



Declaration of Candidacy

Candidates for election as Second Vice President or Director Elected Nationally must complete this form and submit it to the Executive Director at the principal headquarters of DRI by 5:00 PM (CDT) on July 1st of the year in which the election is held.

National Director Requirements - Directors Elected Nationally or by Region must be Individual Members of the Corporation admitted to the practice of law. Each such director must meet the following qualifications at the time of election: (a) The candidate shall have been a DRI member for a total of at least five (5) years, and (b) The candidate shall have been a member of at least one DRI substantive law committee for at least three (3) years, and (c) The candidate must have registered for and attended at least one (1) DRI Annual Meeting within the previous three (3) years, and, within the three (3) years prior to the final day of the Annual Meeting, the candidate must have 1) registered for and attended at least two (2) DRI seminars, or 2) registered for and attended one (1) DRI seminar and one (1) DRI Regional Meeting.

Position sought

Second Vice President* Secretary- Treasurer National Director

*If you have declared your candidacy for Second Vice President and are not the successful candidate, will you consider the Secretary - Treasurer Officer position?

Yes No

Name Stacy Linn Moon

Firm/Company Gordon Rees Scully Mansukhani, LLP

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Born (location): Annapolis, Maryland

Education: Cumberland School of Law at Samford University, 1998; University of Montevallo, 1990.

Awards and achievements: DRI Leadership Award, 2001; Graduate, Connect Huntsville Leadership Program (2007); Cumberland School of Law - Curia Honoris, Graduated magna cum laude, Member, Phi Kappa Phi, Member of Cumberland Law Review, Justice, Henry Upton Sims Moot Court Board

Areas of practice: Employment Law, Commercial Litigation, Government Liability, Construction Law, Personal Injury Defense

Years as a defense attorney. 20

Employment history: Shareholder, F&B Law Firm (previously Fees & Burgess, P.C.), June 2011 – May 2019; Associate, Fees & Burgess, P.C., April 2005 – June 2011; Associate, Ferguson, Frost and Dodson, April 2001 – April 2005; Associate, Holtsford, Gilliland, Higgins, Hitson, and Howard (previously Nix, Holtsford, and Vercelli), May 1998 – April 2001. Before attending law school, I was flight attendant for American Airlines from October 1990 – August 1995.

Noteworthy defense work: Warden v. City of Guntersville, et al. – As sole trial counsel, I obtained a defense verdict in a case involving a brush truck being tipped over onto plaintiff's vehicle while it was sitting at a stoplight. Our client was driving the brush truck for the municipality, and he entered the intersection with a green light. He was unaware that a tractor-trailer was approaching the intersection without any brakes. He tried to avoid the collision at the last moment, but the tractor-trailer hit the brush truck on the rear side panel, causing it to tip over onto the plaintiff's car. In addition to receiving a defense verdict at trial during which the judge applied significant pressure to settle, we were able to recover the cost of the brush truck from the tractor trailer insurer (which had a diminishing policy), in spite of violations of confidentiality by the mediator. Milton, et al., v. City of Huntsville – as lead counsel, I defended a captain in the Fire Department against claims arising out of a serious accident. The plaintiffs were both very sympathetic, and their extremely serious injuries were undisputed. In the end, we were able to use plaintiffs' expert witness to establish that the fire truck had slowed down before entering the intersection while it was responding to a call and that the driver of their vehicle had tried to beat the fire truck through the intersection. The trial resulted in a defense verdict. Dawson Building Contractors, Inc. v. City of Huntsville, Alabama – the case involved

significant construction and design issues surrounding a municipal and county jail. Previous counsel took a position that was rejected by the Alabama Supreme Court, meaning a multi-million dollar claim by the COH became a multi-million-dollar liability. Working with other counsel at F&B, we reached a creative solution with Dawson, which essentially resulted in the COH and Dawson cooperating to recover damages from various designers and subcontractors on the project. The matter was finally resolved after approximately six years. While this case was strange, both because the COH started as plaintiff and we pursued claims against others, the ability to work with significantly adverse parties, including several who felt personally attacked during the course of the litigation, resulted in a significant cost-savings to the client. Campos v. Benchmark Electronics Huntsville, Inc. – as second chair in trial, I was challenged with finding a way to cross-examine the plaintiff in such a way that the jury would lose the sympathy it had developed for her. The case resulted in a defense verdict; Furin v. City of Huntsville, Alabama, 3 So. 3d 256 (Ala. 2008) (establishing that a municipality cannot be held liable for acting in accordance with federal regulations). In this reported case arising out of a serious flash flood, plaintiff tried to argue that the COH owed a duty to dredge a local waterway to reduce the opportunity for flooding. The U.S. Army Corps of Engineers, which had jurisdiction over the area, had already banned that dredging. Although the proposition seems common sense, no cases in Alabama had addressed the situation.

Professional affiliations: DRI, Alabama Defense Lawyers Association, Huntsville-Madison County Bar Association

DRI member since March 1999

Please describe your previous involvement in DRI, including but not limited to, leadership positions held. Projects contributed to, Committee memberships, presentations given, and written materials authored. Special accomplishments should also be noted.

Committee Activities and Leadership Positions: Chair, Law Practice Management Committee, 2017-2019; Vice-Chair, Law Practice Management Committee, 2015-2017 (including taking over duties of chair in 2018 as a result of chair's illness at the time); Membership Chair, Law Practice Management Committee, 2013-2015; Chair, Marketing, Managing Partner/Law Firm Leader Seminar, 2016-2018 (including being the first in that position, organizing and developing marketing strategies for a unique seminar for DRI – with attendance limited to DRI members); Member, Planning Committee, Managing Partner/Law Firm Leader Seminar, 2016 – present; Editor, Employment Law Committee Newsletter, The

Job Description 2015-2016; Member, Planning Committee, Employment and Labor Law Seminar, 2014-present; Planning Committee, Litigation Skills Workshop on 30(b)(6) depositions, attached to the 2019 Employment and Labor Law Seminar (including essentially being in charge of planning, assisting with locating volunteers for the planning and actual seminar, assisting with finalizing materials, and organizing the workshop, ensuring cooperation with the Employment and Labor Law seminar in light of concerns that the workshop was competing with, rather than working in tandem with, the main seminar, and organizing publicity for the seminar); Social Media Chair, Government Liability Steering Committee, 2013-2015 (approximately); Chair, Lawyers' Professionalism and Ethics Committee (2009-2011) (including organizing the first Fly-in Meeting for Steering Committee of Lawyers' Professionalism and Ethics Committee); Vice-Chair, Lawyers' Professionalism and Ethics Committee (2007-2009); Editor, "Committee Perspective", Legal Professionalism and Ethics Committee, 2003-2007; Publications Chair, Lawyers' Professionalism and Ethics Committee (2003 – 2007); Diversity Liaison, Commercial Litigation Committee, Business Torts SLG;. In addition to the committees mentioned above, I am also a member of the Aviation, Construction Law, Insurance Law and Women in the Law Committees.

Special Projects: Small Firm Task Force (2018-2019); Law Practice Management Advisory Group (2017 – present); External Revenue Source Task Force

DRI Presentations Given: ADA Is Just the Beginning: Workplace Accommodation Obligations You May Not See Coming, DRI Employment and Labor Law Seminar 2019; 30(b)(6) Depositions: What You Want to Know; What You Need to Know; What You Should Know, Litigation Skills Workshop, Employment and Labor Law Seminar, 2019; Law Firm Culture: It Matters, DRI Managing Partner and Law Firm Leader Seminar 2018; Defining and Defending Retaliation Claims, DRI Employment and Labor Law Seminar 2017; Toll Road Ahead: The Use & Enforceability of Tolling Agreements, DRI Commercial Litigation Committee Annual Meeting "Firehose" Presentation, DRI Annual Meeting 2016; Viewing the Wage and Hour Claim from the Other End of the Telescope, DRI Employment and Labor Law Seminar 2015; New HIPAA Rules for Lawyers and Law Firms: You Need to Know Them!, DRI Life, Health, Disability, & ERISA Seminar 2014

Articles and Publications (not including Notes from the Chair): "It Depends: In House Counsel, To Attend or Not Attend," For the Defense ("FTD"), March 2018; "Book Review, How to Train Associates by Frank Ramos," FTD, July 2017; "Ethical Pitfalls of Social Media (or Can You Do That?)," FTD, Nov. 2016; "I Want to Work Forever (Or Why Law Firms Need to Perform Succession Planning)," It's Your Business, July 2015; Co-Author, "How to Assess Delay Damages: How Critical Is the Critical Path," FTD, June 2014; Author, 2006 A Young Lawyers' Guide to Defense Practice (chapter on Balancing Professional and Personal Life); Co-Author, Young Lawyers' Form Book, Chapter on Lead Cases (2001)

List any leadership roles in other defense organizations. Young Lawyers' Committee, Vice President, Northern District 2005; Planning Committee, 40th Annual Meeting of the Alabama Defense Lawyers' Association (Fall 2004)

Describe your goals if you are elected to the above position. My three main goals if elected as a National Director are (1) to help DRI improve its communication with members regarding how it reaches its decisions on specific issues, particularly on issues for which it prepares a White Paper or participates in an Amicus brief (Improving that communication should result in more members taking an active part in identifying issues about which DRI should be aware and ensure members understand DRI's motivations behind taking those positions); (2) to improve small firm access to potential clients and improve business opportunities for small firms, while ensuring that the needs of firms of all sizes are met; and (3) to encourage collaboration, rather than competition, among committees (at times, it seems that members of some committees feel other committees are the enemy, or treated more favorably. That sense, particularly as I do not believe it is accurate, creates division that will weaken the defense community as it faces economic challenges).

What do you believe is the most important issue confronting the defense bar? The single most important issue confronting the defense bar is being prepared for the likelihood of a future economic downturn. The current trend of consolidation (larger firms consolidating and insurance companies consolidating their panels, resulting in less defense work available) will compound the challenges faced by firms of all sizes when the economy contracts again. The cost of investing in technology may seem prohibitive in today's economy, but firms of all sizes that fail to make that decision wisely will face greater difficulty as they are unable to use that technology to leverage costs and retain the lawyers they are already spending thousands of dollars training.

Define the appropriate role for DRI as the national defense bar organization. The role of DRI is to help its members of all sizes position themselves to face and excel in a challenging economy through education, but also through ensuring it provides true value in return for the cost of membership. As part of that role, it should identify and educate its members about issues that are approaching and how firms can address them. DRI should also continue to speak out for the need of an educated, properly funded judiciary and the risks we face if one is not provided.

Hobbies and/or interests: Vocal performance (choirs and solo); running; history; therapy animals.

Family: I have a husband, Buddy Moon, who retired from teaching American history and debate for 23 years, and a dog, Maggie.
