



2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Baker, Donelson, Bearman,

Address: 201 St. Charles Avenue, Suite 3600

City, State, Zip: New Orleans, LA 70130

Phone: 504.335.7753 Fax: 504.636.4000 Email: kbdavis@bakerdonelson.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

At Baker Donelson, we strive to create a welcoming and inclusive environment for all our employees. We welcome people of all races, genders, ages, languages, ethnicities, cultural backgrounds, disabilities, sexual orientations and religious beliefs to assist our clients in achieving their legal goals.

We understand and salute the unique perspectives and approaches that are provided by differences in educational background, socio-economic background, personality profile, geographic location, job duties, marital and family status.

Our goal is to create an atmosphere at our Firm that honors the diverse quality in each of our employees. Meeting once a month, the Committee is charged with overseeing and implementing the Firm's diversity initiatives. At the beginning of the Firm's diversity initiative, in 2002, we had seven minority attorneys. We outlined a goal of increasing our minority attorney population by 100 percent in two years, and we met it. Today, we have nearly 50 minority attorneys and more than 250 women attorneys, and continue to strive to attract and retain diverse talent. Baker Donelson's COO and president is a woman, and female attorneys currently serve as chair of eight of our 17 practice groups, and serve as four of our 17 managing shareholders. Four female and one minority shareholder serve on the board of directors, and numerous committees are chaired by minority and female lawyers.

OTHER FIRM LOCATIONS

, GA , FL , AL
, TN , DC , MD
, TX , MS , NC

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

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Firm Name: Baker, Donelson, Bearman,

REPRESENTATIVE CLIENTS

_____	_____	_____
_____	_____	_____
_____	_____	_____

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Kennard Davis

Email kbdavis@bakerdonelson.com

Curriculum Vitae (100 Words or Less)

Kennard Davis is an associate in Baker Donelson’s New Orleans office and assists clients in a wide variety of litigation matters, including commercial litigation, environmental and energy law, and arbitration. Prior to joining Baker Donelson, Kennard served as a law clerk for Judge Kern Reese in Division “L” of the Orleans Parish Civil District Court and as an extern for Senior Judge Ivan L. R. Lemelle of the United States District Court for the Eastern District of Louisiana.

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

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Firm Name: Baker, Donelson, Bearman,

Attorney #3

Name: _____

Email _____

Curriculum Vitae (*100 Words or Less*)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Blue Williams, LLC

Address: 1021 Main St., Suite 1950

City, State, Zip: Houston, TX 77002

Phone: (346) 576-8806

Fax: (713) 899-8561

Email: SReilley@Bluewilliams.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Blue Williams, LLC is strongly committed to diversity, equity, and inclusion principles, and has renewed its focus on DEI efforts with the firm's expansion across Texas. In the last three years, the firm has nearly doubled the number of attorneys from underrepresented groups, and in 2022, female, Latino, and GLBT attorneys were added to equity partnership. The firm is also applying for Mansfield Certification in 2023. Additionally, the firm has implemented programs to support young diverse attorneys, including paid participation in DEI conferences nationwide and ensuring diverse attorneys are included in all client pitches. DEI project work is also eligible for billable hour credits. Blue Williams, LLC is dedicated to providing all attorneys with the necessary tools to succeed in developing their clients and practice.

OTHER FIRM LOCATIONS

Houston, TX

Mandeville, LA

New Orleans, LA

San Antonio, TX

Metairie, LA

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: _____

REPRESENTATIVE CLIENTS

AT&T

Chipotle Mexican Grill, Inc.

Christus Health

Walgreens

Huntington Ingalls Industries

Sedgwick, CMS

GEICO

Atlantic Casualty Insurance Company

Baysfield Claims Managers (Trucking Claims)

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Firm Name: Blue Williams, LLC

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Steven S. Reilley

Email: SReilley@BlueWilliams.com

Curriculum Vitae (100 Words or Less)

Steve Reilley is a partner at Blue Williams' Houston office, specializing in premises, product, transportation, and consumer liability, commercial disputes, and insurance bad faith liability. He holds a law degree from the University of Texas at Austin, and a Bachelor of Arts with Highest Honors from the same university. In addition to his legal practice, Steve actively participates in Blue Williams' DEI committee and volunteers in the community. He supports the Houston Area Women's Center, the Houston Equal Rights Ordinance, and Houston's LGBTQ caucus, while providing pro bono legal services through the Houston Volunteer Lawyers.

Attorney #2

Name: Minbo Shim

Email: MShim@Bluewilliams.com

Curriculum Vitae (100 Words or Less)

Minbo Shim is an associate attorney at Blue Williams, focusing on personal injury defense, including automobile/trucking, product liability, and premises liability, fatality and wrongful death claims, and insurance coverage matters. He holds a Juris Doctor degree from the University of Houston Law Center, and a Bachelor of Science in Biochemistry from the University of Texas at Austin. Mr. Shim was born and raised in Suwon, South Korea, and is fluent in Korean. He is an active member of various minority organizations in Houston, including the Asian American Bar Association of Houston and the Korean American Scholarship Foundation.

Attorney #3

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Bowman and Brooke LLP

Address: 150 S Fifth Street Suite 3000

City, State, Zip: Minneapolis, MN 55402

Phone: 612.656.4062 Fax: _____ Email: mindy.mcreynolds@bowmanandbrooke.

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Bowman and Brooke’s program is overseen by a Diversity and Inclusion Committee and partners with the firm’s Executive and Management Committees to achieve our diversity goals. Soon after joining Bowman and Brooke, attorneys are assigned a partner whose responsibility is to oversee and assist the new attorney’s professional development as a practicing lawyer and employee of the firm. Women and minority attorneys may request an affinity group or mentor to help with acclimation. We actively recruit, mentor and promote to partnership minority and women lawyers. We hold leadership positions, and invest our time and resources, in organizations that sponsor minority law students and lawyers and promote diversity.

Attorneys:
43% are women 23% are BIPOC
2% are veterans
1% are LGBTQ+

OTHER FIRM LOCATIONS

<u>Los Angeles, CA</u>	<u>Dallas, TX</u>	<u>New Brunswick, ZNB</u>
<u>San Jose, CA</u>	<u>Austin, TX</u>	<u>Orlando, FL</u>
<u>Phoenix, AZ</u>	<u>Detroit, MI</u>	<u>Miami, FL</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____ | | | |

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Firm Name: Bowman and Brooke LLP

REPRESENTATIVE CLIENTS

_____	_____	_____
_____	_____	_____
_____	_____	_____

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: David Koob

Email david.koob@bowmanandbrooke.com

Curriculum Vitae (100 Words or Less)

David Koob is an experienced trial attorney who defends clients in complex product and premises liability matters. In more than 20 years, David has tried hundreds of cases in both state and federal courts across the country in administrative and regulatory proceedings. He has served as national counsel for several large corporations – a national restaurant chain, a national provider of residential security services and a national real estate development and management company – managing their litigation dockets across the country. Serving in the Office of the Minnesota Attorney General, David managed civil and regulatory matters for various Minnesota state agencies.

Attorney #2

Name: Hannah Mohrman

Email hannah.mohrman@bowmanandbrooke.com

Curriculum Vitae (100 Words or Less)

Hannah Mohrman focuses her practice in the areas of product liability and warranty litigation. From high-profile catastrophic injury cases to large-scale warranty matters, she brings a strong background of focused experience to her clients within the automotive, consumer and chemical product industries. Hannah defends major motor vehicle and highway product manufacturers in high-exposure cases often involving catastrophic injury and wrongful death. An active member of the California Minority Counsel Program and Association of Southern California Defense Counsel, Hannah was chosen by the firm to be a 2018 Pathfinder for the Leadership Council on Legal Diversity (LCLD).

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Firm Name: Bowman and Brooke LLP

Attorney #3

Name: _____

Email: _____

Curriculum Vitae (*100 Words or Less*)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Bradley Arant Boult Cummings LLP

Address: 1819 5th Avenue South One Federal Place

City, State, Zip: Birmingham, AL 35203

Phone: 2055218595 Fax: 2054886595 Email: ghoward@bradley.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Diversity & Inclusion are part of Bradley's Core Values identified in our Strategic Plan. To further our goals, our Board appointed a Diversity Task Force to examine ways Bradley could become more inclusive. As a result of the work of the Task Force and our Inclusion & Diversity Committee, we have implemented actions to further promote inclusiveness. We hired our first full-time Director of Inclusion and Diversity. In addition to maintaining our robust WINN initiative for women attorneys, we also launched Employee Resource Groups/Affinity Groups for Attorneys of Color, LGBTQ+ Attorneys, and Veterans. We continue to expand our recruiting of marginalized communities by recruiting at HBCUs and career fairs for law students from traditionally underrepresented groups, such as LGBTQ+ Bar's Career Fair. We requested ranking in the Human Rights Campaign's Corporate Equality Index and are actively working toward Mansfield Certification. These are a few of the steps Bradley is taking to promote inclusion and diversity in all of our offices. We continue to evolve and to strive to make our Firm a place for all people to know that they belong and that they can bring their whole authentic selves to work.

OTHER FIRM LOCATIONS

<u>Charlotte, NC</u>	<u>Nashville, TN</u>	<u>Washington, DC</u>
<u>Atlanta, GA</u>	<u>Houston, TX</u>	<u>Jackson, MS</u>
<u>Tampa, FL</u>	<u>Dallas, TX</u>	<u>Huntsville, AL</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Financial Servs; Class Actions; Appeals; Life Sciences; Bankruptcy; Securities; Economic Devpt; Insurance Litigation; Energy; Food/Beverage/Hospitality; Gvt Contracts; IP

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Firm Name: Bradley Arant Boult Cummings LLP

REPRESENTATIVE CLIENTS

<u>Bayer Corporation</u>	<u>Pfizer</u>	<u>Cooper Tire & Rubber</u>
<u>CVS Pharmacy</u>	<u>3M</u>	<u>Lowe's Home Centers</u>
<u>Coca Cola Bottling Company</u>	<u></u>	<u>Priceline.com</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Gary Howard

Email: ghoward@bradley.com

Curriculum Vitae (100 Words or Less)

Gary has served as national and regional counsel and is licensed in 9 states and the District of Columbia. He has litigated matters ranging from class actions and MDLs to interpleaders, across the country. He has worked on a wide range of cases, including products liability, life sciences, policyholder coverage, business lost profits, breach of contract/fiduciary duty, patent, ERISA, and LHD insurance. He also provides regulatory advice. Gary is the founding and current Chair of Bradley's LGBTQ+ Resource Group. He is Vice-Chair of DRI's Diversity & Inclusion Committee, a member of Bradley's Inclusion & Diversity Committee, and a member of the LGBTQ+ National Bar Association.

Attorney #2

Name: Dana Lumsden

Email: dlumsden@bradley.com

Curriculum Vitae (100 Words or Less)

Dana's practice focuses on business litigation in manufacturing, financial services, healthcare, and complex commercial matters. He handles cases with a high probability of going to trial and his trials encompass product liability, contract, corporate governance/shareholder rights, federal securities, unfair trade practice/trade secret, IP, restrictive covenants, and antitrust. He has tried cases in jurisdictions throughout the country and is admitted to the NY, NC, and MA state courts, the 4th Circuit Court of Appeals, and various U.S. District Courts. Dana devotes his time to the advancement of the legal profession and to improving the community, including leadership on committees of various organizations.

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Firm Name: Bradley Arant Boult Cummings LLP

Attorney #3

Name: Rachel LaBruyere

Email: rlabruyere@bradley.com

Curriculum Vitae (100 Words or Less)

Rachel represents clients in litigation matters, including contract disputes, trade secrets, defamation, and franchises. She assists mortgage lenders/servicers against consumer claims and disputes. She is a Certified Privacy Professional, working on digital advertising, e-commerce, SaaS products, and mobile applications. She drafts privacy policies, terms of service, data license agreements, consumer-facing privacy notices, vendor contracts for SaaS products, software subscriptions, applications, and professional services with a particular eye toward data privacy. She works to promote DEI and is dedicated to pro bono work. She is a member of the Mecklenburg County Bar Association's DEI Committee; NC Bar Association's Data Privacy Division; and Bradley's LGBTQ+ Resource Group.



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FIRM INFORMATION

Firm Name: Brown & James

Address: 800 Market Street Suite 1100

City, State, Zip: St Louis, MO 63101

Phone: 417-831-1412 Fax: _____ Email: kcrawford@bjpc.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Brown & James is committed to providing its employees the best possible work environment. We recognize that it is only through the retention of the best lawyers and support staff that we can provide our clients with the exemplary legal counsel and representation that have been our hallmarks. We are currently in the process of becoming Mansfield Rule certified, a process that is designed to increase the number of attorneys from historically underrepresented groups.

OTHER FIRM LOCATIONS

Springfield, MO Wichita, KS _____

Belleville, IL Little Rock, AR _____

Kansas City, MO _____

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

Bridgestone Americas Federated Insurance CNA Insurance

AECOM Traders Insurance Erie Insurance

Washington University Illinois Casualty Company Mercy Health

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Firm Name: Brown & James

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Kristie Crawford

Email kcrawford@bjpc.com

Curriculum Vitae (100 Words or Less)

Kristie Crawford is a partner with Brown & James, P.C., practicing in the firm's Springfield, Missouri, office. After being employed with the Missouri Department of Corrections as an Institutional Parole Officer, she decided to pursue a career in the law with a focus on civil litigation. Upon graduating from the University of Missouri-Kansas City School of Law with distinction, she accepted the position of Judicial Law Clerk for the Honorable Nancy Steffen Rahmeyer, Missouri Court of Appeals Southern District. Over the course of Ms. Crawford's career with the firm, she has represented businesses and individuals in civil litigation involving contracts, premises liability, automobile accidents, real estate, and other disputes. She has also represented employers in the investigation and defense of claims of discrimination, harassment, and retaliation. She has tried several jury and non-jury cases to conclusion and argued appeals in federal and state courts.

Attorney #2

Name: Beth Kamp Veath

Email bveath@bjpc.com

Curriculum Vitae (100 Words or Less)

Beth represents a wide variety of clients, including insured individuals, medical professionals, corporations – local and global, and insurance companies in a broad range of cases including mass toxic torts, medical malpractice, construction liability, shareholder derivative actions, premise and product liability, and insurance defense.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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FIRM INFORMATION

Firm Name: Butler Snow LLP

Address: 1020 Highland Colony Parkway, Suite 1400

City, State, Zip: Ridgeland, MS 39157

Phone: 6019854539 Fax: 6019854500 Email: beau.cole@butlersnow.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Diversity, Equity and Inclusivity is the "fabric" from which we are woven. We recognize the legal profession's shortcomings in this area and strive to make our firm more like the clients and communities we serve. Our commitment to these concepts is not driven by external pressures- we are committed because it is the right thing to do.

OTHER FIRM LOCATIONS

<u>Charleston, SC</u>	<u>Austin, TX</u>	<u>Denver, CO</u>
<u>New Orleans, LA</u>	<u>Memphis, TN</u>	<u>Atlanta, GA</u>
<u>Dallas, TX</u>	<u>Montgomery, AL</u>	<u>Albuquerque, NM</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Business Services, Advisory Services, Arbitration

REPRESENTATIVE CLIENTS

<u>International Paper</u>	<u>3M Company</u>	<u>Husqvarna Professional Products, Inc.</u>
<u>Johnson & Johnson</u>	<u>Roche</u>	<u>Trinity Industries, Inc.</u>
<u>BASF</u>	<u>State Farm Mutual Automobile Insurance Company</u>	<u>FMC</u>

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Firm Name: Butler Snow LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Beau Cole

Email beau.cole@butlersnow.com

Curriculum Vitae (100 Words or Less)

Beau Cole is an experienced attorney representing manufacturers, small businesses and Fortune 100 companies in Mississippi, Tennessee and Texas. His background includes all types of litigation, including product liability, first-party contract and “bad faith” claims, government-led public interest claims, environmental disputes, mass actions and toxic tort claims. Recognizing that early resolution is often the best outcome, Beau frequently secures near nuisance value settlements in the most challenging claims, brought in some of the most challenging jurisdictions. Beau is AV® Preeminent™ Rated, recognized in Best Lawyers in America®, 2020 Distinguished Service Award recipient and Fellow of the Mississippi Bar Association.

Attorney #2

Name: Denver Smith

Email Denver.Smith@butlersnow.com

Curriculum Vitae (100 Words or Less)

Denver Smith is a Charleston, SC native who practices primarily with Butler Snow’s Tort, Transportation, and Commercial Litigation practice groups. Given his unique upbringing as an adopted child, Denver fosters a desire to help others at a professional and personal level. He has trial and oral argument experience in South Carolina state courts, and has also successfully defended clients in South Carolina’s federal courts. Denver is a member of the South Carolina Bar’s professional development committee, serves as a vice-chair on DRI’s Young Lawyers’ steering committee, and was invited to participate in DRI’s inaugural diverse mentorship program.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Chaffe McCall, LLP

Address: 1100 Poydras, Suite 2300

City, State, Zip: New Orleans, LA 70163

Phone: 504-585-7000 Fax: _____ Email: _____

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

OTHER FIRM LOCATIONS

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |

Other: _____

REPRESENTATIVE CLIENTS

Bayer Healthcare	Pfizer	Tulane University
Chubb	Boston Scientific Corp.	The Proctor and Gamble Company
Loyola University	LabCorp	Conformis, Inc.

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Firm Name: Chaffe McCall, LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Amy McIntire

Email mcintire@chaffe.com

Curriculum Vitae (100 Words or Less)

Amy McIntire is a partner in Chaffe McCall's Litigation and Labor and Employment sections. She has litigated several high-profile cases, including the longest criminal trial in the history of the United State District Court for the Eastern District of Louisiana.

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Empty text area for Attorney #2 Curriculum Vitae.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Empty text area for Attorney #3 Curriculum Vitae.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Christovich and Kearney, LLP

Address: 601 Poydras St. Ste. 2300

City, State, Zip: New Orleans, LA 70130

Phone: (504) 561-5700 Fax: (504) 544-6242 Email: clmcmannen@christovich.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Christovich & Kearney is committed to promoting diversity within our firm and within the legal profession. Within the firm, Christovich & Kearney has established concrete benchmarks to ensure it recruits attorneys and other personnel with diverse backgrounds and experiences. Once at the firm, Christovich and Kearney provide continuous, meaningful mentoring to its associates to promote their professional growth and also provides an environment for all voices to be heard. Outside of the firm, Christovich & Kearney a signatory to the Louisiana State Bar Association's Statement of Diversity Principles and an active participant in the Louisiana State Bar Association's Annual Conclave on Diversity in the Legal Profession. The firm's former Managing Partner, Phelps Gay, also co-chaired the Louisiana State Bar Association's Diversity Committee with former Louisiana Supreme Court Chief Justice Bernette Johnson. It was through this work that Justice Johnson and Phelps presented a resolution at the Association's Annual Meeting to make the Committee on Diversity a Standing Committee of the Association. Said resolution passed unanimously. Christovich and Kearney firmly believes that all of these efforts form an integral part of our core mission to provide our clients with superior legal representation.

OTHER FIRM LOCATIONS

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: _____

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Firm Name: Christovich and Kearney, LLP

REPRESENTATIVE CLIENTS

Bridgestone Americas Tire Operations

Goodyear Tire and Rubber Company

U-Haul International, Inc.

ResCare, Inc.

ThyssenKrupp Elevator Americas

Chubb Group of Insurance Companies

Sentry Insurance Company

Westfield Insurance Group

Hartford Insurance Company

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Christy McMannen

Email: clmcmannen@christovich.com

Curriculum Vitae (100 Words or Less)

Christy McMannen is a partner who provides proactive, creative and cost-effective defense to companies and insurers in personal injury cases involving premises liability, automobile and trucking accidents, products liability, first-party bad faith, and general liability. Christy also served as in-house counsel at a Louisiana oil and gas services firm. Christy graduated from the University of Virginia in 2002, with a B.A. degree in Government and Women's Studies. She obtained a Juris Doctor degree from Tulane Law School in 2007. She is licensed to practice before all Louisiana federal and state courts. Prior to law school, Christy taught high school math in New Orleans as a corps member for Teach for America.

Attorney #2

Name: Kyle Anderson

Email: kanderson@christovich.com

Curriculum Vitae (100 Words or Less)

Kyle Anderson practices in the areas of general casualty, automotive defense, and premise liability. He has made innumerable court appearances and has extensive deposition experience.

He is a graduate of Loyola University College of Law where he was chosen by his peers as the commencement speaker. Upon graduation, Mr. Anderson clerked for the Honorable Fredericka Homberg Wicker of the Louisiana Fifth Circuit Court of Appeal. Mr. Anderson holds a Master's Degree in Linguistics from the University of South Florida. He is proficient in both written and spoken Spanish.

Mr. Anderson is licensed to practice in all Louisiana State and Federal Courts. He frequently presents continuing

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Firm Name: Christovich and Kearney, LLP

Attorney #3

Name: _____

Email: _____

Curriculum Vitae (*100 Words or Less*)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Foley Mansfield

Address: 103 W. Vandalia Street Suite 250

City, State, Zip: Edwardsville, IL 62025

Phone: 618-307-7701 Fax: 618-589-8567 Email: kpritchard@foleymansfield.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Foley Mansfield is committed to diversity, equity, and inclusion. We believe a drivers and inclusive workplace brings different perspectives, yielding more creativity and better results on behalf of our clients and the firm. Our inclusive environment cultivates a workplace in which all individuals and groups feel welcomed, respected and valued. As of April 2023, 47% of the firm’s attorneys are women. We achieved Mansfield Rule Certification Plus (2021 – 2023) and are an active member of the Leadership Council on Legal Diversity.

OTHER FIRM LOCATIONS

<u>Minneapolis, MN</u>	<u>Los Angeles, CA</u>	<u>Tampa, FL</u>
<u>St. Louis, MO</u>	<u>New York, NY</u>	<u>Detroit, MI</u>
<u>Chicago, IL</u>	<u>Miami, FL</u>	<u>New Orleans, LA</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Talc litigation
- Employment Litigation
- Bankruptcy Litigation

REPRESENTATIVE CLIENTS

<u>Unilever</u>	<u>Colgate-Pal</u>	<u>Kaiser</u>
<u>Avon</u>	<u>Federated Mutual Insurance</u>	<u>Nationwide Insurance</u>
<u>Zurich</u>	<u>Allianz Reinsurance America</u>	<u>Resolute Management, Inc.</u>

2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Foley Mansfield

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Katie Pritchard

Email kpritchard@foleymansfield.com

Curriculum Vitae (100 Words or Less)

Katie M. Pritchard is a partner in Foley Mansfield's Edwardsville office, where she focuses her practice in toxic tort, mass tort, construction and employment litigation defense.

Katie's practice has been devoted to representing corporations, owners, developers, general contractors, subcontractors, engineers, architects and suppliers on both public and private works of improvement in a wide variety of matters from project inception through trial. She has also handled litigation matters for municipalities and cities in employment matters involving contract disputes.

Attorney #2

Name: Carol Tempesta

Email ctempesta@foleymansfield.com

Curriculum Vitae (100 Words or Less)

Carol Tempesta defends small companies to Fortune 500 companies in toxic tort litigation, including asbestos and talc. She has more than two decades of experience in complex litigation, managing all aspects of a case from inception to resolution. Carol Tempesta has product liability experience with Benzene and PCBs.

Clients seek Carol's assistance in defending these claims because she is well-versed in conducting and defending depositions, preparing expert witnesses for trial, negotiating settlements, and has experience trying cases in New York State.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Forman Watkins & Krutz LLP

Address: 210 E. Capitol Street, Suite 2200

City, State, Zip: Jackson, MS 39201-2375

Phone: 601-969-4299 Fax: 601-960-8613 Email: vernon.mcfarland@formanwatkins.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

<https://www.formanwatkins.com/diversity-inclusion/>

OTHER FIRM LOCATIONS

New Orleans, LA Beaumont, TX

Detroit, MI Houston, TX

Red Bank, NJ

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation

Other: _____

REPRESENTATIVE CLIENTS

International Paper Company Medtronic, Inc. Weyerhaeuser Company

Walmart, Inc. Chevron Corporation Celanese Corporation

Owens-Illinois, Inc. Primerica Life Insurance Company Warren Pumps, LLC

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Diversity Expo Law Firm Interview Application

Firm Name: Forman Watkins & Krutz LLP

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Vernon M. McFarland

Email vernon.mcfarland@formanwatkins.com

Curriculum Vitae (100 Words or Less)

Vernon's focus is always on the client. He offers honest, personal solutions catered to each client's specific needs and works within the boundaries of the client's goals to craft innovative solutions, making him an invaluable asset in any defense. His analytical engineer's mind is solution-oriented, allowing him to translate the facts of each matter into options the client can be assured will be effective in achieving their goals. Vernon values his clients and approaches them with genuine candor and a sincere interest in their perspective and overall success.

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Frilot, LLC

Address: 1100 Poydras Street, 37th Floor

City, State, Zip: New Orleans, LA 70163

Phone: 5045998295 Fax: 5045998272 Email: vfontenot@frilot.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

While not wholly women owned, Frilot is proud that women represent almost 50% of the firm's equity partners. Further, women compose 2 out of 5 positions on the firm's management and compensation committees. In addition to commitment to diversity through the firm's make up, Frilot supports its diverse attorneys and local diverse bar associations through sponsorships, man power through CLE presentations, and sending its diverse attorneys to conferences to support their business development. Frilot is committed to maintaining and increasing its diverse workforce through programs like DRI's Diversity Seminar and in its recruitment efforts for new lawyers.

OTHER FIRM LOCATIONS

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Premises Liability
- Transportation Litigation
- Health Care
- Other: Admiralty & Maritime; Trucking; Insurance Defense; Asbestos/ Toxic Tort Defense

REPRESENTATIVE CLIENTS

<u>Major hospital health systems, clinic practices, and individual physicians, in Louisiana</u>	<u>US Insurers regarding general liability, premises liability, and professional liability</u>	<u>London and US insurers for ship owners, transportation companies, and excess carriers</u>
<u>Louisiana and national companies regarding employment litigation and advisement matters</u>	<u>Louisiana and national companies regarding asbestos and toxic tort litigation</u>	_____

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Diversity Expo Law Firm Interview Application

Firm Name: Frilot, LLC

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Valerie E. Fontenot

Email vfontenot@gmail.com

Curriculum Vitae (100 Words or Less)

Valerie's practice is based in litigation of civil matters, particularly the trial and appeal of health care matters, including medical malpractice defense, and general liability, such as premises and high value motor vehicle litigation. Valerie's areas of experience have provided her numerous opportunities to interact with many expert fields including medical causation, vocational rehabilitation, life care planning, bio-mechanics and economics. Valerie is active in several bar associations including DRI, ABA, Louisiana Association of Defense Counsel, and the Greater New Orleans Louis A. Martinet Society, where she has won numerous awards, such as the 2020 ABA Lawyer On the Rise. Valerie is also an active member of Alpha Kappa Alpha Sorority, Inc. and the Junior League of New Orleans.

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Irwin Fritchie Urquhart Moore & Daniels, LLC

Address: 400 Poydras Street Suite 2700

City, State, Zip: New Orleans, LA 70130

Phone: 504-310-2235 Fax: 504-310-2101 Email: dpeters@irwinllc.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Our firm is proud of our accomplishments and keenly aware that the diversity of our teams is essential to providing our clients with the sound legal advice and representation they expect and deserve. All seven of our Railroad Litigation Attorney Team are from traditionally underrepresented groups. Further, diversity is reflected in our leadership - two members of our law firm's four-member Executive Committee include a female, Kim Moore, and an African American male, Tim Daniels, who is also President of the firm. In 2022, Irwin Fritchie was recognized by Law360 as one of the top 20 law firms in the nation for its diversity and inclusion among those with less than 100 attorneys.

We firmly believe in continuing our efforts to improve and hold ourselves accountable. To this end, under the leadership of our firm's DEI Committee, Irwin Fritchie has a continuing partnership with Southern University Law Center, a historically Black University in Baton Rouge, LA, to support its Students and Career Development Office by conducting mock interviews and career discussions, which have resulted in hires for our Summer Associate program. We are a signatory to the Louisiana State Bar Association's Diversity Statement, and we utilize a recruitment policy that 30% of applicants for any open position are of an underrepresented population. Our firm's leadership ensures that the diversity of our firm is well-represented on client teams and provide opportunities for client contact, mentorship, and leadership/professional development. Our DEI Committee has worked to develop a three-part DEI program for all attorneys and staff to discuss issues of racial inequity and implicit bias in society and within the work environment, which is also used in our onboarding process. Beyond these discussions, the program also includes the retention of external consultants to advise firm leadership about additional areas for improvement within our firm.

In March 2023, Irwin Fritchie completed its Mansfield Certification, meeting the criteria set forth by Diversity Lab, and also attained "Certification Plus" status for its additional efforts. The official certification is to be announced on May 23, 2023. Internal evaluations, policies and procedures are routinely reviewed in an ongoing effort to supplement our current diversity efforts and ensure we exceed certain benchmarks, and continue to strengthen the DEI efforts and representation of our firm.

OTHER FIRM LOCATIONS

Baton Rouge, LA _____

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Diversity Expo Law Firm Interview Application

Firm Name: Irwin Fritchie Urquhart Moore & Daniels, LLC

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|--|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Railroad Litigation</u> | | | |
| <u>Land Use & Zoning</u> | | | |
| <u>Products Liability</u> | | | |
| <u>Surety</u> | | | |

REPRESENTATIVE CLIENTS

<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1	Name: <u>Darleene Peters</u>
	Email: <u>Dpeters@irwinllc.com</u>
	Curriculum Vitae (100 Words or Less)

Darleene represents pharmaceutical and medical device manufacturers in Louisiana and throughout the country in state and federal court, as well as in numerous MDL matters. Darleene's practice also includes defending corporate clients in environmental and occupational hazards cases involving asbestos, and other chemicals, exposure. Darleene is involved in the retention, development, and preparation of experts for depositions, hearings, and trials and works with numerous experts in various fields, including, but not limited to cardiology, endocrinology, epidemiology, environmental exposures, gynecology/urogynecology, hydrology, infectious diseases, psychiatry, and toxicology, as well as forensic experts. Darleene also serves as the Chairperson of the firm's Diversity, Equity & Inclusion Committee.

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Diversity Expo Law Firm Interview Application

Firm Name: Irwin Fritchie Urquhart Moore & Daniels, LLC

Attorney #2

Name: Carlos Benach

Email cbenach@irwinllc.com

Curriculum Vitae (100 Words or Less)

Carlos works with various product manufacturers including major pharmaceutical, medical device, and industrial clients on individual and mass-tort actions. He works in all phases of the litigation process, including discovery, expert workup, and trial preparation. He works with national experts to interpret and explain key litigation issues, prepare reports, and develop deposition and trial testimony. Carlos' railroad practice includes the defense of employee lawsuits arising under the Federal Employers' Liability Act as well as the defense of grade-crossing accidents, derailments, and trespasser claims. He also handles various premises liability lawsuits against property owners and merchants in slip-and-fall accidents.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Koeller Nebeker Carlson Haluck, LLP

Address: 3 Park Plaza Suite 1500

City, State, Zip: Irvine, CA 92614

Phone: 602-256-0000

Fax: 602-256-2488

Email: Zahnie.SoeMyint@knchlaw.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

As a law firm committed to equal opportunity employment, we welcome talented individuals with diverse areas of expertise and points of view to join our team. We encourage and provide an environment of mutual support and respect that allows our employees to draw upon their varied backgrounds and skill sets to provide the best possible representation for our clients.

KNCH has a dedicated diversity page on our website that highlights the Diversity & Inclusion Committee, the diverse organizations that our attorneys and employees are members of, with direct links to the organization websites, and our community involvement with diverse organizations. The firm also pays for the membership fees for the various diverse organizations of interest to our employees. We organize a mandatory annual diversity, equity & inclusion training presentation for all of our employees and we distribute a quarterly firm newsletter covering diverse topics, holidays, cultures and celebrations. KNCH actively recruits from college campuses, and seeks diverse organizations in our efforts to recruit diverse attorneys for our firm. We have implemented quarterly office luncheons to celebrate diversity, with a different theme centered on diverse calendar events. Additionally, our offices all have a Diversity Library where employees are encouraged to check the books our committee has selected, and we replenish quarterly. We also send a voluntary survey to all new employees to share their diversity in an effort to stay up to date on the diversity within our firm.

Our goal at Koeller Nebeker Carlson Haluck is to celebrate our differences and foster an environment of understanding, acceptance and collaboration, which ultimately makes us stronger together.

OTHER FIRM LOCATIONS

Phoenix, AZ

Las Vegas, NV

Miami, FL

San Diego, CA

Austin, TX

Jacksonville, FL

Sacramento, CA

Orlando, FL

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Diversity Expo Law Firm Interview Application

Firm Name: Koeller Nebeker Carlson Haluck, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|--|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____ | | | |

REPRESENTATIVE CLIENTS

<u>Selective Insurance</u>	<u>Travelers Insurance</u>	<u>Allstate Insurance</u>
<u>Home Depot</u>	<u>Beazer Homes</u>	<u>Pulte Homes</u>
<u>Layton Construction</u>	<u>Auto Owners Insurance</u>	<u>Berkley</u>

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1	Name: <u>Zahnie Soe Myint</u>
	Email: <u>Zahnie.SoeMyint@knchlaw.com</u>
	Curriculum Vitae (100 Words or Less) <p>Zahnie is a partner in Phoenix, experience in all aspects of litigation, including discovery, depositions, mediation, motion practice, trials/hearings and appeals. He represents builders, developers, and general contractors, in construction defect litigation and other construction-related matters, including matters before the Arizona Registrar of Contractors, Arizona Department of Real Estate, and American Arbitration Association. He is experienced in general liability, premises liability, and bodily injury defense, representing insurance companies in coverage and bad faith matters.</p> <p>Education Arizona State University, 1994 - B.S. Psychology</p>

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Diversity Expo Law Firm Interview Application

Firm Name: Koeller Nebeker Carlson Haluck, LLP

Attorney #2

Name: Sarah Long

Email Sarah.Long@knchlaw.com

Curriculum Vitae (100 Words or Less)

Sarah is a partner in the San Diego office. Her civil litigation practice includes representing many national builders in construction defect actions and bad faith insurance coverage disputes. Her work has led to a published decision by the California Court of Appeal and a successful appeal to the Ninth Circuit.

During law school, she was an active member of the Women’s Law Caucus.

Education

University of California, Santa Barbara - B.A. Law and Society

California Western School of Law, 2006 - J.D.

Attorney #3

Name: Katherine Klapsa

Email katherine.klapsa@knchlaw.com

Curriculum Vitae (100 Words or Less)

Katie is a partner in the Orlando and Miami offices of KNCH, her practice is in representing builders, developers and general contractors in complex litigation and appellate matters. She handles CD claims, contracts, insurance coverage and general liability defense.

She is experienced in Alternative Dispute Resolution efforts; mediations, settlement conferences, and non-binding arbitrations and strives to bring about efficient resolution of her cases.

Education

University of Central Florida, 2006 - B.S. Legal Studies, M.S. Criminal Justice

Barry University School of Law, 2013 - J.D., magna cum laude

States Licensed

State Bars: Florida, 2013, Texas, 2021

State Bar of Texas, 2021



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Liskow & Lewis

Address: 701 Poydras Street Suite 5000

City, State, Zip: New Orleans, LA 70139

Phone: 504-556-4180 Fax: 504-556-4108 Email: mdlatham@liskow.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Liskow is committed to advancing DEI at all levels in our firm. Cultivating an equitable and inclusive environment is a pillar in our strategic plan, represents our core values, and is essential to our culture. We recognize that diversity and inclusion reflects the communities of the clients we serve and provides the benefit of diverse perspectives that enhances the quality of our work.

OTHER FIRM LOCATIONS

1200 Camellia Boulevard, Suite 300

1001 Fannin Street, Suite 1800

450 Laurel Street, Suite 1601

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Real Estate Transactions

REPRESENTATIVE CLIENTS

- BP
- Shell
- ExxonMobil
- Luv 'N Care
- Foss Maritime Company
- The Dow Chemical Company
- Hancock Whitney Bank
- Ingram Industries
- Hess Corporation

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Diversity Expo Law Firm Interview Application

Firm Name: Liskow & Lewis

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Jared Elijah-Akeem Nelson

Email: jenelson@liskow.com

Curriculum Vitae (100 Words or Less)

Jared is an energy litigator practicing in the firm's Lafayette office. He has experience in multiple facets of litigation, including drafting motions, exceptions, demand and settlement letters, discovery requests and responses and direct and cross examination questions.

Prior to practicing law, Jared served as a Probation and Parole Officer for the State of Louisiana, Department of Public Safety and Corrections for seven years. Prior to joining the firm, Jared served as an Assistant Attorney General for the Louisiana Department of Justice, Office of the Attorney General handling tort and civil rights litigation for the State of Louisiana.

Attorney #2

Name: Jackie Hickman

Email: jhickman@liskow.com

Curriculum Vitae (100 Words or Less)

Jackie Hickman is a trial lawyer whose significant litigation experience includes representing global energy companies in business disputes and against claims brought by private individuals. Jackie has served as first and second chair trial counsel in matters involving multi-million-dollar claims. She has managed all aspects of complex litigation, from initial pleadings and discovery to delivering closing statements at trial. In addition to her energy practice, Jackie has brought her litigation savvy to a broad range of cases, including securities fraud, mass torts, civil rights litigation, media law/defamation claims, and employment discrimination.

Attorney #3

Name: Kathryn Gonski

Email: kzgonski@liskow.com

Curriculum Vitae (100 Words or Less)

Kathryn Gonski is a litigator and appellate lawyer who represents both individuals and local, national, and global companies in all areas of litigation, including energy, environmental, personal injury, and general contract and other commercial disputes. Her corporate clients span various industries, including retail, staffing, marine, and energy companies. She has successfully represented her clients in all phases of litigation—from dispositive motion practice, through trial, and with extensive experience at the appellate stage. Kathryn handles cases in state and federal courts, and her appellate practice regularly includes appearances before the various Louisiana courts of appeal, Louisiana Supreme Court, United States Fifth Circuit and United States Sixth Circuit.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Locke Lord, LLP

Address: 701 8th St NW Suite 500

City, State, Zip: Washington, DC 20001

Phone: 202-220-6939

Fax: _____

Email: toyja.kelley@lockelord.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

In April 2019, the Firm’s Executive Committee adopted a Strategic Plan for Diversity and Inclusion that not only established diversity and inclusion as one of the five core values of our Firm but established the framework through which the Firm’s departments and practice groups actualize the priorities of Diversity, Equity and Inclusion in both concept and practice.

Locke Lord has a robust and active Firmwide Diversity and Inclusion Committee composed of partners, associates, and administrative staff. The Firm also created a full-time C-suite level role to lead and implement all of the Firm’s internal and external diversity initiatives. As of December 31, 2022, 21.7% of Locke Lord’s partners are women and 9.3% are ethnic minority/traditionally underrepresented (“URE”) lawyers. Women constitute 20.0% of the firm’s primary governing body and URE representation in that body is 13.3%. There is also significant diversity in the Firm’s office and practice group leadership. Globally, the Firm’s practice group leaders are 14.5% women and 4.8% are URE. Of Locke Lord’s 20 office managing partners, 45.0% are women and 10.0% are URE.

To amplify the diversity commitment demonstrated by data, Locke Lord engages deeply with industry efforts to advance diversity in the legal profession. For example, annually, the Firm nominates diverse attorneys to participate in the Leadership Council on Legal Diversity (LCLD) professional development programs. Locke Lord encourages its attorneys to attend, the Corporate Counsel Women of Color, National Bar Association, and Hispanic National Bar Association among others. Additionally the Firm consistently achieves Mansfield Certification—the legal industry’s de facto standard for diversity.

Individual attorney commitment to diversity is also encouraged at the Firm. In 2018-2019, Partner Toyja Kelley was installed as youngest and then only second person of color president of DRI. Locke Lord is also one of the few “Big Law” law firms that annually provides up to 75 hours of billable hour credit for time spent on internal or external activities that advance diversity in the legal profession. To quantify a diversity focus among the Firm’s partners, Locke Lord additionally introduced Diversity Dashboards, which convey the diversity staffing levels for client matters on a real-time, “at-a-glance” basis.

OTHER FIRM LOCATIONS

Baltimore, MD

Atlanta, GA

Los Angeles, CA

Houston, TX

New York, NY

Hartford, CT

Chicago, IL

Boston, MA

Miami, FL

2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

Firm Name: Locke Lord, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____ | | | |

REPRESENTATIVE CLIENTS

<u>US Wind, Inc.</u>	<u>Farmers Insurance Exchange</u>	<u>Under Armour, Inc.</u>
<u>Proctor & Gamble</u>	<u>Airbus</u>	_____
_____	_____	_____

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1	Name: <u>Toyja Kelley, Sr.</u>
	Email: <u>toyja.kelley@lockelord.com</u>
	Curriculum Vitae (100 Words or Less) <p>Toyja concentrates his practice in commercial, construction, professional and product liability, and insurance coverage cases.</p> <p>His representative matters include:</p> <ul style="list-style-type: none">• Defended litigation over claims stemming from the construction of its artificial turf football stadium.• Defended a sports clothing manufacturer in a construction case involving its \$4.1 million visitor center.• Defended an administrator of automotive consumer service claims in class action.• Represented a national home improvement franchising company in commercial dispute.

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Diversity Expo Law Firm Interview Application

Firm Name: Locke Lord, LLP

Attorney #2

Name: Aditi Deal

Email aditi.deal@lockelord.com

Curriculum Vitae (100 Words or Less)

Aditi Deal maintains a broad litigation practice, including matters involving contract disputes, construction litigation, tort liability and energy litigation. Her experience includes engaging in nuanced research, drafting dispositive and non-dispositive motions, drafting appellate briefs and discovery management.

Attorney #3

Name: Noah Mason

Email noah.mason@lockelord.com

Curriculum Vitae (100 Words or Less)

Noah Mason represents defendants in business litigation, financial services, insurance and real estate matters. He has represented Fortune 500 companies, insurance carriers and privately owned enterprises in state and federal courts.

Noah's experience involves allegations covering wide spectrum of issues including consumer protection, data security, trade secrets and information technology.



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: McGlinchey Stafford

Address: 601 Poydras Street Suite 1200

City, State, Zip: New Orleans, LA 70130

Phone: 5045861200 Fax: 5045962800 Email: cbryant@mcglinchey.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

McGlinchey is committed to fostering equity through diversity and inclusion in our firm and across our profession. McGlinchey is committed to attracting, recruiting, mentoring, and promoting diverse attorneys and staff through involvement in minority job fairs and diversity clerkship programs, as well as our own Diversity 1L Scholars Program. In 2021, McGlinchey also joined the second iteration of the Midsize Mansfield Rule. The firm also prides itself on its involvement in the Leadership Council on Legal Diversity (LCLD) since its founding in 2009. As a result of the Firm's commitment to diversity, 43% of all attorneys are diverse and 50% of firm associates and counsel are diverse. <https://www.mcglinchey.com/firm/diversity-inclusion/>

OTHER FIRM LOCATIONS

<u>Houston</u>	<u>Birmingham, AL</u>	<u>Jackson, MS</u>
<u>Fort Lauderdale</u>	<u>Boston, MA</u>	<u>Seattle, WA</u>
<u>Cleveland, OH</u>	<u>Nashville, TN</u>	<u>New York City</u>

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Labor Law
- Cannabis
- Class Action Defense
- FinTech
- Licensing
- Consumer Financial Services Compliance
- Aviation and Aerospace

2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: McGlinchey Stafford

REPRESENTATIVE CLIENTS

Counsel for a Fortune 100 company in over 300 cases on breach of contract and bad faith adjusting

Counsel for Southeastern Grocers Inc. d/b/a Winn-Dixie

Employment counsel for a global owner and operator of floating production storage and vessels

Labor and employment counsel for one of the largest pulp and paper companies in the world

Counsel for the State of Louisiana and the Louisiana Department of Education

Employment counsel for the largest casino-entertainment Company in the U.S.

Counsel for Patrick Byrne, founder and former CEO of Overstock, in putative class action.

Counsel for Mercedes Benz Financial Services

Employment counsel for a global technology company that specializes in valuation software

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Camille Bryant

Email: cbryant@mcglinchey.com

Curriculum Vitae (100 Words or Less)

Camille R. Bryant is a member at McGlinchey Stafford where she practices in the Labor and Employment practice group. Based in the New Orleans office, she guides employers through a wide range of employment law issues, whether through litigation or advice and counsel. In the areas of litigation, Camille has experience representing employers in both single-plaintiff and class action litigation. She is also well versed in advising employers with respect to independent contractor classification, non-compete agreements, discipline, wage and hour issues, and employment discrimination. Camille regularly conducts customized workplace DEI and anti-harassment trainings for employers, and she is a frequent speaker and author on various employment law topics.
<https://www.mcglinchey.com/people/camille-r-bryant/>

Attorney #2

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)

2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: McGlinchey Stafford

Attorney #3

Name: _____

Email _____

Curriculum Vitae (*100 Words or Less*)



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Munsch Hardt

Address: 500 N. Akard Street, Suite 3800, Dallas, Texas 75201

City, State, Zip: Dallas, TX 75201

Phone: (214) 880-1050

Fax: (214) 855-7584

Email: wtoles@munsch.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Munsch Hardt has increased its number of Female Attorneys by 122% (since 2012), and by 82% (since 2017).
Munsch Hardt has increased its number of Minority Attorneys by 82% (since 2012), and by 54% (since 2017).
Munsch Hardt focuses on maintaining diverse leadership at the staff level as well. Our Administrative Leadership Team is 69% Female, 12% Minority and 13% LBGQTQ.

In the past year alone, Munsch Hardt has:
Created and implemented a Three Year Diversity + Inclusion Strategic Plan (D+I Strategic Plan), which includes categories such as the following:
Improve Internal Communications, Education and Training
Improve Sense of Community (Internal)
Review / Update Policies + Procedures
Focus on External Efforts
Formed a Diversity + Inclusion Leadership Committee (D+I Leadership Committee) comprised of the Firm's top leadership, including our Chief Executive Officer, Co-Chairs of the Firm's Diversity Committee and Women's Initiative Groups, as well as the Chief Marketing Officer and Chief Operating Officer. In addition to drafting the D+I Strategic Plan and being responsible for its implementation, the D+I Leadership Committee meets monthly with the objective of aligning Diversity and Inclusion efforts across the Firm.

Additionally, the number of minority attorneys in top leadership positions (BOD/OC) increased by 300% (since 2017). (Ten year stats are not available.)
Formed a Policy + Procedure Review Team to evaluate promotion, work flow and pro bono policies. This team is prepared a presentation for the Board of Directors in hopes of implementing new policies and procedures. More than 90 % of the items proposed have already been adopted, with discussions and additional research continuing around the remaining proposed concepts.

Expanded primary caregiver leave for attorneys from 14 to 16 weeks, keeping ramp-down/-up periods.
Fertility and adoption benefits for all employees, regardless of whether or not they are on the Firm's insurance.
Launched an internal DEI Newsletter for education, communication and engagement among employees.
Started an internal DEI Book Club to engage employees in respectful and meaningful conversations.
WIG Chairs met with each female attorney to discuss how the Firm can help advance their careers.
Expanded partnership with Kanarys, a social enterprise building inclusive work cultures.

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Diversity Expo Law Firm Interview Application

Firm Name: Munsch Hardt

OTHER FIRM LOCATIONS

Austin, TX

Houston, TX

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Real Estate</u> | | | |

REPRESENTATIVE CLIENTS

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: William Toles

Email: wtoles@munsch.com

Curriculum Vitae (100 Words or Less)

As a seasoned and highly regarded trial attorney, William has successfully tried more than 60 civil jury trials to verdict. In addition, his trial experience throughout Texas includes tort litigation, ranging from negligence and transportation matters to more complex premises liability, Deceptive Trade Practices Act (DTPA), commercial and contractual dispute litigation. He has been selected by D Magazine as one of the "Best Lawyers in Dallas" since 2016.

On top of his thriving legal practice, William is the Secretary/President Elect of the American Board of Trial Advocates (ABOTA) Dallas Chapter, and a member of the ABOTA National Executive Committee. He is also a member of the International Society of Barristers (ISOB). Memberships for ABOTA and ISOB are both by invitation.

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Diversity Expo Law Firm Interview Application

Firm Name: Munsch Hardt

Attorney #2

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Phelps Dunbar LLP

Address: 365 Canal Street, Ste. 2000

City, State, Zip: New Orleans, LA 70130

Phone: 504-566-1311

Fax: _____

Email: ann.theriot@phelps.com

Please mark if your firm is:

Minority Owned

Woman Owned

Describe your firm's level of commitment to diversity.

Phelps believes that clients are best served when we can offer the diverse perspectives found within our communities. Phelps has partnered with local and national minority law organizations, law schools, and with clients and colleagues to build a more diverse and inclusive environment. The Firm's policy prohibits discrimination based upon race, sex, religion, color, sexual orientation, transgender status, gender identity and expression, military or veteran status, national origin, citizenship status, ancestry, disability, marital status, age, genetic information, or any other basis protected by federal, state, local law, ordinance, or regulation.

Phelps is proud to be Mansfield-certified and continue to work to foster inclusivity. The Mansfield Rule has become the standard by which law firms track and measure that they have affirmatively considered at least 30 percent women, lawyers of color, lawyers with disabilities, and LGBTQ+ lawyers for top leadership roles, senior-level lateral hiring, promotions into the equity partnership and participation in client pitch meetings.

Phelps is actively involved in initiatives throughout its communities that promote and celebrate diversity and inclusion. One such initiative, among others in which Phelps is a law firm member, is the Leadership Council on Legal Diversity (LCLD), an organization comprised of chief legal officers and managing partners from leading corporations and law firms around the United States, dedicated to developing, measuring, and rewarding diversity efforts.

Phelps lawyers serve in leadership positions within professional organizations such as the National Asian Pacific American Bar Association, National Bar Association, Defense Research Institute, and the American Bar Association Section of Litigation Diversity & Inclusion Committee. Phelps encourages its lawyers to attend various conferences and seminars dedicated to professional development for women and minority lawyers.

Phelps has held top rankings in a national survey of minority hiring. Minority Law Journal ranked Phelps as having the highest percentage of African-American lawyers four times since 2002 and one of the top three firms in this category for eight years. Multicultural Law Magazine has listed Phelps in the following diversity categories: Top 100 Law Firms for Diversity, Top 25 Law Firms for African-Americans, Top 100 Law Firms for Women, and Top 50 Law Firms for Partners for a number of years.

OTHER FIRM LOCATIONS

Dallas/Fort Worth, TX

Raleigh, NC

Gulfport, MS

Birmingham, AL

Tampa, FL

Fort Worth, TX

Jackson, MS

Tupelo, MS

Baton Rouge, LA

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Diversity Expo Law Firm Interview Application

Firm Name: Phelps Dunbar LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|--|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input checked="" type="checkbox"/> Other: <u>Workers Compensation</u> | | | |

REPRESENTATIVE CLIENTS

Entergy Corporation

Chubb

Walmart

Warner Brothers Entertainment

National Association for the
Advancement of Colored People

Certain Underwriters at Lloyd's
London

Enterprise

United Healthcare

Hanover

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Brandon Davis

Email: Brandon.Davis@phelps.com

Curriculum Vitae (100 Words or Less)

Brandon Davis is a Partner in the Labor and Employment group in Phelps Dunbar LLP's New Orleans, Louisiana. Brandon practice focuses on labor and employment and business, employment-based and family-based immigration representing employers in the defense of employment-related claims, alleging retaliation, discrimination and workplace harassment under federal and state statutes. . Brandon handles EEOC charges and administrative complaints of human resource and risk management issues. He has an active litigation practice at both state and federal levels and represents employers and individuals in civil and criminal worksite enforcement defense, visa petitions for employees, students, investors/traders, intracompany transfers, and family-sponsored petitions.

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Diversity Expo Law Firm Interview Application

Firm Name: Phelps Dunbar LLP

Attorney #2

Name: Rebecca Sha

Email: Rebecca.sha@phelps.com

Curriculum Vitae (100 Words or Less)

Rebecca Sha is a Partner in the Labor and Employment group in Phelps Dunbar LLP's New Orleans, Louisiana office. Rebecca helps clients resolve disputes, including accommodations, wage and hour violations, employment discrimination, harassment, retaliation claims, commercial litigation, constitutional law, Title IX and student and faculty issues. Rebecca has obtained successful results on behalf of her clients, both at trial, pre-trial stage, and administrative investigations and proceedings before the DOL, NLRB, EEOC, and OCR.

Attorney #3

Name: Ebony S. Morris

Email: Ebony.morris@phelps.com

Curriculum Vitae (100 Words or Less)

Ebony Morris is an associate attorney in the Litigation group in Phelps Dunbar LLP's New Orleans, Louisiana office. Ebony guides insurers, businesses and manufacturers and educational institutions through complex litigation. She regularly defends fact and expert witness depositions and drafts and argues motions to resolve issues without a costly and lengthy trial. Ebony is also well-prepared to advocate for them in state and federal court. Ebony handles all phases of litigation involving insurance disputes, mass torts, premises liability, products liability, transportation injuries, and workers compensation.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Porter Hedges LLP

Address: 1000 Main St 36th Floor

City, State, Zip: Houston, TX 77006

Phone: 7132266628 Fax: _____ Email: jcohen@porterhedges.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Porter Hedges has increased its focus on recruiting and retaining diverse attorneys across all areas of the firm. Whether partnering with law schools to provide diverse candidates new opportunities, engaging our current lawyers in organizations, or partnering with clients, Porter Hedges is firmly committed to advancing diversity within the firm and in the legal industry.

- In 2022, the firm launched the Black Attorney Resource Group, the first of its kind at the firm. The group meets on a quarterly basis to network, share success stories, and to discuss issues they are dealing with at the firm.
- Porter Hedges began the process of obtaining the Midsize Mansfield Rule certification in March 2022 and is on track to receive certification in June 2023. The Mansfield Rule has become the most recognized designation for diversity in the legal industry among clients, law firms, and recruits.
- In 2022, the firm participated in the University of Houston Law Center Pre-Law Pipeline Program by providing a paid summer internship to a student interested in attending law school. The firm will be hosting an intern in 2023 as well.
- The firm recently updated the Voluntary Self-Identification form that is used for new hires. The new form is more inclusive and collects data that was not previously gathered during the onboarding process. The new data will allow the firm to better support all personnel. A campaign was launched in May 2022 to encourage all current personnel to complete an updated form.
- In 2022, the firm implemented a billable hour credit policy to recognize the efforts and contributions by individual lawyers to promote and advance diversity, equity, inclusion, and belonging in the legal profession. Attorneys will receive billable hour credit for their involvement in a variety of diversity related activities.
- Porter Hedges has been named a 2022 Top Performer winner by the Leadership Council on Legal Diversity (LCLD). The Top Performer award recognizes member organizations in the top 20 percent of participation in LCLD programs and activities.
- In 2021, the firm joined Momentum Education as a Founding Law Firm Partner in the organization's Legal Pipeline Program launch. Porter Hedges is one of thirteen Houston law firms partnering with the organization on its new initiative, giving sixty first-generation, low-income college sophomores and juniors with an interest in becoming lawyers the opportunity to connect with practicing and current lawyers.

OTHER FIRM LOCATIONS

Oklahoma City, OK _____

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Diversity Expo Law Firm Interview Application

Firm Name: Porter Hedges LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input checked="" type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Professional Liability |
| <input checked="" type="checkbox"/> Drug and Medical Device | <input type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Premises Liability | <input checked="" type="checkbox"/> Transportation Litigation |
| <input type="checkbox"/> Other: _____ | | | |

REPRESENTATIVE CLIENTS

Former employees of multiple major pharmaceutical and device manufacturers

Confidential company involved in contract and fraud arbitration

Confidential company involved in trade secrets arbitration

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Joe Cohen

Email: jcohen@porterhedges.com

Curriculum Vitae (100 Words or Less)

Joe Cohen leads the firm's Litigation Practice Group and is ranked nationally by Chambers USA among the leading lawyers for Product Liability & Mass Torts. His practice focuses on handling the defense of catastrophic injury and wrongful death cases arising from allegations of products liability (including pharmaceuticals and medical devices), chemical and substance exposure, general negligence, and commercial litigation.

Joe also provides individual representation to employees (current and former) of pharmaceutical and medical device manufacturers and biotech companies in both civil and criminal contexts, including U.S. Department of Justice and State Attorneys General investigations.

Joe serves on the Board of Directors for the International Association of Defense Counsel, and previously served on the Board of Directors for DRI.

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Diversity Expo Law Firm Interview Application

Firm Name: Porter Hedges LLP

Attorney #2

Name: Heather Hatfield

Email hhatfield@porterhedges.com

Curriculum Vitae (100 Words or Less)

Heather Hatfield is a partner in the Houston office of Porter Hedges. She represents clients in product liability matters, complex contractual disputes, general commercial litigation, oil and gas litigation, and bankruptcy litigation. She also represents clients in corporate investigations, white-collar investigations, FCPA defense, and OSHA investigations. She also represents former employees of pharmaceutical and medical device manufacturers. Heather serves as the firm's Hiring Partner, is former Chair of the Pro Bono Committee, and is active in the Women's Initiative. Heather is a founding member of the Women's White Collar Defense Association – Houston Chapter and former Board Chair of the Houston Urban Debate League.

Attorney #3

Name: Kenesha Starling

Email kstarling@porterhedges.com

Curriculum Vitae (100 Words or Less)

Kenesha Starling is an associate in the Houston office of Porter Hedges who focuses her practice on complex business and commercial litigation. Kenesha was a Law Clerk for the Honorable Charles Eskridge in the Southern District of Texas. Kenesha was Editor in Chief of the South Texas Law Review while in law school. She remains active in diversity and inclusion initiatives, partnering with South Texas College of Law to establish the Kenesha L. Starling Scholarship for Minority and Second Career Students. Prior to law school, Kenesha was a Business Manager and an Office of Diversity and Equal Opportunity Law Clerk at NASA.



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Proskauer Rose, LLP

Address: 650 Poydras Street

City, State, Zip: New Orleans, LA 70461

Phone: 5043102027

Fax: 5043102022

Email: aharris@proskauer.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

Proskauer is dedicated in our commitment to diversity and inclusion in our workforce. Our multidimensional approach emphasizes the recruitment, retention, and promotion of our diverse lawyers. We also are committed to building a robust pipeline of candidates, and invest significant resources into cultivating the next generation of diverse lawyers.

Our approach is guided by our Diversity Task Force and informed by feedback from our people. The Task Force includes two members of the Firm's Executive Committee, the Firm's Managing Partner, two department chairs, four office heads and recruiting team members, among others. Proskauer's year-end performance evaluation and compensation process for all lawyers, including partners, takes into account individual efforts to improve the Firm's culture and diversity.

Proskauer's executive leadership team is comprised of 50% partners from underrepresented groups. Furthermore, lawyers from underrepresented groups serve as leaders of major departments, offices and committees. Firm leadership actively seeks to create and maintain a diverse workforce, sponsor and encourage our lawyers to join diversity-aligned organizations, and support volunteer and pro bono efforts. We strive to provide all of our clients with the best service possible by continuously expanding the breadth of perspective and experience that we offer through our attorneys. The Firm's various diversity initiatives include but are not limited to the following:

- **Mentoring Circle Program**- provides junior diverse associates with personalized support from partner mentors.
- **Affinity Groups**- our Diverse Lawyer Network and our Proskauer Women's Alliance (PWA) create dynamic platforms for members to share ideas, cultivate relationships, and celebrate their unique backgrounds and perspectives.
- **Pipeline Initiative**- provides a framework for closely monitoring and driving the career progression of mid-to-senior level diverse lawyers (5th years and above). The goal of the program is to diversify the partnership by actively facilitating the advancement of diverse lawyers through sponsorship.
- **Women's Sponsorship Program** - WSP takes career development beyond traditional mentoring: The firm selects distinguished senior partners as sponsors who not only serve as advisors, but also proactively advocate on behalf of carefully chosen mid- and senior-level women lawyers.

In addition, the Firm has a dedicated DEI Team of five full-time diversity professionals.

OTHER FIRM LOCATIONS

New York, NY

Washington, DC

Paris

Los Angeles, CA

Boca Raton, FL

London

Boston, MA

Chicago, IL

San Paulo

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Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Commercial Litigation | <input checked="" type="checkbox"/> Employment Law | <input checked="" type="checkbox"/> Insurance Law | <input checked="" type="checkbox"/> Product Liability |
| <input type="checkbox"/> Construction Law | <input checked="" type="checkbox"/> Environmental Law and Toxic Torts | <input checked="" type="checkbox"/> Intellectual Property | <input type="checkbox"/> Professional Liability |
| <input type="checkbox"/> Drug and Medical Device | <input checked="" type="checkbox"/> Health Care | <input type="checkbox"/> Premises Liability | <input type="checkbox"/> Transportation Litigation |
- Other: Sports and Entertainment, Privacy and Cybersecurity, Real Estate, Private Equity, Finance, Trial Strategies, White Collar Defense & Investigations, Consumer Litigation, and others.

REPRESENTATIVE CLIENTS

Johnson & Johnson

The Walt Disney Company

McDonald's Corporation

Meta (formerly known as Facebook)

Major sports leagues, including the NFL, the MLB, the MHL, and the NBA.

The New York Times

T-Mobile

NBC Universal

The Recording Academy

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Atoyia Harris

Email: aharris@proskauer.com

Curriculum Vitae (100 Words or Less)

Atoyia Harris is Special Employment Law Counsel in the Labor and Employment Department and a member of the Employment Litigation & Counseling Group. Atoyia serves as the Program Chair of the 2023 DRI Diversity Seminar. At Proskauer, she has successfully defended employment and other litigation matters and conducts investigations on issues related to harassment, discrimination, and retaliation. Her practice also includes counseling clients on reductions-in-force, issues arising out of social movements including Black Lives Matter and #MeToo, and other sensitive employment issues. Atoyia is co-chair of Proskauer's Black Lawyers Affinity Group, and is on the Proskauer Women's Alliance Steering Committee.

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Diversity Expo Law Firm Interview Application

Firm Name: Proskauer Rose, LLP

Attorney #2

Name: Aaron Francis

Email: AFrancis@proskauer.com

Curriculum Vitae (100 Words or Less)

Aaron Francis is an Associate in the Litigation Department and a member of the Data Privacy and Cybersecurity Litigation Group. His practice focuses on complex civil litigations, internal and regulatory investigations, and arbitrations, covering a range of types of disputes, including cybersecurity, commercial contracts, and securities. He also advises, counsels, and represents various pro bono clients, including non-profit organizations on issues related to harassment and discrimination, incarcerated survivors of domestic violence in criminal appeals, and multiple other entities in civil rights litigation. Aaron is a member of Proskauer’s Black Lawyers Affinity Group.

Attorney #3

Name: _____

Email: _____

Curriculum Vitae (100 Words or Less)



2023 Diversity for Success Seminar

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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Quintairos, Prieto, Wood & Boyer

Address: 9300 South Dadeland Blvd 4th FL

City, State, Zip: Miami, FL 33156

Phone: 3056701101 Fax: 3056701161 Email: eboyer@qpwblaw.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

More than 50% of our approx. 400 attorneys are women; We average about 35% gender and ethnic diversity; approx. 85% of our managing partners & rainmakers are women/diverse attorneys. We are members of NAMWOLF. We actively engage in numerous DEI events and participate frequently on the speaking and publishing circuit. We sponsor and contribute to many diversity and community philanthropic endeavors. We have a minority and women owned certification process certification team.

OTHER FIRM LOCATIONS

we have 29 offices throughout the U , TX , CO
CA, CO, FL, GA, IL, LA, MD, MI, MS, N , TN , LA
the US. Virgin Islands, CA , AZ , NV

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Workers Compensation, Administrative, Appellate, Litigation, Financial Practices, Real Estate, White Collar Crime, SIU/Investigations, Transactional, Aviation, General Counsel

REPRESENTATIVE CLIENTS

<u>CNA</u>	<u>Gallagher Bassett</u>	<u>Crum and Forster</u>
<u>Axis Capital</u>	<u>Fed Ex</u>	<u>Target</u>
<u>Walmart</u>	<u>Collis Roofing</u>	<u>Sedgwick</u>

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Diversity Expo Law Firm Interview Application

Firm Name: Quintairos, Prieto, Wood & Boyer

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Debbie Riley

Email driley@qpwblaw.com

Curriculum Vitae (100 Words or Less)

Debbie Riley is General Counsel for the firm and licensed in Kansas, Illinois and Georgia. She is an accomplished insurance claims and litigation management expert with over 20 years of senior executive experience. Ms. Riley is a trained mediator and settlement negotiator. She concentrates in managing complex insurance issues, insurance standards and practices. She has deep insurance and corporate knowledge with experience involving reorganizations, restructures, process and technology improvement initiatives and creating/implementing strategic vision plans. Ms. Riley also focuses in the areas of nursing home and long-term care liability, professional liability, auto and premise liability.

Attorney #2

Name: Pamela W. Carter

Email pamela.carter@qpwblaw.com

Curriculum Vitae (100 Words or Less)

Pamela W. Carter is the managing partner of the New Orleans office at Quintairos, Prieto, Wood & Boyer, P.A. Ms. Carter concentrates her practice in litigation and represents clients in a wide variety of areas in federal and state courts in Louisiana and Texas. She litigates complex disputes, insurance claims for corporate clients, employment disputes, commercial litigation and other matters including mold, asbestos, premises liability, insurance defense, coverage claims, bad faith litigation and race/gender discrimination cases.

Attorney #3

Name: _____

Email _____

Curriculum Vitae (100 Words or Less)



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Diversity Expo Law Firm Interview Application

FIRM INFORMATION

Firm Name: Segal McCambridge Singer & Mahoney

Address: 233 S. Wacker Drive, Suite 5500 29100 Northwestern Highway, Suite 240, Southfield, MI 48034

City, State, Zip: Chicago, IL 60606

Phone: (248) 994-0060

Fax: (248) 994-0061

Email: kwilliams@smsm.com

Please mark if your firm is: Minority Owned Woman Owned

Describe your firm's level of commitment to diversity.

We are committed to fostering a culture of diversity, equity and inclusion that provides opportunities to all our team members and empowers them to be their best whole person, professionally and personally. We also seek to maintain a strong organization that effectively represents the interests of our clients, who also reflect the rich diversity of their organizations and communities, and we endeavor to hire, develop, retain and promote talent to ensure the firm remains a DE&I leader within the profession and community at large. To that end, the firm's DE&I Committee formulates and shepherds its key initiatives relating to DE&I, such as: Education, Mentorship Programs, Forward Together (an education, networking and marketing program designed to provide female associates with tools for professional advancement), Diversity Pipeline (via Thurgood Marshall Diversity Pipeline Initiative we provide summer internship for high school students from diverse communities, and Community Involvement (pro bono and public service initiatives addressing issues of justice and equality).

Segal Cambridge attorneys and staff represent the rich spectrum of diversity of skin color, gender, country of birth, sexual orientation and other factors that collectively make us human. This diversity guides one of our core principles: We value everyone for who they are as a person. We are adamant in viewing one's uniqueness as an asset rather than a limitation and insist that colleagues bring their complete selves to our team.

OTHER FIRM LOCATIONS

Austin, TX

Indianapolis, IN

Houston, TX

New York, NY

Jersey City, NJ

Fort Lauderdale, FL

St. Louis, MO

Philadelphia, PA

FIRM'S AREA OF EXPERTISE/PRACTICE

Mark all that apply.

- Commercial Litigation
- Employment Law
- Insurance Law
- Product Liability
- Construction Law
- Environmental Law and Toxic Torts
- Intellectual Property
- Professional Liability
- Drug and Medical Device
- Health Care
- Premises Liability
- Transportation Litigation
- Other: Technology & Cyber Risk

2023 Diversity for Success Seminar

June 13–16, 2023 | Sheraton Le Méridien Charlotte | Charlotte, NC

Diversity Expo Law Firm Interview Application

Firm Name: Segal McCambridge Singer & Mahoney

REPRESENTATIVE CLIENTS

Zurn Industries, Inc.

Nationwide Insurance Company

United Services Automobile Association (USAA)

State Auto Insurance Companies

Allstate Insurance Company

Zurich American Ins. Co.

Metlife Auto & Home

Hauck Manufacturing Company

DeZurik/Illinois

ATTORNEYS

Maximum of three (3) attorneys per firm may interview

Attorney #1

Name: Kenneth P. Williams

Email: KWilliams@smsm.com

Curriculum Vitae (100 Words or Less)

Kenneth Williams defends corporations in complex coverage, property, product liability and commercial litigation matters. He represents insurance carriers and individual corporations in coverage and personal injury litigation. He serves as a member of the firm's Executive Committee and is co-chair of the firm's Diversity, Equity & Inclusion Committee.

In addition to his trial litigation practice, Kenneth's experience includes cybersecurity coverage consulting and litigation, counseling insurers on an array of coverage issues, rideshare coverage and injury litigation, and representing insurers in bad faith and declaratory relief lawsuits in cases involving general liability, homeowner, auto and E&O policies.

Attorney #2

Name: Madina Axelrod

Email: MAxelrod@smsm.com

Curriculum Vitae (100 Words or Less)

Madina Axelrod defends companies in high-stakes product liability, toxic tort and commercial litigation matters. Madina is currently co-chair of the firm's Diversity, Equity & Inclusion Committee. She is also chair of the firm's Toxic Tort/Hazardous Substances practice group.

Madina serves as national coordinating counsel, regional counsel and local counsel for multinational equipment manufacturers and other companies in asbestos litigation in managing complex claims.

After obtaining her J.D. from Moscow State Academy of Law in 1997, Madina practiced law in Moscow serving as in-house counsel for Russia's largest brewing company. In 2002, she obtained her LL.M. from Cornell Law School.

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Firm Name: Segal McCambridge Singer & Mahoney

Attorney #3

Name: A. Solomon Luwoye

Email sluwoye@smsm.com

Curriculum Vitae (100 Words or Less)

Solomon Luwoye concentrates his practice in civil litigation including areas of first-party and third-party no-fault insurance defense, insurance coverage disputes and general negligence litigation. He has previously also spent a number of years as an insurance advisor for one of the largest brokerages in North America, which has provided him with a unique, behind the scenes, knowledge and set of skills when handling insurance related matters.

Solomon earned his J.D. from the University of Detroit Mercy School of Law, cum laude.