



2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Carlton Fields

Address: 1201 West Peachtree St., Ste 3000

City, State, Zip: Atlanta, GA 30309

Phone: 4048152753 Fax: _____ Email: rshannon@carltonfields.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

The firm is highly committed to diversity. We have women and diverse leadership. We have an annual diversity seminar and retreat. Carlton Fields provides opportunities for diverse attorney to succeed by supporting them with training in practice skills and business development.

OTHER FIRM LOCATIONS

<u>Tampa, FL</u>	<u>Washington DC</u>	<u>West Palm Beach, FL</u>
<u>Los Angeles, CA</u>	<u>New York City, NY</u>	<u>Orlando, FL</u>
<u>Miami, FL</u>	<u>Hartford, CT</u>	<u>Florham Park, NJ</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

<u>Mattel</u>	<u>Marriott International</u>	<u>Chubb Group</u>
<u>Hartsfield Jackson Airport-City of Atlanta</u>	<u>American Family Insurance</u>	<u>Mount Sinai</u>
<u>Wells Fargo</u>	<u>Worldwide Home Product</u>	<u>PNC Bank</u>

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ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Robert L Shannon, Jr.

Email rshannon@carltonfields.com

Curriculum Vitae (100 Words or Less)

Serves at National Trial Counsel for several clients. Has parachuted into at least 300 matters across the U.S. and territories. Tried 80 cases to verdict with numerous cases with exposures exceeding \$100 million and two cases exceeding \$1 billion. He has tried a broad spectrum of matters to include toxic exposure, lender liability, products liability, bad faith, employment, construction, transportation, etc.

Attorney #2

Name: Logan Owens

Email lowens@carltonfields.com

Curriculum Vitae (100 Words or Less)

Logan is a well accomplished trial attorney who has tried cases across the country in high exposure matters. She has also been involved in a wide variety of matters.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP

Address: 215 Don Knotts Blvd., Suite 310

City, State, Zip: Morgantown, WV, WV 26501

Phone: (304) 225-1430

Fax: 304-296-6116

Email: jill.rice@dinsmore.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partnerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

OTHER FIRM LOCATIONS

Cincinnati

Bloomington

Tampa, FL

Lexington

Chicago, IL

Los Angeles

Huntington

Boston, MA

Washington, D.C., DC

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FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Tax
State and Local Tax
Labor Law
Commercial Finance & Banking
Bankruptcy & Restructuring
Compensation & Benefits
Fiber Security & Data Privacy
Real Estate

REPRESENTATIVE CLIENTS

<u>P&G</u>	<u>Lockheed Martin</u>	<u>YUM! Brands</u>
<u>Fifth Third Bank</u>	<u>Microsoft</u>	<u>Toyota</u>
<u>UPS</u>	<u>First Financial Bank</u>	<u>JPMorgan Chase</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Jill Cranston Rice

Email: Jill.rice@dinsmore.com

Curriculum Vitae (100 Words or Less)

• **Jill Rice:** Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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Firm Name: Dinsmore & Shohl LLP

Attorney #2

Name: Michelle Duncan

Email Michelle.duncan@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.

Attorney #3

Name: Govinda Davis

Email Govinda.davis@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Govinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark proceedings, domain disputes, trademark and copyright prosecution and licensing. Her clients range from small businesses to large, international clients with intellectual property matters in the U.S. She also regularly works with foreign associates and international clients to address their trademark needs in the U.S. and clients in the U.S. who seek trademark protection abroad. She counsels clients on a variety of topics including prosecution, trademark oppositions, enforcement and take downs and litigation.



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FIRM INFORMATION

Firm Name: Fullerton Beck, LLP.

Address: 4 W. Red Oak Lane, Suite 203

City, State, Zip: White Plains, NY 10604

Phone: 914305-8635 Fax: _____ Email: efullerton@fullertonbeck.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Diversity and inclusion are an integral part of our firm's core mission. We are 100% women owned. 50% of our partners are women, and 32% of our attorneys identify with underrepresented backgrounds in law. We have DEI committee and meet quarterly.

OTHER FIRM LOCATIONS

North Haven, CT, CT _____

Red Bank, NJ, NJ _____

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

Cintas NYC Health & Hospitals Marcato Elevator

Delshah Properties Skyline Construction Target

Home Depot NYC Housing Authority Kenvil Construction

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Firm Name: Fullerton Beck, LLP.

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Eileen Fullerton

Email efullerton@fullertonbeck.com

Curriculum Vitae (100 Words or Less)

More than 20 years of experience in general liability and insurance defense, with a focus in construction accident, negligent security, premises liability, municipal liability, and long-term care. Routinely handles high-profile and significant exposure actions from pre-suit investigation through resolution/trial.

Eileen started her career with the New York City Law Department's Bronx Tort Division. She handles all aspects of personal injury defense including trials.

Recognized for her accomplishments, Eileen has been named for inclusion in New York Metro Super Lawyers in the practice of Construction Litigation and in 2021, was honored with the coveted Women in Business award presented by Business Insurance magazine.

Attorney #2

Name: Katrine Back

Email kbeck@fullertonbeck.com

Curriculum Vitae (100 Words or Less)

Practices in general liability, transportation, municipal law matters and commercial disputes. She successfully handles all phases of litigation in state and federal court Her clients include individuals, small businesses, public and private corporations, property managers, and insurance carriers.

Her practice encompasses defending high-exposure cases involving negligence, construction accident claims under New York Labor Law, motor vehicle accidents and premises liability claims.

She started her career in NYC Corporation Counsel before moving into private practice.

She was named to NY Metro Super Lawyers since 2016. Crain's New York Business "Notable Women in Law" in

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Goldberg Segalla

Address: 665 Main Street, Buffalo, NY 14203 N/A

City, State, Zip: Buffalo, NY 14203

Phone: 716-566-5400

Fax: 716-566-5401

Email: jhanna@goldbergsegalla.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Both within our own firm and across the wider business and legal communities, Goldberg Segalla’s commitment to diversity is a critical component of our firm’s mission and culture.

To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm’s strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds.

Joe Hanna is the Chair of our Diversity Task Force and a member of the firm’s management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA’s Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI).

Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI’s Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel’s Diversity Committee.

Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women’s Initiative — designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts.

OTHER FIRM LOCATIONS

Hartford, CT

Baltimore, MD

Princeton, NJ

St. Louis, MO

Los Angeles, CA

Chicago, IL

San Francisco, CA

Miami, FL

Raleigh, NC

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FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |

- Other: Appellate
Asbestos
Civil Litigation & Trial
Cyber Security & Data Privacy
Long-Term Care
Maritime
Municipal & Government Law
OSHA
Opioid
Real Estate & Land Use
Workers' Compensation

REPRESENTATIVE CLIENTS

<u>Lowe's</u>	<u>Starbucks</u>	<u>Burlington Coat Factory</u>
<u>U-Haul</u>	<u>Staples</u>	<u>Jones Lang LaSalle (JLL)</u>
<u>BJ's</u>	<u>Kohl's</u>	<u>IKEA</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Imoh E. Akpan

Email: iakpan@goldbergsegalla.com

Curriculum Vitae (100 Words or Less)

Imoh is an accomplished litigator with over 15 years of experience representing corporations and insurers in a variety of matters involving catastrophic injury, wrongful death, general negligence, negligent security, civil rights, product liability and other types of claims in the state and federal courts in Maryland and Washington, D.C. He has taken over 15 jury trials and 200 bench trials to verdict. Imoh is also managing attorney for Goldberg Segalla's Baltimore Office and is member of the firm's Diversity Task Force. He was the Program Chair for last year's (2022) Diversity for Success Seminar.

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Firm Name: Goldberg Segalla

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Harris Beach PLLC

Address: 100 Wall Street

City, State, Zip: New York, NY 10005

Phone: 2123135442 Fax: 212.687.0659 Email: onasar@harrisbeach.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Harris Beach strives to cultivate an inclusive workplace respecting the contributions of diverse individuals which empowers everyone and fosters innovative approaches that enhance the services we provide.(Website link)<https://www.harrisbeach.com/inclusion-diversity/inclusion-and-diversity/>

OTHER FIRM LOCATIONS

Rochester, NY Washington, DC White Plains, NY

Uniondale, NY New Haven, CT Syracuse, NY

Albany, NY Newark, NJ Ithaca, NY

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

Safety-Kleen Momentive Performance Materials Hallen Construction

The City of New York Health and Hospital Corporation of NYC Walmart

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Firm Name: Harris Beach PLLC

ATTORNEYS

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Attorney #1

Name: Omar Nasar

Email onasar@harrisbeach.com

Curriculum Vitae (100 Words or Less)

Omar Nasar is a lead trial attorney at Harris Beach PLLC with extensive national experience in defending clients against high-exposure tort litigation matters, including serious accidents involving catastrophic injuries and toxic chemical exposure. He has served as lead trial attorney and litigation strategist in hundreds of cases brought to a conclusion by jury verdicts, summary judgment motions, or settlements in both the private and public sectors. Omar has a particular focus on the defense of construction site accidents, representing construction companies and property owners in litigation filed under New York Labor Law §§ 200, 240(1), 241(6). He also has trial experience in matters stemming from fires, collapsed ceilings, roadway design defects, major traffic accidents, onsite chemical exposures, negligent inspections, and other severe accidents.

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Locke Lord, LLP

Address: 701 8th St NW Suite 500

City, State, Zip: Washington, DC 20001

Phone: 202-220-6939

Fax: _____

Email: toyja.kelley@lockelord.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

In April 2019, the Firm’s Executive Committee adopted a Strategic Plan for Diversity and Inclusion that not only established diversity and inclusion as one of the five core values of our Firm but established the framework through which the Firm’s departments and practice groups actualize the priorities of Diversity, Equity and Inclusion in both concept and practice.

Locke Lord has a robust and active Firmwide Diversity and Inclusion Committee composed of partners, associates, and administrative staff. The Firm also created a full-time C-suite level role to lead and implement all of the Firm’s internal and external diversity initiatives. As of December 31, 2022, 21.7% of Locke Lord’s partners are women and 9.3% are ethnic minority/traditionally underrepresented (“URE”) lawyers. Women constitute 20.0% of the firm’s primary governing body and URE representation in that body is 13.3%. There is also significant diversity in the Firm’s office and practice group leadership. Globally, the Firm’s practice group leaders are 14.5% women and 4.8% are URE. Of Locke Lord’s 20 office managing partners, 45.0% are women and 10.0% are URE.

To amplify the diversity commitment demonstrated by data, Locke Lord engages deeply with industry efforts to advance diversity in the legal profession. For example, annually, the Firm nominates diverse attorneys to participate in the Leadership Council on Legal Diversity (LCLD) professional development programs. Locke Lord encourages its attorneys to attend, the Corporate Counsel Women of Color, National Bar Association, and Hispanic National Bar Association among others. Additionally the Firm consistently achieves Mansfield Certification—the legal industry’s de facto standard for diversity.

Individual attorney commitment to diversity is also encouraged at the Firm. In 2018-2019, Partner Toyja Kelley was installed as youngest and then only second person of color president of DRI. Locke Lord is also one of the few “Big Law” law firms that annually provides up to 75 hours of billable hour credit for time spent on internal or external activities that advance diversity in the legal profession. To quantify a diversity focus among the Firm’s partners, Locke Lord additionally introduced Diversity Dashboards, which convey the diversity staffing levels for client matters on a real-time, “at-a-glance” basis.

OTHER FIRM LOCATIONS

Baltimore, MD

Atlanta, GA

Los Angeles, CA

Houston, TX

New York, NY

Hartford, CT

Chicago, IL

Boston, MA

Miami, FL

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Firm Name: Locke Lord, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
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| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____ | | | |

REPRESENTATIVE CLIENTS

<u>US Wind, Inc.</u>	<u>Farmers Insurance Exchange</u>	<u>Under Armour, Inc.</u>
<u>Proctor & Gamble</u>	<u>Airbus</u>	_____
_____	_____	_____

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1	Name: <u>Toyja Kelley, Sr.</u>
	Email: <u>toyja.kelley@lockelord.com</u>
	Curriculum Vitae (100 Words or Less)

Toyja concentrates his practice in commercial, construction, professional and product liability, and insurance coverage cases.

His representative matters include:

- Defended litigation over claims stemming from the construction of its artificial turf football stadium.
- Defended a sports clothing manufacturer in a construction case involving its \$4.1 million visitor center.
- Defended an administrator of automotive consumer service claims in class action.
- Represented a national home improvement franchising company in commercial dispute.

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Firm Name: Locke Lord, LLP

Attorney #2

Name: Aditi Deal

Email aditi.deal@lockelord.com

Curriculum Vitae (100 Words or Less)

Aditi Deal maintains a broad litigation practice, including matters involving contract disputes, construction litigation, tort liability and energy litigation. Her experience includes engaging in nuanced research, drafting dispositive and non-dispositive motions, drafting appellate briefs and discovery management.

Attorney #3

Name: Noah Mason

Email noah.mason@lockelord.com

Curriculum Vitae (100 Words or Less)

Noah Mason represents defendants in business litigation, financial services, insurance and real estate matters. He has represented Fortune 500 companies, insurance carriers and privately owned enterprises in state and federal courts.

Noah's experience involves allegations covering wide spectrum of issues including consumer protection, data security, trade secrets and information technology.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Perez Morris LLC

Address: 8000 Ravine's Edge Court Suite 300

City, State, Zip: Columbus, OH 43235

Phone: 12672534852 Fax: Perez Morris Email: mhyde@perez-morris.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

64%
OF OUR ATTORNEYS ARE WOMEN
20% OF OUR EMPLOYEES ARE MINORITIES
13% OF OUR ATTORNEYS IDENTIFY AS LGBTQ+
100% OF OUR FIRM'S OFFICES ARE LED BY A DIVERSE ATTORNEY

OTHER FIRM LOCATIONS

Boston, MA Hartford, CT Media, PA
Cleveland, OH Manhattan, NY Princeton, NJ
Wilton, CT Philadelphia, PA

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

CVS Chipotle JPMorgan Chase
Kroger Ryder ScottsMiracle-Gro Company
The Wendy's Company Wells Fargo Walmart

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Diversity Expo Law Firm Interview Application

Firm Name: Perez Morris LLC

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Charity Hyde

Email CHyde@Perez-Morris.com

Curriculum Vitae (100 Words or Less)

Charity Hyde, Managing Attorney & Chief Diversity Officer, has extensive experience successfully defending Fortune 500 and other corporate clients in a variety of areas including aviation, premises liability, insurance fraud investigation, motor vehicle liability, product liability, and environmental and toxic tort litigation. Charity has a long history of leading multi-attorney teams in the representation of airlines, airports, financial institutions, retailers, restaurants, food manufacturers, municipalities, and large manufacturing clients in complex, high-exposure, and multi-district litigation. Her extensive defense litigation expertise spanning over two decades includes arbitrations and mediations, as well as trying bench and jury trials successfully to verdict.

Attorney #2

Name: Sarah Perez

Email SPerez@perez-morris.com

Curriculum Vitae (100 Words or Less)

Sarah Crabtree Perez joined Perez Morris in 2010 and is the firm's managing partner. She handles commercial litigation, employment, civil rights, supply chain and logistics, and transactional matters. She is an experienced litigator in state and federal courts and in administrative agencies and regulatory bodies such as the Equal Employment Opportunity Commission, state Civil Rights/Human Rights Commissions and the Trademark Trial and Appeals Board.

She oversees litigation in civil rights defense and Americans with Disabilities accessibility claims nationwide in addition to employment and general litigation for clients ranging from Fortune 100 companies to small- and mid-sized regional companies.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Proskauer Rose, LLP

Address: 650 Poydras Street

City, State, Zip: New Orleans, LA 70461

Phone: 5043102027

Fax: 5043102022

Email: aharris@proskauer.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Proskauer is dedicated in our commitment to diversity and inclusion in our workforce. Our multidimensional approach emphasizes the recruitment, retention, and promotion of our diverse lawyers. We also are committed to building a robust pipeline of candidates, and invest significant resources into cultivating the next generation of diverse lawyers.

Our approach is guided by our Diversity Task Force and informed by feedback from our people. The Task Force includes two members of the Firm's Executive Committee, the Firm's Managing Partner, two department chairs, four office heads and recruiting team members, among others. Proskauer's year-end performance evaluation and compensation process for all lawyers, including partners, takes into account individual efforts to improve the Firm's culture and diversity.

Proskauer's executive leadership team is comprised of 50% partners from underrepresented groups. Furthermore, lawyers from underrepresented groups serve as leaders of major departments, offices and committees. Firm leadership actively seeks to create and maintain a diverse workforce, sponsor and encourage our lawyers to join diversity-aligned organizations, and support volunteer and pro bono efforts. We strive to provide all of our clients with the best service possible by continuously expanding the breadth of perspective and experience that we offer through our attorneys.

The Firm's various diversity initiatives include but are not limited to the following:

- **Mentoring Circle Program**- provides junior diverse associates with personalized support from partner mentors.
- **Affinity Groups**- our Diverse Lawyer Network and our Proskauer Women's Alliance (PWA) create dynamic platforms for members to share ideas, cultivate relationships, and celebrate their unique backgrounds and perspectives.
- **Pipeline Initiative**- provides a framework for closely monitoring and driving the career progression of mid-to-senior level diverse lawyers (5th years and above). The goal of the program is to diversify the partnership by actively facilitating the advancement of diverse lawyers through sponsorship.
- **Women's Sponsorship Program** - WSP takes career development beyond traditional mentoring: The firm selects distinguished senior partners as sponsors who not only serve as advisors, but also proactively advocate on behalf of carefully chosen mid- and senior-level women lawyers.

In addition, the Firm has a dedicated DEI Team of five full-time diversity professionals.

OTHER FIRM LOCATIONS

New York, NY

Washington, DC

Paris

Los Angeles, CA

Boca Raton, FL

London

Boston, MA

Chicago, IL

San Paulo

2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input type="checkbox"/> Transportation Litigation |
- Other: Sports and Entertainment, Privacy and Cybersecurity, Real Estate, Private Equity, Finance, Trial Strategies, White Collar Defense & Investigations, Consumer Litigation, and others.

REPRESENTATIVE CLIENTS

Johnson & Johnson

The Walt Disney Company

McDonald's Corporation

Meta (formerly known as Facebook)

Major sports leagues, including the NFL, the MLB, the MHL, and the NBA.

The New York Times

T-Mobile

NBC Universal

The Recording Academy

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Atoyia Harris

Email: aharris@proskauer.com

Curriculum Vitae (100 Words or Less)

Atoyia Harris is Special Employment Law Counsel in the Labor and Employment Department and a member of the Employment Litigation & Counseling Group. Atoyia serves as the Program Chair of the 2023 DRI Diversity Seminar. At Proskauer, she has successfully defended employment and other litigation matters and conducts investigations on issues related to harassment, discrimination, and retaliation. Her practice also includes counseling clients on reductions-in-force, issues arising out of social movements including Black Lives Matter and #MeToo, and other sensitive employment issues. Atoyia is co-chair of Proskauer's Black Lawyers Affinity Group, and is on the Proskauer Women's Alliance Steering Committee.

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Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

Attorney #2

Name: Aaron Francis

Email AFrancis@proskauer.com

Curriculum Vitae (100 Words or Less)

Aaron Francis is an Associate in the Litigation Department and a member of the Data Privacy and Cybersecurity Litigation Group. His practice focuses on complex civil litigations, internal and regulatory investigations, and arbitrations, covering a range of types of disputes, including cybersecurity, commercial contracts, and securities. He also advises, counsels, and represents various pro bono clients, including non-profit organizations on issues related to harassment and discrimination, incarcerated survivors of domestic violence in criminal appeals, and multiple other entities in civil rights litigation. Aaron is a member of Proskauer’s Black Lawyers Affinity Group.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Shook, Hardy & Bacon L.L.P.

Address: 185 Asylum Street

City, State, Zip: Hartford, CT 06103

Phone: 8605158901 Fax: _____ Email: rsimpson@shb.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Shook is committed to being the best in the world at providing creative and practical solutions with unsurpassed value. Led by Chair Madeleine McDonough, our science-driven firm is deeply passionate about achieving the best results for our clients from the boardroom to the courtroom. Sustaining a diverse environment where everyone is respected, feels appreciated and experiences fulfillment and enjoyment through meaningful personal contributions is the core of who we are as a firm.

In addition to finding creative solutions for our corporate clients, Shook has always held a passionate commitment to diversity, inclusion and social justice issues.

Nearly half of the firm's executive committee is composed of women and diverse attorneys, and women and diverse attorneys also lead a number of the firm's largest practice areas and city offices including Chicago, Houston, Orange County, Philadelphia, St. Louis and Tampa.

In 2020, Shook launched the Honorable Jon Gray Lawyers Leadership Academy Program in an effort to develop diverse attorneys and help them transition to eventually serving key clients. Mentors include former Judge Jon Gray, the program's namesake, as well as Shook trial attorneys, alumni, friends and clients who are dedicated to diversity and inclusion and improving the legal profession. The mentees will benefit from the courtroom experience of Shook's trial, appellate and class action attorneys and the business acumen of in-house counsel and clients. The program aims to enhance long-term retention and advancement of minority lawyers by providing them the access, tools and support to become successful partners at Shook.

OTHER FIRM LOCATIONS

<u>Los Angeles, Orange County, San Fra</u>	<u>Atlanta, GA</u>	<u>Kansas City and St. Louis, MO</u>
<u>Denver, CO</u>	<u>Chicago, IL</u>	<u>New York City, NY</u>
<u>Tampa and Miami, FL</u>	<u>Boston, MA</u>	<u>Philadelphia, PA</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

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Diversity Expo Law Firm Interview Application

Firm Name: Shook, Hardy & Bacon L.L.P.

REPRESENTATIVE CLIENTS

Bayer

GSK

Sanofi

Microsoft

Philip Morris USA

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Rob Simpson

Email: rsimpson@shb.com

Curriculum Vitae (100 Words or Less)

Robert Simpson is a seasoned trial attorney who leads Shook's Hartford, Connecticut office. He has extensive experience in product liability litigation and focuses on pharmaceutical and medical device litigation. Rob has served as first- and second-chair trial counsel in more than 30 cases that have gone to verdict in various roles including lead trial counsel, national counsel and local counsel for global pharmaceutical and medical device companies. Rob is a member of the American Board of Trial Advocates and has served as a trial instructor for the National Institute for Trial Advocacy and the American Bar Association.

Attorney #2

Name: Sheldon Poole

Email: spoole@shb.com

Curriculum Vitae (100 Words or Less)

Sheldon Poole primarily defends corporate clients in product liability and environmental toxic tort litigation. Sheldon has substantial experience handling complex personal injury and property suits involving alleged catastrophic injuries, including wrongful death and survivorship claims and claims involving environmental contamination. He also has experience in representing high profile product manufacturing clients in multi-district litigation. Sheldon handles all phases of litigation in cases pending in multiple states and has been effective at attacking claims through successful motion practice on behalf of his clients.

Sheldon is dedicated to pro bono service, with a focus on housing-related matters.

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Diversity Expo Law Firm Interview Application

Firm Name: Shook, Hardy & Bacon L.L.P.

Attorney #3

Name: Brice Nengsu Kenfack

Email: bkenfack@shb.com

Curriculum Vitae (100 Words or Less)

Brice Nengsu Kenfack represents his clients nationally in all litigation and pre-litigation matters, including product liability, construction, insurance, commercial and general liability disputes, and has appeared before state and federal courts across the United States. He uses his vast experience to represent a broad range of clients, including pharmaceutical companies, component manufacturers, senior living facilities, health and wellness companies and insurance companies.

Pro bono work and diversity and inclusion are a cornerstone of Brice's work. He currently serves as the diversity advocate for Shook Kansas City, and is co-managing the Shook Hardy and Bacon's Immigration Practice Group.