



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Baker, Donelson, Bearman,

Address: 201 St. Charles Avenue, Suite 3600

City, State, Zip: New Orleans, LA 70130

Phone: 504.335.7753 Fax: 504.636.4000 Email: kbdavis@bakerdonelson.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

At Baker Donelson, we strive to create a welcoming and inclusive environment for all our employees. We welcome people of all races, genders, ages, languages, ethnicities, cultural backgrounds, disabilities, sexual orientations and religious beliefs to assist our clients in achieving their legal goals.

We understand and salute the unique perspectives and approaches that are provided by differences in educational background, socio-economic background, personality profile, geographic location, job duties, marital and family status.

Our goal is to create an atmosphere at our Firm that honors the diverse quality in each of our employees. Meeting once a month, the Committee is charged with overseeing and implementing the Firm's diversity initiatives. At the beginning of the Firm's diversity initiative, in 2002, we had seven minority attorneys. We outlined a goal of increasing our minority attorney population by 100 percent in two years, and we met it. Today, we have nearly 50 minority attorneys and more than 250 women attorneys, and continue to strive to attract and retain diverse talent. Baker Donelson's COO and president is a woman, and female attorneys currently serve as chair of eight of our 17 practice groups, and serve as four of our 17 managing shareholders. Four female and one minority shareholder serve on the board of directors, and numerous committees are chaired by minority and female lawyers.

### OTHER FIRM LOCATIONS

, GA , FL , AL  
, TN , DC , MD  
, TX , MS , NC

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: \_\_\_\_\_

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Firm Name: Baker, Donelson, Bearman,

### REPRESENTATIVE CLIENTS

_____	_____	_____
_____	_____	_____
_____	_____	_____

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Kennard Davis

**Email:** kbdavis@bakerdonelson.com

**Curriculum Vitae** (100 Words or Less)

Kennard Davis is an associate in Baker Donelson’s New Orleans office and assists clients in a wide variety of litigation matters, including commercial litigation, environmental and energy law, and arbitration. Prior to joining Baker Donelson, Kennard served as a law clerk for Judge Kern Reese in Division “L” of the Orleans Parish Civil District Court and as an extern for Senior Judge Ivan L. R. Lemelle of the United States District Court for the Eastern District of Louisiana.

Attorney #2

**Name:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)

# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

Firm Name: Baker, Donelson, Bearman,

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (*100 Words or Less*)



# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Bradley Arant Boult Cummings LLP

Address: 1819 5th Avenue South One Federal Place

City, State, Zip: Birmingham, AL 35203

Phone: 2055218595 Fax: 2054886595 Email: ghoward@bradley.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Diversity & Inclusion are part of Bradley's Core Values identified in our Strategic Plan. To further our goals, our Board appointed a Diversity Task Force to examine ways Bradley could become more inclusive. As a result of the work of the Task Force and our Inclusion & Diversity Committee, we have implemented actions to further promote inclusiveness. We hired our first full-time Director of Inclusion and Diversity. In addition to maintaining our robust WINN initiative for women attorneys, we also launched Employee Resource Groups/Affinity Groups for Attorneys of Color, LGBTQ+ Attorneys, and Veterans. We continue to expand our recruiting of marginalized communities by recruiting at HBCUs and career fairs for law students from traditionally underrepresented groups, such as LGBTQ+ Bar's Career Fair. We requested ranking in the Human Rights Campaign's Corporate Equality Index and are actively working toward Mansfield Certification. These are a few of the steps Bradley is taking to promote inclusion and diversity in all of our offices. We continue to evolve and to strive to make our Firm a place for all people to know that they belong and that they can bring their whole authentic selves to work.

### OTHER FIRM LOCATIONS

<u>Charlotte, NC</u>	<u>Nashville, TN</u>	<u>Washington, DC</u>
<u>Atlanta, GA</u>	<u>Houston, TX</u>	<u>Jackson, MS</u>
<u>Tampa, FL</u>	<u>Dallas, TX</u>	<u>Huntsville, AL</u>

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Financial Servs; Class Actions; Appeals; Life Sciences; Bankruptcy; Securities; Economic Devpt; Insurance Litigation; Energy; Food/Beverage/Hospitality; Gvt Contracts; IP

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### REPRESENTATIVE CLIENTS

<u>Bayer Corporation</u>	<u>Pfizer</u>	<u>Cooper Tire &amp; Rubber</u>
<u>CVS Pharmacy</u>	<u>3M</u>	<u>Lowe's Home Centers</u>
<u>Coca Cola Bottling Company</u>	<u></u>	<u>Priceline.com</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Gary Howard

**Email:** ghoward@bradley.com

**Curriculum Vitae** (100 Words or Less)

Gary has served as national and regional counsel and is licensed in 9 states and the District of Columbia. He has litigated matters ranging from class actions and MDLs to interpleaders, across the country. He has worked on a wide range of cases, including products liability, life sciences, policyholder coverage, business lost profits, breach of contract/fiduciary duty, patent, ERISA, and LHD insurance. He also provides regulatory advice. Gary is the founding and current Chair of Bradley's LGBTQ+ Resource Group. He is Vice-Chair of DRI's Diversity & Inclusion Committee, a member of Bradley's Inclusion & Diversity Committee, and a member of the LGBTQ+ National Bar Association.

Attorney #2

**Name:** Dana Lumsden

**Email:** dlumsden@bradley.com

**Curriculum Vitae** (100 Words or Less)

Dana's practice focuses on business litigation in manufacturing, financial services, healthcare, and complex commercial matters. He handles cases with a high probability of going to trial and his trials encompass product liability, contract, corporate governance/shareholder rights, federal securities, unfair trade practice/trade secret, IP, restrictive covenants, and antitrust. He has tried cases in jurisdictions throughout the country and is admitted to the NY, NC, and MA state courts, the 4th Circuit Court of Appeals, and various U.S. District Courts. Dana devotes his time to the advancement of the legal profession and to improving the community, including leadership on committees of various organizations.

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Firm Name: Bradley Arant Boult Cummings LLP

Attorney #3

**Name:** Rachel LaBruyere

**Email:** rlabruyere@bradley.com

**Curriculum Vitae** (100 Words or Less)

Rachel represents clients in litigation matters, including contract disputes, trade secrets, defamation, and franchises. She assists mortgage lenders/servicers against consumer claims and disputes. She is a Certified Privacy Professional, working on digital advertising, e-commerce, SaaS products, and mobile applications. She drafts privacy policies, terms of service, data license agreements, consumer-facing privacy notices, vendor contracts for SaaS products, software subscriptions, applications, and professional services with a particular eye toward data privacy. She works to promote DEI and is dedicated to pro bono work. She is a member of the Mecklenburg County Bar Association's DEI Committee; NC Bar Association's Data Privacy Division; and Bradley's LGBTQ+ Resource Group.



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Burr & Forman, LLP

Address: 11 N. Water Street

City, State, Zip: Mobile, AL 36602

Phone: 251-344-5151

Fax: 251-344-9696

Email: rwoods@burr.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Burr & Forman is committed to promoting and cultivating a culture of diversity, equity, and inclusion. The firm realizes this culture, in part, by embracing and valuing all the characteristics that make employees unique, including differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, or veteran status. At Burr & Forman, we welcome varying perspectives and experiences, and we recognize diversity as a strength. Our goal is to achieve inclusive, diverse and equitable outcomes in recruitment, retention, development, promotion, and compensation. Leading these efforts are the firm's Chief Diversity & Inclusion Officer, who reports directly to the Executive Committee, and its DEI Committee, which is comprised of partners, attorneys, and staff from across the firm's geographic footprint. Together, they work to ensure that diversity, equity, and inclusion permeate the firm's policies and practices. Resulting initiatives include: •Firm-wide unconscious bias training for attorneys and staff •Sponsorship of and participation in diverse bar associations •Participation in job fairs and campus recruitment efforts targeting diverse talent •Paid parental leave for all attorneys •A formal, written flex-time policy applicable to all attorneys, including partners •Educational programming in conjunction with annual observances of cultural traditions and heritage months •Firm-sponsored affinity groups that provide resources to and promote the interests of attorneys from various backgrounds that are traditionally underrepresented in the law, including women, persons of color, and LGBTQ individuals. In addition, the Firm values diversity at every level, including in its leadership. We note that 37% of our Office Managing Partners self-identify as diverse (women, people of color, disabled, LGBTQ or veterans), as do 30% of our Practice Group leaders and 25% of our Firm Committee Leaders. We continue to increase the gender diversity of the firm, and as a result, a majority (53%) of our associates are women, 21% of our partners are women, and 30% of all attorneys at the firm are women. We also continue to improve our racial diversity, with 19% of our associates self-identifying as people of color. Increasing diversity will continue to be a focus of the firm.

### OTHER FIRM LOCATIONS

Birmingham

Atlanta, GA

Bluffton

Wilmington, DE

Jackson, MS

Nashville, TN

Ft. Lauderdale

Charlotte

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Firm Name: Burr & Forman, LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law      | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input type="checkbox"/> Drug and Medical Device          | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____                     |   |   |   |

### REPRESENTATIVE CLIENTS

<u>AIG</u>	<u>Liberty Mutual Insurance</u>	<u>Auto Owners Insurance</u>
<u>Mercedes-Benz US Intl</u>	<u>Whirlpool</u>	<u>Exxon Mobil Corp</u>
<u>Capital One</u>	<u>Mobile Aerospace</u>	<u>Wells Fargo Bank NA</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

**Attorney #1**  
**Name:** Ricardo A. Woods  
**Email:** rwoods@burr.com  
**Curriculum Vitae (100 Words or Less)**

Ricardo practices in Burr & Forman's Tort Insurance and Product Liability section with an emphasis on defending cases in plaintiff oriented arenas and high exposure jurisdictions. In November of 2013, Ricardo was appointed as the City Attorney/General Counsel for the City of Mobile. As the City Attorney he supervises the internal legal department, nine outside law firms on litigation, bond work and government relations all while keeping costs to an amount less than 1% of the City's budget. Ricardo is a creative problem solver who consistently seeks to add value to his client's business. He is an experienced trial lawyer and licensed in both Alabama and Mississippi. Mr. Woods has been particularly successful in cases associated with Alabama's wrongful death statute which is purely punitive. He has served as a member of the faculty for several DRI seminars including Toxic Tort & Environmental Law Section and the Product Liability Section.



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Firm Name: Burr & Forman, LLP

Attorney #2

**Name:** Elizabeth B. Davis

**Email:** bdavis@burr.com

**Curriculum Vitae** (100 Words or Less)

Beth Davis focuses her environmental practice on the nuances of regulatory compliance and permitting and the environmental aspects of corporate and real estate transactions, enforcement defense, and litigation. In an effort to minimize risk, she works as an extension of her client's business, understanding each party's needs and moving everyone forward. Empathetic and accommodating, Beth is able to achieve dispute resolution while artfully navigating the complexity of EPA, FDA, and CPSC compliance, occupational safety, zoning, and land use issues. Beth has extensive experience in counseling and litigation in all aspects of federal and state laws related to hazardous substances, hazardous waste, underground storage tanks, water, air, pesticides, and endangered species. Beth mitigates risk for developers and builders and litigates citizen suits in these areas.

Attorney #3

**Name:** Christine Burns-Brown

**Email:** cburns@burr.com

**Curriculum Vitae** (100 Words or Less)

Christine is a partner in the Mobile office where she practices in the firm's Tort Trial, Insurance and Product Section (TIPS): Risk Mitigation and Complex Litigation Practice. Christine has a wide range of litigation experience, primarily defending corporate and municipal clients in personal injury, product liability, commercial, construction, and health care disputes. She also represents creditors in bankruptcy proceedings, foreclosure sales, and receiverships.



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Butler Snow LLP

Address: 1020 Highland Colony Parkway, Suite 1400

City, State, Zip: Ridgeland, MS 39157

Phone: 6019854539 Fax: 6019854500 Email: beau.cole@butlersnow.com

Please mark if your firm is:  Minority Owned  Woman Owned

Describe your firm's level of commitment to diversity.

Diversity, Equity and Inclusivity is the "fabric" from which we are woven. We recognize the legal profession's shortcomings in this area and strive to make our firm more like the clients and communities we serve. Our commitment to these concepts is not driven by external pressures- we are committed because it is the right thing to do.

### OTHER FIRM LOCATIONS

<u>Charleston, SC</u>	<u>Austin, TX</u>	<u>Denver, CO</u>
<u>New Orleans, LA</u>	<u>Memphis, TN</u>	<u>Atlanta, GA</u>
<u>Dallas, TX</u>	<u>Montgomery, AL</u>	<u>Albuquerque, NM</u>

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Business Services, Advisory Services, Arbitration

### REPRESENTATIVE CLIENTS

<u>International Paper</u>	<u>3M Company</u>	<u>Husqvarna Professional Products, Inc.</u>
<u>Johnson &amp; Johnson</u>	<u>Roche</u>	<u>Trinity Industries, Inc.</u>
<u>BASF</u>	<u>State Farm Mutual Automobile Insurance Company</u>	<u>FMC</u>

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Firm Name: Butler Snow LLP

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Beau Cole

**Email** beau.cole@butlersnow.com

**Curriculum Vitae** (100 Words or Less)

Beau Cole is an experienced attorney representing manufacturers, small businesses and Fortune 100 companies in Mississippi, Tennessee and Texas. His background includes all types of litigation, including product liability, first-party contract and “bad faith” claims, government-led public interest claims, environmental disputes, mass actions and toxic tort claims. Recognizing that early resolution is often the best outcome, Beau frequently secures near nuisance value settlements in the most challenging claims, brought in some of the most challenging jurisdictions. Beau is AV® Preeminent™ Rated, recognized in Best Lawyers in America®, 2020 Distinguished Service Award recipient and Fellow of the Mississippi Bar Association.

Attorney #2

**Name:** Denver Smith

**Email** Denver.Smith@butlersnow.com

**Curriculum Vitae** (100 Words or Less)

Denver Smith is a Charleston, SC native who practices primarily with Butler Snow’s Tort, Transportation, and Commercial Litigation practice groups. Given his unique upbringing as an adopted child, Denver fosters a desire to help others at a professional and personal level. He has trial and oral argument experience in South Carolina state courts, and has also successfully defended clients in South Carolina’s federal courts. Denver is a member of the South Carolina Bar’s professional development committee, serves as a vice-chair on DRI’s Young Lawyers’ steering committee, and was invited to participate in DRI’s inaugural diverse mentorship program.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)



# 2023 Diversity for Success Seminar

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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Dinsmore & Shohl LLP

Address: 215 Don Knotts Blvd., Suite 310

City, State, Zip: Morgantown, WV, WV 26501

Phone: (304) 225-1430

Fax: 304-296-6116

Email: jill.rice@dinsmore.com

Please mark if your firm is:

Minority Owned

Woman Owned

*Describe your firm's level of commitment to diversity.*

Dinsmore has long been committed to integrating diverse perspectives and backgrounds which enrich our culture and better service our clients. We continually refine established programs when they have produced results and we are constantly considering new initiatives.

Through our diversity scholarship program, we continue partnerships with leading clients including The Procter & Gamble Company, Lockheed Martin, Yum! Brands, Valvoline Inc. and most recently Humana Inc. to offer scholarships to diverse attorneys and opportunities to obtain legal experience as summer associates/interns. Recipients have the opportunity to spend time both as a salaried Dinsmore summer associate and with the general counsel's office at our clients' corporate headquarters. Now in its 12th year, over 90% of participating scholars have received offers from Dinsmore or client partner through our program.

Recruiting diverse attorneys is only the first step in our mission; helping to develop those attorneys and providing opportunities for them to build their legal expertise and client relationships is vital to truly creating an inclusive culture within the firm. We have continued to refine our internal Career Advancement Program (CAP) 2.0. The program enables diverse attorneys to be paired with mentors in the firm who can guide their career development and ensure they receive opportunities to work with top clients and on significant matters. These mentors consist of members of the Board, office managing partners and attorneys in strong positions of leadership where their sponsorship matters.

We currently have the most diverse Board of Directors in Dinsmore's history to date: 52% of Dinsmore's Board of Directors are female and/or diverse. Additionally, since 2020 approximately 70% of our fall associates were diverse and/or female, and our 2022 summer associate class was 73% diverse and/or female.

Among 2022 highlights, the firm earned Mansfield Rule 5.0 Certification. In order to achieve this certification, firms were required to consider at least 30% women, lawyers of color, LGBTQ+ lawyers and lawyers with disabilities for leadership roles. Going forward, the firm has committed to Mansfield Rule 6.0. Additionally, we proudly announced that Dinsmore was recognized by The Leadership Council on Legal Diversity and received both their Top Performer Award and Compass Award for our commitment to improving diversity throughout the industry.

### OTHER FIRM LOCATIONS

Cincinnati

Bloomington

Tampa, FL

Lexington

Chicago, IL

Los Angeles

Huntington

Boston, MA

Washington, D.C., DC

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Firm Name: Dinsmore & Shohl LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |   |   |   |   |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation   | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law        | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
- Other: Corporate Tax  
State and Local Tax  
Labor Law  
Commercial Finance & Banking  
Bankruptcy & Restructuring  
Compensation & Benefits  
Fiber Security & Data Privacy  
Real Estate

### REPRESENTATIVE CLIENTS

<u>P&amp;G</u>	<u>Lockheed Martin</u>	<u>YUM! Brands</u>
<u>Fifth Third Bank</u>	<u>Microsoft</u>	<u>Toyota</u>
<u>UPS</u>	<u>First Financial Bank</u>	<u>JPMorgan Chase</u>

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Jill Cranston Rice

**Email:** Jill.rice@dinsmore.com

**Curriculum Vitae (100 Words or Less)**

• **Jill Rice:** Jill focuses her practice on insurance, health care and government relations but litigates on behalf of many sectors. She has extensive legislative and regulatory government relations and commercial litigation experience. She has been a registered lobbyist in West Virginia for more than 20 years and has lobbied on behalf of various industry sectors. As part of her lobbying work, Jill works directly with business units to understand how they operate and why, experience she leverages for the benefit of clients when she litigates and tries cases for them. For example, she is the spokesperson and lead lobbyist for the P&C industry in West Virginia and applies the perspectives and insights gained from this role in her defense of insurers. The National Law Journal named her an Insurance Trailblazer in 2021, and Jill is on the DRI Board of Directors.

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## Diversity Expo Law Firm Interview Application

Firm Name: Dinsmore & Shohl LLP

Attorney #2

**Name:** Michelle Duncan

**Email:** Michelle.duncan@dinsmore.com

**Curriculum Vitae (100 Words or Less)**

• Michelle Duncan: Michelle has more than a decade of experience representing business entities and professionals in complex civil litigation and pre-suit claims and disputes concerning a range of matters including personal injury, premises liability, professional liability, and employment litigation. She has handled every aspect of civil litigation from developing litigation strategy to arguing contested dispositive motions and trying cases in state and federal courts. In 2019, Michelle successfully prosecuted a misappropriations of trades secrets and breach of an employment contract case in a Kentucky federal court.

Attorney #3

**Name:** Govinda Davis

**Email:** Govinda.davis@dinsmore.com

**Curriculum Vitae (100 Words or Less)**

• Govinda Davis: An experienced intellectual property lawyer, Govinda focuses her practice on counseling clients on all aspects of trademark and copyright law, including court litigation and inter partes administrative trademark proceedings, domain disputes, trademark and copyright prosecution and licensing. Her clients range from small businesses to large, international clients with intellectual property matters in the U.S. She also regularly works with foreign associates and international clients to address their trademark needs in the U.S. and clients in the U.S. who seek trademark protection abroad. She counsels clients on a variety of topics including prosecution, trademark oppositions, enforcement and take downs and litigation.



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## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Phelps Dunbar LLP

Address: 365 Canal Street, Ste. 2000

City, State, Zip: New Orleans, LA 70130

Phone: 504-566-1311 Fax: \_\_\_\_\_ Email: ann.theriot@phelps.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Phelps believes that clients are best served when we can offer the diverse perspectives found within our communities. Phelps has partnered with local and national minority law organizations, law schools, and with clients and colleagues to build a more diverse and inclusive environment. The Firm's policy prohibits discrimination based upon race, sex, religion, color, sexual orientation, transgender status, gender identity and expression, military or veteran status, national origin, citizenship status, ancestry, disability, marital status, age, genetic information, or any other basis protected by federal, state, local law, ordinance, or regulation.

Phelps is proud to be Mansfield-certified and continue to work to foster inclusivity. The Mansfield Rule has become the standard by which law firms track and measure that they have affirmatively considered at least 30 percent women, lawyers of color, lawyers with disabilities, and LGBTQ+ lawyers for top leadership roles, senior-level lateral hiring, promotions into the equity partnership and participation in client pitch meetings.

Phelps is actively involved in initiatives throughout its communities that promote and celebrate diversity and inclusion. One such initiative, among others in which Phelps is a law firm member, is the Leadership Council on Legal Diversity (LCLD), an organization comprised of chief legal officers and managing partners from leading corporations and law firms around the United States, dedicated to developing, measuring, and rewarding diversity efforts.

Phelps lawyers serve in leadership positions within professional organizations such as the National Asian Pacific American Bar Association, National Bar Association, Defense Research Institute, and the American Bar Association Section of Litigation Diversity & Inclusion Committee. Phelps encourages its lawyers to attend various conferences and seminars dedicated to professional development for women and minority lawyers.

Phelps has held top rankings in a national survey of minority hiring. Minority Law Journal ranked Phelps as having the highest percentage of African-American lawyers four times since 2002 and one of the top three firms in this category for eight years. Multicultural Law Magazine has listed Phelps in the following diversity categories: Top 100 Law Firms for Diversity, Top 25 Law Firms for African-Americans, Top 100 Law Firms for Women, and Top 50 Law Firms for Partners for a number of years.

### OTHER FIRM LOCATIONS

<u>Dallas/Fort Worth, TX</u>	<u>Raleigh, NC</u>	<u>Gulfport, MS</u>
<u>Birmingham, AL</u>	<u>Tampa, FL</u>	<u>Fort Worth, TX</u>
<u>Jackson, MS</u>	<u>Tupelo, MS</u>	<u>Baton Rouge, LA</u>

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Firm Name: Phelps Dunbar LLP

### FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- |  |   |   |   |
|--|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation              | <input checked="" type="checkbox"/> Employment Law                    | <input checked="" type="checkbox"/> Insurance Law         | <input checked="" type="checkbox"/> Product Liability         |
| <input checked="" type="checkbox"/> Construction Law                   | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability    |
| <input type="checkbox"/> Drug and Medical Device                       | <input checked="" type="checkbox"/> Health Care                       | <input checked="" type="checkbox"/> Premises Liability    | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Workers Compensation</u> |   |   |   |

### REPRESENTATIVE CLIENTS

Entergy Corporation

Chubb

Walmart

Warner Brothers Entertainment

National Association for the  
Advancement of Colored People

Certain Underwriters at Lloyd's  
London

Enterprise

United Healthcare

Hanover

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Brandon Davis

**Email:** Brandon.Davis@phelps.com

**Curriculum Vitae** (100 Words or Less)

Brandon Davis is a Partner in the Labor and Employment group in Phelps Dunbar LLP's New Orleans, Louisiana. Brandon practice focuses on labor and employment and business, employment-based and family-based immigration representing employers in the defense of employment-related claims, alleging retaliation, discrimination and workplace harassment under federal and state statutes. . Brandon handles EEOC charges and administrative complaints of human resource and risk management issues. He has an active litigation practice at both state and federal levels and represents employers and individuals in civil and criminal worksite enforcement defense, visa petitions for employees, students, investors/traders, intracompany transfers, and family-sponsored petitions.



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

Firm Name: Phelps Dunbar LLP

Attorney #2

**Name:** Rebecca Sha

**Email** Rebecca.sha@phelps.com

**Curriculum Vitae** (100 Words or Less)

Rebecca Sha is a Partner in the Labor and Employment group in Phelps Dunbar LLP's New Orleans, Louisiana office. Rebecca helps clients resolve disputes, including accommodations, wage and hour violations, employment discrimination, harassment, retaliation claims, commercial litigation, constitutional law, Title IX and student and faculty issues. Rebecca has obtained successful results on behalf of her clients, both at trial, pre-trial stage, and administrative investigations and proceedings before the DOL, NLRB, EEOC, and OCR.

Attorney #3

**Name:** Ebony S. Morris

**Email** Ebony.morris@phelps.com

**Curriculum Vitae** (100 Words or Less)

Ebony Morris is an associate attorney in the Litigation group in Phelps Dunbar LLP's New Orleans, Louisiana office. Ebony guides insurers, businesses and manufacturers and educational institutions through complex litigation. She regularly defends fact and expert witness depositions and drafts and argues motions to resolve issues without a costly and lengthy trial. Ebony is also well-prepared to advocate for them in state and federal court. Ebony handles all phases of litigation involving insurance disputes, mass torts, premises liability, products liability, transportation injuries, and workers compensation.



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Quintairos, Prieto, Wood & Boyer

Address: 9300 South Dadeland Blvd 4th FL

City, State, Zip: Miami, FL 33156

Phone: 3056701101 Fax: 3056701161 Email: eboyer@qpwbllaw.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

More than 50% of our approx. 400 attorneys are women; We average about 35% gender and ethnic diversity; approx. 85% of our managing partners & rainmakers are women/diverse attorneys. We are members of NAMWOLF. We actively engage in numerous DEI events and participate frequently on the speaking and publishing circuit. We sponsor and contribute to many diversity and community philanthropic endeavors. We have a minority and women owned certification process certification team.

### OTHER FIRM LOCATIONS

we have 29 offices throughout the U , TX , CO

CA, CO, FL, GA, IL, LA, MD, MI, MS, N , TN , LA

the US. Virgin Islands, CA , AZ , NV

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Workers Compensation, Administrative, Appellate, Litigation, Financial Practices, Real Estate, White Collar Crime, SIU/Investigations, Transactional, Aviation, General Counsel

### REPRESENTATIVE CLIENTS

<u>CNA</u>	<u>Gallagher Bassett</u>	<u>Crum and Forster</u>
<u>Axis Capital</u>	<u>Fed Ex</u>	<u>Target</u>
<u>Walmart</u>	<u>Collis Roofing</u>	<u>Sedgwick</u>

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## Diversity Expo Law Firm Interview Application

Firm Name: Quintairos, Prieto, Wood & Boyer

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Debbie Riley

**Email** driley@qpwblaw.com

**Curriculum Vitae** (100 Words or Less)

Debbie Riley is General Counsel for the firm and licensed in Kansas, Illinois and Georgia. She is an accomplished insurance claims and litigation management expert with over 20 years of senior executive experience. Ms. Riley is a trained mediator and settlement negotiator. She concentrates in managing complex insurance issues, insurance standards and practices. She has deep insurance and corporate knowledge with experience involving reorganizations, restructures, process and technology improvement initiatives and creating/implementing strategic vision plans. Ms. Riley also focuses in the areas of nursing home and long-term care liability, professional liability, auto and premise liability.

Attorney #2

**Name:** Pamela W. Carter

**Email** pamela.carter@qpwblaw.com

**Curriculum Vitae** (100 Words or Less)

Pamela W. Carter is the managing partner of the New Orleans office at Quintairos, Prieto, Wood & Boyer, P.A. Ms. Carter concentrates her practice in litigation and represents clients in a wide variety of areas in federal and state courts in Louisiana and Texas. She litigates complex disputes, insurance claims for corporate clients, employment disputes, commercial litigation and other matters including mold, asbestos, premises liability, insurance defense, coverage claims, bad faith litigation and race/gender discrimination cases.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)



# 2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

## Diversity Expo Law Firm Interview Application

### FIRM INFORMATION

Firm Name: Reminger Co., LPA

Address: 200 Public Square. Suite 1200. Cleveland, OH 44114

City, State, Zip: Cleveland, OH 44114

Phone: 216-687-1311 Fax: \_\_\_\_\_ Email: jemerson@reminger.com

Please mark if your firm is:  Minority Owned  Woman Owned

*Describe your firm's level of commitment to diversity.*

Reminger Co., LPA understands the importance of diversity, and is committed to promoting and maintaining a diverse and inclusive work environment. We firmly believe that having a diverse work force enhances not only our ability to anticipate and meet the needs of our clients, but also our profession and our community.

### OTHER FIRM LOCATIONS

Columbus, OH Louisville, KY \_\_\_\_\_

Cincinnati, OH \_\_\_\_\_

Indianapolis, IN \_\_\_\_\_

### FIRM'S AREA OF EXPERTISE/PRACTICE

*Mark all that apply.*

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: \_\_\_\_\_

### REPRESENTATIVE CLIENTS

Menard Cleveland Clinic Gerace Construction

Wal-mart Dollar General McDonalds

YRC/Yellow \_\_\_\_\_

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## Diversity Expo Law Firm Interview Application

Firm Name: Reminger Co., LPA

### ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

**Name:** Julian Emerson

**Email** jemerson@reminger.com

**Curriculum Vitae** (100 Words or Less)

Based out of Reminger's Cleveland office, Julian serves as Chair of Reminger's Construction Liability practice group, as well as Co-Chair of Reminger's Environmental/Mass Tort/Class Action practice group. As it pertains to his Construction Liability practice, he has vast experience defending and prosecuting claims for and against owners, contractors, architects, and engineers. Also, he has represented manufacturers and suppliers in toxic tort litigation, including the representation of asbestos defendants in various courts throughout Ohio. Julian further handles a very diverse range of matters, including General Casualty and Trucking/Commercial Transportation.

Attorney #2

**Name:** Gregory Guice

**Email** Gguice@reminger.com

**Curriculum Vitae** (100 Words or Less)

Gregory is a shareholder in our Cleveland office and is the Chair of Reminger's Retail & Hospitality Practice Group. He is also the Chair of Reminger's Diversity Committee. Gregory handles matters across several areas of law including retail and hospitality liability, professional liability (both legal and financial), business/commercial litigation and employment liability. Gregory's litigation experience includes various state and appellate courts throughout Ohio, including appearing before the Ohio Supreme Court. He also has experience throughout the federal arena including U.S. District Courts, U.S. Bankruptcy courts and the Sixth Circuit Court of Appeals. He is active in administrative spheres as well and handles matters before the EEOC, NLRB, and OSHA.

Attorney #3

**Name:** \_\_\_\_\_

**Email** \_\_\_\_\_

**Curriculum Vitae** (100 Words or Less)