: \_\_\_\_\_

### REPRESENTATIVE CLIENTS

Safety-Kleen Momentive Performance Materials Hallen Construction

The City of New York Health and Hospital Corporation of NYC Walmart

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Firm Name: Harris Beach PLLC

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Omar Nasar

Email onasar@harrisbeach.com

Curriculum Vitae (100 Words or Less)

Omar Nasar is a lead trial attorney at Harris Beach PLLC with extensive national experience in defending clients against high-exposure tort litigation matters, including serious accidents involving catastrophic injuries and toxic chemical exposure. He has served as lead trial attorney and litigation strategist in hundreds of cases brought to a conclusion by jury verdicts, summary judgment motions, or settlements in both the private and public sectors. Omar has a particular focus on the defense of construction site accidents, representing construction companies and property owners in litigation filed under New York Labor Law §§ 200, 240(1), 241(6). He also has trial experience in matters stemming from fires, collapsed ceilings, roadway design defects, major traffic accidents, onsite chemical exposures, negligent inspections, and other severe accidents.

Attorney #2

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Perez Morris LLC

Address: 8000 Ravine's Edge Court Suite 300

City, State, Zip: Columbus, OH 43235

Phone: 12672534852 Fax: Perez Morris Email: mhyde@perez-morris.com

Please mark if your firm is:  Minority Owned  Woman Owned

Describe your firm's level of commitment to diversity.

64%  
OF OUR ATTORNEYS ARE WOMEN  
20% OF OUR EMPLOYEES ARE MINORITIES  
13% OF OUR ATTORNEYS IDENTIFY AS LGBTQ+  
100% OF OUR FIRM'S OFFICES ARE LED BY A DIVERSE ATTORNEY

### OTHER FIRM LOCATIONS

<u>Boston, MA</u>	<u>Hartford, CT</u>	<u>Media, PA</u>
<u>Cleveland, OH</u>	<u>Manhattan, NY</u>	<u>Princeton, NJ</u>
<u></u>	<u>Wilton, CT</u>	<u>Philadelphia, PA</u>

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: \_\_\_\_\_

### REPRESENTATIVE CLIENTS

<u>CVS</u>	<u>Chipotle</u>	<u>JPMorgan Chase</u>
<u>Kroger</u>	<u>Ryder</u>	<u>ScottsMiracle-Gro Company</u>
<u>The Wendy's Company</u>	<u>Wells Fargo</u>	<u>Walmart</u>

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## Diversity Expo Law Firm Interview Application

Firm Name: Perez Morris LLC

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Charity Hyde

**Email** CHyde@Perez-Morris.com

**Curriculum Vitae** (100 Words or Less)

Charity Hyde, Managing Attorney & Chief Diversity Officer, has extensive experience successfully defending Fortune 500 and other corporate clients in a variety of areas including aviation, premises liability, insurance fraud investigation, motor vehicle liability, product liability, and environmental and toxic tort litigation. Charity has a long history of leading multi-attorney teams in the representation of airlines, airports, financial institutions, retailers, restaurants, food manufacturers, municipalities, and large manufacturing clients in complex, high-exposure, and multi-district litigation. Her extensive defense litigation expertise spanning over two decades includes arbitrations and mediations, as well as trying bench and jury trials successfully to verdict.

Attorney #2

**Name:** Sarah Perez

**Email** SPerez@perez-morris.com

**Curriculum Vitae** (100 Words or Less)

Sarah Crabtree Perez joined Perez Morris in 2010 and is the firm's managing partner. She handles commercial litigation, employment, civil rights, supply chain and logistics, and transactional matters. She is an experienced litigator in state and federal courts and in administrative agencies and regulatory bodies such as the Equal Employment Opportunity Commission, state Civil Rights/Human Rights Commissions and the Trademark Trial and Appeals Board.

She oversees litigation in civil rights defense and Americans with Disabilities accessibility claims nationwide in addition to employment and general litigation for clients ranging from Fortune 100 companies to small- and mid-sized regional companies.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)



# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Shook, Hardy & Bacon L.L.P.

Address: 185 Asylum Street

City, State, Zip: Hartford, CT 06103

Phone: 8605158901 Fax: \_\_\_\_\_ Email: rsimpson@shb.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Shook is committed to being the best in the world at providing creative and practical solutions with unsurpassed value. Led by Chair Madeleine McDonough, our science-driven firm is deeply passionate about achieving the best results for our clients from the boardroom to the courtroom. Sustaining a diverse environment where everyone is respected, feels appreciated and experiences fulfillment and enjoyment through meaningful personal contributions is the core of who we are as a firm.

In addition to finding creative solutions for our corporate clients, Shook has always held a passionate commitment to diversity, inclusion and social justice issues.

Nearly half of the firm's executive committee is composed of women and diverse attorneys, and women and diverse attorneys also lead a number of the firm's largest practice areas and city offices including Chicago, Houston, Orange County, Philadelphia, St. Louis and Tampa.

In 2020, Shook launched the Honorable Jon Gray Lawyers Leadership Academy Program in an effort to develop diverse attorneys and help them transition to eventually serving key clients. Mentors include former Judge Jon Gray, the program's namesake, as well as Shook trial attorneys, alumni, friends and clients who are dedicated to diversity and inclusion and improving the legal profession. The mentees will benefit from the courtroom experience of Shook's trial, appellate and class action attorneys and the business acumen of in-house counsel and clients. The program aims to enhance long-term retention and advancement of minority lawyers by providing them the access, tools and support to become successful partners at Shook.

### OTHER FIRM LOCATIONS

<u>Los Angeles, Orange County, San Fra</u>	<u>Atlanta, GA</u>	<u>Kansas City and St. Louis, MO</u>
<u>Denver, CO</u>	<u>Chicago, IL</u>	<u>New York City, NY</u>
<u>Tampa and Miami, FL</u>	<u>Boston, MA</u>	<u>Philadelphia, PA</u>

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: \_\_\_\_\_

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Firm Name: Shook, Hardy & Bacon L.L.P.

### REPRESENTATIVE CLIENTS

Bayer

GSK

Sanofi

Microsoft

Philip Morris USA

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Rob Simpson

**Email:** rsimpson@shb.com

#### Curriculum Vitae (100 Words or Less)

Robert Simpson is a seasoned trial attorney who leads Shook's Hartford, Connecticut office. He has extensive experience in product liability litigation and focuses on pharmaceutical and medical device litigation. Rob has served as first- and second-chair trial counsel in more than 30 cases that have gone to verdict in various roles including lead trial counsel, national counsel and local counsel for global pharmaceutical and medical device companies. Rob is a member of the American Board of Trial Advocates and has served as a trial instructor for the National Institute for Trial Advocacy and the American Bar Association.

Attorney #2

**Name:** Sheldon Poole

**Email:** spoole@shb.com

#### Curriculum Vitae (100 Words or Less)

Sheldon Poole primarily defends corporate clients in product liability and environmental toxic tort litigation. Sheldon has substantial experience handling complex personal injury and property suits involving alleged catastrophic injuries, including wrongful death and survivorship claims and claims involving environmental contamination. He also has experience in representing high profile product manufacturing clients in multi-district litigation. Sheldon handles all phases of litigation in cases pending in multiple states and has been effective at attacking claims through successful motion practice on behalf of his clients.

Sheldon is dedicated to pro bono service, with a focus on housing-related matters.

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Firm Name: Shook, Hardy & Bacon L.L.P.

Attorney #3

**Name:** Brice Nengsu Kenfack

**Email:** bkenfack@shb.com

**Curriculum Vitae** (100 Words or Less)

Brice Nengsu Kenfack represents his clients nationally in all litigation and pre-litigation matters, including product liability, construction, insurance, commercial and general liability disputes, and has appeared before state and federal courts across the United States. He uses his vast experience to represent a broad range of clients, including pharmaceutical companies, component manufacturers, senior living facilities, health and wellness companies and insurance companies.

Pro bono work and diversity and inclusion are a cornerstone of Brice's work. He currently serves as the diversity advocate for Shook Kansas City, and is co-managing the Shook Hardy and Bacon's Immigration Practice Group.