



2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Chartwell Law

Address: 970 Rittenhouse Road Suite 300

City, State, Zip: Eagleville, PA 19403

Phone: 954-914-4192

Fax: 610-666-7704

Email: prenaldo@chartwelllaw.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Chartwell Law believes strongly that diversity, equity, and inclusion fosters innovation and a better understanding of the needs and objectives of our clients, leading to superior client service. We value the experiences and viewpoints of our diverse attorneys and staff.

We are committed to recruiting, retaining, mentoring, and promoting attorneys and staff with diverse backgrounds and experiences. We continually work to increase the number of women and diverse attorneys and staff at the firm as well as those in leadership positions. The composition of firm's ownership and governing committee reflects this commitment.

Chartwell has a formal Diversity and Inclusion Committee, Women's Committee, and mentoring program, each working to meet the needs of our attorneys and staff through professional development, career and client cultivation coaching, and identification of internal and external opportunities and resources. Members of the firm's governing committee and the entirety of our ownership take an active role in these programs and are internal champions for the advancement of ideas and initiatives brought forward through these efforts.

Chartwell also provides ongoing education to all attorneys and staff to help support an inclusive and diverse environment through e-learning modules, workshops, and a lunch-and-learn speaker series led by a nationally recognized M/WBE consulting firm.

We are proud to provide a professional and welcoming firm community where everyone can openly contribute their unique experiences and ideas and celebrate the differences that make us The Chartwell Law Offices.

OTHER FIRM LOCATIONS

New York, NY

Chicago, IL

Arlington, VA

Miami, FL

Philadelphia, PA

Chattanooga, TN

Atlanta, GA

Portland, OR

Boston, MA

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Firm Name: Chartwell Law

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|--|--|--|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input type="checkbox"/> Environmental Law and Toxic Torts | <input type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Workers' Compensation</u>
<u>Admiralty & Maritime</u> | | | |

REPRESENTATIVE CLIENTS

<u>Uber</u>	<u>Whole Foods</u>	<u>U-Haul</u>
<u>Petsmart</u>	<u>Zurich</u>	<u>Delta Airlines</u>
<u>Cintas</u>	<u>Liberty Mutual</u>	<u>Red Bull</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Douglas Burrell

Email: dburrell@chartwelllaw.com

Curriculum Vitae (100 Words or Less)

Douglas Burrell is a partner in Chartwell Law's Atlanta office and a member of the firm's Diversity Committee. He is immediate past president of DRI, a current member of the DRI Diversity and Inclusion Steering Committee, and a 2022 recipient of the National Bar Association's Inaugural Power 50 Award. Douglas is a seasoned trial attorney whose practice focuses on general liability matters across industries, including construction, retail and rideshare. He is a sought-after speaker, former faculty member of the National Institute for Trial Advocacy, and often highlighted as one of Atlanta's top lawyers in legal publications.

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Firm Name: Chartwell Law

Attorney #2

Name: J.C. Roper

Email jroper@chartwelllaw.com

Curriculum Vitae (100 Words or Less)

J.C. Roper is a partner in Chartwell Law’s Atlanta office. An accomplished workers’ compensation attorney, J.C. represents insurance carriers, employers, and self-insured corporations throughout Georgia. His clients include Fortune 500 and Fortune 1000 businesses engaged in the transportation, retail, restaurant and hospitality, and construction and utility industries. J.C. is rated AV Preeminent® with Martindale-Hubbell and frequent speaker at workers’ compensation industry conferences. He is the workers’ compensation practice group leader for Chartwell Law’s Atlanta office, a member of the ABA, IADC, FDCC, NBA, a member of Chartwell Law’s Diversity Committee, the DRI Workers’ Compensation Steering Committee and past Chair of the DRI Diversity for Success Seminar and Corporate Expo.

Attorney #3

Name: Hema Mehta

Email hmehta@chartwelllaw.com

Curriculum Vitae (100 Words or Less)

Hema Mehta is a shareholder in Chartwell Law’s Philadelphia office, the Chair of the Insurance Coverage Practice Group, and a member of the firm’s Women’s Committee. She is an accomplished insurance coverage and litigation defense attorney, representing clients in general liability, property, and casualty matters. With an emphasis on complex disputes, Hema focuses on commercial liability, products liability, opioid liability insurance coverage litigation, professional liability, and healthcare liability. She is also experienced in handling various insurance defense proceedings pertaining to bad faith, first party claims, construction, and other casualty matters.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP

Address: 215 Don Knotts Blvd., Suite 310

City, State, Zip: Morgantown, WV, WV 26501

Phone: (304) 225-1430

Fax: 304-296-6116

Email: jill.rice@dinsmore.com

Please mark if your firm is: Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partnerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

OTHER FIRM LOCATIONS

Cincinnati

Bloomington

Tampa, FL

Lexington

Chicago, IL

Los Angeles

Huntington

Boston, MA

Washington, D.C., DC

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Diversity Expo Law Firm Interview Application

Firm Name: Dinsmore & Shohl LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Tax
State and Local Tax
Labor Law
Commercial Finance & Banking
Bankruptcy & Restructuring
Compensation & Benefits
Fiber Security & Data Privacy
Real Estate

REPRESENTATIVE CLIENTS

<u>P&G</u>	<u>Lockheed Martin</u>	<u>YUM! Brands</u>
<u>Fifth Third Bank</u>	<u>Microsoft</u>	<u>Toyota</u>
<u>UPS</u>	<u>First Financial Bank</u>	<u>JPMorgan Chase</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Jill Cranston Rice

Email: Jill.rice@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Jill Rice: Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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Firm Name: Dinsmore & Shohl LLP

Attorney #2

Name: Michelle Duncan

Email: Michelle.duncan@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.

Attorney #3

Name: Govinda Davis

Email: Govinda.davis@dinsmore.com

Curriculum Vitae (100 Words or Less)

• Govinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark proceedings, domain disputes, trademark and copyright prosecution and licensing. Her clients range from small businesses to large, international clients with intellectual property matters in the U.S. She also regularly works with foreign associates and international clients to address their trademark needs in the U.S. and clients in the U.S. who seek trademark protection abroad. She counsels clients on a variety of topics including prosecution, trademark oppositions, enforcement and take downs and litigation.



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FIRM INFORMATION

Firm Name: Goldberg Segalla

Address: 665 Main Street, Buffalo, NY 14203 N/A

City, State, Zip: Buffalo, NY 14203

Phone: 716-566-5400

Fax: 716-566-5401

Email: jhanna@goldbergsegalla.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Both within our own firm and across the wider business and legal communities, Goldberg Segalla’s commitment to diversity is a critical component of our firm’s mission and culture.

To put our philosophy and commitment into practice, we have a Diversity Task Force in place to conceptualize and implement diversity-focused programs, as well as give diversity a voice in our decision-making at the highest level. The individuals on this task force share the firm’s strong commitment to increasing diversity, and use their unique experiences and backgrounds to support and advance that goal. The team meets regularly to create programs, schedule events, establish diversity initiatives both inside and outside of the firm, set long-term goals, and develop the strategy to recruit and retain people from diverse backgrounds.

Joe Hanna is the Chair of our Diversity Task Force and a member of the firm’s management committee. In that capacity, he has spearheaded numerous diversity initiatives in various organizations and outreach programs, serves on several diversity-related committees, and is a frequent author and speaker on diversity. Among other positions, he is Chair of the American Bar Association (ABA) Minority Trial Lawyer Committee and its Special Committee on Human Rights, Editor-in-Chief of the ABA’s Minority Trial Lawyer, a Fellow and New York chapter chair of the Leadership Council on Legal Diversity, a past President of the Minority Bar Association of Western New York (MBAWNY), current President of the MBAWNY Foundation, and the Diversity Liaison for several committees at the 22,000-member Defense Research Institute (DRI).

Imoh Akpan was Program Chair of the 2022 Diversity for Success Seminar, is a member of the Goldberg Segalla Diversity Task Force, and the managing attorney of our Baltimore Office. Imoh is a long-time member of DRI’s Diversity and Inclusion Steering Committee. He also serves as the Co-Chair of the Federation for Defense and Corporate Counsel’s Diversity Committee.

Goldberg Segalla demonstrates leadership inside our firm and throughout the legal community specifically focused on the advancement of women. As a complement to our Diversity Task Force, we have a formal Women’s Initiative — designed to spark opportunities, develop mentoring relationships, promote leadership, plan events, and support the advancement of women in legal, management, and administrative contexts.

OTHER FIRM LOCATIONS

Hartford, CT

Baltimore, MD

Princeton, NJ

St. Louis, MO

Los Angeles, CA

Chicago, IL

San Francisco, CA

Miami, FL

Raleigh, NC

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Firm Name: Goldberg Segalla

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |

- Other: Appellate
Asbestos
Civil Litigation & Trial
Cyber Security & Data Privacy
Long-Term Care
Maritime
Municipal & Government Law
OSHA
Opioid
Real Estate & Land Use
Workers' Compensation

REPRESENTATIVE CLIENTS

<u>Lowe's</u>	<u>Starbucks</u>	<u>Burlington Coat Factory</u>
<u>U-Haul</u>	<u>Staples</u>	<u>Jones Lang LaSalle (JLL)</u>
<u>BJ's</u>	<u>Kohl's</u>	<u>IKEA</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1	Name: <u>Imoh E. Akpan</u>
	Email: <u>iakpan@goldbergsegalla.com</u>
	Curriculum Vitae (100 Words or Less) <p>Imoh is an accomplished litigator with over 15 years of experience representing corporations and insurers in a variety of matters involving catastrophic injury, wrongful death, general negligence, negligent security, civil rights, product liability and other types of claims in the state and federal courts in Maryland and Washington, D.C. He has taken over 15 jury trials and 200 bench trials to verdict.</p> <p>Imoh is also managing attorney for Goldberg Segalla's Baltimore Office and is member of the firm's Diversity Task Force. He was the Program Chair for last year's (2022) Diversity for Success Seminar.</p>

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Firm Name: Goldberg Segalla

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Kaufman Borgeest & Ryan LLP

Address: 200 Summit Lake Drive

City, State, Zip: Valhalla, NY 10595

Phone: 9144491191 Fax: Kaufman Borgeest & Ryan L Email: kmcmamus@kbrlaw.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Kaufman Borgeest & Ryan LLP (“KBR”) values and seeks to advance and promote diverse, equal and inclusive participation within the firm regardless of gender, race, ethnicity, religion, age, sexual orientation, gender identity and expression, national origin, or disability. KBR believes that promoting diversity, equity and inclusion among our attorneys and staff not only enriches work life and promotes opportunity, it enhances the quality and dimension of the legal services we provide to our clients. KBR is committed to recruiting, retaining, and enriching the work life and professional advancement of a diverse workforce from all social, racial, religious, economic, cultural, and personal backgrounds.

In furtherance of this, KBR formed its Diversity, Equity and Inclusion Committee (“DEI Committee”) in 2020, which affirms KBR’s dedication to supporting these core values in maintaining an atmosphere which includes the recognition, respect, and need for diversity, equity, and inclusion in its operations, opportunities, and guiding principles.

The DEI Committee leads the firm to excellence through education, information and dialogue, using various informational means to educate its members and the firm’s attorneys and staff through programming and other means (i.e. conferences, seminars, webinars, newsletters, website and any other resource) to raise awareness and promote the principles of diversity, equity, inclusion and positivity at the firm and in the legal industry.

OTHER FIRM LOCATIONS

120 Broadway, 14th Floor

1010 Washington Boulevard, 7th Flo

457 Haddonfield Road, 3rd Floor

1205 Franklin Avenue, Suit 200

701 Sneeca Street, Suite 710N

21700 Oxnard Street, Suite 1450

9 Campus Drive, 1st Floor

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Retail, Hospitality, & Dram Shop; Fires & Explosions; Negligent Security; Crisis Management.

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Firm Name: Kaufman Borgeest & Ryan LLP

REPRESENTATIVE CLIENTS

Via Transportation, Inc.

Century 21 Department Stores

Penske Truck Leasing

Jewish Child Care Association

Cintas Corporation

Montefiore Medical Center

Memorial Sloan Kettering

Berkley Insurance Company

American Family Insurance Claims Services, Inc.

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Kurtis McManus

Email: kmcmanus@kbrlaw.com

Curriculum Vitae (100 Words or Less)

-Kaufman Borgeest & Ryan LLP: Jan 2015-May 2022 (Associate), May 2022-present (Partner) - Responsible for all pre-trial litigation phases of a case in the fields of premises liability, construction & labor law, general liability, & automobile litigation. Evaluate & draft discovery responses & dispositive motions. Appear in Supreme & Civil Court for discovery conferences & motions. Conduct extensive legal research. Communicate with clients to obtain various forms of documentation and information, as well as provide status reports of case progress to insurance carriers.

-Jaffe & Koumourdas, LLP: Sept 2012-Jul 2013 (Claims Representative), Jul 2013-Dec 2014 (Associate): Attend arbitrations & appear in Civil & Supreme Court on no-fault, bodily injury, & uninsured/underinsured cases; motion, compliance conference, & trial parts. Conduct examination under oaths of claimants & settlement negotiations.

Attorney #2

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)

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Firm Name: Kaufman Borgeest & Ryan LLP

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: McGlinchey Stafford

Address: 601 Poydras Street Suite 1200

City, State, Zip: New Orleans, LA 70130

Phone: 5045861200 Fax: 5045962800 Email: cbryant@mcglinchey.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

McGlinchey is committed to fostering equity through diversity and inclusion in our firm and across our profession. McGlinchey is committed to attracting, recruiting, mentoring, and promoting diverse attorneys and staff through involvement in minority job fairs and diversity clerkship programs, as well as our own Diversity 1L Scholars Program. In 2021, McGlinchey also joined the second iteration of the Midsize Mansfield Rule. The firm also prides itself on its involvement in the Leadership Council on Legal Diversity (LCLD) since its founding in 2009. As a result of the Firm's commitment to diversity, 43% of all attorneys are diverse and 50% of firm associates and counsel are diverse. <https://www.mcglinchey.com/firm/diversity-inclusion/>

OTHER FIRM LOCATIONS

<u>Houston</u>	<u>Birmingham, AL</u>	<u>Jackson, MS</u>
<u>Fort Lauderdale</u>	<u>Boston, MA</u>	<u>Seattle, WA</u>
<u>Cleveland, OH</u>	<u>Nashville, TN</u>	<u>New York City</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Labor Law
- Cannabis
- Class Action Defense
- FinTech
- Licensing
- Consumer Financial Services Compliance
- Aviation and Aerospace

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Firm Name: McGlinchey Stafford

REPRESENTATIVE CLIENTS

Counsel for a Fortune 100 company in over 300 cases on breach of contract and bad faith adjusting

Counsel for Southeastern Grocers Inc. d/b/a Winn-Dixie

Employment counsel for a global owner and operator of floating production storage and vessels

Labor and employment counsel for one of the largest pulp and paper companies in the world

Counsel for the State of Louisiana and the Louisiana Department of Education

Employment counsel for the largest casino-entertainment Company in the U.S.

Counsel for Patrick Byrne, founder and former CEO of Overstock, in putative class action.

Counsel for Mercedes Benz Financial Services

Employment counsel for a global technology company that specializes in valuation software

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Camille Bryant

Email: cbryant@mcglinchey.com

Curriculum Vitae (100 Words or Less)

Camille R. Bryant is a member at McGlinchey Stafford where she practices in the Labor and Employment practice group. Based in the New Orleans office, she guides employers through a wide range of employment law issues, whether through litigation or advice and counsel. In the areas of litigation, Camille has experience representing employers in both single-plaintiff and class action litigation. She is also well versed in advising employers with respect to independent contractor classification, non-compete agreements, discipline, wage and hour issues, and employment discrimination. Camille regularly conducts customized workplace DEI and anti-harassment trainings for employers, and she is a frequent speaker and author on various employment law topics.
<https://www.mcglinchey.com/people/camille-r-bryant/>

Attorney #2

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)

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Firm Name: McGlinchey Stafford

Attorney #3

Name: _____

Email _____

Curriculum Vitae (*100 Words or Less*)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Proskauer Rose, LLP

Address: 650 Poydras Street

City, State, Zip: New Orleans, LA 70461

Phone: 5043102027

Fax: 5043102022

Email: aharris@proskauer.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Proskauer is dedicated in our commitment to diversity and inclusion in our workforce. Our multidimensional approach emphasizes the recruitment, retention, and promotion of our diverse lawyers. We also are committed to building a robust pipeline of candidates, and invest significant resources into cultivating the next generation of diverse lawyers.

Our approach is guided by our Diversity Task Force and informed by feedback from our people. The Task Force includes two members of the Firm's Executive Committee, the Firm's Managing Partner, two department chairs, four office heads and recruiting team members, among others. Proskauer's year-end performance evaluation and compensation process for all lawyers, including partners, takes into account individual efforts to improve the Firm's culture and diversity.

Proskauer's executive leadership team is comprised of 50% partners from underrepresented groups. Furthermore, lawyers from underrepresented groups serve as leaders of major departments, offices and committees. Firm leadership actively seeks to create and maintain a diverse workforce, sponsor and encourage our lawyers to join diversity-aligned organizations, and support volunteer and pro bono efforts. We strive to provide all of our clients with the best service possible by continuously expanding the breadth of perspective and experience that we offer through our attorneys.

The Firm's various diversity initiatives include but are not limited to the following:

- **Mentoring Circle Program**- provides junior diverse associates with personalized support from partner mentors.
- **Affinity Groups**- our Diverse Lawyer Network and our Proskauer Women's Alliance (PWA) create dynamic platforms for members to share ideas, cultivate relationships, and celebrate their unique backgrounds and perspectives.
- **Pipeline Initiative**- provides a framework for closely monitoring and driving the career progression of mid-to-senior level diverse lawyers (5th years and above). The goal of the program is to diversify the partnership by actively facilitating the advancement of diverse lawyers through sponsorship.
- **Women's Sponsorship Program** - WSP takes career development beyond traditional mentoring: The firm selects distinguished senior partners as sponsors who not only serve as advisors, but also proactively advocate on behalf of carefully chosen mid- and senior-level women lawyers.

In addition, the Firm has a dedicated DEI Team of five full-time diversity professionals.

OTHER FIRM LOCATIONS

New York, NY

Washington, DC

Paris

Los Angeles, CA

Boca Raton, FL

London

Boston, MA

Chicago, IL

San Paulo

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Firm Name: Proskauer Rose, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

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|---|---|---|---|
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| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input type="checkbox"/> Transportation Litigation |
- Other: Sports and Entertainment, Privacy and Cybersecurity, Real Estate, Private Equity, Finance, Trial Strategies, White Collar Defense & Investigations, Consumer Litigation, and others.

REPRESENTATIVE CLIENTS

Johnson & Johnson

The Walt Disney Company

McDonald's Corporation

Meta (formerly known as Facebook)

Major sports leagues, including the NFL, the MLB, the MHL, and the NBA.

The New York Times

T-Mobile

NBC Universal

The Recording Academy

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Atoyia Harris

Email: aharris@proskauer.com

Curriculum Vitae (100 Words or Less)

Atoyia Harris is Special Employment Law Counsel in the Labor and Employment Department and a member of the Employment Litigation & Counseling Group. Atoyia serves as the Program Chair of the 2023 DRI Diversity Seminar. At Proskauer, she has successfully defended employment and other litigation matters and conducts investigations on issues related to harassment, discrimination, and retaliation. Her practice also includes counseling clients on reductions-in-force, issues arising out of social movements including Black Lives Matter and #MeToo, and other sensitive employment issues. Atoyia is co-chair of Proskauer's Black Lawyers Affinity Group, and is on the Proskauer Women's Alliance Steering Committee.

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Firm Name: Proskauer Rose, LLP

Attorney #2

Name: Aaron Francis

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Curriculum Vitae (100 Words or Less)

Aaron Francis is an Associate in the Litigation Department and a member of the Data Privacy and Cybersecurity Litigation Group. His practice focuses on complex civil litigations, internal and regulatory investigations, and arbitrations, covering a range of types of disputes, including cybersecurity, commercial contracts, and securities. He also advises, counsels, and represents various pro bono clients, including non-profit organizations on issues related to harassment and discrimination, incarcerated survivors of domestic violence in criminal appeals, and multiple other entities in civil rights litigation. Aaron is a member of Proskauer’s Black Lawyers Affinity Group.

Attorney #3

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Curriculum Vitae (100 Words or Less)