



Declaration of Candidacy

Candidates for election as Second Vice President or Director Elected Nationally must complete this form and submit it to the Chief Executive Officer at the principal headquarters of DRI by 5:00 PM (CDT) on July 1st of the year in which the election is held.

National Director Requirements - Directors Elected Nationally or by Region must be Individual Members of the Corporation admitted to the practice of law. Each such director must meet the following qualifications at the time of election: (a) The candidate shall have been a DRI member for a total of at least five (5) years, and (b) The candidate shall have been a member of at least one DRI substantive law committee for at least three (3) years, and (c) The candidate must have registered for and attended at least one (1) DRI Annual Meeting within the previous three (3) years, and, within the three (3) years prior to the final day of the Annual Meeting, the candidate must have 1) registered for and attended at least two (2) DRI seminars, or 2) registered for and attended one (1) DRI seminar and one (1) DRI Regional Meeting.

Position sought

Second Vice President* Secretary- Treasurer National Director

*If you have declared your candidacy for Second Vice President and are not the successful candidate, will you consider the Secretary - Treasurer Officer position?

Yes No

Name Stacy L. Moon

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Education J.D., magna cum laude, Cumberland School of Law at Samford University; B.A., Spanish, History, summa cum laude, University of Montevallo

Awards and achievements Graduate, Connect Huntsville Leadership Program; Cumberland School of Law - Curia Honoris; Member, Phi Kappa Phi; Associate Editor, Cumberland Law Review; Justice, Henry Upton Sims Moot Court Board

Areas of practice: Employment Law, Commercial Litigation, Construction Law, Personal Injury Defense; Professional Liability Defense; Cannabis, Hemp, CBD

Employment history (Please do not include years): Senior Counsel, Gordon Rees Scully Mansukhani, LLP; Shareholder, F&B Law Firm (previously Fees & Burgess, P.C.); Associate, Fees & Burgess, P.C.; Associate, Ferguson, Frost and Dodson; Associate, Holtsford, Gilliland, Higgins, Hitson, and Howard (previously Nix, Holtsford, and Vercelli). Before attending law school, I was flight attendant for American Airlines.

Noteworthy defense work: Elizabeth Glenn v. v. DCH Healthcare Authority, et al. – I was lead counsel defending a company that allegedly provided an incorrect component for a knee replacement, resulting in an additional surgery. The case settled in 2020, avoiding the potential for significant liability if heard by a jury.; Tracy Thornhill v. Universal Products, Inc. – I was lead defense counsel in this products liability case in which plaintiffs alleged violation of the Alabama Deceptive Trade Practice Act, Negligence, and Breach of Warranty. The court recently entered summary judgment in our favor, and the matter is on appeal. Milton, et al., v. City of Huntsville – as lead counsel, I defended a captain in the Fire Department against claims arising out of a serious accident. The plaintiffs were both very sympathetic, and their extremely serious injuries were undisputed. In the end, we were able to use plaintiffs' expert witness to establish that the fire truck had slowed down before entering the intersection while it was responding to a call and that the driver of their vehicle had tried to beat the fire truck through the intersection. The trial resulted in a defense verdict.; Furin v. City of Huntsville, Alabama, 3 So. 3d 256 (Ala. 2008) (establishing that a municipality cannot be held liable for acting in accordance with federal regulations). In this reported case arising out of a serious flash flood, plaintiff tried to argue that the COH owed a duty to dredge a local waterway to reduce the opportunity for flooding. The U.S. Army Corps of Engineers, which had jurisdiction over the area, had already banned that dredging. Although the proposition seems common sense, no cases in Alabama had addressed the situation.

Professional affiliations: DRI, Alabama Defense Lawyers Association, Birmingham Bar Association, Alabama Bar Association

Have you been a DRI member for 5 or more years? Yes.

Please describe your previous involvement in DRI, including but not limited to, leadership positions held. Projects contributed to, Committee memberships, presentations given, and written materials authored. Special accomplishments should also be noted.

Committee Involvement:

Law Practice Management Committee

Immediate Past Chair, Law Practice Management Committee, 2017-2019;
Vice-Chair, Law Practice Management Committee, 2015-2017 (including taking over duties of chair in 2018 as a result of chair's illness at the time)
Membership Chair, Law Practice Management Committee, 2013-2015;
Chair, Marketing, Managing Partner/Law Firm Leader Seminar, 2016-2018 (including being the first in that position, organizing and developing marketing strategies for a unique seminar for DRI – with attendance limited to DRI members)
Member, Planning Committee, Managing Partner/Law Firm Leader Seminar, 2016 – 2019;

Professionalism and Ethics Committee

Chair, Lawyers' Professionalism and Ethics Committee (2009-2011) (including organizing the first Fly-in Meeting for Steering Committee of Lawyers' Professionalism and Ethics Committee);
Vice-Chair, Lawyers' Professionalism and Ethics Committee (2007-2009);
Editor, "Committee Perspective", Legal Professionalism and Ethics Committee, 2003-2007;
Publications Chair, Lawyers' Professionalism and Ethics Committee (2003 – 2007);

Employment Law Committee:

Chair, Employment and Labor Law Seminar 2021 (including planning in-person seminar, pivoting to virtual seminar)
Member, Planning Committee, Employment and Labor Law Seminar, 2014-2019, 2021-2022;
Editor, Employment Law Committee Newsletter, The Job Description 2015-2016;

Litigation Skills Committee

Chair, Planning Committee, Litigation Skills Workshop on 30(b)(6) depositions (attached to the 2019 Employment and Labor Law Seminar) (including planning, assisting with locating volunteers for the planning and actual seminar, assisting with finalizing materials, and organizing the workshop, ensuring cooperation with the Employment and Labor Law seminar in light of concerns that the workshop was competing with, rather than working in tandem with, the main seminar, and organizing publicity for the seminar)

Member, Planning Committee, Litigation Skills Workshop on Expert Witness Depositions (attached to the 2020 Government Liability Seminar) including assisting with selection of fact pattern, preparation and finalizing materials, assisting with coordinating logistics to ensure participants had information and locations needed)

Member, Planning Committee, Litigation Skills Workshop (attached to the Construction Law Committee Seminar 2022)

Commercial Litigation Committee

Chair, Pre-Trial Practice Sub Law Group (2020, 2021)

Member, Seminar Planning Committee (2021)

Diversity Liaison, Commercial Litigation Committee, Business Torts SLG.

Construction Law Committee

Seminar Planning Committee Member (2020; 2021)

Government Liability Committee

Social Media Chair, Government Liability Steering Committee, 2013-2015 (approximately);

Membership Committee

Member (2020 and 2021)

Small Firm Task Force

Member (2018-2019)

On-line programming Chair (2020)

DRI for Life

Member (2020, 2021)

DRI Cares

Member (2021)

DRI Presentations Given: Questions and Answers – Dealing with Owners and Employees in the Post Shutdown Construction Project, ToolBox Talk, Construction Law Committee; ADA Is Just the Beginning: Workplace Accommodation Obligations You May Not See Coming, DRI Employment and Labor Law Seminar 2019; 30(b)(6) Depositions: What You Want to Know; What You Need to Know; What You Should Know, Litigation Skills Workshop, Employment and Labor Law Seminar, 2019; Law Firm Culture: It Matters, DRI Managing Partner and Law Firm Leader Seminar 2018; Defining and Defending Retaliation Claims, DRI Employment and Labor Law Seminar 2017; Toll Road Ahead: The Use & Enforceability of Tolling Agreements, DRI Commercial Litigation Committee Annual Meeting “Firehose” Presentation, DRI Annual Meeting 2016; Viewing the Wage and Hour Claim from the Other End of the Telescope, DRI Employment and Labor Law Seminar 2015; New HIPAA Rules for Lawyers and Law Firms: You Need to Know Them!, DRI Life, Health, Disability, & ERISA Seminar 2014.

Articles and Publications (not including Notes from the Chair): “Questions and Answers – Dealing with Owners and Employees in the Post Shutdown Construction Project.” The Critical Path, Upcoming Edition; “It Depends: In House Counsel, To Attend or Not Attend,” For the Defense (“FTD”), March 2018; “Book Review, How to Train Associates by Frank Ramos,” FTD, July 2017; “Ethical Pitfalls of Social Media (or Can You Do That?),” FTD, Nov. 2016; “I Want to Work Forever (Or Why Law Firms Need to Perform Succession Planning),” It’s Your Business, July 2015; Co-Author, “How to Assess Delay Damages: How Critical Is the Critical Path,” FTD, June 2014; Author, 2006 A Young Lawyers’ Guide to Defense Practice (chapter on Balancing Professional and Personal Life); Co-Author, Young Lawyers’ Form Book, Chapter on Lead Cases (2001)

List any leadership roles in other defense organizations. - Young Lawyers’ Committee, Vice President, Northern District 2005; Planning Committee, 40th Annual Meeting of the Alabama Defense Lawyers’ Association (Fall 2004)

Describe your goals if you are elected to the above position. I hope to encourage DRI members to reconnect both with DRI and with other members, continuing to

use not just in person but continued virtual platforms. Particularly using social media, including DRI's new YouTube channel, DRI can provide even greater value to its members. I also hope to encourage DRI members to become bolder in encouraging other attorneys to join. The benefits they have gained during the pandemic through DRI's virtual platforms, and the continued access to on-demand CLE through DRI will make being bolder easier. Finally, I hope to be a sounding board and conduit between members, committees, and the Board for unique and creative solutions that, even if not adopted, will make DRI members know they are appreciated and heard.

What do you believe is the most important issue confronting the defense bar?
The most important issue confronting the defense bar is addressing the attacks on judicial independence from multiple sources. While many of the attacks may not appear to affect civil cases, if judges become more susceptible to outside influences, the potential for fair hearings across the entire Bar is diminished.

Define the appropriate role for DRI as the national defense bar organization. DRI is in a unique position, with its varied practice areas, to speak for the defense bar as a whole, as courts consider rule changes and states consider laws affecting the judicial system as a whole. It should speak for the Defense Bar, of course, but, where appropriate, address issues of access and fairness for all parties.
