



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Chartwell Law

Address: 970 Rittenhouse Road Suite 300

City, State, Zip: Eagleville, PA 19403

Phone: 954-914-4192 Fax: 610-666-7704 Email: prenaldo@chartwelllaw.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Chartwell Law believes strongly that diversity, equity, and inclusion fosters innovation and a better understanding of the needs and objectives of our clients, leading to superior client service. We value the experiences and viewpoints of our diverse attorneys and staff.

We are committed to recruiting, retaining, mentoring, and promoting attorneys and staff with diverse backgrounds and experiences. We continually work to increase the number of women and diverse attorneys and staff at the firm as well as those in leadership positions. The composition of firm's ownership and governing committee reflects this commitment.

Chartwell has a formal Diversity and Inclusion Committee, Women's Committee, and mentoring program, each working to meet the needs of our attorneys and staff through professional development, career and client cultivation coaching, and identification of internal and external opportunities and resources. Members of the firm's governing committee and the entirety of our ownership take an active role in these programs and are internal champions for the advancement of ideas and initiatives brought forward through these efforts.

Chartwell also provides ongoing education to all attorneys and staff to help support an inclusive and diverse environment through e-learning modules, workshops, and a lunch-and-learn speaker series led by a nationally recognized M/WBE consulting firm.

We are proud to provide a professional and welcoming firm community where everyone can openly contribute their unique experiences and ideas and celebrate the differences that make us The Chartwell Law Offices.

### OTHER FIRM LOCATIONS

New York, NY

Chicago, IL

Arlington, VA

Miami, FL

Philadelphia, PA

Chattanooga, TN

Atlanta, GA

Portland, OR

Boston, MA

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Mark all that apply.

- |  |  |  |   |
|--|--|--|---|
| <input checked="" type="checkbox"/> Commercial Litigation  | <input checked="" type="checkbox"/> Employment Law         | <input checked="" type="checkbox"/> Insurance Law      | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law   | <input type="checkbox"/> Environmental Law and Toxic Torts | <input type="checkbox"/> Intellectual Property         | <input checked="" type="checkbox"/> Professional Liability    |
| <input type="checkbox"/> Drug and Medical Device   | <input type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Workers' Compensation</u><br><u>Admiralty &amp; Maritime</u> |  |  |   |

### REPRESENTATIVE CLIENTS

<u>Uber</u>	<u>Whole Foods</u>	<u>U-Haul</u>
<u>Petsmart</u>	<u>Zurich</u>	<u>Delta Airlines</u>
<u>Cintas</u>	<u>Liberty Mutual</u>	<u>Red Bull</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

**Attorney #1** **Name:** Douglas Burrell

**Email** dburrell@chartwelllaw.com

**Curriculum Vitae (100 Words or Less)**

Douglas Burrell is a partner in Chartwell Law's Atlanta office and a member of the firm's Diversity Committee. He is immediate past president of DRI, a current member of the DRI Diversity and Inclusion Steering Committee, and a 2022 recipient of the National Bar Association's Inaugural Power 50 Award. Douglas is a seasoned trial attorney whose practice focuses on general liability matters across industries, including construction, retail and rideshare. He is a sought-after speaker, former faculty member of the National Institute for Trial Advocacy, and often highlighted as one of Atlanta's top lawyers in legal publications.

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Firm Name: Chartwell Law

Attorney #2

**Name:** J.C. Roper

**Email:** jroper@chartwelllaw.com

**Curriculum Vitae** (100 Words or Less)

J.C. Roper is a partner in Chartwell Law’s Atlanta office. An accomplished workers’ compensation attorney, J.C. represents insurance carriers, employers, and self-insured corporations throughout Georgia. His clients include Fortune 500 and Fortune 1000 businesses engaged in the transportation, retail, restaurant and hospitality, and construction and utility industries. J.C. is rated AV Preeminent® with Martindale-Hubbell and frequent speaker at workers’ compensation industry conferences. He is the workers’ compensation practice group leader for Chartwell Law’s Atlanta office, a member of the ABA, IADC, FDCC, NBA, a member of Chartwell Law’s Diversity Committee, the DRI Workers’ Compensation Steering Committee and past Chair of the DRI Diversity for Success Seminar and Corporate Expo.

Attorney #3

**Name:** Hema Mehta

**Email:** hmehta@chartwelllaw.com

**Curriculum Vitae** (100 Words or Less)

Hema Mehta is a shareholder in Chartwell Law’s Philadelphia office, the Chair of the Insurance Coverage Practice Group, and a member of the firm’s Women’s Committee. She is an accomplished insurance coverage and litigation defense attorney, representing clients in general liability, property, and casualty matters. With an emphasis on complex disputes, Hema focuses on commercial liability, products liability, opioid liability insurance coverage litigation, professional liability, and healthcare liability. She is also experienced in handling various insurance defense proceedings pertaining to bad faith, first party claims, construction, and other casualty matters.



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: McGlinchey Stafford

Address: 601 Poydras Street Suite 1200

City, State, Zip: New Orleans, LA 70130

Phone: 5045861200

Fax: 5045962800

Email: cbryant@mcglinchey.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

McGlinchey is committed to fostering equity through diversity and inclusion in our firm and across our profession. McGlinchey is committed to attracting, recruiting, mentoring, and promoting diverse attorneys and staff through involvement in minority job fairs and diversity clerkship programs, as well as our own Diversity 1L Scholars Program. In 2021, McGlinchey also joined the second iteration of the Midsize Mansfield Rule. The firm also prides itself on its involvement in the Leadership Council on Legal Diversity (LCLD) since its founding in 2009. As a result of the Firm's commitment to diversity, 43% of all attorneys are diverse and 50% of firm associates and counsel are diverse. <https://www.mcglinchey.com/firm/diversity-inclusion/>

### OTHER FIRM LOCATIONS

Houston

Birmingham, AL

Jackson, MS

Fort Lauderdale

Boston, MA

Seattle, WA

Cleveland, OH

Nashville, TN

New York City

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- |   |   |  |   |
|---|---|--|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law      | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law      | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input type="checkbox"/> Intellectual Property         | <input checked="" type="checkbox"/> Professional Liability    |
| <input type="checkbox"/> Drug and Medical Device          | <input type="checkbox"/> Health Care                                  | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |

- Other: Labor Law  
Cannabis  
Class Action Defense  
FinTech  
Licensing  
Consumer Financial Services Compliance  
Aviation and Aerospace

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Firm Name: McGlinchey Stafford

### REPRESENTATIVE CLIENTS

Counsel for a Fortune 100 company in over 300 cases on breach of contract and bad faith adjusting

Counsel for Southeastern Grocers Inc. d/b/a Winn-Dixie

Employment counsel for a global owner and operator of floating production storage and vessels

Labor and employment counsel for one of the largest pulp and paper companies in the world

Counsel for the State of Louisiana and the Louisiana Department of Education

Employment counsel for the largest casino-entertainment Company in the U.S.

Counsel for Patrick Byrne, founder and former CEO of Overstock, in putative class action.

Counsel for Mercedes Benz Financial Services

Employment counsel for a global technology company that specializes in valuation software

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Camille Bryant

**Email:** cbryant@mcglinchey.com

**Curriculum Vitae (100 Words or Less)**

Camille R. Bryant is a member at McGlinchey Stafford where she practices in the Labor and Employment practice group. Based in the New Orleans office, she guides employers through a wide range of employment law issues, whether through litigation or advice and counsel. In the areas of litigation, Camille has experience representing employers in both single-plaintiff and class action litigation. She is also well versed in advising employers with respect to independent contractor classification, non-compete agreements, discipline, wage and hour issues, and employment discrimination. Camille regularly conducts customized workplace DEI and anti-harassment trainings for employers, and she is a frequent speaker and author on various employment law topics.  
<https://www.mcglinchey.com/people/camille-r-bryant/>

Attorney #2

**Name:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Curriculum Vitae (100 Words or Less)**

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Firm Name: McGlinchey Stafford

Attorney #3

**Name:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Stoel Rives LLP

Address: 500 Capitol Mall Suite 1600

City, State, Zip: Sacramento, CA 95814

Phone: 9163194645

Fax: \_\_\_\_\_

Email: heraclio.pimentel@stoel.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Diversity is one of Stoel Rives' values and a key element of our Firm's strategic vision. In today's increasingly mobile, multicultural world, many of our clients recognize that diversity and inclusion are not only beneficial social values, but also vital ingredients in business innovation and success.

Diverse viewpoints and creative thinking are essential in developing innovative, workable solutions in every aspect of life. For a multifaceted law firm such as Stoel Rives, diversity within our Firm is critical to the quality of our legal work, our client service, and the professional development of our attorneys and staff.

Our diversity plan is driven by two goals: (1) to successfully recruit, develop, and retain attorneys and staff of diverse backgrounds and characteristics and (2) to foster an inclusive professional environment that respects and values differences among our attorneys and staff and supports professional development and advancement for all. Additionally, as part of our participation in Diversity Lab's Move the Needle Fund (MTN), we have committed to improving the retention rate of our diverse attorneys (specifically women, racial/ethnic minorities, individuals identifying as LGBTQ+, and individuals with disabilities) to at least equal the retention rate of our non-diverse attorneys by 2025, with the ultimate goal of increasing the percentage of diverse partners in the Firm. MTN is a five-year model program funded by a small group of law firms and involving over two dozen corporate general counsels to test and measure innovative DE&I strategies, with the goal of developing demonstrably successful tools to help the legal profession diversify.

We are proud of our accomplishments toward meeting these goals. In 2022, over 60% of the Firm's attorney hires were diverse. Today, nearly 70% of Stoel's top leadership positions are held by diverse attorneys and 55% of our attorneys are diverse. We received Mansfield Rule 5.0 Plus Certification (2022), a perfect 100% rating on the Corporate Equality Index (2022), and an Aspire Diversity Award from Lawyers of Color (2023). Lastly, we were named a "Tipping the Scales" law firm by the Diversity & Flexibility Alliance (2022) and received the Women in Law Empowerment Forum's 2022 Gold Standard Certification.

### OTHER FIRM LOCATIONS

Anchorage, AK

Washington, D.C., DC

Portland, OR

San Diego, CA

Boise, ID

Salt Lake City, UT

San Francisco, CA

Minneapolis, MN

Seattle, WA

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Firm Name: Stoel Rives LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation   | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law        | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability               |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care                       | <input type="checkbox"/> Premises Liability               | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Law  
Employee Benefits Law  
Estate Planning  
Energy Law  
Natural Resources Law  
Real Estate Law  
Indian & Alaska Native Law  
Labor Law  
Retail, Fashion, Consumer Products

### REPRESENTATIVE CLIENTS

<u>The Greenbrier Companies, Inc.</u>	<u>St. Luke's Health System, Ltd.</u>	<u>Washington State Department of Transportation</u>
<u>Grimmway Enterprises, Inc.</u>	<u>Darigold, Inc.</u>	<u>ConocoPhillips Alaska, Inc.</u>
<u>sPower, LLC</u>	<u>PeaceHealth</u>	<u>Precision Castparts Corp.</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

**Attorney #1** **Name:** Heraclio Pimentel  
**Email** heraclio.pimentel@stoel.com  
**Curriculum Vitae (100 Words or Less)**

Heraclio Pimentel is an environmental litigation associate in Stoel Rives' Environment, Land Use and Natural Resources group. Heraclio advocates for public and private entities' interests in the environmental sphere including water rights and regulation, the oil and gas industry, and land use. Heraclio has assisted clients in litigating contract disputes, settling citizen suits, and disputing adverse governmental determinations, and assisted water agencies in defending their interests. Prior to becoming an attorney, Heraclio spent four years teaching English in Japan. Heraclio is a member of the firm's DEI planning subcommittee. Heraclio is the first in his family to attend college.



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Firm Name: Stoel Rives LLP

Attorney #2

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Wong Fleming

Address: 821 Alexander Road Suite 200

City, State, Zip: Princeton, NJ 08540

Phone: 609-951-9520

Fax: 609-951-0270

Email: lwong@wongfleming.com

Please mark if your firm is:  Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Wong Fleming is a law firm rich in diversity. The firm has been a minority- and woman-owned law firm committed to diversity in the legal profession since its founding 29 years ago in 1994. The firm's commitment to diversity is pervasive and is reflected in the firm's ownership, associate ranks, and support staff. Many of our offices are managed by minority Partners who are members of diverse cultures. Many of the associates are either minorities and/or women. The firm is supportive of its diverse staff of paralegals and legal support staff. Simply hiring minorities is not enough to solve the underlying structural issues that inhibit minorities from attaining equal workplace opportunities and ascending the ranks of a firm. Wong Fleming has committed itself to cultivating an environment where diverse attorneys are assigned significant work commensurate with their experience and qualifications. The firm celebrates the diversity of its employees because we feel it makes us more responsive and better able to meet the needs of our clients. Wong Fleming also recognizes it is part of a diverse community that is made richer through the many cultures and ethnicities that have made the United States their home. Wong Fleming's commitment to diversity is an integral part of every facet of our firm including our recruitment, hiring and training efforts as well as the organizations we belong to and programs we sponsor. We believe that the interests of our clients are best served by a diverse group of attorneys, with strong advocacy, who maintain high standards of professional conduct. Our firm's CEO, Linda Wong, is both a woman and minority and many of our offices are managed by minority Partners. Several of our minority and women attorneys were promoted this past year to partner and management positions. Some of these minority attorneys have been with the firm for more than a decade. We also aim to design attorney case and trial teams that reflect gender and racial diversity, and continually reevaluate the policies of our law firm to ensure commitment to diversity in the workplace. Wong Fleming attorneys vigorously pursue their clients' interests with civility to the bench and fellow members of the Bar.

### OTHER FIRM LOCATIONS

420 Walnut Avenue

125 South Wacker Drive

1500 John F Kennedy Blvd, Two Pen

1200 G Street, NW

118 N. Delaware

77 Sugar Creek Center Blvd

2675 Paces Ferry Rd.

1 Rockefeller Plaza

9840 Willows Road NE

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### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |  |   |   |
|---|--|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law         | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input type="checkbox"/> Construction Law                 | <input type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input type="checkbox"/> Drug and Medical Device          | <input type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: The firm is nationally recognized for its practice in the areas of Creditors' Rights and Bankruptcy, Corporate Asset Recovery, Commercial Litigation, Trial, Insurance Defense and Coverage, and more.

### REPRESENTATIVE CLIENTS

<u>Keybank</u>	<u>Honda</u>	<u>Ford</u>
<u>Allstate</u>	<u>Bank of America</u>	<u>Harley-Davidson</u>
<u>Prudential</u>	<u></u>	<u>Sandoz</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Dafney Dubuisson Stokes, Partner

**Email:** dstokes@wongfleming.com

**Curriculum Vitae (100 Words or Less)**

Dafney Dubuisson Stokes is a Partner of Wong Fleming. Ms. Stokes concentrates her practice in creditors' rights, bankruptcy and automotive finance. She has led creditors' rights teams on a national level for clients who have experienced their highest recovery rates. She has also successfully defended many automotive finance companies in connection with complex Fair Credit Reporting Act, Truth in Lending and bankruptcy litigation. Prior to a career in litigation, Ms. Stokes worked for almost a decade in the social service sector advocating for youth in specialized foster care placement and instructed classes on critical life skills geared towards inner city young adults that would empower them to gain independence and move forward in life. With a desire to develop a strong relationship with every client and consistently steer them in the most productive direction, Ms. Stokes consistently goes above and beyond to help the client arrive at a beneficial and satisfactory solution.

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Firm Name: Wong Fleming

Attorney #2

**Name:** Florelee Lyles, Partner

**Email** flyles@wongfleming.com

**Curriculum Vitae** (100 Words or Less)

Florelee Lyles is a Partner of Wong Fleming. Ms. Lyles concentrates her practice in commercial litigation, insurance coverage and defense, products liability, premises liability, creditors' rights and employment and labor law. She has served on trial teams that successfully defended insurance companies in insurance coverage cases and that also successfully defended many products liability cases at trial. She currently serves on the New Jersey Supreme Court Committee on Jury Selection in Civil and Criminal Trials. Ms. Lyles also is a past president of the Asian Pacific American Lawyers Association of New Jersey. She has an AV® Preeminent™ Peer Review Rating from Martindale-Hubbell and was recognized as a Top-Rated Lawyer for ethical standards and legal ability in Litigation in 2015. She is also one of 100 attorneys honored in the Lawyers of Color Inaugural Eastern Region 2013 Hot List.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)