



## **Bias and the Juror in a Politicized World**

Destiny Peery, Ph.D.  
The Red Bee Group  
Chicago, IL

**Destiny Peery, Ph.D.**, is a social psychologist and legal scholar who studies identity, bias and discrimination, and diversity equity, and inclusion, including their intersections with the law and in spaces within the legal profession. Destiny has been on the faculties of Northwestern University Pritzker School of Law and Duke University School of Law. She regularly facilitates workshops on cognitive biases and other diversity and inclusion-related topics across the legal profession and other professional communities, and she has conducted research on diversity in the legal profession. She holds a JD and a PhD in social psychology from Northwestern University. She currently works as a research and diversity consultant, and she is pleased to return to DRI's Diversity for Success Seminar.

## **Summary**

Juror biases, assumptions, and expectations affect the outcome of trials. Given the evolving public discourse on topics such as race, policing, and other polarizing issues, how must we adapt our approaches to addressing juror biases in ways that take account of these issues? This session will consider how to best acknowledge and address biases via jury selection and jury debiasing efforts. We'll also discuss how the biases, assumptions, and expectations of attorneys may affect their perceptions and judgments of potential jurors. Throughout we'll also consider ways that the shift to virtual interactions and at least some legal proceedings may affect perceptions and judgments of attorneys and jurors.

### **[Presentation: Bias and the Juror in a Politicized World](#)**

### **[Readings and Resources](#)**

## **Summary**

As diverse lawyers advance in their careers, knowing how to create opportunity within one's organization becomes increasingly important. Creating opportunities affords diverse lawyers more relationship capital, additional avenues for advancement, and more overall security in their careers. This program will equip participants to: Identify their most important stakeholders; Talk about what they do in an engaging manner; and Build relationships that create opportunities over time.

## **Materials**

- [From Challenge to Opportunity: Charting Career Success as a Diverse Lawyer](#)