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**EMPLOYMENT
AND LABOR
LAW SEMINAR**

MAY 2-4, 2012

**SHERATON CHICAGO
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REASONS TO ATTEND

- Hear about the implications of recent court decisions, statutory changes and administrative developments on matters critical to employers, EPLI carriers and their counsel
- Discover how best to handle today's most pressing labor and employment issues
- Learn strategies and techniques to give you an edge in employment litigation matters
- Network with top practitioners, in-house counsel and claims professionals in management-side employment and labor law

DRI DELIVERS RESOURCES TO BUILD YOUR PRACTICE



DRI's 35th annual Employment and Labor Law Seminar is the definitive event for management-side labor and employment attorneys, in-house counsel, human resources professionals and employment practices liability insurance carrier representatives. Always intensely practical, and accompanied by superior written materials, the Employment and Labor Law Seminar has become a "must-attend" for experienced practitioners, as well as those who are just getting started in labor and employment law. Don't miss this opportunity to learn from some of the best practitioners and professionals in the labor and employment arena.



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Richard A. Braden
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Mark A. Fahleson
Committee Chair



Amy L. Miletich
Committee Vice Chair



E. Todd Presnell
Law Institute

Presented by DRI's
**Employment and
Labor Law Committee**

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WHAT YOU WILL LEARN

- Insight into the latest Equal Employment Opportunity Commission (EEOC) initiatives from one of its commissioners
- Practical advice on appellate briefing and argument from a U.S. circuit court judge
- The meaning and impact of recent NLRB decisions and initiatives
- Tactics for responding to EEOC requests for on-site investigations
- Techniques for responding to the wave of wage and hour class/collective actions
- Strategies for managing class action litigation in the press and on the Internet
- How to make the most of social media in litigation, and approaches for responding to social media in the workplace
- The implications of law enforcement issues on company investigations under such statutes as the Sarbanes-Oxley and Dodd-Frank Acts
- How best to navigate ethical issues and dilemmas associated with joint representation and the tripartite relationship
- Best practices approach to the reasonable accommodation process under the Americans with Disabilities Act Amendments Act, especially in unusual situations

PROGRAM SCHEDULE

WEDNESDAY, MAY 2, 2012

Boarding Pass Kiosk*Sponsored by* **Bradley Arant Boult Cummings LLP**1:30 p.m. **Registration**2:50 p.m. **Welcome****Mark A. Fahleson**, *Rembolt Ludtke LLP*, Lincoln, Nebraska**EEOC Wednesday**

The Equal Employment Opportunity Commission is not just for right-to-sue letters anymore. The current EEOC is taking a much more active role in litigation and investigations. The opening afternoon of the seminar is dedicated to understanding and getting a better handle on the EEOC agenda and approach.

3:00 p.m. **Little Pig, Little Pig, Let Me Come In: EEOC On-Site Investigations**

As the EEOC increases its investigative role, how should employment counsel and clients respond to demands for on-site interviews and investigations, including facility tours and on-site document reviews? Is an employer within its right to refuse such a demand? May defense counsel attend such interviews? Can all levels of employees be prepped for the interviews? Learn the answers to all of these questions and more, so you can be ready when the EEOC comes knocking.

Karen R. Glickstein, *Polsinelli Shughart PC*, Kansas City, Missouri4:00 p.m. **Latest News and Insights from EEOC Commissioner Lipnic**

The EEOC has only so many resources, and like all organizations, it needs to prioritize and select among various agendas and pursuits. Join us as Ms. Lipnic, one of the EEOC commissioners, provides an update on the latest EEOC initiatives and guidance.

Victoria A. Lipnic, *Equal Employment Opportunity Commission*, Washington, D.C.5:00 p.m. **Adjourn**6:00 p.m. **Registration**6:00 p.m. **Networking Reception**

THURSDAY, MAY 3, 2012

Boarding Pass Kiosk*Sponsored by* **Bradley Arant Boult Cummings LLP**7:00 a.m. **Registration**7:00 a.m. **Continental Breakfast***Sponsored by* **Jackson Lewis LLP**7:00 a.m. **First-Time Attendees Breakfast**8:00 a.m. **Welcome and Introduction****E. Todd Presnell**, *Miller & Martin PLLC*, Nashville, Tennessee**Mark A. Fahleson**, *Rembolt Ludtke LLP*, Lincoln, Nebraska**Sidney R. Steinberg**, *Post & Schell PC*, Philadelphia, Pennsylvania8:15 a.m. **The Year in Review: Annual Employment and Labor Law Update**

Join us for this highly anticipated seminar mainstay, a fast-paced summary of key labor and employment law decisions from the past year. Learn the implications of the latest federal cases, and find that sought-after cite that will help you win your next dispositive motion.

J. Al Latham, Jr., *Paul Hastings Janofsky & Walker LLP*, Los Angeles, California9:30 a.m. **A Class unto Themselves: Wage and Hour Class and Collective Actions**

2011 was the year of the wage and hour class action, and there is no sign that the trend will abate in 2012. This session will offer practical strategies for investigating the viability of class claims, responding to the complaint and defeating class certification.

Waverly D. Crenshaw, Jr., *Waller Lansden Dortch & Davis LLP*, Nashville, Tennessee

10:30 a.m. **Refreshment Break**

Sponsored by Hill Ward Henderson

10:45 a.m. **Responding to Class Actions in the Press and on the Internet**

Class actions aren't merely significant, "bet the company" litigations; they can also be events of significant interest to the public and the press, especially with their innate David versus Goliath appeal. This presentation will focus on the value of a comprehensive communications strategy, in the press and on the Internet, that derives from and coordinates with the case's unique defense theories and counters the perception that the employee is always right.

Richard S. Levick, *Levick Strategic Communications LLC*, Washington, D.C.

11:45 a.m. **Lunch** (*on your own*)1:00 p.m. **Turning Social Media into a Litigation Sword for the Defense**

They say there is no such thing as too much information to a litigator, but the proliferation of social media and other Internet sources is putting that old adage to the test. The key is knowing how to wade through cyberspace to find and then preserve the information that can best serve your case. This session will focus on that task, including lessons on how to preserve and collect tweets, Facebook postings, LinkedIn updates and other content, and then utilize that raw material to your advantage throughout litigation against your client.

Anthony J. Diana, *Mayer Brown LLP*, New York, New York

2:00 p.m. **Social Media: Employer Nightmare?**

Social media is now firmly woven into the fabric of society. But with it, the line between personal and business continues to blur, as have the ground rules for the limits employers can place on employee participation in social media, whether on their own or on company

time. Join us for an in-depth discussion of policies employers can implement to govern employee participation on social media websites and how to enforce those policies properly while safely navigating the ever changing statutory, administrative and common law minefield.

Jill S. Cox, *Kilpatrick Townsend & Stockton LLP*, Winston-Salem, North Carolina

3:00 p.m. **Refreshment Break**3:15 p.m. **When Employment Law and Law Enforcement Intersect**

The Sarbanes-Oxley and Dodd-Frank Acts did not just change the landscape of regulatory compliance and transparency in financial transactions. Together with the False Claims Act, they also expanded the scope of employee claims and created possible partnerships between employees and the government. Learn about anti-retaliation provisions of these laws, the line between protected "whistleblowing" and unprotected breaches of confidentiality, Fourth Amendment implications of an employee's cooperation with the government, the interaction between these laws and any internal company investigation, taking action while maintaining privilege and more.

Margaret L. Hutchinson, *Office of U.S. Attorney, E.D. of PA*, Philadelphia, Pennsylvania

Joe H. Tucker, Jr., *Tucker Law Group LLC*, Philadelphia, Pennsylvania

4:15 p.m. **Employment and Labor Law Committee Meeting** (*open to all*)6:00 p.m. **Networking Reception**7:30 p.m. **Dine-Arounds**

Join colleagues and friends at selected restaurants for dinner (*on your own*). *More details on-site.*



FRIDAY, MAY 4, 2012

Boarding Pass Kiosk*Sponsored by* **Bradley Arant Boult Cummings LLP**7:00 a.m. **Registration**7:00 a.m. **Continental Breakfast***Sponsored by* **Greenberg Traurig LLP**8:00 a.m. **Announcements****Richard A. Braden**, *Goldberg Segalla LLP*, Buffalo, New York8:05 a.m. **Who Is the Client? Ethical Considerations Arising out of Joint Representation**

Representing a corporate entity together with an individual defendant—for example, the plaintiff’s supervisor—is a frequent occurrence. But counsel can sometimes be caught by surprise with respect to the ethical quicksand that can develop from such joint representations. Adding a carrier into the mix can make the situation even stickier and create additional questions of divided loyalties, particularly in the areas of reporting and settlement. So how can counsel stay on the straight and narrow in joint representation situations, maintain privilege and faithfully serve the interests of all “clients”? Join our esteemed panel for a lively discussion of counsel’s duties and responsibilities that will look at these issues from their varied perspectives—corporate, carrier and counsel.

Moderator**Amy L. Miletich**, *Miletich Pearl LLC*, Denver, Colorado**Panel****Jason A. Fogg**, *Monitor Liability Managers LLC*, Rolling Meadows, Illinois**Charles W. Shewmake**, *BNSF Railway Co.*, Fort Worth, Texas9:10 a.m. **Appellate Advocacy in Employment Cases**

Summary judgment has been decided, but the case is far from over. This session will focus on practical advice for persuading the appellate court by highlighting your strongest arguments on appeal, both in briefs and at oral argument. Judge Pryor has served on the

Eleventh Circuit Court of Appeals since 2004 and Mr. Newsom is the former solicitor general for the state of Alabama, who has argued before every federal appellate court, including four times before the U.S. Supreme Court.

Kevin C. Newsom, *Bradley Arant Boult Cummings LLP*, Birmingham, Alabama**The Honorable William H. Pryor Jr.**, *U.S. Court of Appeals for the Eleventh Circuit*, Birmingham, Alabama10:10 a.m. **Refreshment Break***Sponsored by* **Shook Hardy & Bacon LLP**10:25 a.m. **OK, Everyone Is Disabled—Now What? Navigation of Reasonable Accommodations Under the Americans with Disabilities Act Amendments Act (ADAAA)**

The courts are just beginning to handle cases involving the ADAAA’s expanded provisions, which took effect on January 1, 2009. Now that employers will have an increasingly difficult time defending claims by arguing that the employee is not disabled, the battle over the reasonable accommodation process becomes more important. Join us for a sophisticated look at how counsel should advise their clients on their accommodation responsibilities to set up the best defense in the event of a lawsuit. This session will also analyze how employers should respond to unique and developing accommodation requests by employees—for example, use of medical marijuana.

Martin P. Greene, *Greene and Letts*, Chicago, Illinois11:25 a.m. **Surviving the Recent Labor Law Tsunami**

From social media to the union election process, the National Labor Relations Board (NLRB) has certainly made waves this past year. Whether their clients have union employees or not, labor and employment lawyers must be current on the latest developments. Join us for a review of significant new NLRB decisions, rules and other initiatives impacting employers throughout the country.

Maureen F. Moore, J.D., *SPHR, ACS Inc., a Xerox Company*, Dallas, Texas12:25 p.m. **Adjourn**

GENERAL INFORMATION

CLE ACCREDITATION

This seminar has been approved for MCLE credit by the State Bar of California in the amount of **12.25** hours, including **1** hour of ethics credit. Accreditation has been requested from every state with mandatory continuing legal education (CLE) requirements. Certificates of attendance will be provided to each attendee. Attendees are responsible for obtaining CLE credits from their respective states. Credit availability and requirements vary from state to state; please check our website at www.dri.org for credit information for your state.

REGISTRATION

The registration fee is **\$745** for members and those who join DRI when registering and **\$975** for nonmembers. The registration fee includes course materials, continental breakfasts, refreshment breaks and networking receptions. If you wish to have your name appear on the registration list distributed at the conference and receive the course materials in advance, DRI must receive your registration by **April 12, 2012** (*please allow 10 days for processing*). Registrations received after **April 12, 2012**, will be processed on-site.

REFUND POLICY

The registration fee is fully refundable for cancellations received on or before **April 12, 2012**. Cancellations received after **April 12** and on or before **April 19, 2012**, will receive a refund, less a \$50 processing fee. Cancellations made after **April 19** will not receive a refund, but the course materials on CD-ROM and a \$100 certificate good for any DRI seminar within the next 12 months will be issued. All cancellations and requests for refunds must be made in writing. Fax to DRI's Accounting Department at 312.795.0747. All refunds will be mailed within four weeks after the date of the conference. Substitutions may be made at any time without charge and must be submitted in writing.

HOTEL ACCOMMODATIONS

A limited number of discounted hotel rooms have been made available at the **Sheraton Chicago Hotel & Towers, 301 E. North Water Street, Chicago, Illinois 60611**. For reservations, visit www.dri.org and go to the Employment and Labor Law Seminar page or **contact the hotel directly at 312.464.1000**. Please mention DRI's Employment and Labor Law Seminar to take advantage of the group rate of **\$259 Single/Double**. The hotel block is limited and rooms and rates are available on a first-come, first-served basis. You must make reservations by **April 4, 2012**, to be eligible for the group rate. Requests for reservations made after **April 4** are subject to room and rate availability.

SPECIAL DISCOUNTS

GROUP DISCOUNT

The first and second registrations from the same firm or company are subject to the fees outlined above. The registration fee for additional registrants from the same firm or company is **\$695**, regardless of membership status. All registrations must be received at the same time to receive the discount.

IN-HOUSE COUNSEL

In-house counsel are eligible for free registration to DRI seminars. In-house counsel are defined as licensed attorneys, who are employed exclusively by a corporation or other private sector organization for the purpose of providing legal representation and counsel only to that corporation, its affiliates and subsidiaries. In order to qualify for free registration, the individual must also be a DRI member and a member of DRI's Corporate Counsel Committee. Offer excludes the DRI Annual Meeting.

TRAVEL DISCOUNTS

DRI offers discounted meeting fares on various major air carriers for **DRI's Employment and Labor Law Seminar** attendees. To receive these discounts, please contact Hobson Travel Ltd., DRI's official travel provider, at 800.538.7464. As always, to obtain the lowest available fares, early booking is recommended.

The taping or recording of DRI seminars is prohibited without the written permission of DRI.

Speakers and times may be subject to last-minute changes.

DRI policy provides there will be no group functions sponsored by others in connection with its seminars.



FACULTY

Richard A. Braden is a partner with Goldberg Segalla LLP in Buffalo, New York. He represents business corporations in a variety of matters before administrative agencies and in state and federal courts, including employment discrimination lawsuits, employee benefits litigation and complex commercial cases. Mr. Braden served as the managing editor for DRI's newly released *Employment and Labor Law State-by-State Compendium*. He is the program vice chair of this seminar.

Jill S. Cox is counsel with Kilpatrick Townsend & Stockton LLP in Winston-Salem, North Carolina. She focuses her practice on labor and employment law. Ms. Cox is active in DRI's Employment and Labor Law Committee and serves as its partnering with industry liaison. She has been appointed to serve as a member of the North Carolina Bar Association's Labor and Employment Law Section Council effective July 1, 2012. Ms. Cox is a member of the Labor and Employment Section of both the ABA and the North Carolina Bar Association.

Waverly D. Crenshaw, Jr., the first African-American attorney and partner at Waller Lansden Dortch & Davis LLP in Nashville, Tennessee, serves on the firm's board of directors and its diversity committee. With over 25 years of experience, Mr. Crenshaw advises management on all aspects of employment and labor law. He focuses primarily on federal employment litigation, including complex, multi-plaintiff discrimination, harassment, wage and hour, and retaliation cases. Previously, he served as an assistant attorney general to the state of Tennessee.

Anthony J. Diana, a litigation partner at Mayer Brown LLP in New York City, focuses his practice on commercial litigation, electronic discovery, internal and regulatory investigations, and bankruptcies. As a co-leader of the firm's electronic discovery and records management group, he has counseled large financial institutions, pharmaceutical companies and manufacturers on all aspects of the discovery and management of electronic information. Mr. Diana is the editor of the *Electronic Discovery Deskbook*, a treatise published by PLL, and coauthor of six chapters in this treatise.

Mark A. Fahleson is a partner with the law firm of Rembolt Ludtke LLP, based in Lincoln, Nebraska, where he specializes in management-side employment and labor law. Mr. Fahleson is a frequent presenter and blogger on workplace issues and has authored articles published in *For The Defense* and other national publications. An active member of DRI's Employment and Labor Law Committee for over a decade, he is currently serving as the committee's chair.

Jason A. Fogg is the vice president of claims and regulatory compliance at Monitor Liability Managers LLC in Rolling Meadows, Illinois, a member company of W.R. Berkley Corporation. Mr. Fogg directs a staff responsible for managing claims under Monitor's various professional liability policies, including employment practices liability. He is a member of the Professional Liability Underwriting Society. Before joining the insurance industry, Mr. Fogg was a litigator in Chicago, specializing in employment law.

Karen R. Glickstein is a shareholder in Polsinelli Shughart PC in Kansas City, Missouri. She has an extensive trial practice focusing on employment law matters and business litigation. Ms. Glickstein is a former chair of DRI's Employment Law Committee and a former member of DRI's Law Institute. She has been named a "Missouri Super Lawyer," as well as one of the top 50 female attorneys in Missouri. She is also listed in *Chambers USA Best Lawyers* for labor/employment law.

Martin P. Greene is founder and co-managing partner of Greene and Letts in Chicago. His primary practice is in labor, employment law and other civil litigation. His clientele includes Discover Financial Services, Norwegian American Hospital, University of Illinois and University of Chicago. Mr. Greene is a frequent speaker on labor and employment matters and on the need for greater diversity in business and education. He is the president of National Minority Law Group and vice chair of Alliance of Business Leaders and Entrepreneurs in Chicago.



Margaret L. Hutchinson, Chief of the Civil Division of the U.S. Attorney's Office for the Eastern District of Pennsylvania, supervises all civil affirmative and defensive litigation, including Title VII, tort, environmental and fraud cases. Ms. Hutchinson has prosecuted health care fraud within teaching hospitals, partial hospitalization programs, Medicare secondary payment issues and HMO credentialing. She recently supervised fraud in pharmaceutical pricing, off label promotion of drugs and quality of care concerns, such as the Personal Care Home Initiative.

J. Al Latham, Jr., a partner in the Los Angeles office of Paul Hastings Janofsky & Walker LLP, represents employers in all aspects of labor relations and employment law. He is the author of articles published in *Barron's*, the *ABA Journal*, *Litigation*, and the *Employee Relations Law Journal*. Mr. Latham is a member of the adjunct faculty at the University of Southern California School of Law, where he has taught labor law for more than 20 years. He has been elected a fellow of the College of Labor and Employment Lawyers.

Richard S. Levick, president and CEO of Levick Strategic Communications LLC in Washington, D.C., represents countries and companies in the highest-stakes global communications matters—from the Wall Street crisis and the Gulf oil spill to Guantanamo Bay. For the past three years, he has been named to the prestigious list of "The 100 Most Influential People in the Boardroom" and has been named to multiple professional halls of fame for lifetime achievement. Mr. Levick is the coauthor of three books, including *The Communicators: Leadership in the Age of Crisis*.

Victoria A. Lipnic serves as a commissioner of the U.S. Equal Employment Opportunity Commission until July 1, 2015. Prior to joining the EEOC, Commissioner Lipnic was of counsel to an international law firm, working in its Washington, D.C., office. Commissioner Lipnic brings to the EEOC a breadth of experience working with federal labor and employment laws, most recently as the U.S. Assistant Secretary of Labor for Employment Standards, a position she held from 2002 until 2009. Under her tenure, the Wage and Hour Division revised regulations regarding overtime under the Fair Labor Standards Act and reissued regulations under the Family and Medical Leave Act.

Amy L. Miletich, a founding member of Miletich Pearl LLC in Denver, focuses her practice on employment and insurance law. Ms. Miletich defends private employers and public entities in employment related matters in federal and state courts and administrative agencies. She also counsels employers on claims prevention issues. Ms. Miletich is AV-rated by Martindale Hubbell and has been recognized as a "Colorado Super Lawyer." She is the vice chair of DRI's Employment and Labor Law Committee.

Maureen F. Moore, J.D., SPHR, is vice president of labor relations for ACS Inc., a Xerox Company, in Dallas, where she manages and directs labor relations activities for the company, addresses all labor developments and serves as a member of the Xerox labor relations team. Ms. Moore has almost 30 years' experience in traditional labor relations under the NLRA, RLA and Canadian provincial legislation, including negotiation, arbitration, ULPs and employee relations. She has also developed and implemented company specific union avoidance training and audit programs.

Kevin C. Newsom, a partner at Bradley Arant Boult Cummings LLP in Birmingham, Alabama, is the former solicitor general of Alabama and a former U.S. Supreme Court law clerk. Mr. Newsom has argued cases in the U.S. Supreme Court, the Second, Third, Fourth, Sixth, Seventh, Eleventh and D.C. Circuits, and the Alabama appellate courts. He was an articles editor on the *Harvard Law Review*. Chief Justice John Roberts recently appointed him to the Advisory Committee on Appellate Rules.

E. Todd Presnell is a trial lawyer with the Nashville, Tennessee, office of Miller & Martin PLLC. His practice focuses on the representation of businesses in the areas of commercial and employment litigation. Mr. Presnell has contributed articles to *For The Defense* and has made presentations at DRI's Annual Meeting, Employment Law Seminar and Young Lawyers Seminar. He is also a member of the IADC and is listed in the 2008–2011 editions of *Best Lawyers in America*. Mr. Presnell is a member of DRI's Law Institute.



The Honorable William H. Pryor Jr. is a judge for the U.S. Court of Appeals for the Eleventh Circuit in Birmingham, Alabama. Judge Pryor served as attorney general of Alabama from 1997 to 2004. Since 2006, he has served as a visiting professor of federal jurisdiction at the University of Alabama School of Law. He is a member of the American Law Institute, the Board of Advisory Editors of the *Tulane Law Review* and the Board of Advisory Editors of the *Yale Law & Policy Review*.

Charles W. Shewmake is vice president and general counsel for the BNSF Railway Co. in Fort Worth, Texas. He is responsible for casualty litigation and safety related legal matters, as well as labor and employment law for BNSF Railway. Prior to this position, Mr. Shewmake served as assistant vice president of state government affairs for BNSF Railway, where he oversaw and coordinated the activities of the team that was responsible for state legislative and political activities in 28 states.

Sidney R. Steinberg is a principal in Post & Schell PC's Philadelphia office. His labor and employment practice involves all aspects of employee relations, including substantial litigation experience defending employers against employment discrimination in federal and state courts. Mr. Steinberg also has experience in representing employers before federal, state and local administrative agencies, including the EEOC, the Department of Labor and the NLRB, as well as in arbitration proceedings. He is the program chair of this seminar.

Joe H. Tucker, Jr., the founder and managing partner of Tucker Law Group LLC in Philadelphia, has tried more than 75 cases to jury verdict in state and federal court. Always well prepared and instinctive, Mr. Tucker has yet to lose a federal jury trial. He is AV-rated by Martindale-Hubbell and, from 2007 through 2011, has been recognized as a "Pennsylvania Super Lawyer." His law firm handles a range of matters from employment discrimination to personal and complex commercial disputes.



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DIVERSITY AND INCLUSION
IN DRI:
A STATEMENT OF PRINCIPLE

DRI is the largest international membership organization of attorneys defending the interests of business and individuals in civil litigation. Diversity is a core value at DRI. Indeed, diversity is fundamental to the success of the organization, and we seek out and embrace the innumerable benefits and contributions that the perspectives, backgrounds, cultures and life experiences a diverse membership provides. Inclusiveness is the chief means to increase the diversity of DRI's membership and leadership positions. DRI's members and potential leaders are often also members and leaders of other defense organizations. Accordingly, DRI encourages all national, state and local defense organizations to promote diversity and inclusion in their membership and leadership.

SEMINAR SPONSORS

DRI wishes to thank our sponsors for their support at this year's seminar!



2012 SEMINAR SCHEDULE

February 2-3	Civil Rights and Governmental Tort Liability <i>Eden Roc Renaissance Miami Beach, Miami Beach, FL</i>	May 10-11	Drug and Medical Device <i>Hilton New Orleans Riverside, New Orleans, LA</i>
February 9-10	Toxic Torts and Environmental Law <i>Fontainebleau Miami Beach, Miami Beach, FL</i>	May 10-11	Retail and Hospitality <i>Swissôtel Chicago, Chicago, IL</i>
February 16-17	Trucking Law <i>The Westin Kierland, Scottsdale, AZ</i>	May 17-18	Business Litigation and Intellectual Property <i>Sheraton New York Hotel & Towers, New York, NY</i>
February 23-24	Sharing Success—A Seminar for Women Lawyers <i>The Westin Kierland, Scottsdale, AZ</i>	June 7-8	Diversity for Success <i>Swissôtel Chicago, Chicago, IL</i>
March 8-9	Medical Liability and Health Care Law <i>Hilton New Orleans Riverside, New Orleans, LA</i>	June 14-15	Young Lawyers <i>JW Marriott Eden Roc, Miami Beach, FL</i>
March 14-16	Trial Tactics <i>Bally's Las Vegas, Las Vegas, NV</i>	June 21-22	Appellate Advocacy <i>Hyatt Regency Cambridge, Cambridge, MA</i>
March 14-16	Rainmaking <i>Bally's Las Vegas, Las Vegas, NV</i>	September 20-21	Construction Law <i>Arizona Biltmore, Phoenix, AZ</i>
March 28-30	Insurance Coverage and Claims Institute <i>The Westin Michigan Avenue, Chicago, IL</i>	September 20-21	Nursing Home/ALF Litigation <i>The Cosmopolitan of Las Vegas, Las Vegas, NV</i>
April 11-13	Product Liability Conference <i>The Venetian Palazzo Hotel, Las Vegas, NV</i>	November 8-9	Asbestos Medicine <i>Fontainebleau Miami Beach, Miami Beach, FL</i>
April 25-27	Life, Health, Disability and ERISA Claims <i>Swissôtel Chicago, Chicago, IL</i>	December 6-7	Insurance Coverage and Practice <i>Sheraton New York Hotel & Towers, New York, NY</i>
May 2-4	Employment and Labor Law <i>Sheraton Chicago Hotel & Towers, Chicago, IL</i>		



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SUPPLEMENTAL MATERIAL FROM THE DEFENSE LIBRARY SERIES

The *Employment and Labor Law State-by-State Compendium* provides a jurisdiction-by-jurisdiction survey of state employment law statutes, regulations, and common law precepts that commonly affect employers operating in those specific jurisdictions. It provides quick answers to questions that we all come across from time to time in reviewing and analyzing the legal requirements imposed upon employers by individual state laws. Every employment law practitioner will value the compendium as a vital resource and a handy reference to the laws of his or her own state, as well as other states.

The following topics are covered:

- Anti-discrimination statutes and damages caps
- Wage-hour laws
- State equivalents to FMLA
- Retaliatory discharge provisions
- Whistleblower laws
- Covenants not to compete
- Military service and employee leave

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