



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Stoel Rives LLP

Address: 500 Capitol Mall Suite 1600

City, State, Zip: Sacramento, CA 95814

Phone: 9163194645

Fax: \_\_\_\_\_

Email: heraclio.pimentel@stoel.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Diversity is one of Stoel Rives' values and a key element of our Firm's strategic vision. In today's increasingly mobile, multicultural world, many of our clients recognize that diversity and inclusion are not only beneficial social values, but also vital ingredients in business innovation and success.

Diverse viewpoints and creative thinking are essential in developing innovative, workable solutions in every aspect of life. For a multifaceted law firm such as Stoel Rives, diversity within our Firm is critical to the quality of our legal work, our client service, and the professional development of our attorneys and staff.

Our diversity plan is driven by two goals: (1) to successfully recruit, develop, and retain attorneys and staff of diverse backgrounds and characteristics and (2) to foster an inclusive professional environment that respects and values differences among our attorneys and staff and supports professional development and advancement for all. Additionally, as part of our participation in Diversity Lab's Move the Needle Fund (MTN), we have committed to improving the retention rate of our diverse attorneys (specifically women, racial/ethnic minorities, individuals identifying as LGBTQ+, and individuals with disabilities) to at least equal the retention rate of our non-diverse attorneys by 2025, with the ultimate goal of increasing the percentage of diverse partners in the Firm. MTN is a five-year model program funded by a small group of law firms and involving over two dozen corporate general counsels to test and measure innovative DE&I strategies, with the goal of developing demonstrably successful tools to help the legal profession diversify.

We are proud of our accomplishments toward meeting these goals. In 2022, over 60% of the Firm's attorney hires were diverse. Today, nearly 70% of Stoel's top leadership positions are held by diverse attorneys and 55% of our attorneys are diverse. We received Mansfield Rule 5.0 Plus Certification (2022), a perfect 100% rating on the Corporate Equality Index (2022), and an Aspire Diversity Award from Lawyers of Color (2023). Lastly, we were named a "Tipping the Scales" law firm by the Diversity & Flexibility Alliance (2022) and received the Women in Law Empowerment Forum's 2022 Gold Standard Certification.

### OTHER FIRM LOCATIONS

Anchorage, AK

Washington, D.C., DC

Portland, OR

San Diego, CA

Boise, ID

Salt Lake City, UT

San Francisco, CA

Minneapolis, MN

Seattle, WA

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### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation   | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law        | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability               |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care                       | <input type="checkbox"/> Premises Liability               | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Law  
Employee Benefits Law  
Estate Planning  
Energy Law  
Natural Resources Law  
Real Estate Law  
Indian & Alaska Native Law  
Labor Law  
Retail, Fashion, Consumer Products

### REPRESENTATIVE CLIENTS

The Greenbrier Companies, Inc.

St. Luke's Health System, Ltd.

Washington State Department of Transportation

Grimmway Enterprises, Inc.

Darigold, Inc.

ConocoPhillips Alaska, Inc.

sPower, LLC

PeaceHealth

Precision Castparts Corp.

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Heraclio Pimentel

**Email:** heraclio.pimentel@stoel.com

**Curriculum Vitae** (100 Words or Less)

Heraclio Pimentel is an environmental litigation associate in Stoel Rives' Environment, Land Use and Natural Resources group. Heraclio advocates for public and private entities' interests in the environmental sphere including water rights and regulation, the oil and gas industry, and land use. Heraclio has assisted clients in litigating contract disputes, settling citizen suits, and disputing adverse governmental determinations, and assisted water agencies in defending their interests. Prior to becoming an attorney, Heraclio spent four years teaching English in Japan. Heraclio is a member of the firm's DEI planning subcommittee. Heraclio is the first in his family to attend college.

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Firm Name: Stoel Rives LLP

Attorney #2

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: \_\_\_\_\_

Email \_\_\_\_\_

Curriculum Vitae (100 Words or Less)